

GOA INSTITUTE OF MANAGEMENT ANNUAL REPORT

2020-2021





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BOARD OF GOVERNORS

As on 30th June 2021

CHAIRMAN

Mr. Peter F.X. D'Lima

Former Director, Goa Institute of Management
Former Chairman EDC, Panaji, Goa

SECRETARY

Dr. Ajit Parulekar

Director,
Goa Institute of Management

MEMBERS

Ms. Kiran Dhingra, IAS

Former Chief Secretary,
Govt. of Goa.

Shri Parimal Rai, IAS

Chief Secretary
Government of Goa Secretariat,
Porvorim, Goa.

Mr. Shivanand V. Salgaocar

Managing Director
V. M. Salgaocar & Bro., Ltd.,
Vasco-Da-Gama, Goa.

Mr. Raman Madhok.

Chairman-GEA Process
Engineering (India) Pvt Ltd,
Former Executive President – Zuari
Industries Ltd,
Bambolim, Goa.

Mr. Yatin Kakodkar

Director,
Apex Packing Products Pvt Ltd.,
Director,
Kakodkar Agro Retailers Pvt Ltd.,
Kundaim, Goa.

Dr. T. V. Rao

Chairman,
T.V.Rao Learning Systems
Pvt. Ltd.
Ahmedabad, Gujrat.

Mr. Rahul Kanodia

CEO & Vice Chairman
Datamatics Global Services Limited
Mumbai.

Mr. Sagnik Ghosh

Managing Partner,
Liqvd Asia - Digital Marketing
Agency.
Goregaon (W), Mumbai.

Prof. Anand Teltumbde

Senior Professor
Goa Institute of Management
Sanquelim, Goa.

Prof. Neeraj Amarnani

Dean Academics
Goa Institute of Management
Sanquelim, Goa.



GIM is an autonomous body approved by the norms of AICTE (All India Council of Technical Education) which offers two years full-time residential PGDM programmes, i.e., PGDM, PGDM-Healthcare Management (HCM), PGDM-Big Data Analytics (BDA) and PGDM-Banking, Insurance and Financial Services (BIFS) as well as the Fellow Programme in Management (FPM). In 2020, we launched the first batch of PGDM-Banking, Insurance and Financial Services, to meet the career advancement aspiration in the financial sector. The programme for working executives, PGDM-Part Time is a non-residential programme carried out over weekends for student managers.

GIM has world-class faculty, industry experts, and veteran academicians to deliver the best knowledge. It has 75+ full-time highly-qualified and experienced faculty, many of whom are from the industry sector. GIM celebrates bonding and connections with over 5,000 of its influential alumni located in more than 15 countries across the globe. GIM continues to maintain 100% placements from the past many years. Our students are placed and have interned in all major corporates in India as well as abroad.

VISION

“TO BE A PREEMINENT BUSINESS SCHOOL AT THE FOREFRONT OF MANAGEMENT EDUCATION AND RESEARCH. WE WILL CREATE TRANSFORMATIVE LEADERS FOCUSSED ON RESPONSIBLE, ETHICAL AND SUSTAINABLE BUSINESS PRACTICES.”

Teaching:

Through our immersive and holistic learning experience, we will enable every student to realise their full potential in becoming responsible, passionate, agile and transformative leaders who will have positive impact on the world of business and society.

Research:

Through our research, we will create paradigms for successful and sustainable business practices, and provide thought leadership for policy makers.

Society/Outreach:

Through our outreach, we will help organizations, governments and our expanding community to thrive and excel.

MISSION

TO DEVELOP RESPONSIBLE AND AGILE LEADERS AT THE FOREFRONT OF CUTTING-EDGE BUSINESS PRACTICES

Explanation of terms:

RESPONSIBLE is sensitivity to multiple stakeholders and an ability to balance their interests. It includes understanding ethical and sustainability issues related to business decisions while mindful of longterm shareholder primacy.

AGILE is the ability to swiftly respond to evolving technology, customers, competition and society. To be agile is to be a lifelong learner.

LEADERS identify business opportunities and define goals and strategies. They build organizational capabilities and teams.

FOREFRONT OF CUTTING EDGE BUSINESS PRACTICES refer to the ability to understand, evaluate and adopt emerging practices in business.

GIM CARES

In late December 2019, a previous unidentified virus, currently named as the 2019 Novel Coronavirus or "COVID-19" emerged from Wuhan, China, and resulted in a formidable outbreak in many cities across the world. The impact was such that almost all countries across the world including India had to impose a strict lockdown to curtail the spread of the virus. While most of the commercial and industrial activity came to a standstill, schools, colleges and other higher education institutes were also asked to shift to the online teaching mode. The enforcement of the lockdown by authorities witnessed closure of majority of academic activities in 2020 thereby shifting the "classroom sessions" to "online sessions."

GIM was quick to adapt to the changes imposed due to the pandemic. It implemented the safety guidelines as prescribed by the government and the local health authorities. It took outmost care of the students and staff who were stranded in the campus during the lockdown and later facilitated their movement so that they could reach their hometown. Following activities were taken up at GIM to cope with the pandemic...

Going Digital

As soon as the COVID 19 crisis broke in India enforcing a nationwide lockdown, GIM shifted its classes to online mode. Therefore, the academic activities were much less affected. While the shift from offline to online had been an emergency response, but there has been a positive digital transformation all around. Online adoption was seen at a rapid speed, and all faculties and students had successfully moved online during the lockdown restrictions.

Studio Setup

As many as 16 classrooms were equipped with studio set up which enabled a virtual classroom ambience for studying and sharing information by the faculties & students. These studios are equipped with state-of-the-art display devices and the relevant equipment required for the audio, video, multimedia and live streaming sessions.

Internal Covid Care Group

To ensure safe return to campus, GIM took the initiative of COVID test for its faculty and staff members. As many as 125+ people were tested regularly with rapid tests and were allowed to enter campus in a controlled manner adhering to the COVID safety protocols.

COVID Support Group

GIM student cell along with the alumni cell started an initiative to mobilize requisite resources' information (plasma, availability of beds, lifesaving drugs, ventilators, oxygen cylinders, etc.) across the country within our alumni network. It helped bring forward all the available support in response to the distress calls by any GIMites or their loved ones.

GIM Cares Website

The COVID support group in association with GIM launched the WWW.GIMCARES.ORG portal to handle the Covid support related requests from all over India. This website would enable help for people in need of beds, ventilators, medicines etc.

Helping Schools

The Give Goa initiative by GIM helped various government schools with digital learning trainings which helped the students to continue uninterrupted learning during these times of the pandemic.

COVID Heroes of GIM

GIM showcased and congratulated the selfless efforts made by more than 10 Alumni who came forward to make notable contributions to the society and the alumni community during COVID.

GIM CARES

Exceptional work done by GIM during pandemic





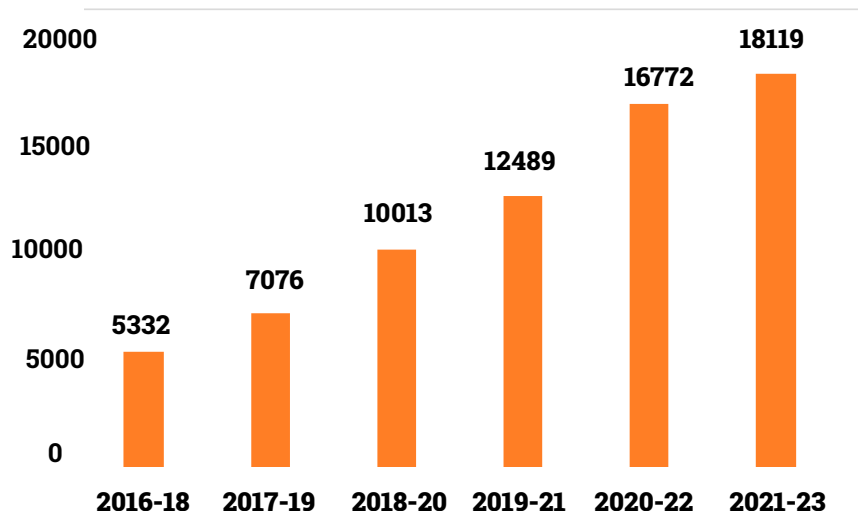
BATCH 20-22:

ADMISSION

REPORT

The Admissions process for 2020-22 went underway in midst of uncertainties due to pandemic and lockdown, and unusual directives from regulatory bodies, as well as, non- functioning of courier services, slower pace of working in the banks processing student loans, and delay in offers from other institutions. Prospective students faced difficulties in communicating and arranging funds putting pressures to modify admissions process.

This batch (2020-22) is the first batch with a total sanctioned strength of 480. The trend of rising applications continued this year, though pace was slower.



NUMBER OF APPLICATIONS
(YEARWISE)

PGDM CUT OFF	CAT	XAT	CMAT	GMAT
2021-23	89	82	98.5	600
2020-22	88	82	98	600
2019-21	87	81	97.5	600
2018-20	85	80	95	600

WITH A LARGER APPLICATION BASE, WE COULD IMPROVE THE CUT-OFFS FURTHER FOR REGULAR ROUND 2020-22 & 2021-23

ACHIEVERS ROUND (2020-22)

ATTENDED INTERVIEW



2020-22

2019-21

INVITED FOR INTERVIEW



NO. OF APPLICATIONS RECEIVED



We continued with the achievers round of admissions for selection of candidates with accomplishments in academic, co-curricular and extra-curricular activities. The interviews for Achievers Round were conducted at Sanquelim Campus in January 2020. Out of these, 56 students were offered Admissions. Subsequently after the regular round interviews, the offers were given in two lots,

due to disrupted working because of lockdown, totalling to 506 candidates for PGDM (last year 481). Later, a wait list of 868 candidates (813 last year) were announced. To ensure admissions to BDA and BIFS programmes, candidates were placed on waitlist of more than one programme for the first time. Also, candidates were allowed to join the waitlist without any payment. The offers had been made to 2

international students. However, owing to the pandemic situation the students were unable to commit to the admissions.

Admission Status 20-22 Batch

The admission process and communication to students were severely impacted by lockdown. AICTE directives on non-insistence for fee payment, quick refunds, stipulating and changing the withdrawal dates complicated the process, further accentuated by irregular access to office.

The Admission could be completed with many changes/ innovations in process (collecting undertakings and subsequently affidavits in lieu of payments, emailing Admissions letter with embedded signatures and delivering signed letters to SBI Sanquelim, digitally signed letters to other branches/ banks, on-line registration with OTP verification on cell phone, on-line document verification) and communication (website postings, use of multiple cell phones, much greater engagement by second year students of PR cell).

We had to admit students without completing their final year examinations, as universities deferred the exams. These students will be permitted to take exams in Sep/ Oct. Such students will submit the proof of their graduation in December 2020. This date has always been Oct beginning.

In order to get a larger number of Admissions to BIFS, we had offered a candidate to be waitlisted for two programmes for the first time this year, and all interaction with candidates with BIFS as second preference were carefully monitored. Still we could only fill 50% seats in BIFS. Delay in AICTE approval, absence of campus experience and presence of established programme in BIFS domain are likely reasons.



Final count of students on the date of starting first term classes for 2020-22

PGDM CUT OFF	PGDM	BDA	HCM	BIFS
CAPACITY	240	120	60	60
INTAKE	245	121	57	31

(5% Supernumerary seats for Tuition Fee Waiver)

The admissions process 2020-22 was completed and students joined the on-line induction programme on 1st of August. Regular first term classes commenced on 17th of August. This year saw an unprecedented churn of candidates with a record number of withdrawals by candidates offered admission.

PLACEMENT REPORT

PGDM

GIM has been able to deliver on its commitments to key stakeholders i.e. both students and recruiters. The PGDM program has 100% placements for the students maintaining the average and highest salary of the previous year. The students of PGP-I & II were trained to be placement ready through training vendors like Samcara & Gocrackit. The students were provided with guidance on resume-building and skill-building initiatives. The students were provided with learning opportunities through Certification Programmes like KPMG Lean Six Sigma and BIA+KPMG Business Analytics. A new initiative called Campus Drona was launched to guide students for careers in terms of both internships and final placements. Sustained efforts were made to get opportunities for students to participate in case study competitions conducted by organizations like GEP Gameplan 10, HUL L.I.M.E, Reliance T.U.P, Optum Stratethon, Titan Elevate. The entire placement operations were conducted seamlessly using digital technologies.

The entire process of placement operations has been digitized with the help of Appified product "Superset". The product facilitates connections between students, Placecom and recruiters. Students get notified of career opportunities through the superset App. The students can update/customize their profiles, based on recruiter specifications, apply, get update/

feedback on their application. The recruiters can access the profiles of applicants, shortlist and communicate their decision updates with Placecom/students.

Following are the highlights of the PGDM Placement Cell 20-21...

- » Involved in sourcing and communication with potential recruiters for placements.
- » Engaged in conducting end-to-end campus hiring processes for jobs and internships.
- » Facilitated resume-building exercises and learning & development activities for the batch.
- » Approached external vendors Samcara and GoCrackIt for pre-placement training of students.
- » Involved in regular communications with students, regarding internship & placement activities.
- » Purchased "Superset", an automation software to facilitate the placement process.
- » Approached top companies for various case study competitions like GEP Gameplan 10, HUL L.I.M.E, Reliance T.U.P, Optum Stratethon, Titan Elevate, and many more
- » Facilitated Certification Programmes like KPMG Lean Six Sigma and BIA+KPMG Business Analytics.

- » Campus Drona was created to help 1st-year students to analyse their career aspirations and help them prepare for the interviews
- » Launched Leader's Interaction Series: A series comprising of industry experts to talk on different business-related topics



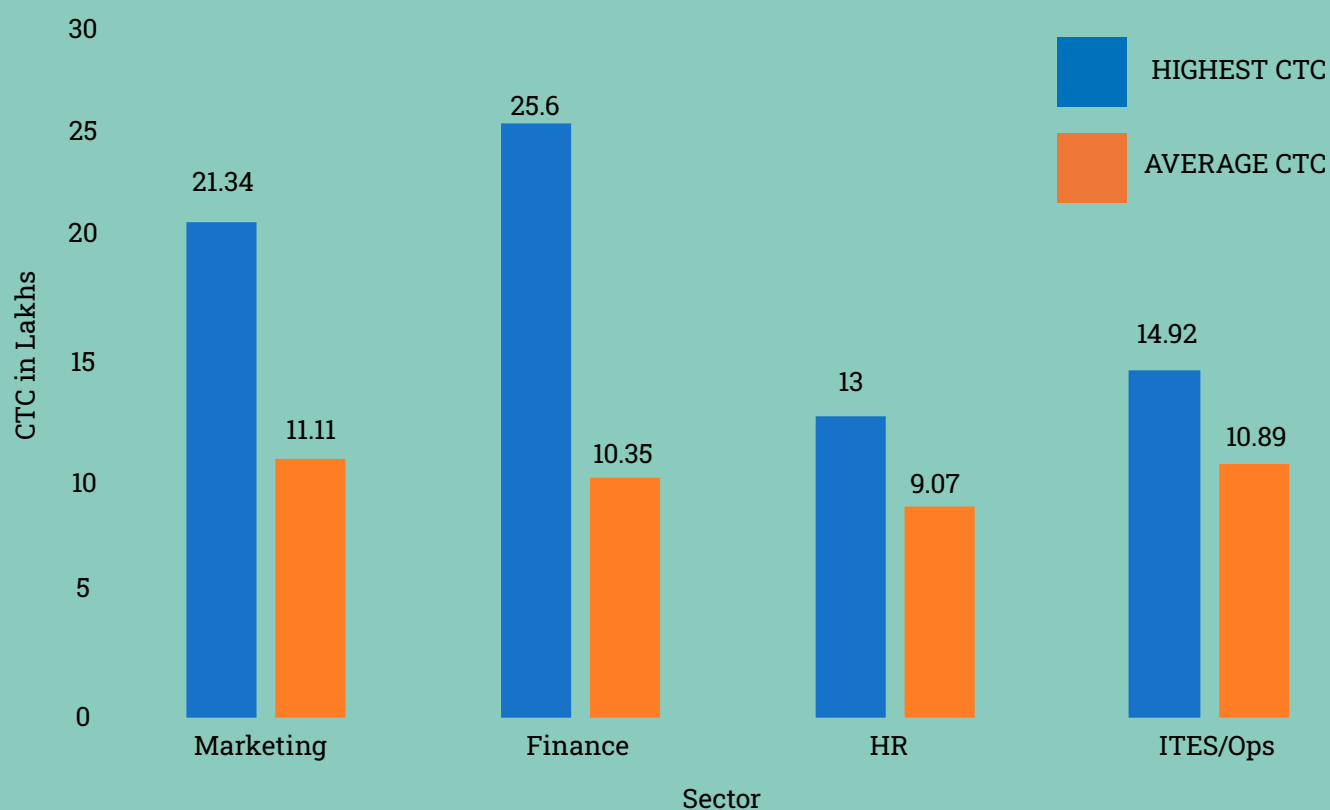
LEADERS INTERACTION SUMMIT

Leaders' Interaction Summit 2020: In every academic year, high-level leaders from various companies come together for Leaders' Interaction Summit at GIM. It is a great platform to hear from a range of speakers including managing directors and CXOs of various organizations about their career highlights and offer insights into their respective businesses. Through Leaders' Interaction Summit, GIMites have an opportunity for engagement with the industries. This summit is also a unique opportunity for GIMites to collaborate on various business challenges and discuss the impact of new trends and development with the leaders. Leaders' Interaction Summit also creates a space for hands-on work, small group discussions, and one-on-one meetings with some of the top corporate leaders. At Leaders' Interaction Summit 2020, we hosted a number of distinguished speakers. To name a few:

Guest Speaker	Designation
Mr. G Srinivasan	CEO, Sporjo
Ms. Nikita Raut	Assistant General Manager, Learning Head, Bank Of Baroda
Mr. Anil Santhapuri	Director, CGI
Mr. Shruti Mishra	Lead, Talent Acquisition, PUMA Group
Mr. Yashwant Chauhan	Senior Manager, Corporate HR, GAIL
Mr. Dhairya Pujara	CEO, Ycenter
Mr. Parthiban Srinivasan	Technical Architect, VMware
Mr. Sneh Jain	Cofounder, The Baker's Dozen
Mr. Gowarthanan Anandan	Business Head at Cholayil Pvt Ltd
Mr. Brajesh Tiwari	Vice President, BNP Paribas
Mr. Ashutosh Sinha	Group HR, Landmark Group
Mr. Anuj Tiwari	Head of Talent Acquisition, Landmark Group
Mr. GS Raghu	Vice President, HSW, Hindustan Coca-Cola Beverages Pvt. Ltd.
Dr. Anil Kumar Misra	CHRO, Magicbricks
Mr. Kumaar Priyaranjan	President, Human Capital Hikal
Mr. Sundaram R M	University Recruitment Head, Yes Bank
Mr. Tom Mathew	Senior Specialist Advisor (Director), NTT Data Services
Ms. Ranjita Ghosh	Head of Marketing for APMEA Wipro Limited
Mr. Abhishek Bansal	Founder Chairman & Managing Director, Abans Group
Mr. Rohan Prasher	Group Brand Manager, Asian Paints
Mr. Darshan Khombhadia	India Talent Acquisition Lead, Akzonobel
Mr. Atulaya Goswami	Head HR, India, UPL
Mr. Karthikeyan S.	Founding Member, SAP
Mr. Pradeep Augustus	Manager HR, Valtech India
Mr. Shiv Rawat	AVP & National HR Head, DTDC Express
Mr. Abhinav Pathak	CEO, Perpule
Ms. Shreya Rewari	Sr. Business Specialist, Mastercard
Mr. Eden Fernandes	Digital Marketing Lead, Infosys
Mr. Ganishtha Agarwal	Human Resources Business Partner, Colgate Palmolive
Ms. Riti Panda	Consultant, KPMG
Mr. Alok Tiwari	Head of Analytics
Mr. Mayank Kukreti	Supply Chain Lead, Boston Consulting Group



PGDM: HIGHEST & AVERAGE CTC IN LAKHS



PLACEMENT REPORT PGDM-HCM

Despite the challenges brought about by the Covid-19 pandemic to industries globally, the PGDM HCM placement season ended on a successful note with 100% of the batch placed. The average CTC offered was in line with pre-Covid times at 10 LPA and the top 10% of the batch placed at an average CTC of 15.4 LPA, the highest recruitment being at 17.5 LPA.

The Placements of the Healthcare Management program at GIM has upscaled itself by not just strengthening its old affiliations in the industry, but also establishing associations with 16 new recruiting companies for the Academic Year 2020-21. Students have proved their calibre to enter prominent sectors of the corporate industry like Healthcare, IT, Healthcare Consulting, Medical Device, and Pharmaceuticals among others. Some of our prominent recruiters include Deloitte, Optum (United Health Group), Stryker Corporation, Johnson & Johnson, Novo Nordisk, CitiusTech, Saama Technologies, Access Health International, Infosys, Cognizant, Intas, PharmAce and many others.

GUEST SPEAKERS

Guest Speaker	Designation
Mr. Kaustav Banerjee	Vice President, South Asia - Zimmer Biomet
Mr. Prabhakar Dhage	Dy. Director of Marketing- Cardio-Diabetes Business - Sanofi India
Mr. P V Sankar Dass	CEO - Curatio healthcare
Mr. Vishal Rattan	Chief Operating Officer & Head of Sales - Fujirebio India.
Mr. Pankaj Gursahani	Director- Sales Training - AstraZeneca
Mr. Prakash Maheshwari	Commercial Director - Abbott Healthcare
Mr. Nishanth Ramesh	Manager – Cognizant Digital Business – AI&ACognizant
Mr. Sameer Agarwal	Head Marketing - Vision Care Alcon
Dr. Nitiraj Gandhi	Vice President - Ernst & Young
Mr. Sourabh Agrawal	Vice President - Sales & Marketing - Lupin Global
Mr. Sudhanshu Srivastava	Business unit head - Eurofins Clinical Genetic Business
Mr. Mammen James	Senior General Manager, Sales & Marketing - Sun Pharma
Dr. Ravinder Sethi	Chief Operating Officer - Oncquest Laboratories Ltd
Mr. Sanjay Murdeshwar	Managing Director - Novartis
Mr. Omar Mohammad	M.D. and General Manager - Roche Diabetes Care India
Dr. Anil Pareek	President of Medical Affairs and Clinical Research - IPCA
Mr. Suresh Subramanian	Lead Consultant - Indegene
Mr. Rajorshi Ganguli	President and Global HR Head - Alkem Laboratories
Mr. Anindya Bhattacharyya	Director & Head - Sales & Marketing Academy - Cipla
Dr. Sumeet Kad	Head - Enterprise States Cluster at Roche

HEALTHCARE SECTOR PLACEMENTS



17.5 LPA HIGHEST PACKAGE

10 LPA AVERAGE PACKAGE

15 LPA AVERAGE PACKAGE TOP 10% STUDENTS

13 LPA AVERAGE PACKAGE TOP 25% STUDENTS

PLACEMENT REPORT

PGDM-BDA

In just three years since its inception, PGDM - Big Data Analytics has not only made a significant mark in the corporate world, it has also been acclaimed as one of the best courses for analytics in the country by reputed corporate bodies. With a strong vision of creating data-savvy management professionals, the course is a unique amalgamation of Management and Analytics subjects that ultimately manifests in students as new-age skill sets that differentiate them from the lot by equipping them with business acumen as well as data fluency

More than 46 reputed organizations have made 101 offers* to our talented students for the year 2020-21. The course witnessed the likes of EY India, Deloitte, Goldman Sachs, Paytm, HDFC Bank, Axis Bank, RBL Bank, Natwest, Adobe, Adani Group, FedEx, Reliance Retail, SAS, VMware, Panasonic, Nabler, L&T Financial Services, ICICI Prudential, Cognizant, Novartis, Delhivery, Empower Retirement, and many others create a lasting partnership with us and ultimately giving opportunities to our data savvy managers. 2020 saw a 35% increase in the highest salary at 21.6 LPA, and an average salary of 11.7 LPA. The median salary stood at 11 LPA.

GUEST SPEAKERS

Speakers	Designation
Mr. Anil Basin	President, Havells
Mr. Alakh Verma	CEO , Centrique Inc.
Mr. Amardeep Sibia	CEO, Dhrishya Labs
Mr. Ramachandran	CEO, Schindler
Mr. Arup Majumdar	CEO, Trariti Consulting Group
Mr. Steve Correa	Founder and CEO, Steve Correa and Associates
Mr. Ravi Ramaswamy	CEO, RV Consultants
Mr. Sonny Laskar	Director - Principal Data Scientist, Microland
Mr. Anish Agarwal	Director, Natwest Group
Mr. Upal Roy	Head of Analytics, Xtlytics LLC
Mr. Tanvir Singh	Lead, EY GigNow Recruitment Team, EY GDS
Mr. Sudeep Choudhari	Practice Head Blockchain, Zensar
Dr. Anghuman Ghosh	Data Scientist, Sony
Mr. Sandhya Sharma	CFO India and South Asia, Schindler
Dr. Rajesh Kumar	Head of Data Science, Phillips
Mr. Deepak Jindal	Delivery Manager, S4HANA – SAP
Mr. Priyank Ahuja	Product Manager, Accenture
Mr. Divik Saxena	Vice President, Business Analytics & Research
Mr. Chiranjoy Chowdhuri	Chief of Data science & Analytics, Pidilite
Dr. Anil Misra	CHRO, Magic Bricks
Mr. Sriram Venkat	Analytics Manager, Google
Mr. Saurabh Agarwal	Head- Analytics, Lenskart
Mr. Nikhil Rana	Analytics Manager, AB InBev
Mr. Shwetabh Sushil	Head of Analytics, Myntra
Mr. Samir Shukla	Executive Director, Nielsen

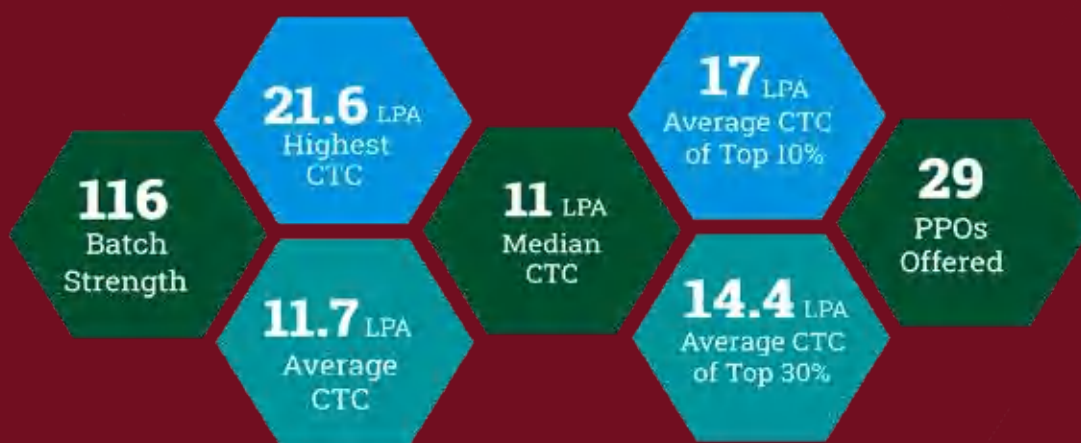


PGDM (BDA) SUMMER INTERNSHIP PROGRAMME 20-21



* Stipend per Month

PGDM (BDA) PLACEMENT HIGHLIGHTS 20-21



INTERNSHIP REPORT

PGDM-BIFS



* Stipend for 5 Months

Recruiters for Internships



THE ACADEMIC YEAR SAW CONTINUED STRENGTHENING OF OUR EXISTING PROGRAMMES, A MOVE TO ONLINE MEANS DUE TO THE PANDEMIC AS WELL AS THE LAUNCH OF TWO NEW PROGRAMMES, THE FULL-TIME TWO-YEAR PGDM BIFS AND THE FELLOW PROGRAMME IN MANAGEMENT (TERM FOR DOCTORAL PROGRAMME RUN BY AICTE-APPROVED STANDALONE MANAGEMENT INSTITUTES).

6. ACADEMIC REPORT

6.1 NEW COURSES INTRODUCED

In academic year 2020-21, GIM introduced two degree granting full-time programs:

Post Graduate Diploma in Management in Banking, Insurance & Financial Services (PGDM-BIFS):

The PGDM Banking, Insurance and Financial Service programme was launched with a focus on creating managers that are adept in the technological underpinnings of the new age of banking and financial services. A focussed approach was adopted in designing course content to map changing dynamics of industry requirements. The inclusion of relevant courses such as Digital Banking, Fintech (Block Chain, Payment Technology, Wealth-tech, Insurtech and Regtech) and Artificial Intelligence for Banking, apart from fundamental courses related to financial services industry offers a distinct edge to GIM's BIFS course from other contemporary programmes. A key differentiator of this programme at GIM would be the integration of strategic industry partners during the course. These industry partners would provide the students with a pre-agreed format of extended internships, SIP exit guidance interactions, as well as mentoring in a specific domain of the business. This lengthier exposure would make the students job-ready as well as provide the organisations and students detailed opportunities for recruitment and selection. This would also provide the graduates a

stronger position in getting more responsible roles and better compensation packages from the employing banks and institutions. 31 students were admitted in the first batch of the programme.

Fellow Program in Management (FPM)

The Fellow Programme in Management (FPM) is GIM's full time doctoral programme with three distinct phases - Course Work, Comprehensive Examination & Research Seminar and Thesis work. Research scholars admitted to the programme will be equipped with in-depth analytical and functional skills to succeed in both academia and industry. They will get an opportunity to work as a teaching and research assistants, be entitled for scholarship, and will get an opportunity to attend national and international conferences and workshops. The programme typically would run for four years and is aimed at training research scholars for a career in academia and practice. 6 students were admitted in the first batch of the programme, and 6 more in the second batch beginning July 2021.

6.2 JOURNEY TO TAKING TEACHING ONLINE

ACADEMIC YEAR 2019-20

As with all organisations, and life in general, regular work processes got severely affected by the COVID-19 developments. Regular working schedules were suspended in the middle of March 2020, and only gradually resumed late in April

2020. Key administrative functionaries coordinated online mostly, and beginning with a weekly schedule, started meeting in campus on defined periodic intervals. A summary of the disruptions and a description of the online development efforts made are given below.

STATUS OF CLASSES AT GIM: The PGDM, PGDM – BDA and PGDM – HCM classes and exams for batches graduating in 2020 were conducted as per schedule and unaffected by the COVID-19 situation and resultant lockdown. However, the PGDM – PT classes were affected for a few weeks. The Convocation ceremony for the 2020 batch could not be held as per the scheduled date.

EFFECT ON SIP/FINAL OFFERS:

PGDM: Majority of the offers for both SIPs and final offers were honoured. 7 final offers and about 5 to 10 SIPs were withdrawn.

PGDM - HCM: Initially there were problems for SIPs as many companies were not disclosing joining dates for SIPs, but eventually, 45 out of 60 students undertook their SIPs. In terms of final placements, only 1 offer was withdrawn.

PGDM- BDA: Most students were able to join, though some on a delayed basis.

STEPS TAKEN TO MANAGE SUMMER INTERNSHIP (SIP) ISSUES:

In order to mitigate the impact on students' SIPs, since they were in no position to join the organisations conventionally, the institute reworked the SIP rules to facilitate alternate learning objectives and

approaches, which included incorporating desk projects, and facilitating MOOCs from reputed platforms such as edX and Coursera.

MODIFIED SIP SCHEME: It was decided that students would be permitted to pursue a Desk Project in lieu of the Summer Internship Project (SIP) at GIM in lieu of the current uncertainties prevailing in the country in the wake of the outbreak of COVID-19.

TIE-UPS WITH edX & COURSE-RA: In order to help students and faculty/staff utilize the time during the lockdown productively, GIM entered into tie ups with edX (Campus tie up for current students and faculty/staff) and Coursera (COVID-19 tie up for current students, students that recently graduated and faculty/staff). Both of these were received positive response.

ACADEMIC YEAR 2020-21

Over the years, GIM has been planning to develop capability to deliver online education. While the intent has been there for a long time, we had not been able to make much headway until the Covid-19 pandemic. The Covid-19 pandemic enabled a transition for all faculty members to become familiar with and in varying degrees get proficiency in online delivery of courses. After an intensive collaborative learning effort made by the entire faculty body

in the summer of 2020, we feel that we stand well enabled to deliver online quite effectively, in line with the more successful online establishments.

Steps taken to transition online:

- Given that we were on the Microsoft eco-system, we decided to pursue the MS Teams platform as the delivery mechanism. Having done that, we spent a full two months training the faculty to become familiar with the platform, its features and the possibilities it generated as well as its constraints, especially as compared to teaching face to face in a classroom.

- In the same period, we experimented with various possibilities of setting up our virtual classrooms, including different locations and physical setups, multiple equipment alternatives such as cameras, speakers, microphones. All this was done keeping in mind the need to maintain hygiene and sanitation for multiple users of the equipment. We finally settled on a high-resolution PTZ cameras, specially fabricated background panels as well as the right integrated mike-speaker setup to enable online delivery. In order to run sessions parallelly for all our six programmes, we created about 16 studios to deliver online classes.

The admission trend in terms of numbers were on a rise for PGDM - PT batch 20-23 as compared to Batch 2019-22.

- We also evaluated multiple learning management systems and online delivery platforms, but given the training we had already undertaken, and the largely satisfactory experience thereof, we decided to continue with MS Teams for both purposes.

The takeaways from this entire experience have been:

- A faculty body that has been significantly upskilled in online delivery – moving from almost no experience to a significant exposure and understanding based on a collective effort as well as learning by doing over a full year's classes.

- An institutional understanding of the pros and cons of online learning, and the administrative wherewithal to manage the processes.

- Improved technical understanding of hardware and software systems needed for effective online learning. The Way forward: At GIM, the pandemic-induced learning has come to be seen as an immense opportunity to leverage on two counts:

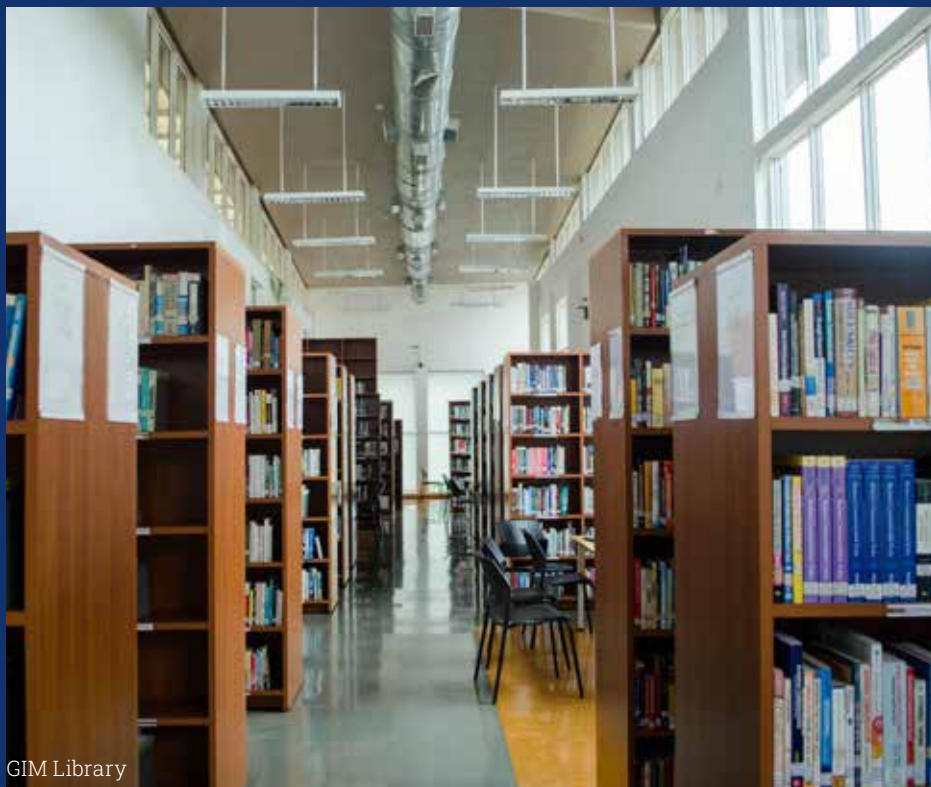
- Use blended learning to enhance the value delivered to students for on-campus programmes.

- Use the online learning capabilities to conduct programmes anchored in online delivery with some component of campus immersion.

6.3 INTRODUCTION OF REVISED CURRICULUM IN PGDM Part Time (PT) PROGRAMME

The PT programme curriculum has been revised with effect from the academic year 2020-21. The process included the following steps:

- Committee formed: All Area Chairs, PGDM-PT Chair
- Meetings held by the committee



GIM Library

6.4 LIST OF MEDAL WINNERS

Program	Medal Name	Medal Details	Medal Winner
PGDM-FT	Shri Damodar Shripad Borkar Gold medal	Best Academic Performance	Somit
	Goa Institute of Management Silver Medal	Second Best Academic Performance	Om Prakash Verma
	Shri Nirmal Goswami Gold Medal	Gold Medal in Communication	Prabhav Agarwal
	Fr Romuald D'Souza Gold Medal	Best Student of the Year	Prabhu Desai Pratish Pradeep
PGDM-HCM	Goa Institute of Management Gold Medal	Best Academic Performance	Kenneth Ryan Fernandes
	Francis and Chantal Pinto Gold Medal	Best Student of the Year	Ripudaman Kaur
PGDM-BDA	Goa Institute of Management Gold Medal	Best Academic Performance	Nikhita Goel
	Goa Institute of Management Gold Medal	Best Student of the Year	Maitraye Saxena
PGDM-PT	Goa Institute of Management Gold Medal	Best Academic Performance	Anurag Misra
	Goa Institute of Management Silver Medal	Second Best Academic Performance	Kiran Krishna Basme
Medals across the programs	Alumni Association Gold Medal	Medal-Best Summer Project	Shruthi Arunkumar (BDA)
	Dr. Deepa Martins Memorial Gold Medal	Recognition of Extra Curricular Activities	Sukanya S Bhat (FT)
	Shri Pratapsingh Raoji Rane and Mrs Vijayadevi Rane Gold Medal	Best Goan Student of the Year	Prabhu Desai Pratish Pradeep (FT)

Feedback from Alumni sought

- PLOs and PLGs prepared
- Draft Structure prepared

The emphasis of the review was on bringing contemporary skills such as data analytics into the curriculum as well as emphasise the leadership skills learning and development for the participants.

Going beyond this review, Further changes are being examined in the PT programme for the forthcoming years to leverage technological possibilities of blended learning.

Over a period of time, it has been felt that the overall student experience and the rigor of the PT programme needs to be revisited and redesigned. In the light of the above, a committee was formed on 26th October 2020 with a clear mandate to look into revisit the program's entire premise and to submit its report within 4 months of its constitution.

- The committee has sub-

mitted this report, and it has been deliberated upon at the Academic Advisory Council of GIM, and the members have given inputs on which further work may be carried out to refine the programme structure.

6.5 CREATION OF A COMMITTEE TO EXAMINE POTENTIAL ONLINE PROGRAMME OFFERINGS

Given the faculty and institutional capabilities that have been developed in online education, it is an opportune time for GIM to examine the potential of offering online and blended programmes of varying durations and formats. To examine this potential, a committee comprising of six faculty members was appointed in the latter part of the academic year to study the possibilities of various formats of online programmes that GIM can offer. The work of the committee is currently ongoing and they are likely to sub-

mit their preliminary report in the first quarter.

" A committee comprising of six faculty members was appointed in the latter part of the academic year to study the possibilities of various formats of online programmes that GIM can offer. "

**- Prof. Neeraj Amarnani
Dean-Academics**

7. FACULTY RESEARCH & PUBLICATIONS

“In academia, the impact of intellectual contributions is manifold. GIM encourages faculty engagement in building intellectual capital through teaching and research. These intellectual contributions can be measured through the type of intellectual engagement. The below table highlights the intellectual contribution classification at the institute.”

Quality of 5-year Portfolio of Intellectual Contributions

Year	Peer Reviewed Journals Ranking					Total
	A*	A	B	C	Other	
2016-2017	-	3	9	15	50	77
2017-2018	1	4	4	4	7	20
2018-2019	2	5	17	17	26	67
2019-2020	4	14	8	8	29	63
2020-2021	2	31	7	6	23	69
Total	9	57	45	50	135	196

Impact Factor	Number
5 or above	17
3-4.99	10
1-2.99	08
≤ 0.99	01
Total	36

There has also been a significant increase in publications in high impact factor journals as well as in citations. The number of articles published in 2020-21 according to impact factor are listed in the table.

Detailed overview on the intellectual contributions

Year	Peer Reviewed Journals		Cases		Books		Conference Proceedings		Papers Presented at the conference	Magazine/ Newspapers/ Others
	International	National	With Teaching Note	Without Teaching Note	Books	Chapters	International	National		
2017-18	23	0	7	0	0	0	11	1	7	6
2018-19	67	0	4	0	0	5	9	0	9	14
2019-20	63	2	4	0	4	6	9	0	11	11
2020-21*	69	0	5	1	0	5	0	0	10	4

List of faculty publications in peer reviewed journals.

Finance Publications:

Bhanu Pratap Singh
(Assistant Professor)

Singh, B. P., & Kannadhasan, M. (2020). Corruption and capital structure in emerging markets: A panel quantile regression approach. *Journal of Behavioral and Experimental Finance*, 28, 100417. [A' ABDC]

Manas Mayur
(Associate Professor)

• **Mayur M.** (2020). Is Value Investment still relevant? An empirical evidence from Indian Stock market. *Empirical Economics Letters*. Vol. 19 (9) [C' ABDC]

Ranjan Das Gupta
(Associate Professor)

• **Dasgupta, R.** (2021). Corporate Governance's Role in the Risk-Return Paradox-New Evidence from Indian Firms. *Australasian Accounting, Business and Finance Journal*, 15(3), 128-165. [B' ABDC]

• **DasGupta, R.**, & Deb, S. G. (2020). Exploring the Relationship between Risk and Performance in Listed Indian Firms. *International Journal of the Economics of Business*, 27(3), 411-430 [C' ABDC]

• **DasGupta, R.**, & Dhochak, M. (2021). Risk-Antecedents of Firms and Strategic Mediators– New Evidence from a Cross-Country Analysis. *American Business Review*, 24(1), 2. [A' ABDC]

• **DasGupta, R.**, & Singh, R. (2021). Antecedents of Firm's Risk-play–A Structural Equation Modeling Approach in an Emerging Market Context. *Australasian Accounting, Business and Finance Journal*, 15(3), 67-94. [B' ABDC]

• **Gupta, R. D.**, & Pathak, R. (2020). Does the legal origin affect corporate cash holding? *International Journal of Emerging Markets*. <https://doi.org/10.1108/IJOEM-01-2020-0109> [B' ABDC] [IF: 1.022]

• **Pathak R.**, **Dasgupta R.** (Accepted). Modelling Dependence and

Systemic Risk between Oil Prices and BSE Sectoral Indices Using Stochastic Copula and Covar, Aco-var and MES Approaches. *Applied Economics*, Forthcoming. [A' ABDC] [IF: 1.103]

• **Pathak, R.**, & **Gupta, R. D.** (2021). The stability of dividends and its predictability: a cross-country analysis. *International Journal of Managerial Finance*. <https://doi.org/10.1108/IJMF07-2020-0402> [A' ABDC]

• **Pathak, R.**, **Das Gupta, R.** and **Jalali, A.** (2021), "The analysis of debt levels in public firms: an international evidence", *Managerial Finance*. <https://doi.org/10.1108/MF-01-2021-0006> [B' ABDC]

• **Pathak, R.**, **Gupta, R.D.**, **Taufemback, C.G.** and **Tiwari, A.K.** (2020). Testing the efficiency of metal's market: new evidence from a generalized spectral test. *Studies in Economics and Finance*. Vol. 37 No. 2, pp. 311-321 [B' ABDC]

Rajesh Pathak
(Associate Professor)

• **Chauhan, Y.**, & **Pathak, R.** (2020). Does earnings transparency affect corporate pay-out decisions? *International Journal of Managerial Finance*. Vol. 17 No. 2, pp. 237-255 [A' ABDC]

• **Gupta, R. D.**, & **Pathak, R.** (2020). Does the legal origin affect corporate cash holding? *International Journal of Emerging Markets*. <https://doi.org/10.1108/IJOEM-01-2020-0109> [B' ABDC] [IF: 1.022]

• **Pathak R.**, **Dasgupta R.** (Accepted). Modelling Dependence and Systemic Risk between Oil Prices and BSE Sectoral Indices Using Stochastic Copula and Covar, Aco-var and MES Approaches. *Applied Economics*, Forthcoming. [A' ABDC] [IF: 1.103]

• **Pathak, R.**, & **Gupta, R. D.** (2021). The stability of dividends and its predictability: a cross country analysis. *International Journal of Managerial Finance*. <https://doi.org/10.1108/IJMF07-2020-0402> [A' ABDC]

• **Pathak, R.**, **Das Gupta, R.** and **Jalali, A.** (2021), "The analysis of debt levels in public firms: an international evidence", *Managerial Finance*. <https://doi.org/10.1108/MF-01-2021-0006> [B' ABDC]

• **Pathak, R.**, **Gupta, R.D.**, **Taufemback, C.G.** and **Tiwari, A.K.** (2020). Testing the efficiency of metal's market: new evidence from a generalized spectral test. *Studies in Economics and Finance*. Vol. 37 No. 2, pp. 311-321 [B' ABDC]

Marketing Publications:

Anubhav Mishra
(Associate Professor)

• **Mishra, A. A.**, & **Verma, M.** (2021). Low-literate versus literate customer experience: Dimensions, consequences and moderators. *International Journal of Market Research*, 14707853211007785. [A' ABDC] [IF: 1.093]

Anurag Dugar
(Associate Professor)

• **Dugar, A.**, & **Chamola, P.** (2021). Retailers with traits of consumer: Exploring the existence and antecedents of brand loyalty in small unorganized retailers. *Journal of Retailing and Consumer Services*, 62, 102635. [A' ABDC] [IF: 4.219]

Diya Guha Roy
(Assistant Professor)

• **Guha D. R.**, **Bhattacharya S.**, **Mukehrji S.**, (Accepted). Medical Tourism Brand Equity in emerging markets: Scale development and empirical validation. "Journal of Hospitality & Tourism Research", Forthcoming

Kapil Khandeparkar
(Associate Professor)

• **Khandeparkar, K.**, & **Motiani, M.** (2020). The effect of alcohol consumption and contextual cues on the evaluation of new brands of alcoholic beverages at the POS. *Journal of Retailing and Consumer*

List of faculty publications in peer reviewed journals

Services, 55, 102120. [A' ABDC] [IF: 4.219]

- **Khandeparkar, K.**, Motiani, M., & Sharma, A. (2021). Thank you for not smoking—A multimethod investigation to understand the effect of anti-smoking warnings in television programs. *Journal of Business Research*, 128, 462-472. [A' ABDC] [IF: 4.874]

Nandakumar Mekoth (Professor)

- Bhende, P., **Mekoth, N.**, Ingalhalli, V., & Reddy, Y. V. (2020). Quality of Work Life and Work–Life Balance. *Journal of Human Values*, 26(3), 256-265.
- Mahatme, V. G., & **Mekoth, N.** (2020). RPIT Scale: Measuring Risk Perceptions in International Travel. *International Journal of Hospitality & Tourism Systems*, 13(2).

Purvendu Sharma (Assistant Professor)

- **Sharma, P.**, Sadh, A., Billore, A., & Motiani, M. (2021). Investigating brand community engagement and evangelistic tendencies on social media. *Journal of Product & Brand Management*. Available online 22 February 2021 [A' ABDC] [IF: 1.832]

Pravat Surya Kar (Associate Professor)

- **Kar, Pravat Surya**; Padmanabhan, V; Bhat, Akshay; Satija, Amit (Accepted) "MAHEM ENTERTAINMENT SOCIETY: STRATEGIC ALTERNATIVES AND CHANGE MANAGEMENT" *Emerald Emerging Markets Case Studies* (Accepted) [Case]
- **Kar, P.S.** and Dasgupta, M. (2021), "Imaging Goa's B2B sales dilemma: provoke or justify", *Emerald Emerging Markets Case Studies*, Vol. 11 No. 1. <https://doi.org/10.1108/EEMCS-082020-0286> [Case]

IT and Operations Management

Kiran K (Assistant Professor)

- Awasthi, K., **Kiran, K.**, & Boeri, N. Helping when it matters: optimal time for supporting women's self employment in India. "Development Policy Review". [B' ABDC] [IF: 1.093]

Rohit Mutkekar (Associate Professor)

- Kulkarni P, **Mutkekar R.**, Chiniwar S., (Accepted). Challenges of Rural Start-ups in Karnataka, India. "World Journal of Entrepreneurship, Management and Sustainable Development", Forthcoming.
- Kulkarni, P, **Mutkekar, R.**, & Ingalagi, S. (2020). Role of strategic management for employee engagement and skill development for start-ups. *Vilakshan—"XIMB Journal of Management"*

Nitin Upadhyay (Associate Professor)

- Dwivedi, Y.K., Hughes, D.L., Coombs, C., Constantinou, I., Duan, Y., Edwards, J.S., Gupta, B., Lal, B., Misra, S., Prashant, P. Raman, R. and **Upadhyay N.**, 2020. Impact of COVID-19 pandemic on information management research and practice: Transforming education, work and life. *International Journal of Information Management*, 55, p.102211. [A* ABDC] [IF: 8.21]
- **Upadhyay, N.** (2020). Demystifying blockchain: A critical analysis of challenges, applications and opportunities. *International Journal of Information Management*, 54, 102120. [A* ABDC] [IF: 8.21]

Raj V. Amonkar (Associate Professor)

- **Amonkar, R.V.**, Sengupta, T. and Patnaik, D. (2020), "OCTO SCM: optimizing iron ore supply

chain exports", *Emerald Emerging Markets Case Studies*, Vol. 10 No. 4. <https://doi.org/10.1108/EEM-CS-04-2020-0129> [Case]

- **Amonkar, Raj**; Sengupta, Tuhin; Patnaik, Debas (Accepted), "YOROKOBI: Assessment of Determinants of Seaport Logistics for the Export Supply Chain of Pesticides" *Emerald Emerging Markets Case Studies* (Accepted) [Case]

Shikha Aggarwal (Associate Professor)

- **Aggarwal, S.**, & Gour, A. (2020). Peeking inside the minds of tourists using a novel web analytics approach. *Journal of Hospitality and Tourism Management*, 45, 580-591. [A' ABDC] [IF: 3.415]
- Gour, A., **Aggarwal, S.**, & Erdem, M. (2021). Reading between the lines: analyzing online reviews by using a multi-method Web-analytics approach. *International Journal of Contemporary Hospitality Management*. [A' ABDC] [IF: 5.667]

Tuhin Sengupta (Assistant Professor)

- Cheng, Y., Sinha, A., Ghosh, V., **Sengupta, T.**, Luo, H., 2021. Carbon tax and energy innovation at crossroads of carbon neutrality: Designing a sustainable decarbonization policy. *Journal of Environmental Management*, 294, 112957. [A' ABDC] [IF: 5.647]
- Narayanamurthy, G., **Sengupta, T.**, Pati, R.K., Gupta, V., Gurumurthy, A. and Venkatesh, M. 2020. Assessment of systemic greenness: a case study of tyre manufacturing unit. *Production Planning & Control*, 31(11-12), pp.1035-1060. [A' ABDC] [IF: 3.605]
- Roy, S. N., & **Sengupta, T.** (2020). Impact of IoT on the Healthcare Producers: Epitomizing Pharmaceutical Drug Discovery Process. In *Internet of Things Use Cases for the Healthcare Industry* (pp. 127-156). Springer, Cham.

List of faculty publications in peer reviewed journals

- **Sengupta, T.**, Narayanamurthy, G., Hota, P. K., Sarker, T., & Dey, S. (2021). Conditional acceptance of digitized business model innovation at the BoP: A stakeholder analysis of eKutir in India. *Technological Forecasting and Social Change*, 170, 120857. [A' ABDC] [IF: 5.846]
 - Sinha, A. and **Sengupta, T.**, 2020. Governance Quality and Tourism: Moderation of Social Determinants of Crime. *Tourism Analysis*, 25(2-3), pp.2-3. [A' ABDC]
 - Sinha, A., **Sengupta, T.** and Mehta, A., 2021. Tourist Arrivals and Shadow Economy: Wavelet based evidence from Thailand. *Tourism Analysis*. [A' ABDC] <https://doi.org/10.3727/108354221X16186396395764>
 - Sinha, A., **Sengupta, T.**, Saha, T., 2020. Technology Policy and Environmental Quality at crossroads: Designing SDG policies for select Asia Pacific countries. *Technological Forecasting and Social Change*, 161, 120317. [A' ABDC] [IF: 5.846]
 - Sinha, A., **Sengupta, T.**, Kalugina, O., Gulzar, M.A., 2020. Does Distribution of Energy Innovation impact Distribution of Income: A Quantile-based SDG Modelling Approach. *Technological Forecasting and Social Change*, 160, 120224. [A' ABDC] [IF: 5.846]
 - Sinha, A., Shah, M. I., **Sengupta, T.**, & Jiao, Z. (2020). Analysing technology-emissions association in Top-10 polluted MENA countries: How to ascertain sustainable development by quantile modelling approach. *Journal of Environmental Management*, 267, 110602. [A' ABDC] [IF: 5.647]
 - Zafar, M.W., Shahbaz, M., Sinha, A., **Sengupta, T.** and Qin, Q., 2020. How renewable energy consumption contribute to environmental quality? The role of education in OECD countries. *Journal of Cleaner Production*, 268, p.122149. [A' ABDC] [IF: 7.246]
 - Amonkar, R.V., **Sengupta, T.** and Patnaik, D. (2020), "OCTO SCM: optimizing iron ore supply chain exports", *Emerald Emerging Markets Case Studies*, Vol. 10 No. 4. <https://doi.org/10.1108/EEM-CS-04-2020-0129> [Case]
 - Amonkar, Raj; **Sengupta, Tuhin**; Patnaik, Debasis (Accepted), "YOROKOBI: Assessment of Determinants of Seaport Logistics for the Export Supply Chain of Pesticides" *Emerald Emerging Markets Case Studies* (Accepted) [Case]
- OB & HR:**
-
- Padhmanabhan V**
(Associate Professor)
- Kar, Pravat Surya; **Padhmanabhan, V**; Bhat, Akshay; Satija, Amit (Accepted) "MAHEM ENTERTAINMENT SOCIETY: STRATEGIC ALTERNATIVES AND CHANGE MANAGEMENT" *Emerald Emerging Markets Case Studies* (Accepted) [Case]
 - **Vijayaraghavan, P.** (2021). Leadership anxiety at pharmorg. In *SAGE Business Cases*. SAGE Publications, Ltd., <https://www.doi.org/10.4135/9781529753882> [Case]
- Roshni Das**
(Assistant Professor)
- **Das, R.** (2021). Cultural determinants of national innovativeness: a 56 country Bayesian analysis. *Technology Analysis & Strategic Management*, 1-13. [B' ABDC] [IF: 1.867]
- Vinit Ghosh**
(Assistant Professor)
- **Ghosh, V.**, & Tripathi, N. (2020). Perceived inclusion and team creativity climate: examining the role of learning climate and task interdependency. *Management Research Review*. [C' ABDC]
- General Management & Economics:**
-
- Avik Sinha**
(Associate Professor)
- Anwar, A., Sharif, A., Fatima, S., Ahmad, P., **Sinha, A.**, Khan, S.A.R., Jermstittiparsert, K., 2021. The asymmetric effect of Public Private Partnership Investment on Transport CO2 emission in China: Evidence from Quantile ARDL Approach. *Journal of Cleaner Production*, 288, 125282. [A' ABDC] [IF: 7.246]
 - Balsalobre, D., Driha, O.M., Bekun, F.V., **Sinha, A.**, Adedoyin, F.F., 2020. Consequences of COVID-19 on the Social Isolation of the Chinese Economy: Accounting for the Role of Reduction in Carbon Emissions. *Air Quality, Atmosphere & Health*, 13, 1439-1451. [IF: 2.87]
 - Balsalobre, D., **Sinha, A.**, Driha, O.M., Mubarik, M.S., 2021. Assessing the Impacts of Ageing and Natural Resource Extraction on Carbon Emissions: A proposed Policy Framework for European Economies. *Journal of Cleaner Production*, 296, 126470. [A' ABDC] [IF: 7.246]
 - Chandio, A. A., Jiang, Y., Amin, A., Akram, W., Ozturk, I., **Sinha, A.**, & Ahmad, F. (Accepted). Modeling the Impact of Climate and Non-Climatic Factors on Cereal Production: Evidence from Indian Agriculture. *Forthcoming*
 - Chen, M., **Sinha, A.**, Hu, K., Shah, M.I., 2021. Impact of Technological Innovation on Energy Efficiency in Industry 4.0 Era: Moderation of Shadow Economy in Sustainable Development. *Technological Forecasting and Social Change*, 164, 120521. [A' ABDC] [IF: 5.846]
 - Cheng, Y., **Sinha, A.**, Ghosh, V., Sengupta, T., Luo, H., 2021. Carbon tax and energy innovation at crossroads of carbon neutrality: Designing a sustainable decarbonization policy. *Journal of Environmental Management*, 294, 112957. [A' ABDC] [IF: 5.647]
 - Chien, F., Anwar, A., Hsu, C.C., Sharif, A., Razzaq, A., **Sinha, A.**, 2021. The role of information and communication technology in encountering environmental degradation: Proposing an SDG framework

List of faculty publications in peer reviewed journals

for the BRICS countries. *Technology in Society*, 65, 101587. ['C' ABDC] [IF: 2.414]

- Destek, M. A., **Sinha, A.**, & Sarkodie, S. A. (2020). The relationship between financial development and income inequality in Turkey. *Journal of Economic Structures*, 9(1), 11.

- Kautish, P, Guru, S., & **Sinha, A.** (2021). Values, satisfaction and intentions: online innovation perspective for fashion apparels. *International Journal of Innovation Science*.

- Mishra, S., **Sinha, A.**, Sharif, A., & Suki, N. M. (2020). Dynamic linkages between tourism, transportation, growth and carbon emission in the USA: evidence from partial and multiple wavelet coherence. *Current Issues in Tourism*, 23(21), 2733-2755. ['A' ABDC] [IF: 4.147]

- Shahbaz, M., Sharma, R., **Sinha, A.**, Jiao, Z., 2021. Analysing Nonlinear Impact of Economic Growth Drivers on CO2 Emissions: Designing an SDG Framework for India. *Energy Policy*, 148, 111965 ['A' ABDC] [IF: 5.042]

- Shahbaz, M., **Sinha, A.**, Kontoleon, A., (2020). Decomposing Scale and Technique Effects of Economic Growth on Energy Consumption: Fresh Evidence in Developing Economies. *International Journal of Finance and Economics*. Available on July 2020 [IF: 0.943]

- Shahzad, U., Doğan, B., **Sinha, A.**, Fareed, Z., 2021. Does Export product diversification help to reduce energy demand: Exploring the contextual evidences from the newly industrialized countries. *Energy*, 214, 118881.

- Sharif, A., Saha, S., Campbell, N., **Sinha, A.**, & Ibrahim, D. M. (2020). Tourism, environment and energy: an analysis for China. *Current Issues in Tourism*, 23(23), 2930-2949. ['A' ABDC] [IF: 4.147]

- Sharif, A., Godil, D.A., Xu, B., **Sinha, A.**, Khan, S.A.R., Jermisittiparsert, K., 2020. Revisiting the Role of Tourism and Globalization in

Environmental Degradation in China: Fresh Insights from the Quantile ARDL Approach. *Journal of Cleaner Production*, 272, 122906. ['A' ABDC] [IF: 7.246]

- Sharma, R., **Sinha, A.**, & Kautish, P. (2020). Examining the impacts of economic and demographic aspects on the ecological footprint in South and Southeast Asian countries. *Environmental Science and Pollution Research*, 27(29), 36970-36982. [IF: 3.056]

- Sharma, R., **Sinha, A.**, Kautish, P., 2021. Do economic endeavors complement sustainability goals in the emerging economies of South and Southeast Asia. *Management of Environmental Quality*, 32(3), 524-542. ['C' ABDC]

- Sharma, R., **Sinha, A.**, Kautish, P., 2021. Does financial development reinforce environmental footprints? Evidence from emerging Asian countries. *Environmental Science and Pollution Research*, 28, 9067-9083. [IF: 3.056]

- Sharma, R., **Sinha, A.**, Kautish, P., 2021. Does renewable energy consumption reduce ecological footprint? Evidence from eight developing countries of Asia. *Journal of Cleaner Production*, 285, 124867. ['A' ABDC] [IF: 7.246]

- **Sinha, A.** and Sengupta, T., 2020. Governance Quality and Tourism: Moderation of Social Determinants of Crime. *Tourism Analysis*, 25(2-3), pp.2-3. ['A' ABDC]

- **Sinha, A.**, Mishra, S., Sharif, A., Yarovaya, L., 2021. Does Green Financing help to improve the Environmental & Social Responsibility? Designing SDG framework through Advanced Quantile modelling. *Journal of Environmental Management*, 292, 112751. ['A' ABDC] [IF: 5.647]

- **Sinha, A.**, Sengupta, T. and Mehta, A., 2021. Tourist Arrivals and Shadow Economy: Wavelet-based evidence from Thailand. *Tourism Analysis*. ['A' ABDC] <https://doi.org/10.3727/108354221X16186396395764>

- **Sinha, A.**, Sengupta, T., Saha, T., 2020. Technology Policy and En-

vironmental Quality at crossroads: Designing SDG policies for select Asia Pacific countries. *Technological Forecasting and Social Change*, 161, 120317. ['A' ABDC] [IF: 5.846]

- **Sinha, A.**, Sengupta, T., Kalugina, O., Gulzar, M.A., 2020. Does Distribution of Energy Innovation impact Distribution of Income: A Quantile-based SDG Modeling Approach. *Technological Forecasting and Social Change*, 160, 120224. ['A' ABDC] [IF: 5.846]

- **Sinha, A.**, Shah, M. I., Sengupta, T., & Jiao, Z. (2020). Analyzing technology-emissions association in Top-10 polluted MENA countries: How to ascertain sustainable development by quantile modeling approach. *Journal of Environmental Management*, 267, 110602. ['A' ABDC] [IF: 5.647]

- Zafar, M.W., Shahbaz, M., **Sinha, A.**, Sengupta, T. and Qin, Q., 2020. How renewable energy consumption contribute to environmental quality? The role of education in OECD countries. *Journal of Cleaner Production*, 268, p.122149. ['A' ABDC] [IF: 7.246]

- Zafar, M.W., **Sinha, A.**, Ahmed, Z., Qin, Q., Zaidi, S.A.H., 2021. Effects of Biomass Energy Consumption on Environmental Quality: The Role of Education and technology in Asia-Pacific Economic Cooperation Countries. *Renewable and Sustainable Energy Reviews*, 142, 110868.

- Zameer, H., Yasmeen, H., Zafar, M. W., Waheed, A., & **Sinha, A.** (2020). Analyzing the association between innovation, economic growth, and environment: divulging the importance of FDI and trade openness in India. *Environmental Science and Pollution Research*, 27, 2953929553. [IF: 3.056]

Akshay Bhat
(Assistant Professor)

- Kar, Pravat Surya; Padhma-nabhan, V; **Bhat, Akshay**; Satija, Amit (Accepted) "MAHEM ENTERTAINMENT SOCIETY: STRATEGIC ALTERNATIVES AND CHANGE MANAGEMENT" Emerald Emerging Markets Case Studies (Accepted) [Case]

Chinmaya Behera
(Assistant Professor)

- Behera, C., & Rath, B. N. (2021). The COVID-19 Pandemic and Indian Pharmaceutical Companies: An Event Study Analysis. Bulletin of Monetary Economics and Banking, Special, (2021), 1-14.

Divya Singhal (Professor)

- Jog, D., & **Singhal, D.** (2020). Greenwashing Understanding Among Indian Consumers and Its Impact on Their Green Consumption. Global Business Review, 0972150920962933. ['C' ABDC]

Rohit Prabhudesai
(Assistant Professor)

- Coutinho, S. M., Prasad, C. V. V., & **Prabhudesai, R.** Evaluating Health System Efficiency using Data Envelopment Analysis: A case of Indian Healthcare System. Gurukul Business Review, Vol. 17.
- Coutinho, S. M., Prasad, Ch. V. V. S.N.V & **Prabhudesai, R.** Antecedents and Outcomes of Patient Satisfaction in Healthcare: A Conceptual Model, Health Marketing Quarterly, Accepted ['B' ABDC]

Health Care Management

Alekh Gour
(Associate Professor)

- Aggarwal, S., & **Gour, A.** (2020). Peeking inside the minds of tourists using a novel web analytics

approach. Journal of Hospitality and Tourism Management, 45, 580-591. ['A' ABDC] [IF: 3.415]

- **Gour, A.**, Aggarwal, S., & Erdem, M. (2021). Reading between the lines: analysing online reviews by using a multi-method Web-analytics approach. International Journal of Contemporary Hospitality Management. ['A' ABDC] [IF: 5.667]

Shawnn M. Coutinho
(Assistant Professor)

- **Coutinho, S. M.**, Prasad, C. V. V., & Prabhudesai, R. Evaluating Health System Efficiency using Data Envelopment Analysis: A case of Indian Healthcare System. Gurukul Business Review. 17.
- **Coutinho, S. M.**, Prasad, Ch. V. V. S.N.V & Prabhudesai, R. Antecedents and Outcomes of Patient Satisfaction in Healthcare: A Conceptual Model, Health Marketing Quarterly, Accepted ['B' ABDC]

8. SPONSORED RESEARCH PROJECTS

Sr. No	Faculty	Year	Principal Investigator	Co-Investigator	Project Title	Funding Organization	Total Funds
1	Prakash Singh	2020-22	Dibyendu Maiti	Kenmei Tsubota, Prakash Singh	International Trade, Uneven gains and the role of ICTs	Japan Govt-ICSSR	₹ 21 Lakhs
2	Arif Raza	2020	Arif Raza	Kheya Furtado, Supriya Phadnis, Nafisa Vaz	Mainstreaming Quality in PMJAY empanelled hospitals	World Health Organisation	₹ 45.59 Lakhs
3	Chinmay Behera	2020	Pramod Kumar Mishra	Chinmay Behera, Raja Sekhar Bellamkonda, Pratap Kumar Jena	Causal Link between Food Inflation and Supply Chain Management in India	Institute of Eminence, Govt. of India (Via University of Hyderabad)	₹ 35 Lakhs
4	Divya Singhal	2020-21	Mark Summer	Divya Singhal, Hinrich Vos, Mathew Davis	Project examining the impact of the pandemic on textiles and fashion industry in India	Arts and Humanities Research Council (AHRC), UK	£ 13383
5	Sreerupa Sengupta	2020	Sreerupa Sengupta	Avik Sinha	SDG training for government officials in India: Role of Government and Private Institutions	German Development Institute	€ 3,600
6	Sreerupa Sengupta	2021	Sreerupa Sengupta	Ananyav Chakravati, Swati Alok, Sudatta Banerjee	Post Covid Workplace: Implications of Long-Term Work from Home in India's IT Sector	GIM	₹ 4 Lakhs
7	Vilasini Devi Nair	2020-21			Impact of Covid-19 on non-communicable disease service in Goa	Mac Gill University, Canada	₹ 1.6 Lakhs
8	Tuhin Sengupta	2019	Gopalakrishnan Narayanamurthy	Roger Moser, Tuhin Sengupta	ULMS Pump Priming Grant	University of Liverpool	£ 2400
9	Kheya Furtado	2020-21	Kheya Furtado	Abha Mehndiratta	Learning case study on digital financial payments to healthworkers in India	Harvard School of Public Health	USD 90652
10	Vilasini Devi Nair	2020	Vilasini Devi Nair	Sukhathankar, Sreerupa	Social Determinants and Patients satisfaction on home based palliative care: a study in Goa and Kerala	GIM	₹ 51793/-
11	Diya Guha Roy	2020	Diya Guha Roy		Hospital Branding and the Review ratings based on online Reviews	GIM	USD 1249
12	Ratish Bhatt	2020	Rathish Bhatt	Dr. Vartika Dutta	Turnaround Strategy at the UM Autocomp	GIM	18,816/-
13	Arif Raza, Kheya Furtado, Devasheesh Mathur	22 Feb, 2020 to 22 April, 2020	Arif Raza	Kheya Furtado and Devasheesh Mathur	Technical Support to the Government of Assam on harmonization of purchasing functions for health insurance schemes (Phase 2),	World Health Organization	8,74,500/-

The institute's performance in terms of bagging sponsored research projects has been remarkable. There has been an increase in the number of sponsored research projects bagged, the quantum of research funding, number of sponsoring organisations, number of faculty involved and range of project topics. The total value of these combined projects is Rs 2.03 crores from a total of 13 projects.

9. FACULTY CONFERENCES ATTENDED

Names	Module	Details	Place	Year
V. Padhmanabhan	Conference	Role membership and Self Program 2-7 Aug.	Online	2021
Muneeb Ul Lateef Bandy	Conference	17th International Congress on Qualitative Inquiry, 2021, 19th-22nd May	Online	2021
Muneeb Ul Lateef Bandy	Conference	39th International Labour Process Conference 12-14 April	Online	2021
Vinit Ghosh	Conference	Design thinking for HR Leaders	Online	2021
Alekh Gour	FDP	Research Design & Statistical Data Analysis	IIM Kozhikode	2020
Vithal Sukhathankar	Training	Energy Efficient System and Energy Audit 29th-30th April	Online	2021
V. Padhmanabhan	Training	Advanced training in Development Transactional Analysis April 18 & 24, May 23 & 29, June 19 & 27, July 18	Online	2021
V. Padhmanabhan	Training	SEEL Facilitator's Program	Mumbai	2019-2020
Pravat Surya Kar	Training	ISB's Case Writing and Teaching Workshop	Panjim	Feb 13 & 14, 2020
Abhishek Ranga	Workshop	IFRS Certification Program by AICPA, USA	Online	2021
V. Padhmanabhan	Workshop	Virtual recruitment & onboarding virtual performance & design thinking for HR Managers Mar 15 - April 12	Online	2021
Arpita Amarnani	Workshop	Sustainable Centres community Workshop 12-15 July 2021	Online	2021

10. FACULTY ACCOLADES

- » Professor Divya Singhal, Chairperson, Centre For Social Sensitivity and Action, GIM, has played a pivotal role in GIM's alignment with the United Nation Sustainable Development Goals (UN SDGs). We are proud to announce that she has been recognised with the "Runner Up" position at the prestigious "Principles for Responsible Management Education Faculty Awards" for SDG Integration.
- » Prof. Avik Sinha, Associate Professor at GIM, has been selected as one of the Global Top Young Economists by IDEAS. He was listed under the top 200 Economists in Asia and Top 10 Economists in India.
- » PRME FACULTY AWARD: Based on the newly developed P-Rank (Publication Ranking) Mechanism, Prof. Avik Sinha of GIM was ranked 11th among Indian researchers and 19th among South Asian Researchers. This ranking is built on the ABDC Journal Quality List which encircles all dimensions of management education.

11. INSTITUTIONAL RANKING, AWARDS & RECOGNITION

11.1 NIRF RANKINGS

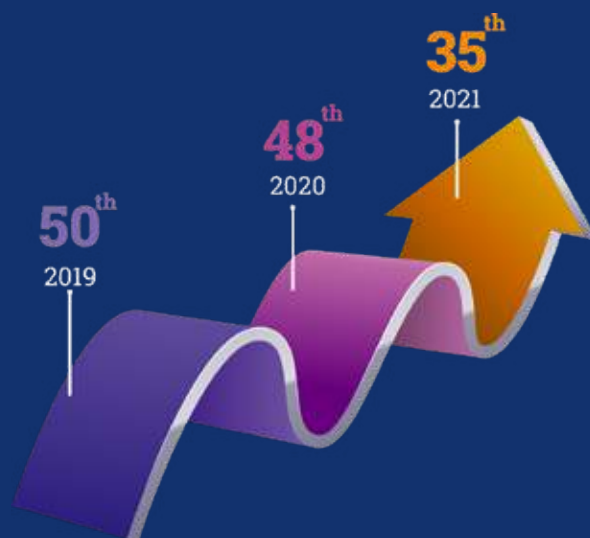


SCALING
NEW
HEIGHTS

Any success is a stepping stone for further initiatives towards betterment. Goa Institute of Management is ranked 35th in NIRF 2021 rankings in the management education category in India. This ranking is indicative of the collective zeal of faculties, staff and students put together.

NIRF Ranking 2021 is based on the following parameters

- » Teaching, Learning & Resource (TLR)
- » Research, Professional Practice & Collaborative Performance (RPC)
- » Graduation Outcome (GI)
- » Outreach and Inclusivity (OI)
- » Perception (PR)



GIM Score (NIRF 2021)

TLR (100)	RPC (100)	GO (100)	OI (100)	PERCEPTION (100)
71.6	17.30	84.98	75.12	15.73

S.No.	Survey	2020
1	Outlook	34th Best Pvt. B-School
2	Business Today	26th Overall, 12th Best Pvt. B-School
3	The Week	21 Overall, 9th Best Pvt. B-School
4	GHRDC-CSR (Private)	6 th
5	MBA Universe	23 rd
6	AIM Data Science Education Ranking (Analytics India Magazine)	4 th
7	Eduniversal Ranking (International):	2 PALMES OF EXCELLENCE (2019)

11.2 PIR Ranking

Across 4 continents, 21 countries, 47 schools
GOA INSTITUTE OF MANAGEMENT
Rated amongst

**TOP 4 PIONEERING B-SCHOOLS:
BEST FOR THE WORLD**

**POSITIVE IMPACT
RATING** FOR BUSINESS SCHOOLS
PIR rates B-schools based on 'Best For the World' rather than on 'Best in the World'
Nominated & rated by students for students



Goa Institute of Management (GIM) was recognized for its social impact and sustainability achievements at the United Nations PRME Global Forum held virtually from New York, USA.

The Positive Impact Rating (PIR) Report 2021 saw GIM emerge leaders and was one of 46 business schools from 21 countries worldwide that took part in the rating this year and achieved Level 5, making it a Pioneering school within the PIR. Only 04 B-schools globally made it to the top ranked 'Pioneering' list of which 03 hail from India.

The social impact levels of the 46 business schools were announced by Prof. Thomas Dyllick of the Positive Impact Rating Association and Sophie Charrois, President of oikos International.

The Indian trio of Goa Institute of Management (GIM), S P Jain Institute of Management and Research (SPJIMR), XLRI - Xavier School of Management and the University of Business and Technology Kosovo all achieved the highest level of the PIR as "Pioneering Schools". They did this thanks to innovative community-based actions, environmental and socially responsible culture and governance, and a strong teaching focus on responsible leadership.

The PIR is a rating conducted by

students and for students. For the second time, students worldwide assessed their business schools on how they perceive their positive impact in the world.

Students assessed how GIM addresses societal and sustainable challenges and prepares its students to be responsible business leaders. The data collection in GIM was organized and led by students, who distributed the PIR survey across campus to their fellow students. This is the first time GIM participated and this year.

A student team comprising of Ashima Mathur, Ameya Ambike, Jessica Roy and Shivani Bhatia at GIM coordinated with PIR. Participating in the PIR demonstrates the value GIM gives to student feedback and voice.

The PIR is the first rating in which students worldwide assess their business schools on their positive impact. Sophie Charrois, President of oikos International and PIR Supervisory Board member, said at the launch event: "More and more students all over the world seek an education that prepares them as change agents and leaders of tomorrow. oikos International is proud to have been part of the PIR from the beginning to provide them with a global assessment of schools that focus on these competencies".

The rating survey asks students 20 questions in seven relevant

impact dimensions that sit within three areas: Energizing, Educating, and Engaging. The overall PIR score of the business school is used to position the schools across five levels. The PIR levels were defined using a decreasing size of a level on the 10 point scale, to express an increasing challenge to reach higher levels. GIM scored 9 at the 10 point scale. The different levels refer to the developmental stage of the business school, rating it by a certain level of achievement. Business schools are provided with a defined social impact and a tool that they can use for change.

.....

"PIR is the voice of students around the globe and what is most satisfying for us is that our main stakeholders – our students have acknowledged institute commitment towards sustainability, responsibility and impact and encouraged us to design and execute more such initiatives for positive long-term impact in future"

- Dr. Ajit Parulekar
Director, GIM

12. MDPS & CONSULTANCY

TRAINING ASSIGNMENTS WHICH WERE COMPLETED

Sl. No.	Assignment	Days	MDP Topic Consultancy Work area	No. of Participants	Commercials	GST	Remarks
1	FDP	2 days 12th to 13th Sept, 2020.	Forecasting and Event Study Method: Using MS Excel	44	12,900	Inclusive	The FDP was co-ordinated by Prof. Chinmaya Behera. Faculty from GIM and outside were the resource persons.

TEACHING ASSIGNMENTS UNDERTAKEN BY INDIVIDUAL FACULTY MEMBER

	Name of the Faculty	Type	Details of the Programme	Organization	Amt Contributed	Remarks
1	Prof Sebastian Morris	MDP	Macroeconomics and the Indian economy	National Railway Training Institute Baroda	60000	Still ongoing; 1/3rd amt of 1,80,000
2	Prof Sebastian Morris	MDP	Infrastructure and PPPs	L&T Leadership Programme at IIMA/L&T LDA	NA	Still ongoing
3	Prof Sebastian Morris	MDP	International Economic and Political Environment	IIM-A	66667	Still ongoing; 1/3rd amt of 2,00,000
4	Prof Sebastian Morris	MDP	Indian Economy in Comparative Perspective	ePGP students of IIMA	NA	Still ongoing
5	Prof Sebastian Morris	MDP	Philosophical Foundations of Management	IIM-A	NA	Still ongoing
6	Prof Sebastian Morris	MDP	Senior Management Programme	IIM-A	NA	Still ongoing
7	Prof. Vithal Sukhthankar	MDP	IT Course	Goa University	9152	Completed
8	Prof. Raj Amonkar	MDP	Operations Course	IMTG	42372	Completed
9	Prof. Rajesh Pathak	MDP	Accounting Course	IIFT	21186	Completed
10	Prof. Anurag Dugar	MDP	Marketing Course	IIM-N & NITTRT	136440	Completed
11	Prof. Divya Singal	MDP	SEE Learning	GIPARD	2825	Completed
Total					338642	

Apart from the above a total of 10 company MDP's worth Rs. 57,57,500/- Lacs were either kept on hold or cancelled by the respective organizations due to the pandemic situation.

11.3 RECOGNITION

GREAT PLACE TO WORK

Goa Institute of Management has been certified as a Great Place to Work®. The certification is an important testament to GIM's commitment to creating an inclusive workplace where employees can feel valued and empowered to thrive while maintaining highest levels of educational excellence

Great Place to Work is the global authority on workplace culture using a trust index survey to measure employee experience across realms of credibility, respect, fairness, pride and camaraderie. This recognition validates GIM's tireless efforts in building a truly inclusive environment where an individual feels valued, respected and empowered regardless of gender and other differences



AIM TO FLOURISH: GIM WINS THE 2021 FLOURISH PRIZE FOR GLOBAL GOAL #8

Centre for Social Sensitivity and Action at GIM collaborated with AIM2Flourish, world's first higher- education curriculum incorporating SDGs and "Business as an Agent of World Benefit" as part of Social Responsibility and Action (SRA) course. In 2020, a total of 41 stories that were written under Prof. Divya Singhal's guidance were published on the platform. A total of 77 stories from across the world were selected by jury members as finalists for 2021 Flourish Award, 5 stories were from GIM, which highlighted how business can respond to SDGs. One story from GIM has won the 2021 Flourish Prize for Global Goal #8: Decent Work and Economic Growth for their story on "Jaipur Rugs". Their business innovation story was selected from the 585 stories published on the AIM2Flourish platform in 2020 and is one of the 17 best stories exemplifying how business is a positive force for good and demonstrating progress towards the 17 UN Sustainable Development Goals (Global Goals). The team will be awarded in a virtual global forum to be held in October 2021.



1st INDIAN B-SCHOOL TO BE LISTED IN THE HAUB SDG DASHBOARD

The Centre for Social Sensitivity and Action at GIM has collaborated with the Director, SDG Dashboard Haub School of Business Saint Joseph's University to create The GIM SDG Dashboard. We are happy to share that GIM has become the first B-School in India to be listed on the Haub SDG Dashboard.



13. FACULTY RECRUITMENT & PROMOTIONS

LARGE FACULTY RECRUITMENT DRIVES THROUGH THE PANDEMIC PERIOD

Area	Number of applications received	Number of candidates shortlisted	Number of faculty recruited (offer made)	Number of faculty who joined
HR/OB	55	19	4	4
Finance	44	9	3	3
Marketing	63	16	3	3
POM/IT	26	16	2	1
General Management & Economics	44	18	2	1
HCM	12	4	2	2
BDA	20	6	-	-

LIST OF THE FACULTY RECRUITED FROM JULY 20 TO JUNE 21

Sl No	Name	Designation	GIM - DOJ
1	Soumen Kumar Manna	Assistant Professor	31-07-2020
2	Neetant Sinai Shirodkar	Adjunct Faculty	20-07-2020
3	Prakash Singh	Assistant Professor	24-07-2020
4	P. Balasubramanyam	Associate Professor	01-09-2020
5	Padmavati Shenoy	Assistant Professor	01-10-2020
6	P R Seshadri	Adjunct Faculty	19-08-2020
7	Sebastian Morris	Senior Professor	11-11-2020
8	Vedprakash Meshram	Assistant Professor	04-01-2021
9	Muneeb Ul Lateef	Assistant Professor	07-01-2021
10	Purvendu Sharma	Assistant Professor	28-01-2021
11	Shelly Pandey	Assistant Professor	01-03-2021
12	Kalpak Kulkarni	Assistant Professor	01-03-2021
13	Sumelika Bhattacharya	Assistant Professor	01-03-2021
14	Hanish Rajpal	Associate Professor	01-04-2021
15	Yukti Sharma	Assistant Professor	05-04-2021
16	Siddhartha K	Assistant Professor	08-04-2021
17	Shivani Gupta	Assistant Professor	14-04-2021
18	Ajay V	Professor	19-04-2021
19	Ashay Kadam	Professor	25-05-2021
20	Allan Bird	Senior Professor	01-06-2021
21	Kingshuk Sarkar	Visiting Associate Professor	01-07-2021

The cadre wise recruitment across all areas was as follows:

Sr. Professors - 2
Professors - 2
Asso. Prof. - 3
Asst. Prof - 12
Adjunct Faculty- 2

THE FOLLOWING FACULTY WERE PROMOTED:

Faculty Name	Area	Promoted to (designation)
Arif Raza	HCM	Associate Professor
Kheya Furtado	HCM	Associate Professor
Alekh Gour	HCM & BDA	Associate Professor
Avik Sinha	General Management (Economics)	Associate Professor
Shikha Agarwal	Operations	Associate Professor
Umesh Mahtani	Finance/ Accounts	Professor
Anamika Sinha	OB/ HR	Professor

14. FACULTY RETIREMENT & SEPERATION

Professors Arindam Das Gupta (Ronnie) and Cedric Serpes retired from the Goa Institute of Management.

Prof. Das Gupta first joined GIM in April 2009 and has served 4 terms from 7th June 2009 to June 2021. Prof. Serpes was with GIM from 16th February 2012 to 1st February 2021.



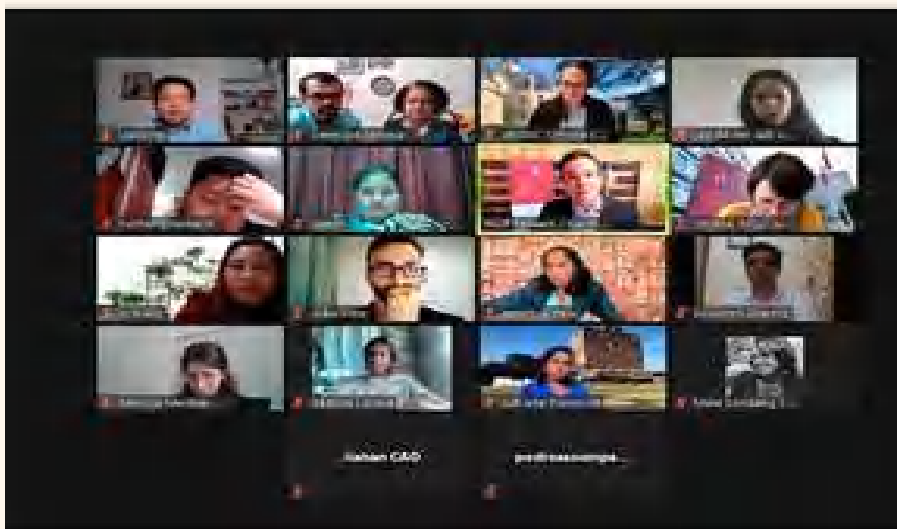
THE FOLLOWING FACULTY MEMBERS RESIGNED FROM GIM:

Faculty name	Area	Joined	Resigned	Years	Institute joined
Nitin Upadhyay	IT & BDA	05-05-2014	31-07-2020	6.2	IIM Jammu
Madan Lal Yadav	Operations/ BDA	11-09-2019	31-08-2020	1	IIM Bodh Gaya
Monika Dochak	Finance/ Accounting	08-01-2018	31-05-2020	2.4	IIM Nagpur
Rajesh Pathak	Finance/ Accounting	08-03-2018	10-02-2021	2.9	IIM Raipur
Shiva Kakkar	OB/ HR	10-09-2019	18-04-2020	0.6	IIM Nagpur
Tuhin Sengupta	Operations	02-12-2019	10-05-2021	1.4	IIM Ranchi
Vivek Roy (lien)	Operations	15-12-2017	25-06-2020	2.5	IIM Kashipur
Rohan Mukherjee	BDA	04-02-2019	31-05-2020	1.3	IIM Jammu
Arindam Roy	BDA	06-08-2019	08-06-2020	0.8	-

15. CENTERS OF EXCELLENCE

15.1 CENTRE FOR SOCIAL SENSITIVITY AND ACTION

Centre for Social Sensitivity and Action (CSSA) is a centre to promote social responsibility within and outside GIM. CSSA remains committed to the UN Sustainable Development Goals, Principles for Responsible Management Education (PRME) initiative and to the promotion of responsible management. The Centre is designing and implementing various initiatives including teaching, research, consultancy and engagements to create awareness regarding SDGs, sustainability, responsible management and other related issues that are relevant for business and management schools. GIM is a member of United Nations Global Compact has collaborated with international and National platforms e.g. AIM2Flourish, The Living Heritage Foundation, Commitments Accelerator for Plastic Pollution (CAPP), Ocean Recovery Alliance (ORA) and Indian Plastic Institute (IPI) and other national/local organisations e.g. Goa Chamber of Commerce and Industry Education Committee to reach out to the community.



Prof. Sreerupa and Prof. Avik Sinha undertook a 7-month study to examine the SDG capacity building landscape of India. The study was supported by the German Development Institute and the UNSSC Knowledge Centre for Sustainable Development. The project aims at mapping the training landscape for civil servants and other government officials in India for SDG. The initial findings of the study were presented in an international conference

on "Training Towards Sustainability for the Public Sector During and After the Pandemic."

The conference was held between 27th-29th October 2020. Currently the discussion paper is under review.

PRINCIPLES FOR RESPONSIBLE MANAGEMENT-PRME (ACTIVITIES DURING AY 20-21)

- » Centre Chairperson Prof. Divya Singhal was selected as UN- PRME Twitter Voice for October 2020 and she handled PRME Twitter handle for a week to tweet about responsible management practices and other information. Based on PRME secretariat email feedback, it was the most engaged Twitter Voice segment for them.
- » CSSA team and Director Prof. Parulekar participated in PRME India Chapter Meet held on 4th December 2020. Prof. Parulekar shared the efforts GIM has undertaken towards contributing to responsible management education and SDG in teaching, research, outreach and through its organisational practices.
- » Centre Chairperson Dr. Divya Singhal was invited to be a speaker at the United Nations Target Gender Equality event on 16th March 2021. She spoke on the Engendering Development: Roles, Efforts & Challenges. The session was part of UN-PRME talks
- » CSSA members participated in UN Global Compact Annual Forum and UN Principles for Responsible Management global forum from 15-17 June 2021. Prof. Divya Singhal was also invited as a panellist on Day 1 of the 2021 virtual PRME Global Forum held in June.

SDG TALK

As part of its initiative on SDG Talk - CSSA has interviewed the following GIM alumni who are also corporate leaders and who are doing exemplary work in the sphere of sustainability, inclusivity and social impact. These videos are being made available by clicking the link against each name and can work as repository of positive stories/practices in the area of social impact.

MIRIAM KOSHY



Covid Outreach Goa (COG) Prof. Divya Singhal (Chairperson CSSA - GIM) in conversation with Ms. Miriam Koshy Sukhija (Batch 2002) who founded a group called Covid outreach Goa (COG) which helped 6000 migrants during the lockdown, if each one of us shows our bit we can definitely win this.

ABHISHEK SINHA



"No one starves under our watch" Prof. Divya Singhal (Chairperson CSSA - GIM) in conversation with Mr. Abhishek Sinha (Batch 2006) who speaks about his experience along with Glenwood Gardens Flat owners Association on what inspired him with his motto "No one goes hungry under our watch". He helped to limit the suffering and protected the vulnerable.

NISHADH AMONKAR



COVIDAV Breaking the stigma - Mental Health matters : Prof. Divya Singhal (Chairperson CSSA - GIM) in conversation with Mr. Nishadh Amonkar who along with his wife Dr. Akshada Amonkar launched COVIDAV and how they worked towards breaking and combatting this taboo on mental health issues. Dr. Akshada is a psychiatrist and has come across many patients who needed that friend whom they could connect with after launching the platform.

SIMRAN OBEROI



Baking the World a better place, Prof. Sreerupa Sengupta (Member - CSSA GIM) in conversation with Ms. Simran Oberoi Multani (Batch 2003) who has reached out to the community and having members in 15 different countries to help old age homes, animal shelters, empowering abused and trafficked children and reaching out to rural areas and teaching them the skill of baking, she also mentions to having to be resilient no matter what the challenges are, if you are passionate about it you will definitely make that journey.

THOMAS THOKCHOM



Impacting Livelihoods during the Pandemic, Prof. Divya Singhal (Chairperson CSSA - GIM) in conversation with Mr. Thomas Thokchom (Batch 2013) Deputy Superintendent of Police Manipur a frontline worker who tried to contain people who were returning home from different states, which included transferring them from any arrival state entry point (Air, rail, road etc) to hotel quarantine centres in Manipur.

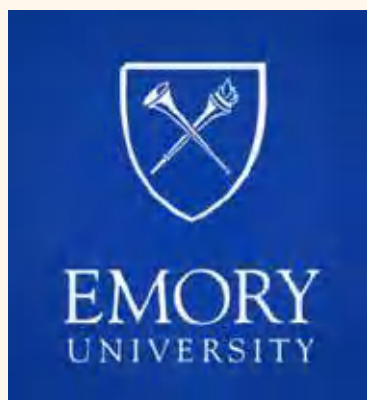
HARDIK SOJITRA



GIM Covid Support Group, Prof. Sreerupa Sengupta (Member - CSSA GIM) in conversation with Mr. Hardik Sojitra (Alumni - GIM) who launched the GIM Covid Support Group, and has done very good humanitarian work during peak of the pandemic that assists distressed callers by mobilising resources like Oxygen, beds, Plasma etc. The video is now available at the institute YouTube channel and would work as repository of positive stories/practices in the area of social impact.

OTHER ACTIVITIES

SEE LEARNING CURRICULUM



CSSA has been entrusted to take SEE Learning curriculum launched by Emory University among Goan Schools. In this regard, with the help of Prof. Padhmanabhan V, we conducted 3 different orientation sessions for Govt High School, Morlem, Sattari, Goa, Vivekanand Dnyan Mandir High School, Keri, Sattari Taluka and a session for various govt teachers in Goa through GIPARD. Prof. Padhmanabhan led sessions in Keri and Mollem Schools. Prof. Divya Singhal conducted SEE Learning session for Mahila Jan Adhikar Samiti, Ajmer based NGOs volunteers and was also invited by MNIT, Jaipur to lead a session for their students. Both these faculty members have been shortlisted by the Emory University and SEE Learning India team (based on the previous workshops participation) for the "Facilitators Training for Social Emotional and Ethical Learning" (SEEL). The 160 hours training was commenced in September 2020 and formal sessions are over by April 2021. Both of them are in-process of submitting their assignments and the certification will be completed by October 2021. This facilitator workshop was conducted by SEE Learning India Team in collaboration with the Centre for Contemplative Science and Compassion-Based Ethics at Emory University, Atlanta, USA.

SDG AWARENESS CAMPAIGN



CSSA member Prof. Sreerupa Sengupta interacted with Students from Sunshine school in Class 5 in December 2020. The purpose was to nurture sustainable mindsets – raise awareness about SDGs, how students can contribute to SDGs, and ways in which students from GIM are taking action on SDGs.

CIRCULARITY CONFERENCE

CSSA Chairperson Prof. Divya Singhal participated in the United Nations central platform for follow-up and review of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals in 2020. She also participated in the conference on Circularity by Greenbiz in 2020. The participation has provided CSSA an opportunity to explore the various collaborations. CSSA team is working on this and will share update in the next meeting about the progress.

GIVING ECONOMY CHANGEMAKERS

CSSA member Prof. Sreerupa Sengupta was invited as a speaker at Giving Economy Changemakers (GEC) Conference. The conference was held in December 2020. Professor Sreerupa shared the work of CSSA in the area of SDGs. She spoke about nurturing students as Sustainability Associates through

innovative pedagogy (e.g. Give Goa and Samarthan's SDG Campaign). Prof. Divya Singhal was part of GEC Awards jury team.

BUSINESS PLAN COMPETITION

Centre Chairperson Prof. Divya Singhal was invited by United Nations the South – South Entrepreneurship Academy's Business Plan Competition 2021 in April 2021.

GOA LIVELIHOODS FORUM



CSSA Chairperson Prof. Divya Singhal, CSSA and staff Ms. Kay Gomes and 11 students from GIM participated in the consultation hosted by Goa Livelihoods Forum (GLF) around Sustainable Development Goals and role of civil society, media. It was hosted online on 27 June 2021. On this occasion, Prof. Singhal presented the data from the latest SDG report published by NITI Ayog and shared the Goa specific data. She also pointed out another report on Innovation that shows Goa performing good on many indicators but at the same time parameter 'knowledge diffusion' needs immediate attention and this will also help state improve the SDG 9 performance.

15.2 CENTRE FOR CREATIVITY, INNOVATION AND DESIGN THINKING (CCIDT)



The team is a part of the Centres of Excellence of Goa Institute of Management. They organise several workshops for photography, dance, theatre, doodling, along with competitions and events throughout the year to ensure that the students' gusto is always sky high.

LIST OF ACTIVITIES

Event	Date of Event	Type of Event	Speaker/ Facilitator
Poster it your way (Poster Making)	Aug 7-Aug 9	Competition	NA
Reimagining a Life Post COVID-19	Aug-29	Webinar	Prof. Randy Dillon, Dr. Deepali Kapoor, Mr. Joseph Britto, Dr. Ajit Parulekar
Adapt EDIPT (Design Thinking)	Dec 9-Dec 10	Workshop	Tirthankar Dash, Cianan O'Dowd, Akshay mathur
Annual Theatre Competition 2021	Jan-26	Competition	NA
Let's Naacho (Dance)	Feb 15-Feb 16	Workshop	Rahul Suryavanshi
Iris (Photography)	Mar-02	Exhibition and Competition	NA

15.3 CENTER FOR EXCELLENCE IN SUSTAINABLE DEVELOPMENT (CESD)

Report on initiatives undertaken by CESD during the year 2020-21

a) Green Industries Goa (GIG)

Initiative: Under this initiative, CESD is working towards greening of the industries in Goa. Several activities like research projects, webinars, training programmes, liaising with the industrial associations and the relevant Govt. departments will be carried out to achieve the objectives of this campaign.

In the first phase, during the year 2020-21, CESD worked on two pilot projects along with a few PGP-I students (as a part of their GiveGoa projects). The details of these projects are as under:

1. Greening of MSMEs in Goa:

To initiate this project, a comprehensive literature review of available research papers and articles was undertaken. Around 100 research papers from well ranked journals were studied to understand the drivers and motivating factors that made MSMEs invest in eco-friendly or environmental initiatives. This study brought out a stark gap which exists in the current research literature with respect to environmental initiatives of MSMEs specifically in Goa. The Greening of

MSMEs in Goa project was designed to address this gap and contribute towards a greener Goa.

The objectives of this project were:

- To understand existing environmental sustainability initiatives/practices of MSMEs in Goa
- To explore what drives/motivates MSMEs to invest in environment related financial decisions or efforts to reduce their carbon footprint.

For this project CESD reached out to several presidents of the various industrial estate associations,

officials in the MSME department, office bearers at GCCI and a few others. A questionnaire was developed that was used by the students' team (under the Give Goa initiative) to collect data. Due to the pandemic, this project had to be done online and resulted into a reduced sample size.

Students collected data from about twenty MSMEs across Goa and CESD is currently in the process of analysing the results. Through this study we hope to understand the drivers of environment related investments for MSMEs and work towards creating an ecosystem to enable them to make these decisions.

2. Registry for Eco-businesses in Goa

The objectives of this project were:

- To create an online registry for eco-friendly businesses in Goa
- To identify and document management and other challenges faced by a sample of these businesses

For this project the centre initially identified about 30 eco-business in Goa along with the contact information for the students to start the project and take it forward from there.

A total of sixty eco-friendly businesses were identified in Goa and students conducted semi-structured interviews of thirty of these entrepreneurs. A basic structure for the registry is ready and currently we are working on fine-tuning it. We hope to understand these businesses better, provide them a platform to showcase their product/service and in the process encourage more such entrepreneurs.

b) Biodiversity Register for GIM:

CESD undertook the task of preparing a biodiversity register for GIM. This was planned to be carried out in two phases. In the first phase we focused on the flora on our campus. This project was undertaken by CESD in January 2021 and completed in April 2021. Since CESD did not

have the knowledge or expertise to conduct this project we took help from the Goa Biodiversity Board. Majority of the flora on the campus were identified, photographed and GPS-tagged. A total of 150 different species were identified. The report was presented to the director on 23rd April 2021.



c) Launch of Newsletter by the centre:

Sustainability Horizon, a quarterly newsletter by CESD was first launched on 13th January 2021 at the hands of the Director, Goa Institute of Management in the presence of Dean (Academics), Dean (Administration) and the CESD team members. This newsletter collates contributions from students, academicians and practitioners in the field of environmental sustainability and attempts to address the changing dynamism in the sector.

The newsletter was uploaded on the GIM website and emailed to the various stakeholders.



d) Sustainability Reporting:

CESD is working on preparing a formal document, sustainability report for GIM. This report will showcase both social and environmental sustainability initiatives at GIM, enabling

the institute to participate in sustainability linked rankings.

We are currently in the process of collecting and collating the needed information. This project is likely to be completed by the end of this year 2021.

e) Proposal for E-waste management at GIM:

The E-waste management rules 2016 notified by the Government of India specify that electronic and electrical waste should be treated scientifically through authorized recyclers. CESD prepared a comprehensive proposal for streamlining E-waste management on the GIM campus. The proposal included the present status of E waste management, the mandates as per the E-waste rules, and an action plan to implement a robust E-waste collection and management system on the campus. This proposal was accepted by the director and the CESD team was asked to guide the maintenance team at GIM in the implementation of the project.

f) Proposal for setting up a Miyawaki forest at GIM:

The Centre prepared and submitted a proposal for developing a natural forest using the Miyawaki technique at GIM. This kind of a dense forest is developed using local species of plants and needs maintenance for about 3 to 4 years after which it becomes completely self-sustaining. This forest is likely to attract many more birds, butterflies, and other such fauna to the campus and also impact the local climate positively.

g) Email campaign on behalf of world environment day:

The World Environment Day is celebrated on the 5th of June every year with an aim to increase awareness towards environmental conservation. With this aim, CESD designed an email campaign centred around the five panchamahabhootas or elements of nature and their conservation, in the week following

the World Environment Day. Important facts about the status of the environment and action points for faculty and staff were included in these emails, in addition to further reading material on the topic. Based on the response obtained to the questionnaire sent out in the emails, a session on Home Composting was conducted for the faculty and staff to demonstrate methods of undertaking composting and bio-enzyme preparation, which had around 25 participants.

h) Rise Project:

CESD is also working on an international project, Responsibility and Innovation via Social and sustainable Entrepreneurship (RISE) funded by Finnish National Agency, EDUFI.

The objective of this Project is to co-develop a curriculum for partner Higher Education Institutions (HEIs) for capacity building in the field of social and sustainable entrepreneurship. The Project aims to identify specific training and capacity building needs in this field in the partnering countries.

Rise project is led by LAB University of Applied Sciences (LAB UAS), Finland and the partnering institutions are from Finland, Denmark, Belgium and India.

At present, the team is working on designing a survey that aims at understanding the richness of different views, interpretations and experiences about social and sustainable entrepreneurship. The Survey is expected to help understand and map the current situation and recognize gaps to be addressed, especially in education, training, skills to improve social and sustainable entrepreneurship in India.

i) Network for Business Sustainability-

In June 2021, CESD became a member of Sustainable Centres Community at Network for Business Sustainability.

The Network for Business Sustainability (NBS) is a Canada-

based network involved in advancing sustainable development to assure the prosperity for all, today and into the future. By integrating academic research with practical experience, NBS members are mobilizing businesses to contribute to thriving communities and ecosystems. More than 35,000 business leaders, researchers and students from around the world contribute to and follow their work. Within NBS, CESD is a member of The Sustainability Centres Community (SCC). SCC is an engaged, virtual community of more than 170 sustainability centres from around the world. Centre leaders share best practices and support one another through virtual collaboration and in-person events.



16. DISTINGUISHED PROFESSOR PROGRAM

Professor Divya Singhal was appointed Chair of the Distinguished Professor Program (in addition to chairing the Centre for Social Sensitivity & Action) at the start of the academic year.

Owing to the travel restrictions and safety considerations due to the Covid pandemic, this year the Distinguished Professor Program was entirely conducted virtually. Even visits by Distinguished Professors that were planned a year in advance had to be moved online. The advantage of moving the program to a virtual mode was the possibility of involving even more eminent/ distinguished Professors as their time commitment & effort (minus the travel) became lesser. In addition to continued engagements with Professors Jeffrey Hammer, Brad Blitz & Arun Pereira, we added 4 more faculty to feature in this year's DPP. The faculty who participated in the DPP in 2020-21 were:



EDWARD FREEMAN - OCTOBER 7, 2020 VIRTUAL

An interactive session was held with Stakeholder Theory Guru Prof. R Edward Freeman under the Distinguished Professor Program. During the session, Prof. Freeman shared his perspective on Responsible Business Research with the faculty members. A public lecture was also hosted on 8th October coordinated by TEF at GIM.

Prof. Freeman is University Professor and Olsson Professor of Business Administration, and an academic director of the Institute for Business in Society at University of Virginia Darden School of Business.



RAJ RAGHUNATHAN - NOVEMBER 6, 2020 VIRTUAL

An interactive session with happiness expert Prof. Raj Raghunathan was arranged for faculty and invited guests on 'Relationship between smartness and success'

Prof. Raj is a Professor of Marketing at the McCombs school of Business, University of Texas. His six-week long Coursera course on happiness (A Life of Happiness and Fulfilment) was voted the Top MOOC (Massive Open Online Course) of 2015, 2016, 2017 & 2018, and one of the Top 50 MOOCs of all time and his second MOOC on Employee Happiness "Happier Employees and ROI Course" was voted one of the top MOOCs of 2019 and has recently made it to Inc.'s list of top 25 courses of all time.



TIMA BANSAL - SEPTEMBER 14, 2020 VIRTUAL

An interactive session was held with sustainability expert and Professor of Strategy at the Ivey Business School Prof. Tima Bansal. Prof. Bansal is also affiliated with the University of Cambridge, MIT, and Monash University and chairs the Canadian Council of Academies Expert Panel on the Circular Economy, she sits on the Board of the Academy of Management and United Nations Principles for Responsible Management Education (UN PRME). During the session, Prof. Bansal shared her perspective on Business Sustainability: Research, Impact and Teaching with the faculty members.



NARESH MALHOTRA - JANUARY 4, 2021

GIM hosted Marketing legend Prof. Naresh Malhotra on 4 January 2021. His session was titled "Research Lessons and Principles for Success". His session focused on his research journey and the lessons he had learnt. He stressed on the need for academicians to focus on research that informs theory.

Prof. Malhotra is also interacting with GIM faculty during one on one sessions to provide them feedback and mentorship on their planned/ongoing research work. Prof. Kanupriya Katyal coordinated his mentoring sessions.



JEFFREY HAMMER - ONLINE SESSIONS IN 2020 & 2021

Prof. Jeffrey Hammer is the Charles and Marie Robertson visiting professor of Economic Development in the Woodrow Wilson School at Princeton University, USA where he teaches economic development and the economics of health policy in poor countries. Prior to this, he worked for 25 years at the World Bank where he concentrated on various issues related to public economics, public expenditures and the social sectors, particularly health. His current research is on the quality of medical care in India, absenteeism of teachers and health workers, the determinants of health status and improving service delivery through better accountability mechanisms and he has done several projects in India and currently continues to work with NCAER on projects.

He is interacting with GIM Faculty and mentoring them in their research journey during one to one session coordinated by Prof. Devasheesh Mathur.



ARUN PEREIRA - ONLINE SESSIONS IN 2020 & 2021

Professor Arun Pereira is on the Board of Directors of ISBM (International Schools of Business Management, comprised of 12 leading global business schools, including Kellogg-Northwestern University, Stern-New York University, INSEAD, and London Business School) which organizes the International Teachers Program (ITP). Also, he has been appointed to the team of AACSB's Global Facilitators for Assurance of Learning. He is world renowned for teaching-learning processes in Business schools and has been teaching as an expert faculty on the International Teachers Program for many years.

Prof. Pereira conducted 2 half day workshops for all GIM faculty on the Assurance for Learning framework. The first session gave an overview of the AoL philosophy & processes in which Prof. Pereira had an extensive Q&A session. The second half day session was a hands on session in which groups of faculty presented the PLG-PLO frameworks they had devised for each PGDM program and Prof. Pereira facilitated the conversation and also gave his expert opinion.

ACHIEVEMENTS/BEST PRACTICES IN THE AREA

Under the Distinguished Professor Series, we have been able to invite leading academicians and researchers to interact with our faculty and other stakeholders. The interactions have also provided them an opportunity to network and share best practices.

Topics being covered in the lectures by distinguished professors...

- » Assurance of Learning
- » Public Health
- » Responsible Business Research
- » Business Sustainability: Research, Impact and Teaching
- » Relationship between Smartness and Success
- » Research Lessons and Principles for Success
- » Other areas related to research, pedagogy etc.



“We believe that these interaction opportunities have acted as enabler for encouraging our own faculty to construct the knowledge and mentoring them in their teaching and research journey.”

.....
Prof. Divya Singhal
Chairperson, CSSA

17. ATAL INCUBATION CENTER

AIC-GIM in its 2+ years of existence has turbo-charged more than 22+ Start-ups, conducted 35+ Startup ecosystem programs and recently finished building a World Class Incubator Facility at GIM campus.

The Atal Incubation Centre at Goa Institute of Management (AIC-GIM) was inaugurated by the honorable Chief Minister Dr. Pramod Sawant, on 26th February 2021. This was followed by the unveiling of four programs; We-nurture, River, (S4S)3, and iMAGIC. These programs are targeted at improving investment strategy and sustainable practices in start-ups, along with supporting women entrepreneurs. Mr. Ramanan Ramanathan, Director, NITI Aayog, addressed the event.

It is well placed to begin its journey 2.0 to envision the strategic direction ahead and the future road map of AIC-GIM. During such unprecedented times, a new paradigm is needed and new responsibilities must be taken, hence we at AIC-GIM have come up with an ambitious LEAPFROG strategy to not only pass through but triumph during these times with an eye towards the opportunity it presents for the Startup World. We at AIC-GIM are committed to Building a Better Startup State leading to a Better startup country.



Hon'ble Chief Minister of Goa, Shri Pramod Sawant Inaugurating the Atal Incubation Center at GIM



The AIC at GIM has all facilities required for a modern office. It is equipped with a large workspace area, cafeteria, meeting rooms, board room etc.







FY 20-21 INCUBATED START-UP DETAILS AT AIC

Sr. No	Startup Name	Incubation	Sector/Sub	Location
1	Standwespeak	Physical	Sex-ed Tech	Goa
2	BizPally	Virtual	IT	Goa
3	Prodiant	Physical	Consulting	Goa
4	Farzikhabar	Virtual	Media	Indore
5	Barve's Drone Survey and Consultancy	Physical	Consulting	Goa
6	MissionEd	Virtual	Edutech	Kharagpur
7	Ayur blaze	Virtual	Health and Hygiene	Goa
8	Sayitsocial	Virtual	Social	Nasik
9	Elders and seniors	Physical	Health and Hygiene	Goa
10	Sensemo	Physical	Mental Health	Goa
11	Trackchange	Physical	Social	Goa
12	Intizio tech llp	Physical	Service	
13	Healthimo India Pvt Ltd	Physical	Health and Hygiene	Goa

AIC START-UP PORTFOLIO



SUCCESS STORIES

Start Up Name	Details	Sector
 Minkspay	Funds raised : Rs. 2.23 cr Pre series A commitment: Rs.7.5 cr Successfully raised pre series A after acquiring more than 10000 retailers	FINTECH
	Becomes the first hotel chain to have entered Ladakh	Hospitality
	Recognized as promising women led startups by "We Hub" Featured in "Republic World" and "The Statesman"	Sex-Ed Tech
	Funds raised : 17 lakhs Contributed to the covid research. Recognized by premium institutions & Winners "K Startup Grand Challenge"	Deep Tech (AI-ML)
	Funds commitment: 3cr Entered Canada and Vietnam market Listed among top 10 promising startups in India by RISE Represented India in GSAP-Samsung South Korea	Deep Tech (AI-ML)
	Funds raised : 15 lakhs Expanded to Maharashtra and Karnataka Winner Goa Startup Grant and Winner of Microsoft EMERGE X	Hyper Local

IMPACT & PERFORMANCE

Start Operations of AIC-GIM September 2018

3 Member Team of CEO, Program Manager, Ecosystem Manager guided and supervised by the AIC-GIM Foundation Board

100+ Individuals/SMEs/ Corporates reached out

300+ College Students in GOA reached out

1 Incubation Centre Facility

10+ Industry Connects

10+ Start-ups prepared for investor readiness

15+ Angel Investors & VCs

16 Mentors

10+ Investor connects

11 Partnerships for Programs, Services, Market Access for Startups

22+ Start-ups Incubated

50+ Events, Workshop, Sessions/ Boot-camps

100+ Entrepreneurs, Founders, Startups Benefited

18. GIM @ INTERNATIONAL CONFERENCES

NBS COMMUNITY INTERNATIONAL WORKSHOP 2021.



Dr. Ajit Parulekar, Director of GIM, was invited at WU STaR Competence Centre's session on 'Deans' Dialogue on Creating Positive Impact', as a part of NBS Community Workshop 2021.

WU STaR Competence Centre's session on 'Deans' Dialogue on Creating Positive Impact'. Professor Katrin Muff moderated the session attended by the deans of institutes such as GIM Goa, India, EADA Business School Barcelona, Spain, CENTRUM PUCP Lima Peru and SP Jain Institute of Management and Research Mumbai, India.

'TRAINING TOWARDS SUSTAINABILITY FOR THE PUBLIC SECTOR DURING AND AFTER THE PANDEMIC'



By The German Development Institute and the United Nations System Staff College (UNSSC) Prof. Sreerupa Sengupta, Assistant Professor at GIM, and Prof. Avik Sinha, Assistant Professor at GIM, presented a study on 'SDG training for government officials in India, on the topic: Role of Government and Private Institutions.' This conference was a part of the 'Building Back Better' initiative, supported by GIZ, Bonn, Germany.

19. TEDx

Imagine a day filled with inspiring speakers with whom you can have mind-blowing conversations and an array of incredible experiences. That is what TEDxGIM summons for GIMites. In line with the spirit of excellence, which is the foundation of this prestigious institute, and the spirit of learning and widespread knowledge, the two entities of TEDx and GIM collaborated to bring the first- ever hybrid event of TEDxGIM.

Theme: "Learning Never Stops"

Our speaker's talks revolved around the theme 'Learning Never Stops'. Through their stories, they motivated the audience to continuously learn and never give-up. The event was graced by 4 speakers and 1 performer. TEDxGIM 2021 was a hybrid event i.e. it was held part online and part offline. Students at home enjoyed the inspiring talks from the comfort of their homes whereas the students and faculty members on campus gathered at the amphitheatre, under the beautiful Goan sky.

SAMARTH KHOLKAR



Samarth Kholkar, the co-founder of B-live, a Goan start-up set to revolutionize the EV industry in India through tourism spoke about the lessons he learned throughout his journey, that is his life; and more importantly, what was unlearned in order to get his venture to where it is now. Samarth Kholkar reiterated that learning can both be about acquiring new knowledge as well as modifying existing thought

processes to accommodate new and better beginnings. He opens up a new dimension of "learning," that focuses on adaptation and evolution reaffirming its cyclic nature that truly has no end.

ANKUR DINGE

Ankur Dingo, a prolific musician from the beautiful town of Ponda, Goa talked about his journey of discovering the instrument. We understood that truly learning isn't found in just textbooks and papers but it lies in the inspiration we draw from all around us. In the heart of his talk, not only did one witness the instrument being played but also learnt more about it and its origins in India. The 'Mouth Harp' is a unique instrument played only by a few globally.

ANNUSHKA HARDIKAR

Annushka Hardikar, an Indian designer and illustrator, with a passion for storytelling is based in Pune, India. Her art speaks about female empowerment, environment, food & travel and many more, with a nature and wildlife aesthetic. Creator of the zine 'Oh Nari, So Sanskari!', she talked about how in order for us to re-learn creativity, it is essential that we first Un-learn non-creative behaviour.

RATNESHWARAN MAHESHWARAN

Ratneshwaran Maheshwaran, a high school student passionate about learning different skills has found himself to be a content creator on YouTube and an Artist by virtue of liking. An entrepreneur and founder of a start-up, Nocturne Computing Private Limited, he has authored a book called 'Python Simplified' signifying his love for programming languages. Our speaker truly believes in the quote "Don't wait for the right moment because the world won't wait for you" as he set the stage with the same dynamic and explained what motivated him towards this journey was an urge to help others in need

and to find solutions to societal issues.

RAFINA SHAIKH

Rafina Shaikh, a Civil Engineer by profession, but an Entrepreneur by passion established "GO Womania GOA", a community of native Goan women with the mission to "Build Together, Grow Together". As she brought us along her journey from a young girl struggling to balance a tumultuous family dynamic with her education to being an entrepreneur, who people look up to, her story was truly inspirational. She graced the floor with a profound seed of knowledge wherein she explained her Learnings through the 3 As, namely, Acquiring, Assimilating and Applying. Her will power to extract knowledge and courage out of every adversity in her life is truly sensational.



20. SOLAR PLANT @ GIM

GIM has taken a conscious step towards a sustainable future by setting up a state-of-the-art solar facility on the campus. This solar facility was inaugurated by Hon'ble Power Minister of Goa, Mr. Nilesh Cabral in the presence of Hon'ble MLA Shri. Pratapsingh Rane.

With a power generating capacity of 675 kW, GIM meets 30% of its power needs. The facility boasts to be the largest one in the state. The solar cells installed are of the monocryastalline variety that ensures a better solar energy conversion and utilises a lesser roof area.



“GIM has always been conscious about the impact of its decisions on the ecosystem and has continuously strived to reduce its carbon footprints”

– Dr. Ajit Parulekar
Director, GIM

INAUGURATION OF ROOF-TOP SOLAR SYSTEM AT GIM



LIST OF STUDENT ACHIEVEMENTS AND ACCOLADES

Hosted By	Event Name	GIM Position
Hindustan Unilever	HUL Lime season 12	Campus Winners
Pidilite	Bond with Pidilite	Campus Winners
GEP	GEP Gameplan Season 10	Campus Winners
Titan	Titan Elevate 7.0	Campus Winners
SIGNIFY	Signify Luminaire	Campus Winners
Optum	Optum Stratethon Season 2	Campus Winners
Asian Paints	Asian Paints Cognoscenti	Campus Winners
KPMG	KPMG Ideation Challenge	Campus Winners
Meero	Meero Campus Challenge 2.0	National Finalists
V-Guard	Vguard Big Idea 2020	National 1st Runner up
Edgistify	Edgistify Innovation Challenge	National 3rd rank
GMC	Global Management Challenge	National Finalists
L'oreal	L'oreal Brandstorm 2021	National Semi Finalists
Ministry of Education	Toycathon 2021-Innovation Cell.	National Finalists
Nimetler Tech Pvt Ltd.	Online Business Challenge	National Winners
NMIMS, Mumbai	Not Just Marketing' article writing competition	Winner
TAPMI, Manipal	"Young Business Leader"-Annual Festival	Winner
IIM Ranchi	"Marquess Build Your Own Brand"	Winners
IIM Nagpur	"Wordink" Article writing competition	Winners
IIM Ranchi	"SCYTALE"	Winners
BIM Trichy	"Technovation"	Winners
NHRDN	Prof Ram Charan Young HR Icon Awards 2020.	Winners
IIM Sambalpur	"Pronigma 2.0"-Case study competition	Winners
IIM Amritsar	"Market King, Drishti 2K21"	Winners
NMIMS, Mumbai	Fenomenon	National Finalists
MICA, Ah'Bad	StartUp Garage 21'	Runner Up
IIM Kashipur	"Uttishtha 21" Annual festival	Campus Runners Up
IIM Bangalore	"Pitch-it-Perfect"-Business case study competition	National 1st Runner up
IIM Calcutta	"Pitch-n-Snitch"	National 1st Runner up
IIT Delhi	Simulacrum 2021'	National 1st Runner up
IIM Vizag	DataSprint' Case Study Competition	National 2nd Runner Up
E4 MBA	Intercollegiate Summer Trainee Awards	National 2nd Runner Up
IIM Ranchi	"Symvoulous 6.0" - Case Study Competition	National 2nd Runner Up
IIT Gandhinagar	"Icon" Case Study Competition	National 2nd Runner Up

21.

STUDENT ACHIEVEMENTS OFF-CAMPUS

22.

STUDENT CLUB ACTIVITIES

This club collaborates with various companies and associations to provide corporate projects for students who wish to apply their classroom learnings in real life.

- » Number of live project opportunities floated for students across all domains - 31.
- » Management education-related events such as (case study competitions, fest, business competitions, etc) organized in the year 2020-21.

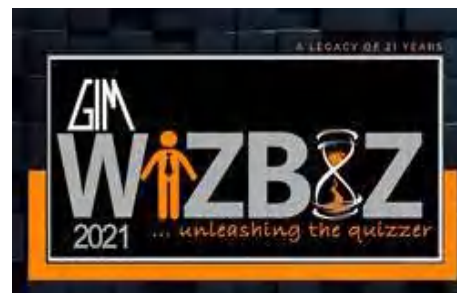
MECCA - THE MARKETING CLUB

MECCA – The Marketing Club of GIM is a group of students having ardent ‘marketeer’ minds who strive to put all the theories of marketing into practice. The team constantly engages the student body within GIM through its various events. Following are the details of its yearly activities.

GIM WIZBIZ: is the biggest student organized annual corporate quizzing event, which started its legacy in 2000 with a vision to boost the student-corporate interaction.

GIM WIZBIZ 2021 saw participation from some of the top corporations of the country such as **TCS, Barclays, American Express, Hero MotoCorp Ltd., Sai Mitra Constructions**, etc. The audience comprised of students and the corporate fraternity.

This event was hosted by one of India’s most renowned quizmasters, **Mr. Avinash Mudaliar**. The total prize money of the event was 2 lakhs rupees.



BRAINVISTA – THE QUIZ CLUB

Started as a small quizzing club year back, Brainvista today, is an exclusive yet unconventional quizzing club of GIM. It organized the round 1 of the national level business plan competition “INGENIO”.

CENTRE FOR CREATIVITY, INNOVATION & CREATIVE THINKING – CCIDT

The Centre for Creativity, Innovation and Design Thinking, is also one of the four Centres of Excellence. It conducts various workshops and competitions to help build the concept of innovation and design thinking among the students. Detailed report of its activities is given in the heading under “Centre of Excellence”.

THE ENTREPRENEURSHIP CELL (E-CELL)

The Entrepreneurship Cell at GIM, is a prominent student body that promotes and celebrates the Entrepreneurial spirit amongst the students and encourages them to be budding entrepreneurs. Here are the details of the events and winners for events conducted by the E-Cell for the AY 2020-21.

- » **INGENIO:** (In collaboration with BRAINVISTA)

National Level Business Plan competition held under SAMRIDHI. Over-all Winners: Team challengers (K.J. Somaiya Institute of Management)

» UTSAV’21

Annual entrepreneurship fest (Flagship event of the E-Cell)
Highest profit earned: Team Hit Me: Pranjal Totala, Mayank Sharma and Varun Radhakrishnan.

GIM AGORA SPEAKERS INTERNATIONAL

GIM Agora Speakers International is a part of Agora Speakers International, a non-profit educational organization that operates clubs worldwide. The club offers a program in communication and leadership projects designed to help students learn the art of thinking, speaking, and listening. This year it organized business communication competition named “Biz-Rupt”.

i3 – THE INDUSTRY INSTITUTE INTERACTION CLUB (i3 CLUB)

By acting as a bridge between the industry and students, Industry Institute Interaction Club or as we like to call it, ‘i3’, brings a plethora of live projects across all domains for GIMites.

Anveshan- National Level HR Symposium				
Event Name	Nature	Speaker	Designation	Company
Gyaanodaya	Speaker Session	Amit Das	Director- HR & CHRO	Bennett Coleman Co. Ltd (Times Group)
Yukti	HR Workshop	Sanjay Lakhotia	Co-Founder & CEO	Noble House Consulting Pte

National Level Competitions held			
Name of the event	Nature	Winners	Runners Up
Samiksha	HR Case Study	GIM	GIM
Margdarshan	HR Simulation	IMT Hyderabad	GIM
InQuizitive	HR Quiz	BHU, Benaras	GIM
Veditum	HR Case Study	SC, MHRD	GIM
HRIdayveda	Article Writing	IIM, Ranchi	XaHR

HRIday – THE HR CLUB

It is one of the oldest clubs known for its plethora of activities. Their flagship event is "Anveshan", the annual national level HR symposium. It also lends an industry perspective to students with events like "SAMIKSHA" & "GYAANODAYA". Following are the details...

KSHITIZ: THE CREATIVITY & LITERARY CLUB OF GIM

The Literary and Creativity Club - Kshitiz, has it all in store for our neoteric at GIM. The club, through its events like Global Tiff, GIMmericks, and Literati, ensures that GIMites break the monotony and fashion perfect moments out of the ordinary. The club also designs newsletters, batch T-shirts and carefully binds together the yearbook as souvenirs to cherish for the outgoing batch.

Kshitiz strives to provide a platform for students to showcase their literary prowess, creativity and intellect through following in-house events.

#GharseGIM: An online event, where the students had to share the pictures of their desks/workplace with us and we shared them on our social media handles. A window of 7-8 days was provided to students to send in their entries.

GIMmericks: GIMmericks was held, where students could express their thoughts in the form of 5 liners with rhyming code – AABBA, which is actually a limerick format of poetry. The best entries were published in the November newsletter. It is an online event and the window to send in entries was 5-6 days.

Kalaakriti: Kshitiz also comes out with a regular newsletter which includes contributions from students and faculty in the form of write-ups, poems, paintings, photographs, etc. as per the theme. The theme for the November edition was Naturati, aligned with the SDG goal 13, Climate Action and SDG goal 15, Life on Land. One of the professors of the institute are interviewed for the Gurukool section of the newsletter.

Samriddhi 2020: flagship event of GIM, which is a 3-day business symposium was held under the aegis of Kshitiz.

Khana Badosh: A one-day event, conducted online. The theme of the event was food and travel. Various games were organised based on the theme for participants. The winner of the event along with runner ups was announced.

Literati'21: It is the flagship event

of Kshitiz. An amalgamation of 4 events spanning across 2 consecutive days in the month of January. Literature and creativity are merged with an element of fun thus enabling participants to enjoy as well as display their talent. Along with individual event winners, the overall winner of Literati is also announced. The events organised this year as part of Literati included Coveraza, Scene Kya hai?, DoReMi and Global Tiff.

Batch T-shirts: Kshitiz designed batch T-shirts for class of 2021.

Batch Counterclock: A countdown as an ode to the counting days left with seniors before their journey comes to an end. A display was created near the campus cafeteria wall and vegetable seed balls were given as a token to seniors on campus for this year.

Batch Yearbook: Designed yearbooks for the students of the batch 2019-21.

PARIGYAN - THE DATA SCIENCE SOCIETY

This team assures that GIM'ites are well versed with Big Data Analytics, Data Science and its components like Machine Learning, Artificial Intelligence, Neural Networks, Deep Learning, and more.

Team Parigyan conducts GIM's Annual Data Science Summit - 'Coalesce' which is attended by many tech-savvy data enthusiasts across the country. The team also organises panel discussions and exciting competitions such that the GIM fraternity extends their learning beyond the curriculum. Please find below the details of the events organized by Parigyan:

Buzz Café:

Panel Discussion in association with "SAMRIDDHI"

Date: 5th December, 2020

The topic of the discussion was - "Rebooting with Data" which gave the attendees insights about how various sectors of industries are revamping their businesses with the help of emerging technologies in Data Science.

Panellists-

- » Dr. Chiranjiv Roy, Senior Vice President (Data Science & Analytics), SG Analytics
- » Mr. Debapratim Dutta, Founder of Stealth Start-up and Ex-Vice President and Head of Data Science - Maybank
- » Mr. Saurabh Agarwal, Senior Vice President - Analytics & ML, Lenskart.com
- » Ms. Mathangi Sri, Head of Data - Gojek

Coalesce'21

Parigyan marched towards our mission to bring students and industry experts on a common platform through Coalesce'21 - The Annual Data Science Summit of GIM.

Date: 27th and 28th February, 2021
Under the banner of Coalesce'21, the following events were conducted:

- » Talk by Mr. Varun Sridhar, CEO, Paytm Money.

The topic of the inaugural session was "Shaping Individual Investments in India" where the speaker also shared some of his personal experiences. The speaker also gave the students his mantra

to succeed in life - travel as much as possible, search for opportunity in crisis, take risks and have a positive outlook.

- » Talk by Mr. Ansgar Koene, Global AI Ethics and Regulatory Leader, EY & Senior Research Fellow in University of Nottingham.

The speaker shared his expertise on the topic "Algorithmic Bias: Diversity & Inclusion".

- » Panel Discussion on the topic "Booming Data Science... Just Another Bubble?" The panellists from various industry backgrounds presented their views on the current scenario of data science and cited various examples from their field of expertise. It was a healthy and fruitful discussion with contrasting opinions on whether the current boom in data science was only a bubble.

Panellists-

- » Ms. Sonal Mudaliar, AVP, Data Science and Advanced Analytics, HDFC Bank
- » Mr. Anees Merchant, Executive Vice President, Applied AI and Digital, Course5 Intelligence
- » Ms. Archana Wadhwa, Founder and CEO, Analytics Saves at Work
- » Mr. Shailendra Kadre, Global Products Analytics Lead, HP Inc.

Pratyaksh - The Data Visualization Competition

Pratyaksh, having prize money of Rs. 30,000/- witnessed massive participation with 276 team registrations and 658 participants in all. The task of this event was to make the participating teams work on the provided data-set to create a visual dashboard in order to present the information in a relatively simple, visually appealing, presentable and understandable manner.

Crypto - The Datathon

Crypto was a hackathon wherein

the teams were tested throughout for a duration of 2 weeks with the task of - predicting and automating the top 10 stock performers across US stock markets. Crypto had a prize money of Rs. 35,000/- and we received heavy participation with 264 teams' registrations with 467 participants in all.

Blogs

Team Parigyan launched our blog series on Medium platform with the aim of sharing knowledge about trending topics through blogs. We released 2 blogs:

- Amchi Mumbai Vs Dilwalon ki Delhi. Whose Dream will come true?

The blog was released during the final of IPL 2020 as it focused on the use of analytics in the sports industry. We designed several models for predicting the IPL match outcomes based on historical data of all previous matches. In order to highlight its use case, we also gave live predictions as the final match progressed.

- » Errors, Polls, and US Elections

This blog throws light upon how decisive events such as the US Presidential Election uses data. It talks about how data analytics helps the election campaigners to understand the voters better and hence adapt to their sentiments.

PRAYAS - THE SPORTS CLUB OF GIM



Following sports events & prize distribution were undertaken by the club

- » Online Chess Tournament (Men & Women – Winner & Runner ups)
- » Carrom Tournament (Men, Women & Doubles– Winner & Runner ups)
- » Table Tennis Tournament (Men, Women & Doubles– Winner & Runner ups)
- » Badminton Tournament (Men, Women & Doubles– Winner & Runner ups)
- » Indoor Football Tournament (Winner & Runner ups along with best Male & Female player)
- » Indoor Cricket Tournament (Winner & Runner ups along with best Male & Female player)
- » Basketball Tournament: This is a basketball faceoff match between PGP 1 Vs PGP 2, PGP 1 were the winners.
- » Volleyball Tournament: Team Blue Spikers were the winners
- » Cricket Tournament: The flagship event with historical significance of its own in the name is the Cricketing battle where the players fight for the coveted **“BASANTI CUP”**: PGP 2 were winners in the men’s section and PGPI in women’s section.

Panache’

GIM’s very own version of walking the ramp where managers cum models grace the event on the exciting fashion show night. Prizes were given to Best Miss Attire, Mr. Attire, Miss Diva & Mr. Hunk.

Football

Football faceoff between PGP I vs PGP II was won by PGP I in a closely contested match.

Anticipate:

Champions League Students get to make the score prediction for Champions League football matches. 3 winners were awarded for guessing the exact score line.

Fantasy IPL Team:

Students get to select and predict the GIM Dream Team of IPL. Three winners were decided based upon the score points of the team and its players

RaZzMaTaZz - THE CULTURAL CLUB

RaZzMaTaZz is the cultural club of GIM that organizes various stress-busting events throughout the year, both in and outside the campus. These include festival celebrations, parties, talent contests and many other recreational activities. These activities bring relaxation and joy for students staying away from home with a busy MBA schedule.

Following are the event details

Event Name	Event Date	No
FitGIM	14-08-2020	2
Navratr-E	25-10-2020	NA
Musica(Diwali)	12-11-2020	6
Diya Decor (Diwali)	13-11-2020	1
Rangoli (Diwali)	13-11-2020	1
Diwali Puja	14-11-2020	-
Christmas- DJ Night	25-12-2020	-
Lohri	13-01-2021	-
Garba Night	01-02-2021	-
Bengali Bhoj	16-02-2021	-
The Deccan Carnival	04-03-2021	-
Holi	14-03-2021	-

Other Activities

Janmashtami Matki Phod - To mark the celebration of Janmashtami at GIM

Kai Po Che: Annual Kite flying activity which fills GIM skies with colourful kites on Makar Sankranti

Candle Passing: The calendar year is concluded by passing on the duties and responsibilities onto the juniors via passing the candle to mark the end of the events for one academic year

SAMARTHAN

Samarthan is a student body that takes forward the philosophy of giving back to society. Established under the Centre for Social Sensitivity and Action, they manage the institute’s CSR program - Give Goa, with the faculty coordination team. Samarthan puts together events like Make-a-wish, Letter Earthlings, and Parivartan all around the year.

Activities:

- » National Level Case Study Competition
- » Organised the mass donation drive in affiliation with Jeevan Anand Sanstha (JAS), Yuva Foundation, and Caritas Goa. Students donated belongings such as mattresses, shoes, clothes of the current and previous batches, and distributed them amongst cancer patients, injured individuals, and deaf/blind young adults.



- » Hosted ‘Make a Wish’, recreating the mirror for children of El Shaddai NGO. Team Samarthan collected the wishes from children and gave students of GIM an opportunity to fulfil them. The student fraternity at GIM enthusiastically came forward to contribute their bit in



A photograph showing several students sitting at long tables outdoors at night, working on their assignments. The scene is illuminated by warm, ambient lighting, possibly from string lights or small lamps. The students are focused on their work, and the atmosphere appears to be a quiet study session.



The following events were held in association with Samriddhi club

Club Name	Competition	Prize in Rs.
MECCA	Chrysalis	15000
Sprockets	Tale-e-Photo	5000
SOFIA	NIVESH	10000
Entrepreneurship Cell	INGENIO	10000
CCIDT	Rethink- Reimagine- Redefine	3000
CCIDT	Rethink- Reimagine- Redefine	2000
Brainvista	INGENIO R1	8000
SCOPEs	OPTIMANIA	10000
Systems & Consultancy Club+Sankhya-The Analytics Club		
Hriday	STRATMAVEN	10000
GIM Agora Speakers	Veditum	10000
HGIM Agora Speakers	Biz-Rupt	10000
	Biz-Rupt	5000

Right from conducting workshops and knowledge-building sessions to hosting case study competitions, Sankhaya, the analytics club makes sure that GIMites are well versed with analytics. The sessions put up by them aid in enhancing students' skill set and prepare them to implement their learning in corporate endeavors.

Number of activities during 2020-21
conducted by our club – 3 Events
the details of which are as follows:

No.	Nature of Event	Days
1	STRATMAVEN (Statistics and Consulting event)	4
2	Workshop on Power BI (Analysis with help of Data visualization)	11
3	Unusual Suspects (JCC Event) - Solving Murder mystery	1
	(Data analysis using MS- Excel)	

» **Workshop:** In order to keep students of GIM well aware of

SOCIETY OF FINANCE (SOFIA)

SOFIA the SOciety of FIInAnce at GIM strives to implement the concept of "learning finance with fun". They organize various finance related events and issue newsletters in order to provide a platform for students.

Club activities information from April 2020 – March 2021

Total no of activities - 8

S.no	Nature of Event	Duration of Days
1	Crypto trading - intra college mock trading event- business competition	7 days
2	NIVESH- national level college Trading & Valuation event-	15 days trading+ 2 days valuation
3	JCC event - Business event	1 day
4	FinQuiz - National Level Quiz competition	2 days
5	Intra college floor trading event	1 day

GUEST SPEAKERS

	Date	Name of Speaker	Designation	Company
1	5th Sept 2020	Mr. T.R. Ramachandran	Group Country Manager	Visa Inc
2	19th Sept 2020	Mr. Badri Nivas	Country Treasurer	CitiBank India
3	10th Aug 2020	Mr. Parth Parikh	Head of Markets	Finshiksha

new concepts in the Operations Domain, we conducted a workshop on 'Introduction to Agile practices.'

- » **"Industry in Sync":** An Interactive session with the industry expert from Johnson and Johnson. (Speaker Name: - Mr. Murugan Pugalenth).

- » **"Optimania"** (Under Samriddhi 2020): A case Study competition. The title of the case study was 'The Vaccine Distribution Dilemma'.

SPROCKETS – THE PHOTOGRAPHY CLUB

The Photography Cell of GIM takes charge of documenting all the events that take place on campus across the year. The cell forms a kaleidoscope of memories for the students to look back on by

capturing pictures.

In the Academic Year 2020-21, Sprockets has conducted two events i.e. Shootout 10.0 and Tale-E-Photo (National Competition) in association with SAMRIDDHI. There were three winners for each event.

STUDENT ALUMNI RELATIONS CELL

The club provides an opportunity for the alumni to interact with the faculty and the students and helps build a relationship which lasts for many years.

Hangouts 1.0 #AskMeAnything:

was conducted in August,2020 for the PGP-1 students from all programmes. The conversations ranged from the life at GIM, to developing careers in the industry and ended on discussions about the industry trends. It was a highly engaging session from both the

parties. A total of 10 alumni were invited from the class of 2016,17,18 &19.

IMPRINTS 2020

Virtual City Alumni Meets were conducted on the 3rd and 5th weekend of October 2020. The event was conducted in two phases covering various domestic and International cities. Session were held in two phases in cities of – Bangalore, Hyderabad, Kochi, Chennai, Mumbai, Delhi, Gujrat, Goa, Kolkata, Pune & internationally at Singapore, UK, USA & Canada. All the sessions saw an effective attendance of over 100 participants and the maximum count of alumni effectively engaged at one point of time reached around 70-80.

The sessions were graced with the address by Dr. Ajit Parulekar, the Director of GIM, Alumni Chair – Prof. Shawnn Coutinho, Executive Committee Members, and Respected Faculty Members some of whom include Prof. Prasenjit Das Purkayastha, Prof. Cedric Serpes, Prof. Divya Singhal, Prof. Arpita Amarnani, Prof. Mukesh Kumar, Prof. Anamika Sinha, and Prof. Vithal Sukhanthankar.

The event had following engaging segments:

- » 'Passing the Baton - Know Your Network' - An Alumnus was nominated by the S.A.R.C. team randomly to answer one of the various nostalgia-based questions. The Alumnus then passed the baton to any of the fellow Alumni and put forth a question to them.
- » COVID Heroes of GIM - S.A.R.C. showcased and congratulated the selfless efforts made by the Alumni who came forward to make notable contributions to the society and the alumni community during Covid.
- » 'Alumni Unplugged' - The event

was graced by the mesmerizing singing performances of our few alumni.

- » 'Ek Mulaqat - Network it Your Way'- Breakout rooms (Marketing, Finance, Analytics, HR, Operations) were created, where the alumni could join any room based on their domain of interest and share their career experiences and ignite meaningful discussions with people across different domains.

10 Year Reunion – Class of 2010

Reunite. Revisit. Relive. was conducted on the 13th of December 2020 in online mode on the Zoom platform. Alumni from various cities and countries joined the event. The session saw an effective attendance of around 80 participants.

Hangouts 2.0

Hangouts - Student Alumni Interaction #AskMeAnything was one of the segments of 10 Year Reunion where the current batch of GIM was invited to interact with the alumni who were kind enough to grace the occasion. About 60+ students joined the event and over 20 alumni from different parts of the world cutting across different time zones joined the elite panel.

Summer Solstice -

Gold Medal for the best Summer Internship Project

Summer Solstice is an annual event by S.A.R.C. that is aimed to encourage the students to excel in their Summer Internships. The student presentations happened in the virtual mode on the 21st February 2021. Eight best internships were chosen from across the streams of PGDM Core, PGDM HCM and PGDM BDA.

A gold medal was awarded to the student for best summer internship project.

ARC & AIM

Under the initiatives – Alumni Intern Mentorship (A.I.M.) 2021 &

Alumni Recruit Connect (A.R.C.) 2021 for the Summer Interns from 20-22 batch and the Final Recruits from 19-21 batch respectively, S.A.R.C. successfully mapped around 560 students with alumni mentors, post taking into consideration various factors like their organization, role, past experiences, industry sector, work location, etc.

Vibhuthi

S.A.R.C. released the 20th edition of GIM alumni newsletter depicting the latest happenings of GIM Institute.

Covid Support Initiative

The Student Alumni Relations Cell, in association with GIM alumni, started an initiative to mobilize requisite resources' information (plasma, availability of beds, lifesaving drugs, ventilators, oxygen cylinders, etc.) across the country within our alumni network and bring forward all the available support in response to the distress calls by any GIMites or their loved ones.

STUDENT PUBLIC RELATION CELL

The Student PR Cell is the first point-of-contact for students in search of Quality Management Education. This student-driven initiative represents Brand GIM to the world "as it is" without any hyperbole. The Student PR Cell is responsible for connecting GIM with other b-schools and colleges across the country with regards to events and competitions, managing GIM's presence on social media like Facebook, Instagram, LinkedIn and Twitter and other online forums

STUDENT ADVISORY COUNCIL (SAC)

The Student Advisory Council is a committee elected by the students to represent their views, opinions and sentiments before the management; acting as an interface between the

students and the management. It is the apex body of various clubs functional at GIM and monitors their functioning, giving direction to future activities.

VINIDHAN - THE STUDENT INVESTMENT FUND

Vinidhan - Student Managed Investment fund, established in 2013, intends to render participatory expertise in conducting investment research, investing money and maintaining portfolios. The completely student-managed fund inspires the members to generate investment ideas, research investment opportunities and effectuate the recommendations based on their analysis. The main event that the club organizes is an informative session, the purpose of which is to introduce freshers to the world of finance.

The panel discussion held in the academic year was "Market Wizards" on the topic "A Dive into the Financial Markets" and our guests were Mr. Murugan Muthukrishnan and Mr. Deepak Suresh, esteemed alumni of Vinidhan and GIM. The discussion was moderated by Prof. Amiya Sahu, faculty in charge of Vinidhan.

BITATHON 2021

The Big Data Analytics fraternity organised 'Bitathon 2021', The Annual Datathon of GIM. This outstanding event assessed the mettle of data enthusiasts. The participants were evaluated on their ability to crunch, manipulate, and analyse data to finally reveal the hidden insights.

Bitathon 2021 commenced with Director Dr. Ajit Parulekar and Prof. Rathish Bhatt, PGDM-BDA Program Chair, greeting and motivating all the participants. This was followed by Mr Shubham Chatterji, Head - Education and Academia, SAS India, unveiling the problem statement

along with the dataset.

A total of 319 enthusiasts participated in the first round. Out of 23 teams that progressed in the second round, seven teams presented their findings and solutions to the jury members Dr. Sunil Bhardwaj - Senior Analytics Consultant with SAS India and Dr. Soumitra Das – Senior Consultant with SAS Education India.

SOCIETY FOR PUBLIC POLICY

Introducing the latest addition to the clubs and societies of GIM, Centre for Public Policy. As their name suggests, the society aims to provide an extensive comprehension of public policy formulation in India and its impact on the business world.

With a plenitude of scholarly events planned by the team for the upcoming year, GIMites are fervent about learning judicial regulations and laws governing the corporate world.

THE SYSTEMS & CONSULTING CLUB

Please find below the list of students who have been awarded for the events conducted by The Systems and Consulting Club for the academic year 2020-2021.



Name	College	Award
Sanu Satyam	IIT Kharagpur	First
Shubham Gupta	IIT Kharagpur	First
Ajay Kumar	IIT Kharagpur	First
Pratik Kharde	IIM Kozhikode	Second
Arinjaya Khare	IIM Kozhikode	Second
Shailaja Yeleswarapu	IIM Kozhikode	Second
Shikha Sevlani	Goa Institute of Management	Second
Anshika Chauhan	Goa Institute of Management	Second
Harshvardhan Pant	Goa Institute of Management	Second

RIBANDAR TALKS

It is a student managed club at GIM which has invited leaders from all walks of life to share their valuable experience over the years. It gives an opportunity to the students to listen to them and learn from their valuable experiences.

Ribandar Talks has conducted a total of four online talks for the students during the academic year 2020-21. Please find the below details of the talks.

Sl. No	Date	Speaker Name	Designation	Company
1	25-08-2020	Mr. Partho Das Gupta	Former CEO	B.A.R.C
2	08-11-2020	Mr. Shiv Khera	Business and Leadership Coach	Qualified Learning Systems Inc.
3	19-12-2020	Ms. Dola Halder	Former Brand Head of Doritos	Pepsico India
4	29-01-2021	Capt. Raghu Raman	Strategic Coach, Retd. Army Officer, Founding CEO-Natgrid	Mahindra, Reliance Industries, Natgrid

Also, please find the below-mentioned details of the event conducted on campus during AY 20-21.

Sl. No	Campus activity	Date of the activity
1	Wine Tasting Etiquette	1st and 2nd March 2021



23. STUDENT ACCOLADES:

Sr. No.	Name of Event	Organization	Name of Students	Description	Rank
1	Case-o-Mania	Prabandhan - The management club of JIMS	Shobha Dhond, Hitesh Malani	Case Study Competition	1st Runner up
2	Bond with Pidilite	Pidilite Industries Limited	Aditya Kapse, Naveen Yakkundi, Harshika Mohindra	Case Study Competition	Campus Winner
3	HUL LIME SEASON XII	Hindustan Unilever Limited	Ninad Mirajgaonkar , Anirudh Sudhir , Abhishek Kaushik	Case Study Competition	Campus Winner
4	GEP Gameplan	GEP	Soumendu Sanyal, Pranay Singh	Case Study Competition	Campus Winner
5	Luminaire	Signify	Aditya Kapse, Naveen Yakkundi, Samruddhi Bhaid	Case Study Competition	2nd
6	Envision	NITIE Mumbai	Rahul Kumar, Sukhbir Kaur	Case Study Competition	National Finalist
7	Titan Elevate 7.0	Titan Online	Ninad Mirajgaonkar , Vibhore Gupta	Case Study Competition	Campus Finalist
8	Titan Elevate 7.0	Titan Online	Shashank Shekhar Jha, Kapil Mohan Tripathi	Case Study Competition	1st: Campus Winner National Semifinalists
9	Conquerathon	Conquerathon Team	Nikhil sawhney, Apurba Sen, Srashti sharma, Hitesh Malani	Case Study Competition	2nd
10	E4 Inter Collegiate Summer Trainee Awards 2020 - India	E4 Development & Coaching Ltd	Rahul Kumar	Case Study Competition	National Winner
11	The Big Shot	IIM Amritsar	Sukhbir Kaur, Rahul Kumar	Case Study Competition	National Finalist
12	30 Years of BISMARC	Bharathidasan Institute of Management (BIM), Trichy	Maitraiye Saxena, Shikha Sevlani	Marketing Case Study Competition	3rd
13	Finomenon	NMIMS Mumbai	Pradeep Kumar, Shikhar Bhagoliwal, Srishti Chaudhary		National Finalist
14	V-Guard Big Idea Business Plan	V-Guard	Roumyodeep Dutta, Souvik Sarkar, Kunal Pramanik		National Finalists
15	Innovation Jam	IIM Lucknow	R Vyshakh, Sooraj Prabhakar		National Finalists
16	Disrupt	XLRI Jamshedpur	Adarsh Bansal, Ujjwal Bansal		2nd
17	WordLink	MarX- Marketing Club of IIM Nagpur	Abhishek Ranjan	Article Writing Competition	Winner
18	Market O Mania	Fore School of Management	Akash Devarapalli, Vishnu Valiveti		2nd
19	Virtusa Business Cipher	Virtusa	Utkarsh Dev	Healthcare AI/ML Case Study Competition	National Winner and Out of the Box Thinker
20	Boltified	School of Management & Entrepreneurship (SME)- Indian Institute of Technology (IIT) Jodhpur	Vaishakh Garg, Vasu Mohan Gupta, Shubham Vijay Nanewar	Sports Quiz	1st
21	Markstrat	IIM Amritsar.	Aparna Jaiswal, Janesha Khandelwal, Abhishek Ranjan, Sharad Agarwal		2nd
22	Symvolous 3.0	IIM Ranchi	Rahul Joshi, Shikha Sevlani, Anshika Chauhan	Live Business Case Competition	3rd
23	Marquiz	BKSPMS Institute	Abhishek Ranjan, Sharad Agarwal		1st
24	Startup Garage 6.0	MICA	Adarsh Bansal, Ujjwal Bansal		2nd
25	Binge 6.0	Mark-O-Polo, the Marketing Society of SIBM Pune	Abhishek Ranjan		2nd
26	Technovation	BIM Trichy	Adarsh Bansal, Ujjwal Bansal		1st
27	Pitchers 1.0	UBS Chandigarh	Akash Devarapalli		2nd
28	Udaan 4.0	IIM Kashipur	Adarsh Bansal, Ujjwal Bansal		2nd
29	Karthavyam CSR	IIT Jodhpur	Akash Devarapalli		2nd
30	Casathon 1.0	IIM Kashipur	Vishnu Valiveti, Akash Devarapalli		2nd
31	Prastaav	SIIB Pune	Adarsh Bansal, Ujjwal Bansal		1st
32	Phoenix Summit	LIBA	Akash Devarapalli		3rd
33	Close The Loop	IIM Shillong	Shikha Sevlani, Anshika Chauhan, Rahul Joshi		2nd

24. GIVE GOA

The Give Goa initiative was started to promote social responsibility among the students of GIM through service to the less privileged communities and thereby contribute to the goal of a more inclusive society. It is operationalized as a compulsory 4-credit course in the first year of the PGDM program. The course has two components: a three-credit experiential project with partner organizations (such as banks and NGOs) and one-credit classroom learning experience.

Apart from the academic part, it is extremely important for managers today to be socially responsible. The job of managers isn't just to manage their team anymore, they are the ones people look up to, to change the way things are. Keeping the idea of responsible management education in mind, GIM inculcates in its students a sense of social responsibility through its CSR initiative 'Give Goa' which is a part of the course curriculum. Students work with various NGOs, understand the problems they are facing and help them with their cause.

The Give Goa Coordination Team

work on developing and offering students about 40 – 50 projects at the beginning of the year. Usually student-groups indicate their top three preferences from the projects on offer. Projects are then allotted to the students on the basis of their preferences. However, this year the projects were directly assigned to the groups. Each group is assigned a faculty guide from GIM and a mentor from the client organization. This year there were 39 groups involved and 245 students involved. Each group typically has 6-7 members. These groups then work over 20 days (spread over the academic year) on the project. The projects broadly addressed client concerns and offered an opportunity for students to work with disadvantaged sections. Projects are taken up broadly in the fields of Education, Social Welfare, Agriculture extension and Public Health. They are finalized, based on inputs from the CSR coordination team, the client organizations, and the students of GIM.

Continuous sharing of progress with the faculty guide and (to an extent) the mentors in the partner organizations ensures that students can provide valuable inputs to the community. Evaluation by multiple stakeholders (faculty guide, mentor, independent faculty members and the team-members) encourages students to put in the requisite effort. At the end of the project, students also have to submit a reflection report.

This academic year all the projects were done remotely (online) as the students were not allowed to go out of the campus to visit the clients.

This year we also had a guest speaker Kanika Pal speaking on "In the post Covid world, how CSR is strengthening local employment and economy".



LIST OF GIVE GOA PROJECTS FOR AY 2020-2021

SL.NO	SECTOR	OBJECTIVES	GEOGRAPHICAL SCOPE
1	Private	To monitor electricity consumption on a weekly basis and through the gamification strategy a significant drop in levels has to be obtained.	GIM Community
2	Government	To provide quality content for students studying in Class V in DOE Morlem school. Emphasized on the content for specially abled children.	Entire Goa
3	Private	To create awareness about health benefits of medicinal plants and care to grow them	North Goa
4	Private	1. Dry waste management converting dry waste into soil conditioner. 2. Using Composting technique making compost bins and placing them in various places in campus 3. Inducing culture of waste management and composting in the institute parallel placing compost bins in a residential society in Goa. 4. Spreading awareness on campus and off campus	Entire Goa
5	NGO	To develop a platform connecting promoting resharing, recycling and reuse.	North Goa
6	Private	The objective of the project To create awareness of LGBTQ+ community issues in society. We aim to sensitize the general public and create a more inclusive society. Our efforts will also be aimed at creating more inclusive educational communities.	Entire Goa
7	NGO	Masoom - Sensitising children	Entire Goa
8	Private	Understanding the power demands and consumption in Goa	Entire Goa
9	NGO	To find alternate ways to raise funds and keep the social activities of the group running	Entire Goa
10	Government	To increase the revenue source of the 2 panchayats, Chicalim Panchayat and Kavlem Panchayat and improve their services	Entire Goa
11	Government	To understand the socio-economic status of the farmers and document information pertaining to their land, sources of irrigation, crops etc.	North Goa
12	Government	To understand the cropping pattern of the farmers in the three seasons To understand the socio-economic condition of farmers To know whether they have availed the benefits from Krishi Credit Card and PM kisan Yojana To update the land under cultivation To understand the irrigation source To understand crop wise yield To know the expenditure incurred and the returns received	North Goa
13	Government	Understanding the role of various stakeholders in the digital economy. Data compilation for the further analysis and strategizing of the customized digital transaction packages for retail pharmacies.	Entire Goa
14	Private	The objective of our project titled "Queering Goa" is to sensitize and make people about the LGBTQ community.	Entire Goa
15	NGO	Create awareness about organ donation	Entire Goa

LIST OF GIVE GOA PROJECTS FOR AY 2020-2021 (Contd...)

SL.NO	SECTOR	OBJECTIVES	GEOGRAPHICAL SCOPE
16	NGO	• To increase awareness of rabies and its treatment among the village school children and communities of Goa. • Develop love for animals and create a happy place for human and animals.	Entire Goa
17	Government	To provide assistance to school and help the school with digital learning experience which will help the students to continue uninterrupted learning during these times of the pandemic.	Entire Goa
18	NGO	The main objective of our client is to make goa rabies free. An important part of that is to create awareness and educate the youth about the disease, its prevention, vaccines and everything related to it.	Entire Goa
19	Private	To create awareness, educate people and sensitize society towards LGBTQ+ Issues and rights.	Entire Goa
20	Government	Assessing the subcommittees in a Village Organization and its effect on empowering rural women	North Goa
21	NGO	To improve the financial accessibility of people with disabilities by studying the hurdles that they face in finding employment and identifying opportunities for improvement in those areas. It also seeks to study ways in which accessibility to key places can be improved for people with disabilities.	Entire Goa
22	Government	To provide academic content for std-VII and aid teachers by providing quality educational course contents that will equip them and enable them to deliver course content more effectively	South Goa
23	Government	Designing cost effective digital and transactional banking packages for the healthcare segment – pharmaceutical companies and distributors.	Entire Goa
24	Government	Trend Analysis of Land ownership data of farmers in Goa	Entire Goa
25	NGO	To raise road safety awareness and decrease the accidents by applying road safety measures	Entire Goa
26	Private	Zero Waste at Goa Institute of Management	North Goa
27	Government	Study and understand the current socio-economic situation of farmers residing in the Bicholim Taluka. Contact the farmers and record data related to them in the excel sheet provided by the client.	North Goa
28	NGO	Objective is nation building, thought leadership and youth leadership. It aims to create a platform for young Indians to contribute for the development of the country. We aim to spread awareness, advocate and act regarding Climate Change.	Entire Goa
29	Government	Gain an understanding of the current scenario of cropping patterns, status of availment of centrally sponsored schemes – PM Kisan and Kisan Credit Card, and the area under cultivation of these villages of Bicholim, and present the same to Zonal Agriculture Office, Bicholim.	North Goa
30	Government	To frame marketing strategies for GSUDA Gharguti	Entire Goa

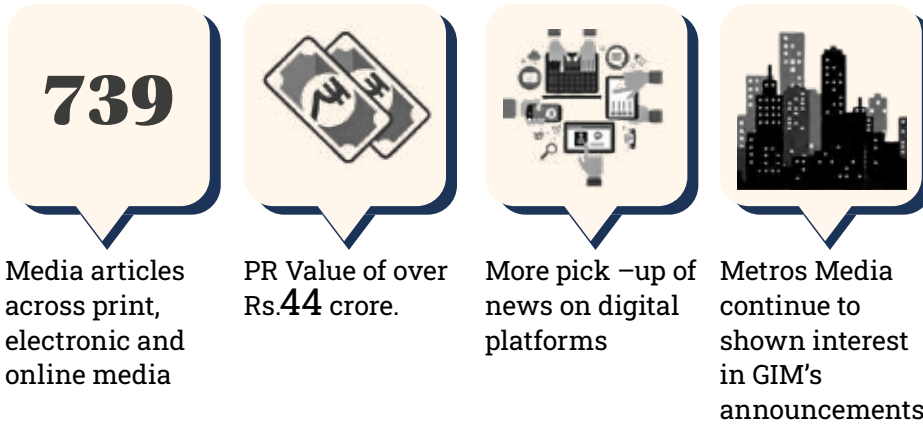
LIST OF GIVE GOA PROJECTS FOR AY 2020-2021 (Contd...)

SL.NO	SECTOR	OBJECTIVES	GEOGRAPHICAL SCOPE
31	Government	Bringing transformation among rural students and bring classes to masses via digital transformation.	South Goa
32	Government	To contact the farmers and enquire about various details like cropping patterns, government schemes availed, source of irrigation etc and use the data to come to various conclusions.	North Goa
33	NGO	To create and impart awareness programmes for the elimination of Rabies, and its treatment - to school going children, villages and communities of Goa.	Entire Goa
34	Government	Assist the school and teachers to inspire the students and help them to make every possible effort in their upcoming board exams.	North Goa
35	Government	To improve the quality of education of the students	North Goa
36	Private	(1) To create a registry of eco businesses in Goa. (2) Identify and document management and other challenges faced by these businesses.	Entire Goa
37	Private	To understand the current environmental sustainability practices in MSME in Goa •Understand the challenges faced by MSME in application of environmental sustainability initiatives. •Fill the gap between the findings and implementation of these practices in the MSME sector. •Collect adequate data for the easy implementation of policy makers.	Entire Goa
38	Government	Develop Digital Financial Transactional packages for Healthcare Establishments in Goa	Entire Goa
39	Government	a. Prepare plan which encourage eco-tourism and hinterland tourism in two villages. b. Create a potential human resource for women and youth. c. Create an economic revival plan	North Goa

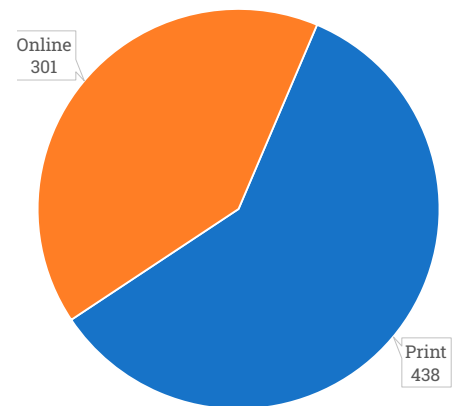
25. GIM IN MEDIA & PR

Goa Institute of Management has received broad media coverage for its academic reputation, research and publications and expertise of its outstanding faculty. In the academic year 20-21 there were 739 news mentions referring to Goa Institute of Management. The media hits are a combination of national and local news stories about GIM.

The Public Relations Cell at GIM, which is managed by students, acts as the interface between the college and external entities such as PR agencies, corporates, press-coverage, publications and all other media related activities.



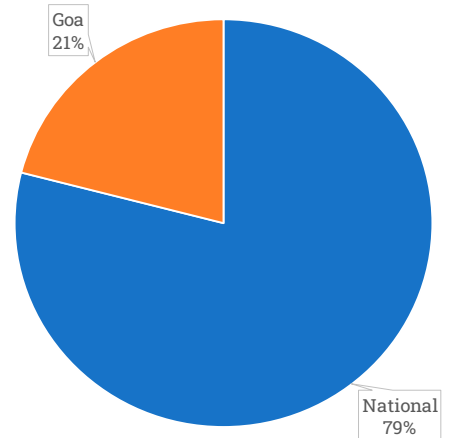
Media Coverage clips in Numbers



Major News Partners



Area Wise Media Coverage



GIM bags top UN ranking for sustainability concepts

Times News Network

Panel: Goa Institute of Management, Sakshi, got a huge shot in the arm as a United Nations wing recently rated it among the four 'best in the world' for instilling sustainability concepts in students.

At the UN principles for responsible management education (UN PRME) global forum held this week virtually from New York, GIM was recognised for its "social impact and sustainability achievements". Only four of the 46 business schools from 21 countries that participated in the positive impact ranking (PIR) report achieved the top ranking.

Leading the change: The positive impact ranking is a rating conducted by students and for students

Incidentally, three of the other two being SP Jain Institute of Management and Research, and XLRI - Xavier School of Management. These three, and the University of Business and Technology, Kozhikode, all got the highest 'pioneering schools' rank. The report saw GIM receive a level 5 rating.

"We at GIM are honoured and delighted to be named among the top four B-schools globally in leading pioneering change in the prestigious PIR report, 2021, which is looked up to by management institutions globally. Ethics, values and corporate governance has been at the core of our pedagogy," said GIM director Ajit Parulekar.

The PIR is a rating conducted by students and for students.

Students assessed how GIM addresses societal and sustainable challenges and prepares its academics to be responsible business leaders. The data collection in GIM was organised and led by students. This is the first time GIM participated and, this year, 148 students from GIM responded to the survey. A student team composed of Ashima Mathur, Ameeya Ambhik, Jyeshtha Ravi, Shreya Bhatia at GIM coordinated with PIR.

Goa Institute Of Management Ranked Pioneering B-School In Positive Impact Rating

The report was launched at the United Nations Principles for Responsible Management Education Global Forum event held virtually from New York.

Press Trust of India (Updated: Jun 22, 2021 5:44 pm IST)
(Source: PTI)

Goa Institute of Management among top 4 B-schools of the world in PIR

Star News

PIR 2021: The Goa Institute of Management (GIM) ranked among the top four B-schools globally in leading pioneering change in the prestigious PIR report, 2021, which is looked up to by management institutions globally.

GIM said that this ranking is a testament to its commitment to sustainability and social impact. The report saw GIM receive a level 5 rating, which is the highest possible score. GIM is one of the few B-schools globally that have achieved this ranking.

The PIR report is a rating conducted by students and for students. It assesses how B-schools address societal and sustainable challenges and prepare their academics to be responsible business leaders.

GIM coordinated with PIR through a student team led by Ashima Mathur, Ameeya Ambhik, Jyeshtha Ravi, and Shreya Bhatia.

GIM students take up sustainability study of Morlem, Harvalem villages

THE NAVHIND TIMES

GIM students have taken up a sustainability study of Morlem and Harvalem villages. The study aims to understand the challenges faced by these villages and propose sustainable solutions. The students are working closely with the local community to implement these solutions.

The study is part of GIM's commitment to social impact and sustainability. It is a practical application of the sustainability concepts taught at GIM.

Creating industry leaders | Ajit Parulekar | Goa Institute of Management

SPECIAL FEATURE: 23ST JUN 2021

A video featuring Ajit Parulekar, Director of Goa Institute of Management, discussing the role of education in creating industry leaders. He highlights the importance of sustainability and social impact in education.

26. INTERNATIONAL TIE-UP.

This academic year GIM has decided to place a renewed focus on International Relations.

The focus of this particular vertical would be 3-fold:

- » Build the Institute's International Intake Cell ground up.
- » Forge Tie ups with Prestigious Universities across the world for Student/Faculty interactions.
- » Build an eco-system wherein GIM becomes the first-choice institute for a foreign student looking at career progression.

In the last academic, GIM has tied up with the following institutions across the world.

HEM, Morocco –



HEM is the top Business School in Morocco and was founded in 1988. It is rated No.1 in Morocco and has 6 campuses in the largest cities of the Kingdom. The School has over 2000 students, 200 full time faculty/staff, and has over 50 international professors visiting.

Jimma University, Ethiopia –



JU was founded in the 1980's and is located outside the capital city of Jimma. The University is often named as one of the top ranked

public institutions in Ethiopia. With over 15,000 students and every discipline covered, this is a key tie up for us as we expand our footprint into the Eastern Africa sub region.

KUSOM, Nepal



Kathmandu University School of Management (KUSOM) was established in 1993 and was the first one to initiate the MBA program in the country. It is currently rated as the best business school in all of the B-School ratings in Nepal. This is our first tie up as we expand our relations within the SAARC region. There are many more MOU's lined up.

GIM has also got accepted and registered under the "Study In India" program initiated by EDCIL (Ministry of Education, Govt of India). This clearly reflects that our institution is making the right moves to make our International push stronger.

Partnering with CQ UNIVERSITY, Australia



CSSA and the School of Business and Law at CQ University Australia launched four joint student projects on voluntary basis related to the UN Sustainable Development Goals

The projects are on -

- a) Sustainable Fashion:
- b) ESG Reporting:

CSSA and the School of Business and Law at CQ University Australia completed four joint student projects on voluntary basis related to the UN Sustainable Development Goals. Total 24 students participated in the project with CQU and the feedback received from them is very encouraging.

Partnering with NORTH SOUTH UNIVERSITY, Dhaka, Bangladesh



CSSA GIM launched a joint student project with North South University (NSU), Dhaka on Sustainable Development Goals. The project seeks to make students aware about issues of labour and human rights, diversity and inclusion, equity and social justice at workplace; nurture a sustainability mindset among these future leaders and help them create responsible workplaces (as mentioned in SDG 4.7) in future.

27. EXCHANGE PROGRAMS

Goa Institute of Management (GIM) has active and productive linkages with universities and institutions across the world and also within the country. The international linkages are designed to provide an opportunity to GIM students and faculty members to get a global exposure as well as facilitate foreign students and faculty members to experience GIM and India.

International Exchange Programs

Goa Institute of Management (GIM) has international tie-ups with leading educational institutions.

They are;

Existing collaborating institutions;

- » University of Catolica, Portugal (AACSB, Equis, EFMD accredited)

- » University of Antwerp, Belgium (AACSB accredited)

- » Kansas State University, USA (Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools)

- » Warsaw University of Technology Business School (WUTBS), Poland (EPAS accreditation)

- » Lappeenranta University of Technology (LUT), Finland (EFMD accredited)

- » Lisbon University Institute (ICSTE), Portugal (AACSB, AMBA)

- » Sapir College, Israel (Institutional Accreditation, Ministry of Education, Israel)

- » Colegio Universitario De Estudios Financieros (CUNEF), Spain

New collaborating institutes added this year;

1. The Institute of Higher Education in Management (HEM, Morocco; EFMD Member)
2. North South University, Dhaka, Bangladesh (UGC, Bangladesh)

Sr No	University Name	Outgoing from GIM	Incoming to GIM	Duration
1	Catolica Lisbon	4		Summer
2	Antwerp University	4		Full term
3	LUT, Finland	2	2	Full term
4	CUNEF, Spain	3	3	Full term
5	WUTBS	30		6 weeks
6	ICB, Antwerp	15-25	15-25	2 weeks

Year	Total		University of Antwerp, Belgium		University of Catolica, Portugal		Lappeenranta University of Technology, Finland		Houschule Indgoldstat, Germany		Warsaw University of Technology Business School, Poland	
	Outgoing	Incoming	Outgoing	Incoming	Outgoing	Incoming	Outgoing	Incoming	Outgoing	Incoming	Outgoing	Incoming
2015-16	8	-	2	-	6	-	-	-	-	-	-	-
2016-17	11	-	1	-	6	-	-	-	4	-	-	-
2017-18	10	-	1	-	2	-	-	-	4	-	3	-
2018-19	7		2		2	-	-				3	
2019-20	12		3		2		2	0			3	
2020-21			3		4		0	1				

27. EXCHANGE PROGRAMS

GIM & UNIVERSITY OF ANTWERP, NETHERLANDS TIE-UP

Goa Institute of Management (GIM) collaborated with the University of Antwerp (UA), Belgium (Faculty of Applied Economics) for internship projects (International Consulting Bootcamp) with the final year Master's students from the University of Antwerp (Faculty of Applied Economics) Belgium and first year students of the Goa Institute of Management. The projects deal with any functional area companies are interested in: Marketing, Finance, MIS, Accounting, HRM, Production Management, Logistics, etc.

Year	International Consulting Bootcamp	
	GIM	University of Antwerp
2015-16	16	16
2016-17	18	18
2017-18	20	12
2018-19	18	14
2019-20	27	16
2020-21	21	12



**GIM students on exchange tour to europe*

COLLABORATIVE ONLINE INTERNATIONAL LEARNING (Toyo University, Japan)

Goa Institute of Management and Japanese research collaborator, Professor Kenmei TSUBOTA (Department of Regional Development Studies Faculty of Global and Regional Studies, TOYO UNIVERSITY, JAPAN) came together for a collaborative online international learning (COIL) experiment in teaching. The whole project relies on the idea of harnessing the opportunity to motivate the students by bringing cultural-time zone difference together with the understanding that globally a good number of the problems are similar in nature so feeling and understanding would be similar also. Further, the COIL project-based learning helps the students in unleash the energy and geographical boundaries and learn together by using difference knowledge base. It also helps in working better by adjusting to uncertainty, cultural, language and other differences and come-up with a workable solution to the real-world problems. It also imparts the idea of peer evaluation-based improvement and learning. The opportunities were the barriers also in developing the concept. After several rounds of meeting and exchange of ideas and consultation with experts in last 10 months the project is now ready for takeoff in the academic year 2021-22.

STUDENT BASED INTERNATIONAL EXCHANGE

The three major types of Exchange Programs available to students are:

1. The International Consulting Bootcamp
2. The International Student Exchange Program
3. The Country Immersion Program

THE INTERNATIONAL CONSULTING BOOTCAMP

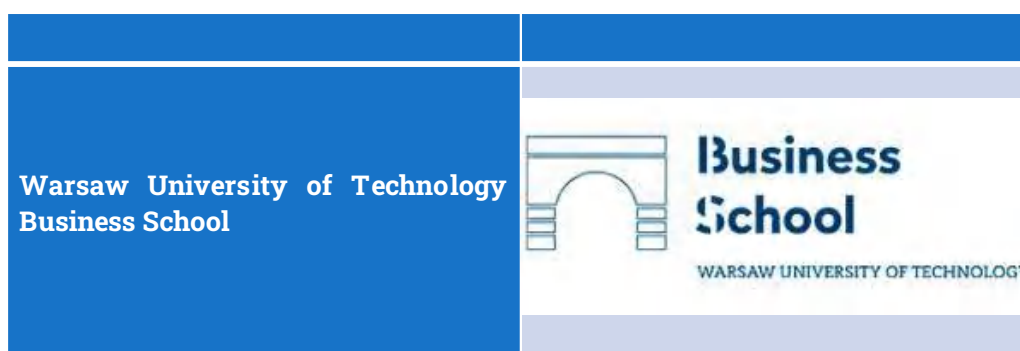
This ICB is an intensive two to four- week program and provides a unique learning experience to students from both institutes. Students from the partner universities travel to India along with their professors for this program. Students from the both the institutions work together on live projects in organizations in Goa. The projects are spread across various industries and challenge students to work together in cross- cultural groups to solve real management problems faced by the organization. Clients included Vedanta, ACGL, Magsons, Taj Vivanta - Panaji, Acron, Panjim Inn, EDC, Optel India etc.

27. EXCHANGE PROGRAMS

THE COUNTRY IMMERSION PROGRAM (CIP)

The country immersion program (CIP) allows students to understand the various dynamics related to doing business in the host country. This comes from understanding trade, politics, and society. The participants will be taken on industrial visits to various business establishments in the host institution's country. Participants will get to interact with various business leaders. An immersion program is incomplete without experiencing the cultural heritage of host country. This program gives importance to developing a student's understanding of the culture and business ethos. This program is driven through classroom lectures and cultural visits.

Currently, GIM students can travel to WUTBS, Poland for this program. WUTBS awards GIM students a completion certificate titled 'Certificate in Business: A European Perspective'.



CHALLENGES IN COVID

The Bootcamp conducted with University of Antwerp requires that students from Belgium travel to India and work in Goa. However, this was a major issue due to concerns of safe travel during COVID times. This meant that this program could not be run in its current form. Our alternatives included

- » Cancelling the program
- » Online mode
- » Conducting the program in a hybrid mode

After a series of discussions, with our counterparts in Belgium and industry partners in India, we have arrived at the following solution for this year:

We were planning to conduct this program in 2 phases.

1) The first phase was to be conducted in the term break in December (December 23 - January 1). This is when the students from GIM would work on the project with support from the Antwerp students.

2) In the second phase, the students from Antwerp was to complete the project with support from the GIM students. We were planning for the second phase from Feb 27 to March 6, 2021.

However, as the pandemic progressed, a situation arose where the Belgian team could not come to India. In these circumstances, GIM students took the lead to complete the projects with the Antwerp students working remotely. This program was completed successfully. This taught us the importance of being resilient and agile.

28. CREATION OF PROFESSIONAL STAFF CADRE

CREATION OF PROFESSIONAL CADRE

Several non-academic administrative roles at GIM were being performed by faculty. These roles span strategically important areas for the institute such as admissions, placements, accreditation, marketing, MDP/ Consultancy and international relations. These roles can be performed by professional qualified staff (for e.g. a sales and marketing or public relations professional can oversee the marketing efforts for admissions; a seasoned L&D professional can head the MDP effort, a senior industry veteran can engage with industry for placements, somebody strong in record keeping/ documentation as

well as report writing can take on the role of accreditation manager). In line with this philosophy, the GIM board sanctioned the creation of 9 Professional cadre positions, 3 to be recruited in each of the next 3 years – 2019-20, 2020-21 & 2021-22. In 2019-20, we were able to recruit & fill only one of these 3 positions, that of Manager Outbound programs & logistics. In AY 2020-21, we were able to recruit candidates for each of the 5 positions, namely, a HR Manager, Marketing Manager, Manager – MDP & Consultancy, Corporate Relations & Placements Manager & a Manager – Accreditation. However, the Corporate Relations & Placements Manager resigned

shortly after being recruited.

The Professional cadre of staff brings a new level of professionalism in the institute resulting in streamlining of conduct of programs, new initiatives in virgin areas such as HR processes (onboarding, streamlining of processes & documentation in leave management/ recruitment/ promotions/ salary processing etc), sentiment analysis of audiences towards the institute, international partnerships, and several other initiatives.

27. NEW STAFF RECRUITMENT

Following non-teaching staff was recruited during the academic year 2020-21.

Designation	Recruitment
Administrative Staff	9
Accounts	1
Admission	1
Academic Associate	4
Research Asst	1
Technical Assistant	1

30. FINANCIAL REPORT: BALANCE SHEET AND P&L

GOA INSTITUTE OF MANAGEMENT
SANQUELIM GOA

BALANCE SHEET AS AT 31st MARCH 2021

(in Rupees)

Particulars	Schedule	As at 31st March 2021	As at 31st March 2020
LIABILITIES			
CORPUS FUND	1	1,03,04,68,643	83,49,49,865
HEALTH CARE MANAGEMENT FUND	2	78,44,454	77,54,054
GOLD MEDAL FUND		5,00,000	5,00,000
SECURED & UNSECURED LOAN	3	6,40,297	6,85,30,567
DEPOSITS FROM STUDENTS		2,29,55,000	2,11,87,767
TRADE PAYABLES AND OTHER LIABILITIES	4	15,27,75,828	11,02,93,088
	TOTAL	1,21,51,84,222	1,04,32,15,341
ASSETS			
FIXED ASSETS	5	97,70,66,256	88,76,34,514
CAPITAL WORK IN PROGRESS		14,39,71,249	5,05,65,583
DEPOSITS & ADVANCES	6	3,74,80,216	7,90,04,211
RECEIVABLES	7	8,49,619	1,12,02,161
CASH & BANK BALANCES	8	5,58,16,882	1,48,08,873
	TOTAL	1,21,51,84,222	1,04,32,15,341

30. FINANCIAL REPORT:

BALANCE SHEET AND P&L

GOA INSTITUTE OF MANAGEMENT SANQUELIM GOA

INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDING 31st MARCH 2021

(in Rupees)

Particulars	Schedule	For year ending 31st March 2021	For year ending 31st March 2020
<u>INCOME</u>			
SALE OF APPLICATION FORMS		1,98,40,589	2,00,11,798
FEES	9	69,95,81,448	60,95,62,707
HOSTEL FEES	10	1,89,18,430	5,89,84,265
INTEREST INCOME	11	41,55,135	59,86,787
OTHER INCOMES	12	2,15,21,798	2,24,35,283
	A	76,40,17,400	71,69,80,841
<u>EXPENDITURE</u>			
ADMISSION RELATED EXPENSES		2,19,79,644	2,73,54,591
<u>STUDENT & FACULTY EXPENDITURE</u>			
A) FACULTY RELATED EXPENDITURE	13	24,58,08,095	19,63,93,554
B) STUDENT RELATED EXPENDITURE	14	2,37,03,916	3,11,36,904
C) ACADEMIC RELATED EXPENDITURE	15	1,74,96,765	1,56,87,867
D) RESEARCH RELATED EXPENDITURE	16	1,14,88,474	1,22,33,391
ESTABLISHMENT EXPENDITURE	17	11,95,91,536	11,07,91,759
GRANT TO AIC-GIM FOUNDATION		1,74,00,000	-
DEPRECIATION	5	11,10,30,192	10,64,73,796
	B	56,84,98,622	50,00,71,861
SURPLUS/(DEFICIT) OF THE YEAR	A-B	19,55,18,778	21,69,08,979

31. LIST OF FACULTY

FINANCE & ACCOUNTING

A.	Name	Designation
1	Neeraj Amarnani	Professor (Dean, Academics)
2	Umesh Mahtani	Professor (PGDM FT, Chairperson)
3	D N Panigrahi	Professor (SC/ST Committee Chairperson)
4	Ashay Kadam	Professor
5	Manju Tripathi	Associate Professor (Placement Chair (BIFS))
6	Amiya Kumar Sahu	Associate Professor (PGDM PT Chairperson)
7	Ranjan Das Gupta	Associate Professor (Finance Area Chairperson)
8	Arpita Amarnani	Associate Professor (CESD Chairperson)
9	Manas Mayur	Associate Professor (CER Chairperson)
10	Abhishek Ranga	Associate Professor (BIFS, Chairperson)
11	Hanish Rajpal	Associate Professor
12	Bhanu Pratap Singh	Assistant Professor
13	Kaushik Desarkar	Assistant Professor
14	Vedprakash	Assistant Professor
15	Neetant Sinai Shirodkar	Adjunct
16	P R Seshadri	Adjunct

GENERAL MANAGEMENT

B.	Name	Designation
17	Sebastian Morris	Senior Professor (CPPG – Chairperson)
18	Divya Singhal	Professor (CSSA & DPS Chairperson)
19	Rathish Bhatt	Associate Professor (BDA Acting Chairperson)
20	Hemant Padhiari	Associate Professor
21	Avik Sinha	Associate Professor
22	Shiv Nath Sinha	Associate Professor
23	Joy Chowdhury	Assistant Professor (General Mgmt. Area Chairperson)
24	Chinmaya Behera	Assistant Professor
25	Akshay Bhat	Assistant Professor
26	Karman Khanna	Assistant Professor
27	Rohit Prabhudesai	Assistant Professor
28	Prakash Singh	Assistant Professor
29	Andy Silveira	Adjunct Assistant Professor

31. LIST OF FACULTY

HEALTHCARE MANAGEMENT

C.	Name	Designation
30	Ajit Parulekar	Director
31	Ajay S Vamadevan	Professor
32	Kheya Furtado	Associate Professor (HCM Placement Chairperson)
33	Arif Raza	Associate Professor (HCM Area Chairperson)
34	Alekh Gour	Associate Professor (BDA Placement Chairperson)
35	Shawnn Coutinho	Assistant Professor (Alumni Chairperson)
36	Devasheesh Mathur	Assistant Professor
37	Vilasini Devi Nair	Assistant Professor
38	Supriya Phadnis	Assistant Professor
39	Sreerupa Sengupta	Assistant Professor
40	Shivani Gupta	Assistant Professor
41	Nafisa Vaz	Research Associate

MARKETING

D.	Name	Designation
42	Nandakumar Mekoth	Professor (FPM Chairperson)
43	Pravat Surya Kar	Associate Professor (TEF Chair)
44	Anubhav Mishra	Associate Professor (Ranking Chairperson)
45	Kapil Khandeparkar	Associate Professor (Marketing Area Chairperson)
46	Kanupriya Katyal	Associate Professor (International Exchange Chairperson)
47	Anurag Dugar	Associate Professor
48	Shantanu Prasad	Associate Professor
49	Ranbir Singh Sodhi	Assistant Professor (CED Chairperson)
50	Diya Guha Roy	Assistant Professor
51	Purvendu Sharma	Assistant Professor
52	Kalpak K Kulkarni	Assistant Professor
53	Yukti Sharma	Assistant Professor
54	Subrata Majumdar	Adjunct

31. LIST OF FACULTY

OB & HRM

E.	OB & HRM	
55	Allan Bird	Senior Professor
56	Anamika Sinha	Professor (OB/HR Area & ICC Chairperson)
57	Venkatesh Naga	Professor (Program Chair)
58	V Padmanabhan	Associate Professor
59	Roshni Das	Assistant Professor
60	Vinit Ghosh	Assistant Professor (Hostel Warden)
61	Padmavathi Shenoy	Assistant Professor
62	Muneeb Ul Lateef Banday	Assistant Professor
63	Sumelika Bhattacharyya	Assistant Professor
64	Shelly Pandey	Assistant Professor

POM

F.	POM	
65	Sumit Datta	Registrar & Controller of Examinations
66	Rakesh Shrivastava	Professor (Admissions Chairperson)
67	Vishnu Tunuguntla	Professor (POM IT Area & Accreditation Chairperson)
68	Rohit Mutkekar	Associate Professor (MDP Chairperson)
69	Shikha Agarwal	Associate Professor (Hostel Warden)
70	Vithal Sukhathankar	Associate Professor (Give Goa Chairperson)
71	Raj V Amonkar	Associate Professor
72	Vivek Roy	Assistant Professor (On Lien)
73	Kiran K	Assistant Professor (Hostel Warden)
74	Tuhin Sengupta	Assistant Professor

BIG DATA ANALYSIS

G.	BDA	
75	Anand Teltumbde	Senior Professor (BDA Chairperson)
76	Amit Puniyani	Associate Professor
77	P Balasubramanyam	Associate Professor
78	Anup Kumar Maurya	Assistant Professor
79	Soumen Kumar Manna	Assistant Professor

32. LIST OF STAFF

Sr. No	Name of Staff	Department	Designation
1	Ashish Marathe	Accounts	Chief Financial Officer
2	Milind Bhomkar	Accounts	Accounts Assistant
3	Supriya Sawant	Accounts	Accounts Assistant
4	Vivek Sawant	Accounts	Accounts Assistant
5	Steven Fernandes	Administrative Staff	Administrator
6	Anisha U.Parob	Administrative Staff	Administrative & Executive Assistant
7	Jiby John	PGDM-PT	Administrative Assistant
8	Jovita Mendes	Administrative Staff	Assistant Manager Accreditation
9	Kasturi Nigalye	Administrative Staff	Administrative & Executive Assistant
10	Krishna Pereira	Administrative Staff	Academic Associate
11	Leslie Lobo	Administrative Staff	Office Assistant
12	Lewlynn De Mello	Administrative Staff	Administrative Assistant
13	Priya Mahadeo Salgaonkar	Administrative Staff	Administrative & Executive Secretary
14	Roopali Narayan Sawant	Administrative Staff	Executive Assistant to Directors office
15	Sanchita Sawant	Administrative Staff	Administrative Assistant
16	Sania S Jalmi	Administrative Staff	Administrative Assistant
17	Selony Moniz	Administrative Staff	Administrative Assistant
18	Sneha Kanolkar	Administrative Staff	Administrative Assistant
19	Vedika Shirodkar	Administrative Staff	Program Assistant PGDM BIFS
20	Vividha H Amonkar	Administrative Staff	Administrative & Executive Assistant
21	Gautami Anarse Tishekar	Administrative Staff	Nurse
22	Jennifer Ferrao	Admission	Admission Executive
23	Shruti Abhyankar	Admission	Administrative & Executive Assistant
24	Vaishnavi Parab Fatrekar	Admission	Admissions Assistant
25	Adlino Vital Afonso	BDA	Academic Associate
26	Shrikrishna Anand Narvekar	BDA	Teaching Assistant
27	Apoorva Apte	Centre for Ex. in Sustainable Development	Research Asst
28	Sulata Lotlikar	Counsellor	Student Counsellor
29	Kay Karen Gomes	Center for Social Sensitivity and Action	Assistant Executive
30	Tina Puri	Finance	Academic Associate
31	Farahad Shaikh	FPM	Program Assistant PGDM
32	Hrishikesh Jadhav	General Management & Economics	Academic Associate
33	Poorva Shrikrishna Vete	GiveGoa	Administrative & Executive Secretary
34	Ciana Rachel Vaz	HCM Office	Program Assistant PGDM HCM
35	Nafisa Vaz E Desouza	Health Care Management	Research Associate
36	Anuksha Dias	Health Care Management	Academic Associate
37	Anushree	Health Care Management	Academic Associate
38	Sheryl De Araujo	Health Care Management	Academic Associate
39	Gaurav Chetal	HR	HR Manager
40	Finaz Shaikh	HR	HR Executive

32. LIST OF STAFF

Sr. No	Name of Staff	Department	Designation
41	Ajay Gopinath Menon	International Exchange Program	International Foreign Advisor
42	Mukesh Kumar	IT Department	Chief Technical Officer
43	Hilario Fernandes	IT Department	Senior Technical Assistant
44	Pranav Abhyankar	IT Department	Technical Assistant
45	Yeshwant Desai	IT Department	Technical Officer
46	Nayana Talauliker	Library	Librarian
47	Deepti Darshan Hanjunker	Library	Library Assistant
48	Raghoba Lau Pednekar	Library	Assistant in library
49	Dhanesh B. Kote	Maintenance	Assistant Manager Maintenance
50	Samir T Salgaokar	Maintenance	Assistant Engineer
51	Chandrika Murgaonkar	Maintenance	Maintenance
52	Chetna Kankonkar	Maintenance	Maintenance
53	Jaidas Marshelkar	Maintenance	Maintenance
54	Mahesh Thanekar	Maintenance	Maintenance
55	Usha Fatarpekar	Maintenance	Maintenance
56	Bhanudas Kankonkar	Maintenance	Gardener
57	Nagraj Warad	Maintenance	Driver
58	Ashley A Furtado	Marketing	Manager Outbound Field Programs
59	Arunima Basu	Marketing	Assistant Manager Marketing
60	Abhijit Patil	Marketing	Manager Executive Training and Consultancy
61	Nelufer Nazim Sayyed	PGP Office	Administrative & Executive Secretary
62	Palak Prallhad Pangam	PGP Office	Program Assistant PGDM
63	Suraksha S.Hadfadkar	Placement	Placement Executive
64	Jagan Shankar Ugle	Project	Project Consultant
65	Sagar Sakharam Desai	Project	Project Engineer
66	Vishal Raghunath Sawant	Project	Asst. Project Engineer
67	Celine Pereira	Reception	Office Assistant

OUTSOURCED SERVICES

Following is the number of staff working with the following outsourced services...

1. Security (SiS): 54
2. Housekeeping (Ecoclean): 56
3. Gardening (Ecoclean): 19
4. Maintenance (RK): 12

33. LIST OF ACADEMIC ADVISORY COUNCIL MEMBERS

CHAIRMAN

Dr. T. V. Rao

Chairman, TVRLS,
Former Professor - IIMA
Founder & First President - NHRDN

Dr. Ajit Parulekar

Director
Goa Institute of Management

Mr. P.F.X. D'Lima

Former Director,
Goa Institute of Management
Former Chairman - EDC, Panaji, Goa

Prof. Neeraj Amarnani

Dean – Academics
Goa Institute of Management

Dr. Eknath B. Chakurkar

Director
ICAR Research Complex for Goa
ELA. Old Goa, Goa – 403 402, (India)

Prof. R.Rathish Bhat

PGDM - BDA – Chair
Goa Institute of Management

Mr. Vivek Padgaonkar

Director
Organization of Pharmaceutical
Producers of India (OPPI), Mumbai

Dr. Sumit Datta

Registrar & Controller of
Examinations
Goa Institute of Management

Mr. Ketan Hajarnavis

Founder & Managing Director,
ScaleFactor Consulting
Labs Pvt. Ltd.,

Prof. NandaKumar Mekoth

FPM – Chair
Goa Institute of Management

Mr. Anil Bhavnani

Sr. Vice President and Branch
Banking Head, HDFC Bank Ltd.
Mumbai

Prof. Arif Raza

PGDM-HCM – Chair
Goa Institute of Management

Prof. S. Ramnarayan, Ph.D.

Indian School of Business

Prof. Amiya Kumar Sahu

PGDM PT – Chair
Goa Institute of Management

Prof. P. D. Jose

Professor, IIM – Bangalore

Prof. Manas Mayur

CER – Chair
Goa Institute of Management

Prof. Ramadhar Singh

Distinguished University Professor
Amrut Mody School of Management
Ahmedabad University

Prof. Abhishek Ranga

PGDM BIFS – Chair
Goa Institute of Management

Prof. Sebastin Morris

CPPG – Chair,
Goa Institute of Management

Prof. Rohit Mutkekar

MDP – Chair
Goa Institute of Management

Prof. Umesh Mahtani

PGDM FT – chair
Goa Institute of Management

34. LIST OF STATUTORY COMMITTEES

34.1. ANTI-RAGGING COMMITTEE 2020-21

As per the directions of the Honorable Supreme Court of India, an Anti-Ragging Committee is being constituted as follows. This Committee will be responsible for ensuring that ragging in any form does not take place within the GIM Campus.

CHAIRMAN

Dr. Ajit Parulekar

Director

Mobile: 9922910926 Office - 2366 701

director@gim.ac.in; ajitp@gim.ac.in

Dr. Sumit Datta

Registrar

Mobile: 8895504384 Office - 2366 735

Email: sumitdatta@gim.ac.in

Prof. Umesh Mahtani

Professor, GIM

Mobile: 9845639205 O- 2366 740

Email: umesh@gim.ac.in

Prof. Vinit Ghosh

Assistant Professor & Hostel Warden

Mobile: 9101545422 Office - 2366 732

Email: vinit@gim.ac.in

Prof. Kiran K

Assistant Professor & Hostel Warden

Mobile: 9886947540 Office - 2366 713

Email: kiran.k@gim.ac.in

Prof. Shikha Agarwal

Associate Professor & Hostel Warden

Office No: 2366 879

Email: shikha@gim.ac.in

Mr. Mukesh Kumar

Chief Technical Officer, GIM

Mobile: 8806665732 Office - 2366 861

Email: mkumar@gim.ac.in

Mr. Shivram Vaigankar - PI

Valpoi Police Station

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Mobile: 7875756034 Office: 2374255

Email: pivalpoi@goapolice.gov.in

Ms. Sulata Lotlikar

Student Counsellor, GIM

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Medical Practitioner & Institute Doctor

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Perfect Relations, Panaji, Goa

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Email: skitterfaia@gmail.com

Mr. Filipe Dionizio

Parent of Second Year BDA Student

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Mr. Menino D'Souza

Parent of First year HCM student

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Mrs. Alka Dattatreya Dhond

Parent of First year PGDM student

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Email ID : alkadhond3@gmail.com

Mr. Nihal Shet Narvenkar

SAC (GIM Student Representative)

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Ms. Shaleen Aggarwal

SAC (GIM Student Representative)

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Ms. Akshata Shenoy

SAC (GIM Student Representative)

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Email : akshata.shenoy19h@gim.ac.in

Mr. Umesh Jhawar

SAC (GIM Student Representative)

Mobile: 9322882711

34. LIST OF STATUTORY COMMITTEES

34.2 ANTI-RAGGING SQUAD

The Anti –Ragging Squad will function under the guidance and supervision of the Anti-Ragging Committee. It will carry out raids periodically and, if requested, resort to surprise raids, to detect and prevent ragging. The Anti-Ragging Squad is being constituted as follows:

Prof. Shikha Agarwal

Associate Professor & Hostel Warden
Office No: 2366 879
Email: shikha@gim.ac.in

Prof. Vinit Ghosh

Assistant Professor & Hostel Warden
Mobile: 9101545422 Office – 2366 732
Email: vinit@gim.ac.in

Prof. Kiran K

Assistant Professor & Hostel Warden
Mobile: 9886947540 Office - 2366 713
Email: kiran.k.@gim.ac.in

Mr. Mukesh Kumar

Chief Technical Officer
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Email: mkumar@gim.ac.in

Ms. Jennifer Fernandes

Staff Member
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Mr. Nihal Shet Narvenkar

SAC (GIM Student Representative)
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Ms. Shaleen Aggarwal,

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Ms. Akshata Shenoy

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Mr. Umesh Jhawar

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34.3 GRIEVANCE REDRESSAL COMMITTEE 2020-21

CHAIRMAN

Dr. Sumit Datta

Registrar & Controller of Examinations
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MEMBERS

Prof. Neeraj Amarnani

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Prof. Divya Singhal

Member, Professor, GIM
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Email: divyasinghal@gim.ac.in

Ms. Celine Pereira

Member, Non – Teaching Staff, GIM
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2366700; Fax-(0832) 2366710
Email: celinep@gim.ac.in

34. LIST OF STATUTORY COMMITTEES

34.4 INTERNAL COMPLAINTS COMMITTEE 2020-21

With reference to the Supreme Court's direction, all workplaces are required to constitute an Internal Complaints Committee with regard to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Committee officials are as given below.

PRESIDING OFFICER

Prof. Anamika Sinha

Professor,
Goa Institute of Management
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Email: anamika@gim.ac.in

Adv. Emidio Pinho

Advocate & External Member
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Email: adv.emidio@gmail.com

Prof. Andy Silveira

Adjunct Assistant Professor, GIM
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Prof. Sreerupa Sengupta

Assistant Professor, GIM
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Prof. Shiv Nath Sinha

Associate Professor, GIM
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Ms. Nayana Talaulikar

Librarian, Goa Institute of Management
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Ms. Poorva Vete

Administrative & Ex. Assistant, GIM
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Ms. Mansi Gandhi

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Ms. Shruthi Arunkumar

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Dr. Vikas Kumar Patnaik Naguru

Student Representative, HCM,
Goa Institute of Management
Mobile: 7893883079

34.5 SC ST COMMITTEE 2020-21

CHAIRMAN

Prof. D.N Panigrahi

Professor, GIM
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MEMBERS

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Prof. Andy Silveira

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Email: andy@gim.ac.in

Mr. Gaurav Chetal

HR Manager, GIM & Liaison officer
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35. GOA INSTITUTE OF MANAGEMENT SOCIETY

PRESIDENT

Mr. Ashank Desai

Founder, Mastek Ltd., Mumbai
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SECRETARY

Mr. Peter F.X. D'Lima

Former Director, GIM
Former Chairman EDC, Panaji, Goa
Email: pfxdlima@gmail.com

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Ms. Kiran Dhingra, IAS

Former Chief Secretary, Govt. of Goa
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Mr. Nasser Munjee

Chairman, Development Credit Bank
Former MD and CEO, IDFC Ltd
nasser@dcbbank.com

Mr. Shrinivas V. Dempo

Chairman and Managing Director
V.S. Dempo & Co. Ltd., Goa
Shrinivas.Dempo@dempcos.com

Mr. Shivanand V. Salgaocar

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Mr. Dattaraj V. Salgaocar

Managing Director
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Mr. Raman Madhok

Chairman-GEA Process Engineering
(India) Pvt Ltd
Former Executive President – Zuari
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Cosme Matias Menezes
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Dr. Satish Shetye

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Mr. Yatin Kakodkar

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Kakodkar Agro Retailers Pvt. Ltd.
DBB United Realities & Resorts Pvt. Ltd.
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Mr. Ketan Hajarnavis

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Ms. Swati Salgaocar

President
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Ms. Kshama Fernandes

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Mr. Dale Menezes

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Mr. Arjun Deepak Gadre

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