

GOA INSTITUTE OF MANAGEMENT



3-Day MDP Program on Managing remote employees

27th – 29th May 2022

With Campus Immersion at our Goa Campus



ABOUT

MDPs @ GIM

The MDPs at GIM provides an intense and transformative learning experience designed to fit the requirements of seasoned mid-career executives. The programmes will equip the participants with various critical capabilities to succeed in an ever-changing global business environment.

Our programmes are led and facilitated by experienced faculties who share with the participants their research- driven insights and their knowledge of current industry best practices



WHY

THIS PROGRAMME

During the Covid crisis, remote work, telework, or working from home became the norm rather than the exception, disrupting the way work was ever imagined. While some IT organisations have strategies in place for WFH and managing global, remote talent, this shift was unique for many other industry leaders. As a result, they had to learn new abilities for managing remote workers. The new team structure requires awareness of the obstacles that an employee working remotely, frequently from home or a shared workspace, faces, as well as leadership style variations that are often subtle but significant in the virtual environment. Along with it, there are modern techniques of human resource anchors that allow for seamless work by distant personnel.

This three-day offline workshop is meant to help managers and leaders understand how to manage themselves, others, and remote staff in the absence of non-verbal and verbal indicators by using virtual empathy.

PEDAGOGY

The workshop will take place at our Goa Campus. Prof Anamika will be the program's anchor. The sessions will include psychometric exams, online and offline simulations, lectures, case studies, and recorded best practices from industry professionals as pre-workshop-work. Experts from the industry will also be present to explain the genuine subtleties of dealing with remote work.



PROSPECTIVE PARTICIPANTS

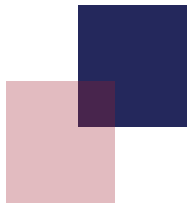
Managers, Team Leaders, Heads of Departments/Functions, and Entrepreneurs who are dealing with the demands of remote working for themselves and their teams will benefit from this training. The programme places equal emphasis on self-management and interpersonal management.



LAST DATE FOR NOMINATION

In order to finalize contents and confirmation of speakers, participants need to send their nominations latest by

21st May 2022



Dr. Anamika Sinha

Professor- GIM

DISC Personality Assessor,

Erickson Certified Business Coach

T group Process facilitator

Organizational Behaviour, Learning & Development expert

Dr. Anamika Sinha is a PhD in Organizational Behavior from University of Lucknow, and has over 20 years of experience in teaching, training and consulting.

She has consulted several organizations on behalf of Nirma University and Goa Institute of Management in the area of HR Audit, competency mapping, organizational restructuring etc. She has also conducted Management Development Programs on interpersonal effectiveness and leadership for teams of Kalpataru Power Transmissions Ltd, Gujarat State Fertilizer and Chemicals Ltd., Torrent Power Ltd., National Dairy Development Board, Bharati AXA Ltd, Colorcon, J and J, Konkan Railways, NIAM to name a few, she has written cases that are listed at Harvard Business Publishing, Emerald, and Human Capital. She also has publications in top ABDC journals.

Prof Sinha is certified in Train the Trainer from the Dale Carnegie Institute of training, Coaching skills by Ericson Coaching Pvt. Ltd, and DISC Personality profiling through Thomas Assessment Pvt. Ltd. She also has deep level understanding of human processes and is working towards developing her self as T group facilitator through Indian Society for Applied behaviour Sciences, New Delhi.



Programme Agenda

At the end of the program, the participants will develop skills and understanding of following topics

- Why remote work
- Preparing for remote work
- Managing self during work from home. Work from shared spaces
- Understanding communication styles on online medium, and adjusting to the group dynamics online
- Setting and managing expectations
- Recruiting, Onboarding, training, performance management and exit of a remote employee

Certification

The participants will be issued a certificate from GIM on short term MDP program on Managing Remote Employees

COURSE FEE

PACKAGE 1 – (For Outstation Candidates)

INR 22,000/- plus GST per participant

Inclusions

- Well appointed air-conditioned rooms with tea/coffee makers & supplies on a single occupancy basis (Rs. 1500 per day extra for extra bed)
- State-of-the-art executive training rooms with AV facilities
- Breakfast, Lunch & Dinner curated by our chef
- In between tea/coffee and high tea.
- All training materials.
- Recreational indoor facilities like, carrom, table tennis, swimming pool, etc.

Accepted payment modes

IMPS / NEFT/ Netbanking / GooglePay / PayTM / Credit card / Debit card

You may also pay the fees directly through our website.

<https://gim.ac.in/programmes/mdp>

COURSE FEE

PACKAGE 2 (For Local Participants)

INR 17,000/- plus GST per participant

Inclusions

- State-of-the-art executive training rooms with AV facilities
- Breakfast & Lunch curated by our chef
- In between tea/coffee and high tea.
- All training materials.

Accepted payment modes

IMPS / NEFT/ Netbanking / GooglePay / PayTM / Credit card / Debit card

You may also pay the fees directly through our website.

<https://gim.ac.in/programmes/mdp>



FOR **REGISTRATIONS**

MDP OFFICE
GOA INSTITUTE OF MANAGEMENT
Poriem, Sattari, Goa 403505.
Mail: mdpoffice@gim.ac.in,
Mobile: 9834161149