

Introduction of four new labour codes: Implications for labour regulation

December 10-11, 2021



ABOUT

MDPs @ GIM

The MDPs at GIM provides an intense and transformative learning experience designed to fit the requirements of seasoned mid-career executives. The programmes will equip the participants with various critical capabilities to succeed in an ever-changing global business environment.

Our programmes are designed and delivered to meet the needs of the executives who have the drive to lead innovations, be the champions of change and have the passion for solving complex business challenges. Our programmes are led and facilitated by experienced faculties who share with the participants their research- driven insights and their knowledge of current industry best practices



WHY

THIS PROGRAMME

The Government of India has introduced four new labour codes in recent years. Code on Wages 2019 was passed in 2019 itself. Rest three Codes namely, Social Security Code 2020, Industrial Relations Code 2020, Occupational Safety Health Working Conditions Code 2020 were presented in both houses of the parliament in September 2020 and passed. Rules of these four codes are now being finalized. As Labour is in the concurrent list, States are also in the process of formulation Rules to these four Labour codes.

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WHY

THIS PROGRAMME

... Once these four new Labour codes come into operation, that will change contour of implementation of Labour laws significantly. Labour Administration is tripartite in nature. State, Workers' represented by the trade unions and employers' representatives are usually the stakeholders.

Four Labour Codes and the draft Rules need to be discussed. These four new Labour codes are merging 29 existing Labour laws.

Topics to be Covered

Intensive discussions on the below Codes and Rules along with analyses as available in existing literature.

- Code on Wages 2019 and Rules
- Social Security Code 2020 and Rules
- Industrial Relations Code 2020 and Rules
- Occupational Safety Health Working Conditions Code 2020 and Rules

Learning Objectives

- To learn about the basic contents of these Codes and Rules
- To pinpoint the similarities and differences of these Codes with existing laws
- To make the participant aware about implications of these codes and Rules

Mode of Classroom- Offline

Offline involving a group of 20 persons in a classroom at GIM Campus.

Date & Venue

10th & 11th December (Friday & Saturday), 10 a.m. to 5 p.m.

MDP Classroom (CR5), Goa Institute of Management Campus, Near Ravindra Bhavan, Sanquelim, Goa, 403505

PEDAGOGY

Lecture
Use of existing literature
Interactive Sessions
Group Work
Group Presentation



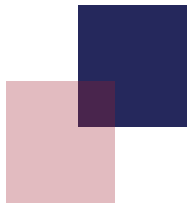
PROSPECTIVE PARTICIPANTS

- Practicing Labour Law Professionals
- Govt. Officials from Labour department
- HR & IR Personnel from Corporates
- Members of Trade bodies i.e. Chamber of Commerce etc.
- Trade Union Office Bearers
- Academicians
- MSW Students

LAST DATE FOR NOMINATION

In order to finalize contents and confirmation of speakers, participants need to send their nominations latest by

30th November 2021



PROGRAMME **COORDINATORS**

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FOR **REGISTRATIONS**

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COURSE **FEE**

Fees per person Rs. 11800/- (All Inclusive)

1. 18% GST Included
2. Certificate of Participation Included
3. Snacks, Hi-tea, and Lunch Included
4. Mode of payment:
NEFT/GPay/UPI/Debit-Credit Card
5. Registration & Fees can be made
directly from GIM Website
6. <https://gim.ac.in/programmes/mdp>

Now you may also pay the fees directly through the website.

