

GOA INSTITUTE OF MANAGEMENT



# Introduction of Four New Labour Codes: Implications for Labour Regulation

20<sup>th</sup> Feb - 8th May 2022 , by Dr. Kingshuk Sarkar

Online, 12 Sundays, 90 mins per session.



## ABOUT

# MDPs @ GIM

The MDPs at GIM provides an intense and transformative learning experience designed to fit the requirements of seasoned mid-career executives. The programmes will equip the participants with various critical capabilities to succeed in an ever-changing global business environment.

Our programmes are designed and delivered to meet the needs of the executives who have the drive to lead innovations, be the champions of change and have the passion for solving complex business challenges. Our programmes are led and facilitated by experienced faculties who share with the participants their research- driven insights and their knowledge of current industry best practices



## WHY

# THIS PROGRAMME

The Government of India has introduced four new labour codes in recent years. Code on Wages 2019 was passed in 2019 itself. Rest three Codes namely, Social Security Code 2020, Industrial Relations Code 2020, Occupational Safety Health Working Conditions Code 2020 were presented in both houses of the parliament in September 2020 and passed. Rules of these four codes are now being finalized. As Labour is in the concurrent list, States are also in the process of formulation Rules to these four Labour codes.

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WHY

# THIS PROGRAMME

... Once these four new Labour codes come into operation, that will change contour of implementation of Labour laws significantly. Labour Administration is tripartite in nature. State, Workers' represented by the trade unions and employers' representatives are usually the stakeholders.

Four Labour Codes and the draft Rules need to be discussed. These four new Labour codes are merging 29 existing Labour laws.

## Topics to be Covered

Intensive discussions on the below Codes and Rules along with analyses as available in existing literature.

- Code on Wages 2019 and Rules
- Social Security Code 2020 and Rules
- Industrial Relations Code 2020 and Rules
- Occupational Safety Health Working Conditions Code 2020 and Rules

## Learning Objectives

- To learn about the basic contents of these Codes and Rules
- To pinpoint the similarities and differences of these Codes with existing laws
- To make the participant aware of implications of these codes and Rules

## Mode of Classroom- Online

### Batch Starts

20<sup>th</sup> February (Sunday), 11 a.m. to 12:30 p.m.

Mode/App: MS Teams

For Corporate Training:

*This programme can also be taken in offline mode for a batch size of 20 participants. Corporate HR/L&D Managers, please contact us on 9834161149 for customized training programmes at your location/at our campus.*

# PEDAGOGY

Lecture  
Use of existing literature  
Interactive Sessions  
Group Work  
Group Presentation



## PROSPECTIVE PARTICIPANTS

- Practicing Labour Law Professionals
- Govt. Officials from Labour department
- HR & IR Personnel from Corporates
- Members of Trade bodies i.e. Chamber of Commerce etc.
- Trade Union Office Bearers
- Academicians
- MSW Students

## LAST DATE FOR NOMINATION

In order to finalize contents and confirmation of speakers, participants need to send their nominations latest by

10<sup>th</sup> February 2022



# PROGRAMME **Facilitator**

**DR. KINGSHUK SARKAR**

Associate Professor

Goa Institute of Management

About:

Prof. Kingshuk Sarkar is a highly accomplished and renowned academician and author in the field of labour administration and industrial relation for the past two decades.

Having shouldered responsibilities as a Joint Labour Commissioner, Govt. of West Bengal for the last 23 years he brings a wealth of experience with him. He has also worked as a faculty at the V.V. Giri National Labour Institute, Noida for three years specializing in labour laws and labour administration. He has also done consultation projects with ILO and APO in the past Dr. Kingshuk holds a Ph.D. in Economics from JNU, Delhi.

He has written extensively in academic journals and online portals on issues related to various aspects of industrial relation in general and implementation of labour laws in particular. He has writes featured articles in prominent publications such as, The Times of India, Business India, The Hindu Business Line, DNA, Outlook, The Indian Express etc. to name a few. Last two years he has been extensively writing and working on the new labour codes and was part of few governments task force and committees and taking sessions all over the country on these four new labour codes. He has rich experience both in theoretical understanding and practical implementation.

FOR **REGISTRATIONS**

**MDP OFFICE**

**GOA INSTITUTE OF MANAGEMENT**

**GOA**

**Mail: [mdpoffice@gim.ac.in](mailto:mdpoffice@gim.ac.in),**

**Mobile: 9834161149**

## COURSE FEE

Fees per person Rs. 8474/- plus GST  
Certificate of Participation Included

Mode of payment: NEFT/GPay/UPI/Debit-  
Credit Card

Registration & Fees can be made directly  
from GIM Website

<https://register.gim.ac.in/mdp/index.php?mdp=c81e728d9d4c2f636f067f89cc14862c>

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