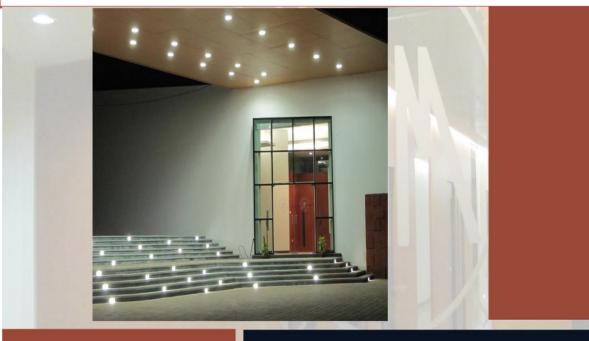


# **MANDATORY DISCLOSURE**

# **OCTOBER 2022**



www.gim.ac.in

B:+91-832-2366700 F: +91-832-2366710

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#### GOA INSTITUTE OF MANAGEMENT

#### Mandatory Disclosure – Updated as on October 01, 2022

AICTE FILE NO.: 431/MCP (M)/94; First Approval Letter: 24-1/B-II/BOS (M)/94 23232 dated March 31, 1994.

Date & Period of last approval: AICTE approval F.No. Western/1-10974456733/2022/EOA dated 11-July-2022; Period of approval for academic year 2022-2023

**NIRF Ranking** – GIM was ranked 36<sup>th</sup> in NIRF (Ministry of Education, Govt. of India)-2022 rankings.

#### 1. NAME OF THE INSTITUTION: GOA INSTITUTE OF MANAGEMENT

Total area in acres = 50 acres		
Latitude & Longitude Latitude – 15, 2	25, 5 Longitude – 73, 59, 0	
Address including telephone, Fax, e-m	ail.	
Office & Campus		
Goa Institute of Management		
Sanquelim, Poriem, Sattari, Goa 403505		
Tel: 0832-2366700 Fax:0832-2366710		
Email:admin@gim.ac.in Website: www.gim.ac.in		
Office Hours of Institution:	8:45 AM to 5:30 PM	
Academic Hours at the Institution: Institute Library:	8:45 AM to 5:30 PM, except Saturdays & Sundays 24 x 7	
Institute Weekly Offs (Office):	Saturdays & Sundays	

- A. Nearest Railway Station (distance in Km): Tivim Railway Station to Sanquelim Campus 17 kms
- B. Nearest Airport (distance in Km): Dabolim Airport to Sanquelim Campus 55 kms

#### Type of Institution: Private-Self Financed-Standalone

Category (1) of the Institution: Non-Minority; Category (2) of the Institution: Co-Ed

# 2. <u>NAME OF THE ORGANIZATION RUNNING THE INSTITUTION</u>: GOA INSTITUTE OF MANAGEMENT

Type of the organization	: Society
Address of the organization	: Goa Institute of Management
	Sanquelim, Poriem Sattari, Goa, India, 403505
Registered with	: The District Registrar and Head of Notary Services Office of Inspector General Societies, Panaji, Goa
Registration No. & date	: 35/Goa/94; February 16, 1994
Website of Organization	: <u>www.gim.ac.in</u>

## **GOA INSTITUTE OF MANAGEMENT SOCIETY**

## (As on October 01, 2022)

PRESIDENT	VICE PRESIDENT	<b>SECRETARY</b>
Mr. Peter F.X. D'Lima	Mr. Raman Madhok	Mr. Dale Menezes
Former Director, Goa	Chairman-GEA Process Engineering	Director
Institute of Management	(India) Pvt Ltd	CMM Group of companies
Former Chairman EDC,	Former Executive President – Zuari	Goa
Panaji, Goa	Industries Ltd	Email:
Former Director, Sesa Goa	Former Division Head – Niro A/S	dalemenezes@cmmgroup.in
Ltd	Denmark	
Email: pfxdlima@gmail.com	Email: madhokraman0@gmail.com	

Ms. Kiran Dhingra, IAS (Retd)	<b>Mr. Dattaraj V. Salgaocar</b>
Ex-Chief Secretary,	Managing Director
Government of Goa	V. M. Salgaocar & Bro. Ltd., Goa
Email id: <u>kiran.dhingra@gmail.com</u>	Email: <u>ds@vmsalgaocarcorp.com</u>
<b>Mr. Nasser Munjee</b>	<b>Mr. Dean Menezes</b>
Chairman, Development Credit Bank	Director, Cosme Matias Menezes
Former MD and CEO, IDFC Ltd	Email: <u>deanmenezes@cmmgroup.in</u>
Email: nasser@dcbbank.com <b>Mr. Pratapsingh R Rane, MLA</b> Former Chief Minister of Goa Sanquelim, Goa Email: patrane@hotmail.com	<b>Dr. Satish Shetye</b> Ex-Vice Chancellor, Goa University, Goa. Email id <u>: satishrshetye@gmail.com</u>
<b>Mr. Ashank Desai</b>	Mr. Yatin Kakodkar.
Founder & Former Chairman & Managing	Director,
Director	Apex Packing Products Pvt.Ltd,
Mastek India Ltd., Mumbai	Goa.
Email: ashankd@mastek.com	Email: <u>yatinkakodkar@gmail.com</u>

Mr. Shrinivas V. Dempo Chairman and Managing Director V.S. Dempo & Co. Ltd., Goa Email: <u>Shrinivas.Dempo@dempos.com</u>	Mr. Ketan Hajarnavis Founder & Managing Director, ScaleFactor Consulting Labs Pvt. Ltd., Pune Email: <u>ketanhajarnavis@gmail.com</u>
Mr. Shivanand V. Salgaocar	Ms. Swati Salgaocar
Managing Director	President
V. M. Salgaocar & Bro., Ltd., Goa	V.M. Salgaocar & Bro. Pvt. Ltd.
Email: <u>svs@vmsalgaocar.com/svs@vmsbgoa.co</u>	Goa
<u>m</u>	Email : swati@vmsbgoa.com
<b>Mr. Arjun Deepak Gadre</b>	Ms. Kshama Fernandes
Managing Director	Managing Director and CEO
Gadre Marine Export Pvt Ltd	IFMR Capital
Ratnagiri	Chennai
Email: arjun.gadre@gadremarine.com	Email: kshama.fernandes@gmail.com

# 3. NAME & ADDRESS OF THE DIRECTOR:

## Dr. Ajit Parulekar

Director

Goa Institute of Management Poriem, Sattari, Goa 403 505

Ph: (0832) 2366 701(Dir), 2366 708 (Off), 2366700 (EPABX); Fax 2366710

Email: director@gim.ac.in

Highest Degree: Ph.D.

Field of Specialization: Marketing

Contact Person: Dr. Ajit Parulekar

Director

Goa Institute of Management Poriem, Sattari, Goa 403 505

Ph: (0832) 2366708 (Off), 2366 700 (EPABX);

Fax :(0832) 2366 710

Email: director@gim.ac.in

Brief profile of the Director:

#### Dr. Ajit Parulekar - Director GIM

B. Pharm, M. Pharm (Pharmacology), MBA (Marketing), M.Sc. (Health Economics, Policy and Management) Ph.D.

Dr. Ajit Parulekar has twenty-one years of experience in academics and as a brand manager in the pharmaceuticals sector. He has consulted with the Government of Goa, India Post, UNDP and many private sector organizations. He has published books, chapters, cases and journal articles. He is visiting faculty at S.P.Jain, Mumbai and Antwerp Management School, Belgium. He is Assistant Dean for the two-year fulltime Healthcare Management program. His areas of interest are Branding, Consumer Behavior, Marketing Strategy and Healthcare Financing.

See item No.8: Faculty Profiles for more information on Director.

## 4. NAME OF THE AFFILIATING UNIVERSITY: Not applicable

# 5. <u>GOVERNANCE:</u>

Members of the **Board of Governors** (As on 1st October 2022)

Frequency of Meetings – Four Meetings in a year; Last Meeting held on September 17, 2022.

#### GOVERNING BOARD: GOA INSTITUTE OF MANAGEMENT (As on Oct, 2022)

<u>SECRETARY</u>
Dr. Ajit Parulekar
Director, Goa Institute of Management
Sanquelim, Goa
Email: director@gim.ac.in ; ajitp@gim.ac.in

Ms. Kiran Dhingra. IAS (Retd)	Dr. T. V. Rao
Ex-Chief Secretary	Chairman, T.V.Rao Learning Systems Pvt. Ltd.,
Government of Goa	Former Professor - IIMA;
Email id: <u>kiran.dhingra@gmail.com</u>	Founder & First President NHRDN
	Email: tvrao@tvrao.com
Mr. Dean Menezes	Mr. Rahul Kanodia
Director, Cosme Matias Menezes	CEO & Vice Chairman
CMM Arena Complex, Goa	Datamatics Global Services Limited
Email: deanmenezes@cmmgroup.in	Mumbai
	Email: <u>Rahul.Kanodia@datamatics.com</u>

Mr. Arjun Deepak Gadre Director, Gadre Marine Export Pvt.Ltd Ratnagiri, Maharashtra. Email: arjun.gadre@gadremarine.com	Prof Furqan Qamar Former Secretary General of AIU) Professor of Management Centre for Management Studies Jamia Millia Islamia, New Delhi Email: qamar.pc@gmail.com;
<b>Ms. Swati Salgaocar</b> President V.M. Salgaocar & Bro. Pvt. Ltd, Goa Email : swati@vmsbgoa.com	<b>Dr. Allan Bird</b> Faculty, Goa Institute of Management Sanquelim, Poriem, Sattari, Goa Email: abird@gim.ac.in
Mr. Ketan Hajarnavis Founder & Managing Director, ScaleFactor Consulting Labs Pvt. Ltd., Pune Email : ketanhajarnavis@gmail.com	Ms. Rituparna Chakraborty GIM Alumnus Co-Founder & EVP of Team Lease Services Ltd Koramangala, Bangalore Email: ritu@teamlease.com
<b>Dr. Venkatesh Naga</b> Dean Academic Goa Institute of Management Sanquelim , Poriem Sattari, Goa Email : dean.academics@gim.ac.in	-

Academic Advisory Council Meeting: Minimum four meetings in a year. Last Meeting of AAC held on Sept. 10, 2022)

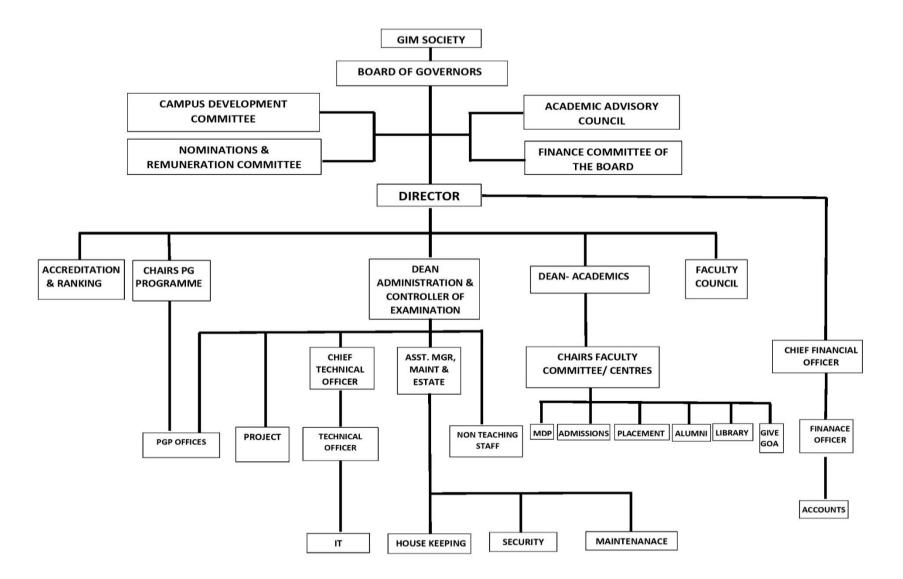
# ACADEMIC ADVISORY COUNCIL (As on October 1, 2022)

<u>CHAIRMAN</u>	<u>SECRETARY</u>
Prof Furqan Qamar	Dr. Venkatesh Naga
Former Secretary General of AIU)	Dean - Academics
Professor of Management	Goa Institute of Management
Centre for Management Studies	Sanquelim, Goa
Jamia Millia Islamia, New Delhi Email: qamar.pc@gmail.com;	Email : <u>dean.academics@gim.ac.in</u>

<b>Dr. Ajit Parulekar</b> Director, Goa Institute of Management Sanquelimi, Goa Email : director@gim.ac.in	Mr. Anil Bhavnani Sr. Vice President and Branch Banking Head, HDFC Bank Ltd. Mumbai - 400013. Email: anil.bhavnani@hdfcbank.com
Dr. T.V. Rao	Mr. Vivek Padgaonkar
Chairman, TVRLS,	Paddy Advisory Services LLP
Former Professor – IIMA	Former – Director OPPI (Project & Policy)
Founder & First President NHRDN	Former GSK (Sales & Marketing)
Email: tvrao@tvrao.com	Email:vmpadgaonkar@yahoo.co.in
Dr. Parveen Kumar	Dr. Ajay Vamadevan
Director	PGDM-HCM-Chair
ICAR Research Complex for Goa	Goa Institute of Management

ELA. Old Goa, Goa – 403 402, (India)	Email: ajay.vamadevan@gim.ac.in
Email : director.ccari@icar.gov.in	
Dr. P Balasubramanyam	Dr. Anurag Dugar
PGDM - BDA-Chair	PGP (H) – Chair
Goa Institute of Management	Goa Institute of Management
Email: balasubramanyam@gim.ac.in	Email ad@gim.ac.in
Dr. Sumit Datta	Dr. NandaKumar Mekoth
Registrar & Controller of Examinations	FPM – Chair
Goa Institute of Management	Goa Institute of Management
Email: sumitdatta@gim.ac.in	Email: mekoth@gim.ac.in
Mr. Ketan Hajarnavis	Dr. P. D. Jose
Founder & Managing Director,	Professor, IIM – Bangalore
ScaleFactor Consulting Labs Pvt. Ltd.,	Email: jose@iimb.ac.in
Email: ketanhajarnavis@gmail.com	
Dr. S. Ramnarayan	Dr. Ramadhar Singh
Indian School of Business	Distinguished University Professor
Email: s_ramnarayan@isb.edu	Amrut Mody School of Management
	Ahmedabad University, Gujarat, India
	Email: singhr@ahduni.edu.in
Dr. Prakash Singh	Dr. Sebastin Morris
CER – Chair	Senior Professor
Goa Institute of Management	Goa Institute of Management
Email: prakash@gim.ac.in	Email: morris@gim.ac.in
Dr. Abhishek Ranga	Dr. Avinash Ghalke
PGDM BFSI – Chair	MDP – Chair
Goa Institute of Management	Goa Institute of Management
Email: abhishek@gim.ac.in	Email: avinash@gim.ac.in
Dr. Manash Mayur	-
PGP – Chair	
Goa Institute of Management	
Email: manasmayur@gim.ac.in	

#### Organisational chart and processes



#### Student Feedback Mechanism:

Student Advisory Committee (SAC) a representative body of the student community participate in matters relating to student affairs.

Course Feedback from the students is taken after two weeks of the beginning of a course and at the end of the course. The Director discusses with the individual faculty the feedback obtained from the students.

#### Grievance redressal mechanism for faculty, staff and students:

GOA INSTITUTE OF MANAGEMENT SANQUELIM, PORIEM, SATTARI, GOA

Subject: Constitution of Grievance Redressal Committee

#### **GRIEVANCE REDRESSAL COMMITTEE 2022-23**

As per the directions of the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal Regulations, 2012) the Committee will comprise of the following Members:

#### CHAIRMAN

Dr. Sumit Datta Registrar & Controller of Examinations, GIM Office-(0832)2366735; Fax-(0832)2366710 Email: <u>sumitdatta@gim.ac.in</u>

#### MEMBERS

Dr. Venkatesh Naga, Member, Dean – Academics, GIM Office – 2366876; Mobile 7757042244 Email: venkateshdn@gim.ac.in

Dr. Divya Singhal, Member, Professor, GIM Office-(0832)2366725; Fax-(0832) 2366710 Email: <u>divyasinghal@gim.ac.in</u>

CA. Ashish Marathe, Member, Non-Teaching Staff Office (0832) 2366709; Fax-(0832) 2366710 Email: ashish@gim.ac.in

On-line Grievance Redressal Mechanism available to students at https://gim.edugrievance.com/

## Establishment of Anti Ragging Committee

Constitution of Anti-Ragging Committee & Anti-Ragging Squad 2022-23

#### ANTI-RAGGING COMMITTEE 2022-23

As per the directions of the Honourable Supreme Court of India, an Anti-Ragging Committee is being constituted as follows. This Committee will be responsible for ensuring that ragging in any form does not take place within the GIM Campus.

#### CHAIRMAN

Dr. Ajit Parulekar Director, Goa Institute of Management Office – 2366 708; Mobile: 9922910926 Email: <u>director@gim.ac.in; ajitp@gim.ac.in</u>

Dr. Sumit Datta	Ms. Skitter Fia, Perfect Relations, Panaji, Goa
Dean, Administration	Mobile: 9823350629
Office- 2366 735; Mobile: 8895504384	Email: skitterfaia@gmail.com
Email: sumitdatta@gim.ac.in	
Dr. Venkatesh Naga	
Dean - Academics	
Mobile: 7757042244 Office - 2366 876	
Email: umesh@gim.ac.in	
Dr. Siddhartha Kushwaha	Mr.Gaurishankar R. Jirage
Asst. Professor & Hostel Warden, GIM	Parent of Second Year HCM Student
Mobile: 9985623755 Office – 2366 948	Mobile: 9420686276/7767861465
Email: siddhartha@gim.ac.in	Email: gaurishankarjirage3190@gmail.com
Dr. Kiran K	Dr. Vikas Shirodkar
Asst. Professor & Hostel Warden, GIM	Medical Practitioner & Institute Doctor
Mobile: 9886947540 Office - 2366 713	Mobile: 9423060063
Email: kiran.k.@gim.ac.in	Email: vikasshirodkar9@gmail.com
Dr. Shelly Pandey	
Asst. Professor & Hostel Warden, GIM	
Office No: 2366 950; Mobile:9312303337	
Email: shellypandey@gim.ac.in	
Mr. Mukesh Kumar,	
Chief Technical Officer, GIM	
Mobile: 8806665732,Office – 2366 861	
Email: mkumar@gim.ac.in	
Mr. Harish Gawas- Pl	
Valpoi Police Station	
210, Nagargaon Rd, Valpoi, Goa 403506	
Mobile: 7875756034; Office: 2374255	
Email: <u>pivalpoi@goapolice.gov.in</u>	
Ms. Sulata Lotlikar,	Dr. Archana Kamat,
Student Counsellor, GIM	Medical Practitioner & Institute Doctor,
Mobile : 9158738734	Sanquelim
Email : <u>sulata@gim.ac.in</u>	Mobile: 9823444327
	Email: archanakamat27@gmail.com
Ms. Prachiti Shetye	Mr. Abhay Madan
SAC (GIM Student Representative)	SAC (GIM Student Representative)
Mobile : 9619123639	Mobile : 9694906330
Email: prachiti.shetye21h@gim.ac.in	Email: abhay.madan21b@gim.ac.in

#### ANTI-RAGGING SQUAD

The Anti –Ragging Squad will function under the guidance and supervision of the Anti-Ragging Committee. It will carry out raids periodically and, if requested, resort to surprise raids, to detect and prevent ragging. The Anti-Ragging Squad is being constituted as follows:

Dr. Siddhartha Kushwaha Asst. Professor & Hostel Warden, GIM Mobile: 9985623755 Office – 2366 948 Email: siddhartha@gim.ac.in	Ms. Jennifer Fernandes, Staff Member Mobile: 9922444698, Office – 2366 704 Email: jennifer@gim.ac.in
Dr. Kiran K Asst. Professor & Hostel Warden, GIM Mobile: 9886947540 Office - 2366 713 Email: kiran.k.@gim.ac.in	
Dr. Shelly Pandey, Asst. Professor & Hostel Warden, GIM Mobile: 9312303337; Office No: 2366 950 Email: <u>shellypandey@gim.ac.in</u>	
Mr. Mukesh Kumar, Chief Technical Officer, GIM Mobile: 9922 910 931, Office – 2366 861 Email: <u>mkumar@gim.ac.in</u>	Ms. Prachiti Shetye SAC (GIM Student Representative) Mobile : 9619123639 Email: <u>prachiti.shetye21h@gim.ac.in</u>
Mr. Abhay Madan SAC (GIM Student Representative) Mobile : 9694906330 Email: abhay.madan21b@gim.ac.in	

#### **INTERNAL COMPLAINTS COMMITTEE 2022-23**

With reference to the Supreme Court's direction, all workplaces are required to constitute an Internal Complaints Committee with regard to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Committee officials are as given below.

#### PRESIDING OFFICER

Dr. (Ms.) Shikha Aggarwal Faculty, Goa Institute of Management Mobile: 7838377075 Office: 2366 879 Email: shikha@gim.ac.in

Adv. Emidio Pinho	Ms. Emendra Moniz
Advocate & External Member	Academic Associate, Goa Institute of
Panaji Goa.	Management
Mobile: 9422389926	Mobile: 9011860153
Email: adv.emidio@gmail.com	Email: <u>emendra@gim.ac.in</u>
Dr. Andy Silveira	Ms. Aayushi Singh
Adjunct Assistant Professor, GIM	Student Representative (PGDM), Goa
Mobile: 9985124630 Office: 2366 741	Institute of Management
Email: andy@gim.ac.in	Mobile : 7987586387
	Email : aayushi.singh22@gim.ac.in
Dr. Sreerupa Sengupta	Mr. Abhay Madan
Assistant Professor, GIM	

Mobile: 09051167310 Office: 2366 750 Student Representative (BDA), Goa Inst			
Email: sreerupa@gim.ac.in	of Management		
	Mobile : 9694906330		
	Email : abhay.madan21b@gim.ac.in		
Ms. Jennifer Fernandes	Mr. Shreeyash Khambete		
Admissions Executive, Goa Institute of	Student Representative (HCM), Goa Institute		
Management	of Management		
Mobile: 9834161148 Office: 2366 769	Mobile : 9967163012		
Email: jennifer@gim.ac.in	Email : shreeyash.khambete22h@gim.ac.in		
Dr. Shiv Nath Sinha	Ms. Esha Gang (PGDM)		
Assistant Professor, GIM Student Representative (PGDM), Go			
Mobile: 9764249520 Office: 2366 716	Institute of Management		
Email: shiv@gim.ac.in Mobile : 9898844272			
	Email : esha.gang21@gim.ac.in		

#### CONSTITUTION OF SC/ST, DIVERSITY AND INCLUSION COMMITTEE 2022-23

As per the directions of the All India Council for Technical Education the SC/ST Committee will comprise of the following Members:

#### CHAIRPERSON

Prof. Mantasha Firoz Senior Lecturer (OB/HR) Mobile: 8562941986; Office-(0832)2366756; Email: mantashafiroz@gim.ac.in

#### MEMBERS

Prof. Sreerupa Sengupta, Assistant Professor, GIM Mobile: 9051167310; Office (0832) 2366750; Email: sreerupa@gim.ac.in

Prof. Andy Silveira, Assistant Professor, GIM Mobile: 9985124630; Office-(0832)2366741; Email: andy@gim.ac.in

Mr Gaurav Chetal, HR Manager, GIM & Liaison officer Mobile: 9878410737; Office (0832) 2366924; Email: gauravc@gim.ac.in

#### **INTERNAL QUALITY ASSURANCE CELL**

Prof Arif Raza Associate Professor, GIM Mobile: 7566693564; Office (0832) 2366719; Email : arif@gim.ac.in

Prof Shiv Nath Sinha Associate Professor, GIM Mobile: 9764249520; Office (0832) 2366716; Email : shiv@gim.ac.in Prof Hanish Rajpal Associate Professor, GIM Mobile: 9823892988; Office (0832) 2366871; Email: hanish@gim.ac.in

# 6. **PROGRAMMES**

Courses approved by AICTE:

#### I. POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Level: POSTGRADUATE

1st Year of Approval by Council: 1994

Duration – Two Years

Approved Academic Fees for two years: Rs.17,95,000/-

Hostel Fee for two years: Rs.1,69,050/- (FY Double; SY Single Room)

Accreditation Status:

PGDM Full Time -- NBA Accredited till 30<sup>th</sup> June, 2022 (Applied for SAR). AIU recognized as equivalent to MBA.

Eligibility: 50% (45% in case of candidate belonging to reserved category) as per the prescribed AICTE regulation in a three-year Bachelor's degree (Or equivalent) recognized by the Association of Indian Universities/AICTE. Candidates who would complete all requirements for the degree by 6<sup>th</sup> June 2022 could also apply.

Number of seats: 300

Cut off mark for admission during the last 3 years:

- 2022-24 = XAT: 80 percentiles; CAT: 87 percentiles; CMAT 511(AIR) percentile; GMAT: 600 plus profile-based shortlisting for distinguished candidates.
- 2021-23 = XAT: 82 percentiles; CAT: 89 percentiles; CMAT 98.5 percentile; GMAT: 600 plus profilebased shortlisting for distinguished candidates.

2020-22 = XAT: 82 percentiles; CAT: 88 percentiles; CMAT 98 percentile; GMAT: 600 plus profilebased shortlisting for distinguished candidates.

Post Graduate Diploma in Management	2022	<u>2021</u>	2020
Sanctioned intake	300	240	240
Year wise actual admission*	212	243	246
% students passed with distn **	7.44%	8.40%	6.56%
% students passed with first class***	76.86%	76%	74.18%
Students Placed	245	233	241
Average pay package Rs in lakhs/yr	Rs.12.14LPA	Rs. 25.6LPA	Rs.25.6LPA

- \* Including tuition fee waiver students
- \*\* Distinction equivalent: CQPI 6 or more
- \*\*\* First class equivalent: CQPI 4.8 or more but less than 6

Laboratory Facilities Available: Finance Lab

Campus placement in last three years with minimum salary, maximum salary and average salary.

Year	Minimum	Maximum	Average
2022	NA	Rs. 27.83 LPA	RS. 12.14 LPA
2021	NA	Rs. 25.6 LPA	Rs.10.71 LPA
2020	NA	Rs. 25.6 LPA	Rs. 11.72 LPA

#### II. POST GRADUATE DIPLOMA IN MANAGEMENT - HEALTHCARE – (PGDM HCM)

Level: POSTGRADUATE

1st Year of Approval by Council: 2013

Duration – Two Years

Approved Academic Fees for two years: Rs.17,95,000/-

Hostel Fee for two years: Rs.1,69,050/- (FY Double; SY Single Room)

Accreditation Status: NBA Accredited till June 2024/AIU recognized as equivalent to MBA.

Eligibility: 50% (45% for ST/SC) aggregate marks in a three-year Bachelor's degree (or equivalent) recognized by the Association of Indian Universities / AICTE. Candidates, who would complete all requirements for the degree by June 6<sup>th</sup>, 2022 could also apply.

Number of seats: 60

Cut off mark for admission during the last 3 years:

2022: Profile based admissions

2021: Profile based admissions

2020: Profile based admissions

The short listing for interview is based on the profile of candidate, including qualification, academic record, work experience and performance in competition examination (XAT/CAT/CMAT)

Post Graduate Diploma in Management –	2022	2021	2020
(Healthcare)			
Sanctioned intake	60	60	60
Year wise actual admission	52	60	57
% students passed with distn **	NIL	6.45%	4.83 %
% students passed with first class***	89.28%	75.8%	72.58%
Students Placed	56	100%	100%
Average pay package Rs in lakhs/yr	Rs.10.4 LPA	10LPA	10.1LPA

\*Including tuition fee waiver students

- \*\* Distinction equivalent: CQPI 6 or more
- \*\*\* First class equivalent: CQPI 4.8 or more but less than 6

Laboratory Facilities available: Not applicable

Campus placement in last three years with minimum salary, maximum salary and average salary. :

Year	Minimum	Maximum	Average
2022	Not disclosed	Rs.26 LPA	Rs.10.4 LPA
2021	Not disclosed	Rs.17.5 LPA	Rs.10 LPA
2020	Not disclosed	Rs 25 LPA	Rs. 10.1 LPA

#### III. POST GRADUATE DIPLOMA IN MANAGEMENT – BIG DATA ANALYTICS (PGDM- BDA):

Level: POSTGRADUATE

1st Year of Approval by Council: 2018

Duration – Two Years

Approved Academic Fees for two years: Rs.17,95,000/-

Hostel Fee for two years: Rs.1,69,050/- (FY Double; SY Single Room)

Accreditation Status: NBA Accredited till June 30, 2022. Renewal application to NBA for SAR submitted and visit dates awaited.

Eligibility: 50% (45% in case of candidate belonging to reserved category) as per the

prescribed AICTE regulation in a three-year Bachelor's degree (Or equivalent) recognized by the Association of Indian Universities/AICTE. Candidates who would complete all requirements for the degree by June 6<sup>th</sup> 2022 could also apply.

Number of seats: 120

Cut off mark for admission during the last 3 years:

2022-24: The short listing for interview is based on the profile of candidate, including qualification, academic record, work experience and performance in competition examination (XAT/CAT/CMAT/GMAT) and GIM's aptitude test (GAAT).

2021-23: The short listing for interview is based on the profile of candidate, including qualification, academic record, work experience and performance in competition examination (XAT/CAT/CMAT/GMAT) and GIM's aptitude test (GAAT).

2020-22: The short listing for interview is based on the profile of candidate, including qualification, academic record, work experience and performance in competition examination (XAT/CAT/CMAT/GMAT) and GIM's aptitude test (GAAT).

Post Graduate Diploma in Management –	<u>2022</u>	<u>2021</u>	<u>2020</u>
Big Data Analytics			
Sanctioned intake	120	120	120
Year wise actual admission	119	103	121*
% students passed with distn	22.76%	21.55%	23.3%
% students passed with first class	71.54%	74.13%	65%
Students Placed	121	116	55

Average pay package Rs in lakhs/yr	Rs.12.8	Rs.11.72	Rs.12.25
	LPA	LPA	LPA

\*Including tuition fee waiver student

Campus placement in last three years with minimum salary, maximum salary and average salary. :

Year	Minimum	Maximum	Average
2022	Not disclosed	Rs. 30.2 LPA	Rs. 12.8 LPA
2021	Not disclosed	Rs.21.60 LPA	Rs.11.72 LPA
2020	Not disclosed	Rs.16 LPA	Rs.12.25 LPA

Laboratory facilities available: BDA Lab with 128 terminals.

#### IV. POST GRADUATE DIPLOMA IN MANAGEMENT – BANKING INSURANCE & FINANCIAL SERVICE (PGDM- BIFS):

Level: POSTGRADUATE

1st Year of Approval by Council: 2020

Duration – Two Years

Approved Academic Fees for two years: Rs.17,95,000/-

Hostel Fee for two years: Rs.1,69,050/- (FY Double; SY Single Room)

Accreditation Status: Preliminary. Application to NBA acceptable in 2023

Eligibility: 50% (45% in case of candidate belonging to reserved category) as per the

prescribed AICTE regulation in a three-year Bachelor's degree (Or equivalent) recognized by the Association of Indian Universities/AICTE. Candidates who would complete all requirements for the degree by June 6<sup>th</sup> 2022 could also apply.

Number of seats: 60

Cut off mark for admission during the last 3 years:

2022-24: Profile Based

2021-23: Profile Based

2020-22: Profile Based

The short listing for interview is based on the profile of candidate, including qualification, academic record, work experience and performance in competition examination (XAT/CAT/CMAT)

#### 2019-21: NA

Post Graduate Diploma in Management –	<u>2022</u>	<u>2021</u>	<u>2020</u>
Banking Insurance & Financial Service			
Sanctioned intake	60	60	60
Year wise actual admission*	61	59	31
% students passed with distn**	16.66%	NA	NA
% students passed with first class***	80%	NA	NA
Students Placed	31	NA	NA
Average pay package Rs in lakhs/yr	11.35 LPA	NA	NA

\*Including one tuition fee waiver student and one repeater

\*\* Distinction equivalent: CQPI 6 or more

\*\*\* First class equivalent: CQPI 4.8 or more but less than 6

Campus placement in last three years with minimum salary, maximum salary and average salary. :

Year	Minimum	Maximum	Average
2022	NA	Rs. 17.2 LPA	Rs. 11.35 LPA
2021	NA	NA	NA
2020	NA	NA	NA

Laboratory facilities available: BIFS Lab with 62 terminals.

#### V. FELLOW PROGRAMME IN MANAGEMENT (FPM):

Level: DOCTORAL

1st Year of Approval by Council: 2020

**Duration – FOUR Years** 

Approved Academic Fees: Rs.10,000/- annual registration fee

Hostel Fee: NA

Monthly stipend:

1 <sup>st</sup> & 2 <sup>nd</sup> Year	Rs.35,000/- per month
3 <sup>rd</sup> Year	Rs.37,000/- per month
4 <sup>th</sup> Year	Rs.40,000/- per month

Accreditation Status: NA

Eligibility: 60% marks as per the prescribed AICTE regulation in Master's degree (or equivalent) recognized by the Association of Indian Universities/AICTE, and 60% marks in Higher Secondary schooling (10+2) or equivalent.

Selection of candidates done based on academic performance, work experience, tentative research proposal and statement of purpose, personal interview and national eligibility test.

Two letters of recommendation required along with application. The recommenders can email their recommendations directly to the email id: <u>fpm@gim.ac.in</u> mentioning the candidate's name in the subject line.

Number of seats: 20

Cut off mark for admission during the last 3 years:

2022: 78% 2021: 66% 2020: 68%

Fellow Programme in Management	<u>2022</u>	<u>2021</u>	<u>2020</u>
Sanctioned intake	20	20	20
Year wise actual admission	05	04	06
% students passed with distn	NA	NA	NA
% students passed with first class	NA	NA	NA
Students Placed	NA	NA	NA
Average pay package Rs in lakhs/yr	NA	NA	NA

Campus placement in last three years with minimum salary, maximum salary and average salary. : NA

Laboratory facilities available: NA

# VI. ODL Course:

Program	-	Management
Name of Course	-	Management
Year Started	-	2022
Intake approved 2022-23	-	60
Intake in 2022	-	NIL

## VII. Online Course:

Program	-	Management
Name of Course	-	Management
Year Started	-	2022
Intake approved 2022-23	-	60
Intake in 2022		24
Fee Structure	-	Rs.5,00,000/-
Duration	-	Two years

# 7. FACULTY:

Area-wise list of Faculty Members

#### GIM FACULTY (As on 1<sup>st</sup> Oct, 2022)

#### **Director: Ajit Parulekar**

#### A. Finance & Accounting

#### Designation

- 1. Neeraj Amarnani\* Professor
- 2. Abhishek Ranga\* Associate Professor (BIFS, Chairperson)
- 3. Amiya Kumar Sahu\* Associate Professor
- 4. Kaushik Desarkar\*\* Assistant Professor
- 5. Arpita Amarnani\* Associate Professor (CESD Chairperson)
- 6. Manas Mayur\*
- Associate Professor (PGDM FT Chairperson) 7. Manju Tripathi\* Associate Professor (BIFS Placement Chairperson)
- 8. Neetant Sinai Shirodkar Adjunct
- 9. Vedprakash\* Assistant Professor
- 10. Hanish Rajpal\* Associate Professor (Finance Area Chairperson)

Assistant Professor

Associate Professor

Assistant Professor

Assistant Professor

Associate Professor

Assistant Professor

Assistant Professor

Adjunct Assistant Professor

Associate Professor (IQAC Chairperson)

Assistant Professor (CER Chairperson)

Senior Professor (CPPG Chairperson)

Visiting Associate Professor (GM & Eco Area Chairperson)

11. Ashay Kadam\* Professor

#### **B.** General Management

- 12. Divya Singhal\* Professor (CSSA & DPS Chairperson) Associate Professor
- 13. Hemant Padhiari\*
- 14. Joy Chowduary\*
- 15. Rathish Bhatt\*
- 16. Akshay Bhat\*
- 17. Chinmaya Behera\*
- 18. Avik Sinha\*
- 19. Karman Khanna\*
- 20. Andy Silveira\*
- 21. Rohit Prabhudesai\*
- 22. Shiv Nath Sinha\*
- 23. Prakash Singh\*
- 24. Sebastian Morris\*
- 25. Kingshuk Sarkar\*

#### C. Healthcare Management

26.	Ajit Parulekar*	Director
27.	Arif Raza*	Assistant Professor (AOL chairperson)
28.	Nafisa Vaz*	Research Associate (Foreign Language)
29.	Devasheesh Mathur*	Assistant Professor
30.	Alekh Gour*	Associate Professor (BDA Placement Chairperson)
31.	Kheya Furtado*	Associate Professor
32.	Shawnn Coutinho*	Assistant Professor (HCM Placement Chairperson)

- 33. Dr. Vilasini Devi Nair\*
- 34. Supriya Phadnis\*

35. Sreerupa Sengupta\*

36. Ajay S Vamadevan\*

#### D. Marketing

- 37. Ranbir Singh Sodhi\*\*
- 38. Kanupriya Katyal\*
- 39. Pravat Surya Kar\*
- 40. Kapil Khandeparkar\*
- 41. Anubhav Mishra\*
- 42. Diya Guha Roy\*
- 43. Anurag Dugar\*
- 44. Shantanu Prasad\*
- 45. Nandakumar Mekoth\*
- 46. Purvendu Sharma\*
- 47. Yukti Sharma\*

#### E. OB & HRM

- 48. Venkatesh Naga\*
- 49. Anamika Sinha\*
- 50. V Padmanabhan\*
- 51. Padmavathi Shenoy\*
- 52. Muneeb Ul Lateef Banday\*
- 53. Shelly Pandey\*
- 54. Allan Bird\*
- 55. Saswata Barpanda\*
- 56. Israel Fortin\*
- 57. Mantasha Firoz\*\*

#### F. POM

- 58. Vishnu Tunuguntla\*
  59. Raj V. Amonkar\*
  60. Rohit Mutkekar\*
  61. Shikha Agarwal\*
  62. Vivek Roy\*
  63. Sumit Datta\*
  64. Siddhartha Kushwaha\*
- 65. Vishwesh Eknath Singbal\*

#### G. Systems /IT

66. Rakesh Shrivastava#Professor (Admin67. Vithal Sukhathankar\*\*Associate Profess68. Kiran K\*Assistant Profess

- Assistant Professor Assistant Professor (International Exchange Chairperson) Assistant Professor (Alumni Chairperson) Professor (HCM Area Chairperson)
- Assistant Professor Associate Professor Associate Professor Associate Professor Associate Professor (Ranking Chairperson) Assistant Professor Associate Professor (PGP (H) Chairperson) Associate Professor (Marketing area Chairperson) Professor (FPM Chairperson)
- Assistant Professor
- Assistant Professor
  - Professor (Dean, Academics) Professor (OB/HR Area Chairperson) Associate Professor (Give Goa Chairperson) Assistant Professor (CCIDT Chairperson) Assistant Professor Assistant Professor (Centre for Leadership Chairperson) Senior Professor Associate Professor
  - Assistant Professor
  - Senior Lecturer (D & I Chairperson)
  - Professor (Accreditation Chairperson) Associate Professor (POM IT Area Chairperson) Associate Professor Associate Professor (ICC Chairperson) Assistant Professor (On Lien) Registrar and Controller of Examinations Assistant Professor Senior Lecturer
  - Professor (Admissions Chairperson) Associate Professor Assistant Professor (Hostel Warden)

# F. BDA

69. Amit Puniyani*	Associate Professor
70. Anup Kumar Maurya*	Assistant Professor
71. Soumen Kumar Manna*	Assistant Professor
72. P. Balasubramanyam*	Associate Professor (BDA Chairperson)
73. Suman Sanyal*	Associate Professor (PGDM Placement Chairperson)

# G. BIFS

74. Avinash Ghalke\*

Associate Professor (MDP Chairperson)

# Number of Faculty employed and left during the last three years:

		2020	
		Joined	Left
January	64	Anurag Dugar, Rohit Prabhudesai	Sarat Kumar Jena
February 67		Shivnath Sinha, D. N. Panigrahi,	
		Shantanu Prasad	
March			
April	67	Nandakumar Mekoth	Shiva Kakkar
May	65		Monika Dhochak
			Rohan Mukherjee
June	64		Arindam Roy
July	67	Neetant Sinai Shirodkar,	Nitin Upadhyay
		Prakash Singh, Soumen Kumar Manna	
August	67	P. R Seshadri	Madan Lal Yadav
September	68	Dr P Balasubramanyam	
October	69	Padmavathi Shenoy	
November	70	Sebastian Morris	
December			
		2021	
January	73	Vedprakash V. Meshram	
		Muneeb Ul Lateef Banday	
		Purvendu Sharma	
February	71		Rajesh Pathak
			Cedric Serpes
March	74	Sumelika Bhattacharyya	
		Shelly Pandey	
		Kalpak K Kulkarni	
April	79	Hanish Rajpal, Yukti Sharma	
		Siddhartha Kushwaha, Shivani Gupta	
		Ajay S Vamadevan	
May	79	Ashay Kadam	Tuhin Sengupta
June	79	Allan Bird	Arindam Das-Gupta

July	76	Kingshuk Sarkar	Subrata Majumdar	
			Kalpak Kulkarni	
			Sumelika	
			Bhattacharyya	
August	75		Roshni Das	
September				
October				
November	75	Suman Sanyal	Umesh Mahtani	
December	74		Shivani Gupta	
		2022		
January				
February	79	Saswata Barpanda		
March		Vishwesh Singbal, Avinash Ghalke		
April		Israel Fortin, Mantasha Firoz		
May				
June	78	D.N Panigrahi		
July	77	Anand Teltum		
August	75		Bhanu Pratap Singh,	
			Ranjan Das Gupta	
September	74	Vinit Ghosh		

Permanent Faculty: Full-Time Student Ratio – 1:15

# 8. FACULTY PROFILE:

# GIM Faculty (As on 01<sup>st</sup> October 2022)

I.	Name (First name Middle name Last name)	Ajit Parulekar	
١١.	Date of Birth (DD/MM/YY)	06/03/1972	
III.	Unique id	0000059	
IV.	Educational Qualifications	Bachelor of Pharmacy Master of Pharmacy Master of Marketing Managem Master of Science in Health Eco PhD (Marketing)	ient pnomics, Policy & Management
V.	Work Experience		(Months/years)
		Teaching	21 years
		Research	-
		Industry	5 years
		Others	-
VI.	Area of Specialization	Marketing & Healthcare	
VII.	Courses taught at Post Graduate Diploma level	Branding	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	03
		International Journals	03
		Conferences	09
		Master	200
		• Ph.D.	01
IX.	Projects carried out	08	
Х.	Patents	-	
XI.	Technology Transfer	-	
XII.	Research Publications	16	
XIII.	No. of Books published with details	1	

i.	Name	Neeraj Amarnani	
	(First name Middle name Last name)		
ii.	Date of Birth	13/03/74	
	(DD/MM/YY)		
iii.	Unique id	0000174	
iv.	Educational Qualifications	BSc, MBA, PhD	
٧.	Work Experience		(Months/years)
		Teaching	23 years
		Research	-
		Industry	3 years
		Others	-
vi.	Area of Specialization	Finance	
vii.	Courses taught at Post Graduate Diploma level	Fintech, Financial Modelling using Management, Security Analysis & Behavioural Finance	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		<ul> <li>International Journals</li> </ul>	
		Conferences	5
		Master	75
		• Ph.D.	1
ix.	Projects carried out	1 (pursuing) – a research project area of Fintech business models	funded by the institute in the
х.	Patents	-	
xi.	Technology Transfer	-	
xii.     Research Publications     Peer Reviewed Journals: 5			
		Book Chapters: 5	

xiii.	No. of details	Books	published	with	Books (edited volumes): 4
					Amarnani, Neeraj and Parag Rijwani (2014): Perspectives on Financial Markets and Systems – Market Efficiency, Behavioural Finance and Financial Inclusion, (Ahmedabad – Institute of Management, Nirma University / Print Quick)
					Rijwani, Parag and Neeraj Amarnani (2014): <i>Emerging Paradigms</i> <i>in Corporate Finance and Regulatory Framework,</i> (Ahmedabad – Institute of Management, Nirma University / Print Quick)
					Mehta, Shantanu and Neeraj Amarnani (2010): Sustaining Shareholder Value – Role of Investors and Regulations, (New Delhi: Excel Books)
					Mehta, Shantanu and Neeraj Amarnani: (2010) Sustaining Shareholder Value – Corporate Finance Practices, (New Delhi: Excel Books)

i.	Name	Abhishek Ranga	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	27/04/79	
iii.	Unique id	0000139	
iv.	Educational Qualifications	PhD, FCMA, CPA, MBA, BSc	
۷.	Work Experience		(Months/years)
		Teaching	14 years, 4 months
		Research	
		Industry	4 years, 1 month
		Others	
vi.	Area of Specialization	Accounting and Finance	
vii.	Courses taught at Post Graduate Diploma level	Financial Accounting	
		Cost and Management Accounting	
		Financial Management	
		Financial Reporting and Analys	sis
		Corporate Taxation	
viii.	Research guidance	<ul> <li>No. of papers published in National/International Journals/ Conferences</li> </ul>	14
		<ul> <li>National</li> </ul>	3
		International Journals	7
		Conferences	4
		Master	
		• Ph.D.	
ix.	Projects carried out		1
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
xiii.	No. of Books published with details		

i.	Name	AMIYA KUMAR SAHU	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	07/07/1973	
iii.	Unique id	10495/143	
iv.	Educational Qualifications	PHD	
٧.	Work Experience		(Months/years)
		Teaching	00/21
		Research	08/01
		Industry	10/01
		Others	
vi.	Area of Specialization	FINANCE	
vii.	Courses taught at Post Graduate Diploma level	FINANCIAL MANAGEMENT, VALUATION, INVESTING & WEALTH CREATION, TECHNICAL ANALYSIS, Financial Analytics, Valuation Analytics	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		<ul> <li>National</li> </ul>	6
		International Journals	4
		Conferences	12
		Master	36
		• Ph.D.	
ix.	Projects carried out	<ol> <li>Valuation of Magsons Super Centre, Goa, 2019</li> <li>Improving the Occupancy Rate of the Hospitality Division, ICG, Goa, 2014</li> <li>Study of Grade – III and IV UCBs in Odisha: Action Plan for Revival for NAFCUB, New Delhi, 2011-12</li> <li>Evaluation of ICDP Project in two districts of Odisha, Cooperation Department, Govt. of Odisha, 2010</li> </ol>	
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	10	
xiii.	No. of Books published with details		

i.	Name	KAUSHIK DESARKAR	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	17 / 12 / 68	
iii.	Unique id	0000150	
iv.	Educational Qualifications	B.Sc.(Honours), PGDM , M.Sc.(Finance, Distinction), FRM(GARP USA). Pursuing PhD (IIM)	
٧.	Work Experience		(Months/years)
		Teaching	10 years
		Research	Nil
		Industry	12 years 7 months
		Others	Nil
vi.	Area of Specialization	Finance	
vii.	Courses taught at Post Graduate Diploma level	Financial Risk Management, Fixed Income Securities, Financial Derivatives	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	Nil
		International Journals	Nil
			Nil
		Master	Nil
		• Ph.D.	Nil
ix.	Projects carried out	Nil	
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	Nil	
xiii.	No. of Books published with details	Nil	

i.	Name	Arpita Neeraj Amarnani	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	03/12/72	
iii.	Unique id	0000182	
iv.	Educational Qualifications	<ul> <li>o International Teachers Programme, 2018,</li> <li>o Ph.D. in Management, 2013</li> <li>o MBA (Finance), 1997</li> <li>o BE (Electrical), 1994</li> </ul>	
٧.	Work Experience		(Months/years)
		Teaching	15 years full-time and 5 years as a visiting faculty
		Research	No full-time research exp.
		Industry	2 years
		Others	NA
vi.	Area of Specialization	Finance	
vii.	Courses taught at Post Graduate Diploma level	Financial Management-I and II, Management of Financial Services, Project financing and Appraisal, Infrastructure financing, Fintech	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> </ul>	(in nos.)
		Master	55
ix.	Projects carried out	<ul> <li>Ph.D.</li> <li>Ongoing Projects:</li> <li>1. Title: FinTech Developments: Obusiness models</li> </ul>	None Cases on online lending
		<ul> <li>Funding: Goa Institute of Manag Date of approval: 12<sup>th</sup> Septembe</li> <li>Title: Sustainable Campus Develo Funding: Goa Institute of Manag Date of approval: 5<sup>th</sup> February 20</li> </ul>	er 2018 opment ement
х.	Patents	None	
xi.	Technology Transfer	None	
xii.	Research Publications	10	
xiii.	No. of Books published with details		

(Months/years)	
11 Yrs	
12 Yrs	
Financial Management, Security Analysis & Portfolio Management, Behavioural Finance, International Finance	
ers published <i>(in nos.)</i> / International onferences	
5	
nal Journals 25	
ces 8	
· · · · · · · · · · · · · · · · · · ·	

i.	Name	Manju Tripathi	<b>^</b>
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	30/06/1964	
iii.	Unique id	10495/234	
iv.	Educational Qualifications	B.Sc. (Physics Honours), MBA (Finance), Ph.D. (Finance)	
٧.	Work Experience		(Months/years)
		Teaching	6 years 5 months
		Research	5 years
		Industry	19 years
		Others	
vi.	Area of Specialization	Finance	
vii.	Courses taught at Post Graduate Diploma level	Corporate Finance, Banking, International Finance, Cost and Management Accounting	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	2
		International Journals	4
		Conferences	6
		Master	NIL
		• Ph.D.	NIL
ix.	Projects carried out	Many during Industrial Employ	yment
х.	Patents	NIL	
xi.	Technology Transfer	NIL	
xii.	Research Publications	Details available at details.php?f_id=207	https://www.gim.ac.in/faculty-
xiii.	No. of Books published with details	Book Chapters – 2 Construction industry: Poised to take off, 2008, HSBC Guide Cash and Treasury Management Asia Pacific 2008, ISBN: 97 988-17026-3-0 Tata Motors Finance – Warehousing of Post Dated Cheques, 2007, HSBC Guide to Cash and Treasu Management Asia Pacific 2007, ISBN: 13:978- 988-99326-0-	

١.	Name	Neetant Sinai Shirodkar	-
	(First name Middle name Last name)		
II.	Date of Birth (DD/MM/YY)	12/11/1977	
III.	Unique id <i>(employee code)</i>	Cont000047	
IV.	Educational Qualifications	MBA Finance	
V.	Work Experience		(Months/years)
		Teaching	14years
		Research	
		Industry	14 years
		Others	20 years
VI.	Area of Specialization	Finance, Taxation	
VII.	Courses taught at Post Graduate Diploma level	Financial Accounting for Management, Corporate Taxation, Financial Management, Cost and Management Accounting	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> </ul>	(in nos.)
		Conferences	
		Master	
		• Ph.D.	
IX.	Projects carried out		1
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications		
XIII.	No. of Books published with details		

١.	Name	Vedprakash Vasantrao Meshr	am
	(First name Middle name Last name)		
11.	Date of Birth (DD/MM/YY)	04/04/1987	
111.	Unique id <i>(employee code)</i>	10495/264	
IV.	Educational Qualifications	Ph. D. (IIM Lucknow) PGDM (IIM Lucknow)	
۷.	Work Experience		(Months/years)
		Teaching	11 months
		Research	0
		Industry	60 months
		Others	
VI.	Area of Specialization	Finance and accounting	
VII.	Courses taught at Post Graduate Diploma level	Financial Accounting Cost and Management Accounting	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	
		International Journals	3
		Conferences	2
		Master	
		Ph.D.	
IX.	Projects carried out	NA	
X.	Patents Tasknelogy Transfer	NA	
XI.	Technology Transfer	NA 1. "The Creation of Ind	ing the all Distance 5 11
XII.	Research Publications	using Machine Learning" Economics. [ABDC A]	ian Stock Returns: Evidence with Vaibhav Lalwani, <i>Applied</i>
		around IFRS adoption in I of International Accountin [ABS-3 / ABDC B]	nd Economic Consequences ndia" with Jagriti Arora, <i>Journal</i> <i>ng, Auditing and Taxation.</i> tocurrency Returns – A Sparse
		Prediction Markets. [ABD	aibhav Lalwani <i>, The Journal of</i> C B]
XIII.	No. of Books published with details	NA	

Ι.	Name (First name Middle name Last name)	Hanish Rajpal	
	Date of Birth ( <i>DD/MM/YY</i> )	Nov 9,1979	
III.	Unique id ( <i>employee code</i> )	271	
IV.	Educational Qualifications	Ph.D., CA., MBA., FRM	
V.	Work Experience		(Months/years)
		Teaching	11 years 8 months
		Research	
		Industry	7 years 1 month
		Others	
VI.	Area of Specialization	Finance and Accounting	
VII.	Courses taught at Post Graduate Diploma level	Cost and Management Accounting, Financial Risk Management, Financial Statement Analysis and Business Valuation, Financial Management, Fixed Income Securities	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	5
		International Journals	4
		Conferences	
		Master	
IX.	Projects carried out	• Ph.D.	
X.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Rajpal, H. and Jain, P. (2018). AND EARNINGS MANAGEMEN Finance Research, 7(4). ABDC	IT IN INDIA. Accounting and
		• Rajpal, H. and Jain, P. (2015) INSTITUTIONAL SHAREHOLDIN VOLATILITY: EVIDENCE FROM and Control, 12(4). ABDC (201 Listed)	NG AND IDIOSYNCRATIC
		• Rajpal, H. (2016). STOCK RET VOLATILITY: EVIDENCE FROM Business Management Review B Journal	
		• Rajpal, H. (2015). OWNERSH INDEPENDENCE AND AUDITO	IIP STRUCTURES, BOARD R'S REMUNERATION: EVIDENCE

		FROM INDIA. European Journal of Business and Management. 7(10).
		• Rajpal, H. (2012). INDEPENDENT DIRECTORS AND EARNINGS MANAGEMENT- EVIDENCE FROM INDIA. International Journal of Accounting and Financial Management Research. 2(4).
		• Rajpal, H. and Jain, P. (2017). EARNINGS MANAGEMENT AND AUDITOR'S CHARACTERITICS: A PRELIMINARY STUDY ON INDIAN COMPANIES. International Research Journal of Management and Commerce. 4(9).
		• Rajpal, H.(2017). TESTING THE EFFICIENCY OF OSCILLATORS IN INDIAN STOCK MARKET. International Journal of Research in Business Management. 5(5)
		• Rajpal, H.(2017). GOODS AND SERVICES TAX AND ITS IMPACT ON SELECTED INDUSTRY IN INDIA. International Journal of Management, Information Technology and Engineering. 5(5).
		• Rajpal, H. (2013). PERSISTENCE IN MUTUAL FUND PERFORMANCE – EVIDENCE FROM INDIA. International Journal of Business Management & Research. 3(3).
		Case Publications
		• Rajpal, H. (2018) TCOMM LIMITED – CALLABLE BONDS ISSUE. The Case Center
		• Rajpal, H. (2018) TARA CHAND & SONS. The Case Center
		• Rajpal, H. (2017). CNG FURNITURE PVT LTD (A). The Case Center.
		• Rajpal, H. (2017). CNG FURNITURE PVT LTD (B). The Case Center.
		• Rajpal, H. (2010). INDIAN COASTAL POWER LTD. In H. Halve, K.R. Jayasimha, and R. Nargundkar (Eds.) Emerging Markets Case Study Collection (pp.45-47). New Delhi. India: Excel Books.
		• Indukoori, R. and Rajpal, H. (2010). SKS Micro Finance and MBTs. In H. Halve, K.R. Jayasimha, and R. Nargundkar (Eds.) Emerging Markets Case Study Collection (pp.71-74). New Delhi. India: Excel Books.
XIII.	No. of Books published with details	
L		

I.	Name (First name Middle name Last name)	Ashay Kadam	
II.	Date of Birth (DD/MM/YY)	24/04/1970	
III.	Unique id ( <i>employee code</i> )	0000276	
IV.	Educational Qualifications	PhD New York University MBA IIM Ahmedabad BTech IIT Bombay	
V.	Work Experience	,	(Months/years)
		Teaching	
		Research	
		Industry	
		Others	
VI.	Area of Specialization	Derivatives, Credit Risk	
VII.	Courses taught at Post Graduate Diploma level		
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	
		International Journals	
		Conferences	
		Master	
		• Ph.D.	
IX.	Projects carried out		
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Ratings Migration, with Pe Finance (2008) 32(10), 22	009), 4(1), 59-77. Issuer Heterogeneity in Credit eter Lenk, Journal of Banking and 67-2274. htracts, with Cagri Haksoz, Sloan

		<ol> <li>Perpetual call options with non-tradability, with Peter Lakner and Anand Srinivasan, Optimal Control Applications &amp; Methods (2005) 26(3), 107-127.</li> <li>Continuous-time mover-stayer model for bond rating evolution, with Halina Frydman, Applied Stochastic Models in Business and Industry (2004) 20(2), 155-170.</li> <li>Optimal bankruptcy time and consumption/investment policies, on an infinite horizon with continuous debt repayment until bankruptcy, with Monique JeanBlanc and Peter Lakner, Mathematics of Operations Research (2004) 29(3), 649-671.</li> </ol>
		<ul> <li>Working Papers</li> <li>(seminar presentation paper) Quality vs. Quantity: priority sector lending and economy- wide credit risk with Magdalena Pisa at the WHU Otto Beisheim School of Management, Germany</li> <li>Dynamic loss modelling for heterogeneous credit portfolios with Martin Hillebrand at the European Stability Mechanism (ESM), Luxembourg and Sojung Kim at Institut für Mathematische Stochastik, Leibniz Universitat, Hannover</li> <li>Journals Refereed</li> <li>Journal of Economic Dynamics and Control, Review of Derivatives Research, Journal of Banking and Finance, Journal of Credit Risk, The Financial Review</li> </ul>
XIII.	No. of Books published with details	

i.	Name	DIVYA SINGHAL	
	(First name Middle name Last name)	DIVYA SINGHAL	
ii.	Date of Birth (DD/MM/YY)	06/04/78	
iii.	Unique id	0000087	
iv.	Educational Qualifications	Ph.d., M.A. (Economics), M.J. (Mass Communication), ITP, CEIBS, China; FDPM (IIMA)	
٧.	Work Experience		(Months/years)
		Teaching	19 years +
		Research	5 years
		Industry	4 years
		Others	
vi.	Area of Specialization	Management	
vii.	Courses taught at Post Graduate Diploma level	Business Research Methods, Social Responsibility and Action Music and Management	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		<ul> <li>National</li> </ul>	49+
		<ul> <li>International</li> <li>Journals</li> </ul>	22+
		Conferences	16+
		Master	80+
		• Ph.D.	
ix.	Projects carried out	Project "Tackling Slavery, H in Modern Business" in the a co-investigator in this proj from GIM which received project was related to Susta which aims to end forced objective of the project wa challenges implementing clothing supply chains, as we	cy of Leeds, UK on a joint Research luman Trafficking and Child Labour year 2017-19. Dr. Divya Singhal was ect and she coordinated the project grants from British Academy. The inable Development Goal (SDG) 8.7, labour and modern slavery. The s to develop insights into potential the UK legislation in the global ell as gather examples of how Indian it and understand potential issues

		2020-2021 - Dr. Divya Singhal worked as co-investigator on a project with University of Leeds funded as part of the Modern Slavery PEC by Arts and Humanities Research Council (AHRC) UK. The Project explored the impact of Covid-19 on Indian fashion supply chains.
		2021-2023– Currently leading the Indian component of the AHRC/PEC funded project with the University of Leeds on the Cottons Hidden Voices: Stories from the makers of your clothes. (£ 44419 funding)
х.	Patents	NIL
xi.	Technology Transfer	-
xii.	Research Publications	70+
		Some listed below:
		Caspersz, D., Cullen, H., Davis, M. C., Jog, D., McGaughey, F., Singhal, D., Sumner, M., & Voss, H. (2022). Modern slavery in global value chains: A global factory and governance perspective. Journal of Industrial Relations, 64(2), 177–199. https://doi.org/10.1177/00221856211054586 (ABDC A)
		Barron Millar E, Singhal D, Vijayaraghavan P, Seshadri S, Smith E, et al. (2021) Health anxiety, coping mechanisms and COVID 19: An Indian community sample at week 1 of lockdown. PLOS ONE 16(4): e0250336. https://doi.org/10.1371/journal.pone.0250336 (ABDC B)
		Jog, Deepti and Singhal, Divya (2021). "Greenwashing Understanding Among Indian Consumers and Its Impact on Their Green Consumption", Global Business Review, Sage Journal, https://journals.sagepub.com/doi/10.1177/0972150 920962933
		Singhal Divya and D'souza Athena (2020), "Creating a safe working environment: The Zatlar's struggle against sexual harassment", Sage Business Case, http://dx.doi.org/10.4135/9781529712919
		Jog, D. and Singhal, D. (2019), "Pseudo green players and their greenwashing practices: a differentiating strategy for real green firms of personal care category", Strategic Direction, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/SD- 07-2019-0143
		Hinrich Voss, Matthew Davis, Mark Sumner, Louise Waite, Ilse A Ras, Divya Singhal and Deepti Jog(2019) International supply chains: compliance and engagement with the Modern Slavery

Act, Journal of the British Academy, 7(s1), 61–76. DOI https://doi.org/10.5871/jba/007s1.061 Posted 18 June 2019
Singhal Divya (2018) Combating Inequality for achieving Global Goals in India: Understanding SDG 10, its Linkages, Dimensions, Indicators and Measures, AT Business Management Review Academy of Taiwan Business Management Review Vol 14 (1) Pages 47-54
Lawande Radhika & Singhal Divya (2018) Sustaining the Lawande Super Store Amidst Growing Competition, Journal of Contemporary Research in Management (JCRM), PSG Institute of Management Vol 13, No. 4 Oct – Dec 2018 – Case with Teaching Note
Chou, Hsuan-Yi and Singhal Divya (2017), Nostalgia Advertising and Young Indian Consumers: The Power of Old Songs, Asia Pacific Management Review DOI: http://dx.doi.org/10.1016/j.apmrv.2016.11.004 Volume 22, Issue 3, September 2017, Pages 136-145
Singhal Divya (2017). Understanding Student- Centered Learning and Philosophies of Teaching Practices, International Journal of Scientific Research and Management Vol 5 Issue 2 February DOI: http://dx.doi.org/10.18535/ijsrm/v5i2.02
Singhal, D., Career, Moving beyond boardrooms. Retrieved December 28, 2015, from http://www.thestatesman.com/mobi/news/108299-moving- beyond-boardrooms.html. (2015)
Singhal, D., Education Entrepreneurship: Not so easy. Parts (A), (B), (C) and (D) Available at http://www.babson.edu/Academics/teaching- research/gvv/Pages/curriculum.aspx. (2014-15)
Singhal, D. Women Empowerment through Social Initiatives: An Indian Story. DLSU Business & Economics Review, 35-44. (2014).
Swamy, R., Singhal, D., & Sahu, A. Towards Inculcating Social Responsibility among Future Managers: GiveGoa Initiative. Management in Government, 47(2), 1-8. (2014).
Härtel, C. E. J., Lloyd, S. & Singhal, D. (2010). Intercultural competencies across cultures: Same or different? In M. Ozbilgin and J. Syed (Eds.), Diversity Management in Asia: A Research Companion, Edward Elgar Publishing, Cheltenham UK.
Singhal Divya and Singhal K. R. Revised Edition (2015) Implementing ISO 9001:2008 Quality Management System: A

		Reference Guide, Prentice Hall, New Delhi, Second edition. ISBN: 9788120335974 Singhal Divya and Towards achieving Education for all: Sarva Shiksha Abhiyan and its progress in Goa, Management in Government, Journal of Administrative Reforms, Govt. of India, Vol XLIII No. 4 Jan-March 2012
xiii.	No. of Books published with details	<ol> <li>Implement ISO9001:2008 Quality Management System: A Reference Guide, PHI Learning Pvt. Ltd, 2015 Second Edition Revised ISBN 8120345746, 9788120345744</li> <li>Implementing ISO 9001:2000 Quality Management System: A Reference Guide (1st ed., Vol. 1, p. 160). New Delhi: Prentice Hall. (2008).</li> <li>Singhal, D. Kyonki Mai Stree Hu (Hindi Poem Collection) Ajmer, Rajasthan: Krishna Brothers. (2006).</li> <li>Singhal, D., Abhi Chalna Baki Hai (p. 50). Ajmer, Rajasthan: Krishna Brothers. (1999).</li> <li>Singhal, D., Abhi Chalna Baki Hai (p. 50). Ajmer, Rajasthan: Krishna Brothers. (1999).</li> <li>Singhal, D., Abhi Chalna Baki Hai (p. 50). Ajmer, Rajasthan: Krishna Brothers. (1999).</li> <li>Singhal, D., Abhi Chalna Baki Hai (p. 50). Ajmer, Rajasthan: Krishna Brothers. (1999).</li> </ol>

i.	Name	Joy Chowdhury	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	24-05-1977	
iii.	Unique id	0000130	
iv.	Educational Qualifications	PhD – Awarded, PG, UG	
٧.	Work Experience		(Months/years)
		Teaching	16
		Research	16
		Industry	
		Others	
vi.	Area of Specialization	Economics	
vii.	Courses taught at Post Graduate Diploma level	Managerial Economics, Macroeconomics, Internationa Economics, Business Economics, Forecasting, Game Theory Revenue Management	
viii.	Research Publications	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	(in nos.) 4
ix.	Projects carried out	Impact of mining ban on	Goa's Economy
x.	Patents		
xi.	Technology Transfer		
xii.	Research guidance		
xiii.	No. of Books published with details		

i.	Name	R Rathish Bhatt	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	09/01/83	
iii.	Unique id	0000195	
iv.	Educational Qualifications	PhD (IIT Kharagpur), MBA, BE (Mechanical)	
٧.	Work Experience		(Months/years)
		Teaching	7 years
		Research	60/5years
		Industry	32/3
		Others	
vi.	Area of Specialization	Strategic Management	
vii.	Courses taught at Post Graduate Diploma level	<ul> <li>Corporate Governance</li> <li>International Business</li> <li>Strategy Implementate</li> <li>The Science of Happine</li> <li>Capsim Capstone Sime</li> <li>Management Game</li> <li>business publishing)</li> </ul>	e issues in Big data Analytics e s cion ness
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	(in nos.) 3 2 9 -
ix.	Projects carried out	-	
х.	Patents	-	
xi.	Technology Transfer	-	
xii.	Research Publications	5	
xiii.	No. of Books published with details	-	

i.	Name	Akshay Bhat	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	03/12/1986	
iii.	Unique id	0000218	
iv.	Educational Qualifications	Fellow (Ph.D) XLRI Jams	hedpur; B.E. MIT
v.	Work Experience		(Months/years)
		Teaching	5 Years
		Research	5 Years
		Industry	3 Years
		Others	
vi.	Area of Specialization	Strategy	<u> </u>
vii.	Courses taught at Post Graduate Diploma level	Strategy, Research Methods, Business Ethics	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	4
		<ul> <li>International</li> <li>Journals</li> </ul>	
		Conferences	6
		Master	
		• Ph.D.	
ix.	Projects carried out	MDP – 2	
х.	Patents		
xi.	Technology Transfer		

xii.	Research Publications	<ul> <li>Motivations for Strategic Alliances, (FIIB Business Review; ISSN 2319-7145, Volume 1, Special Issue, October - December 2012)</li> <li>Evaluation of Need, Motivation and Study of Strategic Alliances among Corporates, (ISSN: 0974 - 3928 (IMR)) Vol 9, No 1 (2015), Pagination: 4-15</li> <li>A RUDIMENTARY UNDERSTANDING TO RESEARCH IN THE SOCIAL SCIENCES. Voice of Research - Volume 7 Issue 4, 3/1/2019.</li> <li>DO NETWORK ADVANTAGES EXIST BEING ZOROASTRIAN SMALL SCALE ENTREPRENEUR IN MODERN INDIA</li> <li>BOUNDED RATIONALITY, MOTIVATION &amp; PRIVATE INFORMATION AND ITS IMPLICATIONS ON CONTRACTS</li> <li>Theoretical Explanation of The Phenomena of Joint Ventures in The Indian Commercial Vehicle Industry (1990-2013)</li> <li>MAHEM ENTERTAINMENT SOCIETY: STRATEGIC ALTERNATIVES AND CHANGE MANAGEMENT</li> </ul>
xiii.	No. of Books published with details	

i.	Name	Chinmaya Behera	
	(First name Middle name Last name)		
ii.	Date of Birth(DD/MM/YY)	06/08/1984	
iii.	Unique id	10495/235	
iv.	Educational Qualifications	PhD (Economics)	
٧.	Work Experience		(Months/years)
		Teaching	8.11Years
		Research	13
		Industry	0
		Others	0
vi.	Area of Specialization	Finance and Macroeconomics	
vii.	Courses taught at Post Graduate Diploma level	Managerial economics, Global Financial Market, Money Banking and Financial Market, Financial Engineering and Derivative, International Commodity Management and Decision Model in Finance, Financial Analytics, Macro econometric Modelling, Business Economics and Business Economics and Policy	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	3 5 25 17 0
ix.	Projects carried out	2	
х.	Patents	0	
xi.	Technology Transfer	0	
xii.	Research Publications	11	
xiii.	No. of Books published with details	2016(ISBN: 978-93-85876-06-6	and Finance, APH Publishing

i.	Name	Avik Sinha	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	11/09/1982	
iii.	Unique id	0000239	
iv.	Educational Qualifications	<ul><li>Indore)</li><li>PGDM in Finance and So Technology and Managem</li></ul>	Communication Engineering
٧.	Work Experience		(Months/years)
		Teaching	52 months
		Research	30 months
		Industry	35 months
		Others	
vi.	Area of Specialization	Economics	
vii.	Courses taught at Post Graduate Diploma level	Managerial Economics – PGP (Full time) Managerial Economics – PGP (Part time) Business Economics – PG in Big Data Analytics Microeconomics – PG in Banking, Insurance, and Financial	
viii.	Research guidance	Microeconomics – PG in Bar	
viii.	Research guidance	Microeconomics – PG in Bar Services • No. of papers published in National/ International Journals/ Conferences	king, Insurance, and Financial (in nos.) 79
viii.	Research guidance	Microeconomics – PG in Bar Services • No. of papers published in National/ International	king, Insurance, and Financial
viii.	Research guidance	Microeconomics – PG in Bar Services • No. of papers published in National/ International Journals/ Conferences	king, Insurance, and Financial (in nos.) 79
viii.	Research guidance	Microeconomics – PG in Bar Services No. of papers published in National/ International Journals/ Conferences National International Journals Conferences	king, Insurance, and Financial (in nos.) 79 3
viii.	Research guidance	Microeconomics – PG in Bar Services No. of papers published in National/ International Journals/ Conferences National International Journals Conferences Master	king, Insurance, and Financial ( <i>in nos.</i> ) 79 3 76 9 NIL
		Microeconomics – PG in Bar Services No. of papers published in National/ International Journals/ Conferences National International Journals Conferences Master Ph.D.	king, Insurance, and Financial ( <i>in nos.</i> ) 79 3 76 9 NIL NIL
viii. ix.	Research guidance Projects carried out	Microeconomics – PG in Bar Services No. of papers published in National/ International Journals/ Conferences National International Journals Conferences Master Ph.D.	king, Insurance, and Financial ( <i>in nos.</i> ) 79 3 76 9 NIL
		Microeconomics – PG in Bar Services No. of papers published in National/ International Journals/ Conferences National International Journals Conferences Master Ph.D. Title: Localising SDG in India: F	king, Insurance, and Financial ( <i>in nos.</i> ) 79 3 76 9 NIL NIL
ix.	Projects carried out	<ul> <li>Microeconomics – PG in Bar Services</li> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> <li>Title: Localising SDG in India: F Training Institute</li> <li>Role: Co-Project Investigator</li> <li>Funding agency: German Development</li> </ul>	king, Insurance, and Financial (in nos.) 79 3 76 9 NIL NIL Role of Government and Private
	Projects carried out Patents	<ul> <li>Microeconomics – PG in Bar Services</li> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> <li>Title: Localising SDG in India: F Training Institute</li> <li>Role: Co-Project Investigator</li> <li>Funding agency: German Devention</li> </ul>	king, Insurance, and Financial (in nos.) 79 3 76 9 NIL NIL Role of Government and Private
ix.	Projects carried out	<ul> <li>Microeconomics – PG in Bar Services</li> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> <li>Title: Localising SDG in India: F Training Institute</li> <li>Role: Co-Project Investigator</li> <li>Funding agency: German Development</li> </ul>	king, Insurance, and Financial (in nos.) 79 3 76 9 NIL NIL Role of Government and Private

xiii.	No. of Books published with details	1. 2.	Shahbaz M., Tiwari, A.K., Sinha, A. (Eds.), 2021. Energy- Growth Nexus in an Era of Globalization. Cambridge, MA: Elsevier. Sinha, A., 2015. Capital Market Returns, Utility Price, and
		3.	Exchange Rate Movements: Evidences from India after Credit Crisis in 2008. Saarbrücken, Germany: Scholar's Press. Sinha, A., 2014. R.E.CALL. New Delhi: Partridge Publications.

i.	Name	Karman Kapil Khanna	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	27/05/1991	
iii.	Unique id	10495/232	
iv.	Educational Qualifications	Bachelor of Mass Media – Adv	rertising (2012)
		Master of Arts in Communicat	ion and Journalism (2015)
		FPM - C, MICA (2021)	
v.	Work Experience		(Months/years)
		Teaching	5 years
		Research	6 years
		Industry	1 year
		Others	
vi.	Area of Specialization	Communication	
vii.	Courses taught at Post Graduate Diploma level	Business Communication	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	9
		□ National	1
		International Journals	4
		Conferences	6
		Master	
		• Ph.D. / FPM	
ix.	Projects carried out	Communication Strat (2021)	egy Formulation for Restorex.in
	Deterrite	Kalimba workshops for o	over 100 students
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	4	
xiii.	No. of Books published with details	2 Books chapter	

i.	Name	Andy Stephen Silveira	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	22/09/1979	
iii.	Unique id	Cont000029	
iv.	Educational Qualifications	PhD in Film Studies and Visual	Culture
٧.	Work Experience		(Months/years)
		Teaching	3 years
		Research	
		Industry	12 years
		Others	
vi.	Area of Specialization	Communication, Literature, St	orytelling, Autoethnography
vii.	Courses taught at Post Graduate Diploma level		Management Communication, of English Literature, Effective
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		International Journals	
		Conferences	1
		Master	
		• Ph.D.	
ix.	Projects carried out		I
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	The New School for Soci 2010	ccount of the Self and Culture. al Research, New York, Spring bel, Maddela" Indian Christian
xiii.	No. of Books published with details		

i.	Name	Dr. Rohit Prabhudesai	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	7/28/1990	Y
iii.	Unique id	0000252	
iv.	Educational Qualifications	PhD, MIB, BE	
٧.	Work Experience		(Months/years)
		Teaching	3 year 6 months
		Research	2 year 6 months (excluding PhD duration)
		Industry	1 year
		Others	
vi.	Area of Specialization	Strategic Management	
vii.	Courses taught at Post Graduate	Strategic Management	
	Diploma level	International Business	
		Business Analytics	
		Leadership & Capacity Building	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	4
		International Journals	10
		Conferences	8
		Master	6
		• Ph.D.	NIL
ix.	Projects carried out	NIL	
х.	Patents	NIL	
xi.	Technology Transfer	NIL	
xii.	Research Publications	10 (Scopus indexed)	
xiii.	No. of Books published with details	NIL	

i.	Name		
	(First name Middle name Last name)	SHIV NATH SINHA	
ii.	Date of Birth	12/9/1975	
	(DD/MM/YY)		
iii.	Unique id	10495/253	
iv.	Educational Qualifications	PhD	
٧.	Work Experience		(Months/years)
		Teaching	11 Years
		Research	10 Years
		Industry	8 Years
		Others	
vi.	Area of Specialization	Business Law, Corporate Gover	nance, CSR and Sustainability
vii.	Courses taught at Post Graduate Diploma level	Business Law, Corporate G Responsibility	Governance, Corporate Social
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	6
		International Journals	2
		Conferences	0
		Master	0
		• Ph.D.	
ix.	Projects carried out		1
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
xiii.	No. of Books published with details		

١.	Name	Prakash Singh	P
	(First name Middle name Last name)		
II.	Date of Birth (DD/MM/YY)	01/07/1979	
III.	Unique id <i>(employee code)</i>	10495/259	
IV.	Educational Qualifications	M. A. (Applied Econometrics- and Development- IIT Bomba University) Post Doc: Sir Rata School of Economics - Norway	n Tata Fellowship and Delhi
٧.	Work Experience		(Months/years)
		Teaching	132
		Research	108
		Industry	
		Others	
VI.	Area of Specialization	Electricity Market, Access to F	inance and Firm Performance,
		Finance and Firm Export, Fina	nce and Growth, MSME and
		Livelihood	
VII.	Courses taught at Post Graduate	Managerial Economics, Macro	peconomics, Business
	Diploma level	Economics, Applied Econometrics with R, Applied	
		Econometrics and Dealing with Data to Indian Economic	
		Service Officer Trainees at Institute of Economic Growth,	
		New Delhi, India.	
VIII.	Research guidance	No. of papers published	(9)
		in National/ International Journals/	
		Conferences	
			1
		<ul> <li>International Journals</li> </ul>	8
		Master	6
		Ph.D.	1
IX.	Projects carried out	Funded Project: 5	
		Consultancy Project: 3	
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Paper in Refereed Journal:9	
		Book Chapter:5 Working Paper: 9	
		Book:1	
XIII.	No. of Books published with details	Inflation and Growth: Evidence	e from India", Lambert
		Academic Publishing, German	ıy. ISBN-9783843376969.

I.	Name	Sebastian Morris	60
	(First name Middle name Last name)		1. All
١١.	Date of Birth (DD/MM/YY)	26/08/1955	
III.	Unique id <i>(employee code)</i>	Cont000053	
IV.	Educational Qualifications	M.Sc. (Int., Phys.) IIT Bombay Fellow of the Indian Institute o	f Management. Calcutta.
V.	Work Experience		(Months/years)
		Teaching	
		Research	
		Industry	
		Others	
VI.	Area of Specialization	Economics, Public Policy and G	iovernance
VII.	Courses taught at Post Graduate Diploma level		
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	
		International Journals	
		Master	
		• Ph.D.	
IX.	Projects carried out		L
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Publications:	
		Crisis - Trends, Policies and C	dia Since the Global Financial Challenges in Economic Revival Morris, (Published by Springer,

		Co-authored the books "Growth and Transformation of Small Firms in India", New Delhi, Oxford University Press, 2001 "Infrastructure Development and Financing -Towards a Public Private Partnership", MacMillan 1999 edited "The India Infrastructure Report-2001: Issues in Regulation and Market Structure" "The India Infrastructure Report -2002: Governance Issues for Commercialization"
		"The India Infrastructure Report 2003: Government Expenditure Allocation and Accountability"
		"India Infrastructure Report 2004 - Ensuring Value for Money" all published by Oxford University Press and 3inetwork.
		Coordinated the IIMA-McGill University collaboration for research on "Reform of State-Owned Enterprise in India".
XIII.	No. of Books published with details	

Ι.	Name		
	(First name Middle name Last name)	KINGSHUK SARKAR	
II.	Date of Birth (DD/MM/YY)	08/04/1971	
III.	Unique id <i>(employee code)</i>	Cont000076	
IV.	Educational Qualifications	Educational Qualification PhD in Economics M.Phil in Economics M.Sc. in Economics B.Sc. in Economics	
V.	Work Experience		(Months/years)
		Teaching	8 years
		Research	15 years
		Industry	23 years
		Others	
VI.	Area of Specialization	Labour Economics	
VII.	Courses taught at Post Graduate Diploma level	Macroeconomics, Developme	nt Economics
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	15
		International Journals	3
		Conferences	12
		Master	
		• Ph.D.	
IX.	Projects carried out	10	
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	21	
XIII.	No. of Books published with details	3	

i.	Name	Mohd Arif Raza	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	03/12/1981	
iii.	Unique id	0000171	
iv.	Educational Qualifications	Ph.D.,M.Phil., PG Diploma Management, Bachelor of Occu	in Hospital and Healthcare upational Therapy
٧.	Work Experience		(Months/years)
		Teaching	8 years 6 months
		Research	8 years 6 months
		Industry	9 years
		Others	
vi.	Area of Specialization	Hospital and Healthcare Manag	
vii.	Courses taught at Post Graduate Diploma level Research guidance	<ul> <li>Managing Hospital Ser</li> <li>Quality Management i</li> <li>Hospital Planning and</li> <li>Research Methods in H</li> <li>Healthcare Structure,</li> <li>Accreditation of Health</li> <li>Medical Tourism</li> <li>Project Management i</li> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	in Healthcare Design Healthcare Delivery and Distribution hcare Organizations
ix.	Projects carried out	13	
х.	Patents	-	
xi.	Technology Transfer	-	
xii.	Research Publications	6	
xiii.	No. of Books published with details	Publishers	e Organization – Jaypee Medical in doctor patient relationship – gement - SCDL

i.	Name	Nafisa F.M. Vaz	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	13/05/1987	
iii.	Unique id	10495/199	
iv.	Educational Qualifications	Bachelors in Business Admin Management, Masters in CRN	nistration, Masters in Healthcare 1, Ph. D
٧.	Work Experience		(Months/years)
		Teaching	6 years 9 months
		Research	10 years 6 months
		Industry	6 years
		Others	
vi.	Area of Specialization		tal-Operations, Branding, Service Narketing Research and Analytics
vii.	Courses taught at Post Graduate Diploma level	Hospital-Management, Servic Research & Analytics in Healt	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	08
		National	01
		International Journals	07
		Conferences	03 (National)
		Master	120
		• Ph.D.	NIL
ix.	Consultancy Activities	6	
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	06 papers,02 Book Chapters,	01 Article**
xiii.	No. of Books published with details		mprove Health Outcomes in Low- ernational Journal of Reliable and ),(2017).
			<b>NV</b> , Dehury P. Status of Women's omparative Analysis of State Fact

Sheets of National Family Health Survey (NFHS)-3 And 4. Int J
Med Public Health. 2017;7(4):196-202.
Furtado, K. M., Raza, A., Mathur, D., & <b>Vaz, N</b> . An Assessment of the Trust and Insurance model of Healthcare Purchasing
under PMJAY: Examining two States.
Vaz,N, R.Venkatesh (2021). Fostering Brand Trust in Healthcare Organization's through Design Thinking in COVID times, Journal of Huazhong University of Science and Technology 50 (April) (Scopus Q3)
Vaz,N,R.Venkatesh (2021). E-Consumer behavior: Exploring the gaps of E-Pharmacy in India, International Journal of Pharmaceutical Research, Jul - Sep 2021, Vol 13, Issue 3 (Scopus Q2)
<b>Vaz,N</b> ,R.Venkatesh (2021). Service design in the healthcare space with a special focus on non-clinical service departments: A synthesis and future directions, Health Services Management Research (ScopusQ3 and ABDC-C)
Vaz, N,R.Venkatesh (2022). Hospital Service Online Branding
during the pandemic- Leading a new way forward, Asia Pacific Journal of Health Management (Scopus and ABDC-C- Accepted)
Kheya Melo Furtado, Arif Raza, Devasheesh Mathur <b>, Nafisa</b> <b>Vaz,</b> Ruchira Agrawal and Zubin Cyrus Shroff (2022). The trust and insurance models of healthcare purchasing in the Ayushman Bharat Pradhan Mantri Jan Arogya Yojana in India: early findings from case studies of two states, BMC Health Services Research (Scopus Q1 and ABDC-B)
Vaz, N., & Venkatesh, R. (2022). Hospital Online Branding During the Pandemic: A healthy change in India. Asia Pacific Journal of Health Management, 17(2). <u>https://doi.org/10.24083/apjhm.v17i2.1569</u> (Scopus and ABDC- C)
Book Chapter
Vaz,N, Patient Satisfaction, "Healthcare Administration for Patient Safety and Engagement.",(2017).
Vaz,N, Branding and Marketing In the Pharmaceutical Industry (2020)

i.	Name	Devasheesh Brijesh Mathur	A
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	24/09/83	and the second se
iii.	Unique id	0000222	
iv.	Educational Qualifications	B.Tech, M.Tech, Ph.D.	
٧.	Work Experience	12 years	(Months/years)
		Teaching	4 years 9 months
		Research	6 years 9 months (including Ph.D.)
		Industry	3 years
		Others	
vi.	Area of Specialization	Public Policy	
vii.	Courses taught at Post Graduate Diploma level	Health Policy and Systems, Operations Management, The Science of Innovation, Business and Government Affairs, Making Profits by Doing Good	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	2
		International Journals	4
		Conferences	7
		Master	
		• Ph.D.	1 (in DRC of a Ph.D candidate at NIT Goa)
ix.	Projects carried out	3	1
х.	Patents	0	
xi.	Technology Transfer	0	
xii.	Research Publications	6	

i.	Name	Alekh Gour	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	01/04/1987	
iii.	Unique id	10495/224	
iv.	Educational Qualifications	PhD, M.Tech, B.E	
٧.	Work Experience		(Months/years)
		Teaching	4 years 6 months
		Research	4 years 5 months
		Industry	
		Others	
vi.	Area of Specialization	Machine Learning, Soft Computing, Data Analytics, Big Data	
vii.	Courses taught at Post Graduate Diploma level	Advanced Business Analytics, Machine Learning for Healthcare, Healthcare Analytics, Predictive and Prescriptive Analytics, Web and Social Media Analytics, Data Mining, Database and Management System	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> </ul>	06
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	NA	
х.	Patents	NA	
xi.	Technology Transfer	NA	
xii.	Research Publications	6	
xiii.	No. of Books published with details	NA	

i.	Name	Kheya Melo Furtado	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	30-12-1985	
iii.	Unique id	10495/225	
iv.	Educational Qualifications	PhD Health Sciences, Master c	f Public Health
٧.	Work Experience		(Months/years)
		Teaching	6 years
		Research	6 years
		Industry	4 years
		Others	
vi.	Area of Specialization	Public Health and Health Finar	ncing Systems
vii.	Courses taught at Post Graduate Diploma level	Public Health, Epidemiology, Financing and Paying fo Healthcare	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	2
		International Journals	
		Conferences	5
		Master	2
		• Ph.D.	
ix.	Projects carried out	Mantri Jan Arogya Yojana- Tru by WHO Alliance for Health Pe conducted for the National He India (2019). 2. Harmonizatio health financing and insuranc Funded by World Health Orga	urchasing under the Pradhan st and Insurance Model. Funded olicy and Systems Research and ealth Authority, Government of n of purchasing functions under e schemes of the Assam state. Inization and conducted for the 2020) 3. MSA Ventures Pvt. Ltd   w market study   2018
х.	Patents		, ,
xi.	Technology Transfer		
		Furtada KNA Dara A Mathum	
xii.	Research Publications		D, Vaz N. (2020) Assessing the Healthcare Purchasing under the

	Pradhan Mantri Jan Arogya Yojana: early insights from two States. Working Paper. Available at https://pmjay.gov.in/sites/default/files/2020- 02/WP_GIM_study_3.pdf Kumar A, Furtado KM et al. The Malady in Healthcare: Agenda for Action. In: Debroy B, Desai KA, ed. On the Trail of the Black. New Delhi: Rupa Publications; 2017. Jain N, Kumar A, Nandraj S, Furtado KM. (2015) NSSO 71st Round: Same Data, Multiple Interpretations. Economic and Political Weekly 50(46-47): 84-87 Furtado KM, Kar A. (2014) Health resources in a 200,000 urban Indian population argues the need for a policy on private sector health services. Indian Journal of Community Medicine 39:98-102
xiii.	[Book chapter] Kumar A, Furtado KM et al. The Malady in Healthcare: Agenda for Action. In: Debroy B, Desai KA, ed. On the Trail of the Black. New Delhi: Rupa Publications; 2017.

i.	Name	Shawnn Melicio Coutinho	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	09-10-1979	
iii.	Unique id	0000203	
iv.	Educational Qualifications	BE (MECH), MBA (GIM)	
٧.	Work Experience		(Months/years)
		Teaching	
		Research	
		Industry	11.5 YEARS
		Others	
vi.	Area of Specialization	Healthcare Management	
vii.	Courses taught at Post Graduate Diploma level		
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	(in nos.)
ix.	Projects carried out		
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
xiii.	No. of Books published with details		

i.	Name	Vilasini Devi Nair	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	04/02/1962	
iii.	Unique id	10495/242	
iv.	Educational Qualifications	MHA, PG Diploma in Health Economics, Policy and Financing, PhD (Health Economics-TISS, Mumbai), Fellowship in Health Care Financing(Monash, Australia, Fellowship in Palliative Care (FPM- WHO, IPM- Kozhikode)	
۷.	Work Experience		(Months/years)
		Teaching	22 Years
		Research	17 years
		Industry	2 years- hospital
		Others	Clinical practice- 9 years
vi.	Area of Specialization	Health Economics, Hospital Administration	
vii.	Courses taught at Post Graduate Diploma level	Health Economics at -Masters Hospital Administration -Mast	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(16)
		International Journals	14
		Conferences	12
		Master	12
		• Ph.D.	
ix.	Projects carried out	13 Research projects complete	ed
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	14	
xiii.	No. of Books published with details	1 Book on Health economic Ethiopia- review	s published by carter center,

i.	Name	Dr. Supriya Chinmay Phadnis	
ii.	Date of Birth (DD/MM/YY)	05/01/1985	
iii.	Unique id	0000247	
iv.	Educational Qualifications	Ph.D. Health Sciences, Master	of Public Health (M.P.H.)
٧.	Work Experience		(Months/years)
		Teaching	7 years 5 months
		Research	7 years
		Industry	3 years 11 months
		Others	-
vi.	Area of Specialization	Public Health, Health Research	, Qualitative Research
vii.	Courses taught at Post Graduate Diploma level	Management Communication, Research Methods, Pub Health, Qualitative Research	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	9
		National	1
		International Journals	4
		Conferences	4
		Master	4
		• Ph.D.	0
ix.	Projects carried out till date	<ol> <li>from India</li> <li>Health Systems Researce quality of care in empanel</li> <li>Health and Safety of Understanding Employed Engagement.</li> <li>A study to determine the families for the treatment and minor anomalies.</li> <li>A study to determine the i intervention on the quality with hemophilia.</li> <li>A cross-sectional study to of morbidities and treatment and treatment and treatment and study to the treatment and minor anomalies.</li> </ol>	on life of women: Experiences h for PMJAY: Mainstreaming led hospitals under PMJAY during Work from Home: e Needs and Organisational e out of pocket expenditure of of children affected with major mpact of a psychosocial support ty of life of parents of children determine the point prevalence tment seeking by families of rs of age in urban slums of Pune

		7. Treatment decisions and out of pocket expenditure for treatment of bleeding episodes by families of Indian patients with hemophilia: A cohort study.
х.	Patents	-
xi.	Technology Transfer	-
xii.	Research Publications	9
xiii.	No. of Books published with details	1

i.	Name	Dr. Sreerupa Sengupta	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	20.12.1979	
iii.	Unique id	10495/256	
iv.	Educational Qualifications	PhD, Women's Studies, Jadavpu MPhil, Women's Studies, Jad (2006) M.A., Sociology, Delhi School o Delhi (2003) B.A., Sociology, Presidency Coll (2001)	lavpur University, Kolkata of Economics, University of
٧.	Work Experience		(Months/years)
		Teaching and Training	8 years
		Research	4 years
		Industry	2 years
		Others	
vi.	Area of Specialization	Health and Human Rights; Health Communication; Gende and Development, Monitoring and Evaluation	
vii.	Courses taught at Post Graduate Diploma level	Gender and Education Qualitative Research Methods Gender and Sustainable Development Ethics and Corporate Governance Decent Work and Human Rights	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> </ul>	(in nos.)
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	PI – <b>6</b> Co-PI – <b>6</b> Team Member - <b>8</b>	
х.	Patents	NA	
xi.	Technology Transfer	NA	
	+	11	
xii.	Research Publications	11	

١.	Name	Ajay V S	
	(First name Middle name Last name)		
١١.	Date of Birth (DD/MM/YY)	20-04-1976	
- 111.	Unique id <i>(employee code)</i>	Unique Id 10495/275	5
IV.	Educational Qualifications	BVSc& AH, MPH, PhD	D, DLSHTM
V.	Work Experience		(Months/years)
		Teaching	18 Months
		Research	3 months/20 years
		Industry	1 Months/4 years
		Others	
VI.	Area of Specialization	Non-communicable o	diseases, Digital Health, Health Services
VII.	Courses taught at Post Graduate Diploma level	Advancements in He Healthcare Informati	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	2
		<ul> <li>International</li> <li>Journals</li> </ul>	55
		Conferences	0
		Master	3
		• Ph.D.	
IX.	Projects carried out	Multimorbidity i Funding Agency: 2. A cluster-randor hypertension, d settings in India Council-UK, Dep 3. 5U01HL138635 Management (I- 4. Effects of a yoga CaRe) on cardi	igital Health-enabled Intervention for tackling n Primary care in India (MC_PC_MR/T038004/1). GCRF-Medical Research Council, UK. mized trial of an mHealth integrated model of liabetes and antenatal care in primary care and Nepal. Funding Agency: Medical Research artment of Biotechnology, India Integrated Tracking, Referral, And Algorithmic TREC) System For Hypertension And Diabetes -based cardiac rehabilitation programme (Yoga- ovascular health: a clinical trial (India) and dy (UK). Funding Agency: Indian Council for

		<ul> <li>Medical Research &amp; Medical Research Council – UK</li> <li>5. mPower Heart Trial: a cluster randomized control trial. Funding Agency: Indian Council for Medical Research</li> <li>6. mPOWER – HEART model NCD Initiative for Tripura. Funding Agency: Government of Tripura</li> <li>7. Development of mPEN App (iOS version) for implementing PEN Protocols for Clinical Management of NCDs in Maldives</li> <li>8. Development of mPEN App for implementing PEN Protocols for Clinical Management of NCDs in Maldives</li> <li>9. Tool for assessment of country capacity for health research; Role: Co-PI; Funding: World Health Organization</li> <li>10. Bibliometric Analysis of Publications from SEAR</li> <li>11. mPOWER – HEART model NCD Initiative for Mizoram. Funding Agency: Ministry for Development of North Eastern Region (DoNER)</li> <li>12. m-WELLCARE: an integrated mHealth system for the prevention and care of chronic diseases</li> <li>13. InterTxt2Heart pilot: A trial to evaluate efficacy of text message to improve adherence to cardiovascular medications in secondary prevention</li> <li>14. Solan Surveillance Study; Funding Agency: Indian Council for Medical Research</li> <li>15. SIMPLIFIED CARDIOVASCULAR MANAGEMENT (SimCard) STUDY. A Cluster-Randomized Trial to Evaluate the Effects of a Simplified Cardiovascular Management Program in China and India</li> <li>16. Development of a Smartphone enabled hypertension and diabetes management package to facilitate evidence-based care</li> </ul>
		delivery at Community Health Centers in Himachal Pradesh, India: A formative research to inform intervention design
		17. Psychiatric Determinants of CVD
Х.	Patents	CARDIOMETCARE-m – (No: L-61376/2015)
XI.	Technology Transfer	
XII.	Research Publications	<ol> <li>Jindal D, Sharma H, Gupta Y, Ajay VS, Roy A, Sharma R, Ali M, Jarhyan P, Gupta P, Srinivasapura Venkateshmurthy N, Ali MK, Narayan KMV, Prabhakaran D, Weber MB, Mohan S, Patel SA, Tandon N. Improving care for hypertension and diabetes in India by addition of clinical decision support system and task shifting in the national NCD program: I-TREC model of care. BMC Health Serv Res. 2022 May 23;22(1):688. doi: 10.1186/s12913-022- 08025-y. PMID: 35606762; PMCID: PMC9125907.</li> <li>Kondal D, Patel SA, Ali MK, Mohan D, Rautela G, Gujral UP, Shivashankar R, Anjana RM, Gupta R, Kapoor D, Vamadevan AS, Mohan S, Kadir MM, Mohan V, Tandon N, Prabhakaran D, Narayan KMV. Cohort Profile: The Center for cArdiometabolic Risk Reduction in South Asia (CARRS). Int J Epidemiol. 2022 Feb 9:dyac014. doi: 10.1093/ije/dyac014. Epub ahead of print. PMID: 35138386.</li> </ol>

3	, , , , , , , , , , , , , , , , , , , ,
	Amevinya GS, Ampah EA, Fernandez Y, Free C, Laar A,
	Prabhakaran D, Perel P, Legido-Quigley H. Exploring Barriers to
	Medication Adherence Using COM-B Model of Behaviour Among
	Patients with Cardiovascular Diseases in Low- and Middle-
	Income Countries: A Qualitative Study. Patient Prefer Adherence.
	2021;15:1359-1371 https://doi.org/10.2147/PPA.S285442
4	. Fatmi Z, Kondal D, Shivashankar R, Iqbal R, Khan AA, Mohan D,
	Pradeepa R, Gupta R, Ali MK, Ajay VS, Mohan V, Kadir MM,
	Venkat Narayan KM, Prabhakaran D, Tandon N. Prevalence of
	dyslipidaemia and factors associated with dyslipidaemia among
	South Asian adults: The Center for Cardiometabolic Risk
	Reduction in South Asia Cohort Study. Natl Med J India. 2020
	May-Jun;33(3):137-145. doi: 10.4103/0970-258X.314005. PMID:
	33904416.
	. Gupta P, Singh K, Shivashankar R, Singh K, Vamadevan A, Mohan
	V, Kadir MM, Tandon N, Narayan KM, Prabhakaran D, Ali MK.
	Healthcare utilisation and expenditure patterns for cardio-
	metabolic diseases in South Asian cities: the CARRS Study. BMJ
	, Open. 2020 Sep 30;10(9):e036317. doi: 10.1136/bmjopen-2019-
	036317. PMID: 32998917.
e	
	Tandon N, Narayan KMV, Shivashankar R, Kondal D, Ali MK,
	Srinath Reddy K, Schwartz JD; GeoHealth Hub Study
	investigators, COE-CARRS Study investigators. Exposure to
	Particulate Matter Is Associated With Elevated Blood Pressure
	and Incident Hypertension in Urban India. Hypertension. 2020
	Oct;76(4):1289-1298.
	doi:10.1161/HYPERTENSIONAHA.120.15373. Epub 2020 Aug 17.
	PMID: 32816598; PMCID:PMC7484465.
7	, , , , , , , , , , , , , , , , , , , ,
	Chattopadhyay K, Chadha DS, Negi PC, Bhat P, Sadananda KS,
	Ajay VS, Singh K, Praveen PA, Devarajan R, Kondal D, Soni D,
	Mallinson P, Manchanda SC, Madan K, Hughes AD, Chathurvedi
	N, Roberts I, Ebrahim S, Reddy KS, Tandon N, Pocock S, Roy A,
	Kinra S; Yoga-CaRe Trial Investigators. Yoga-Based Cardiac
	Rehabilitation After Acute Myocardial Infarction: A Randomized
	Trial. J Am Coll Cardiol. 2020 Apr 7;75(13):1551-1561. doi:
	10.1016/j.jacc.2020.01.050. PMID: 32241371; PMCID:
	PMC7132532.
8	
	Narayan KMV, Ali MK, Tandon N, Prabhakaran D. Cardiovascular
	risk prediction in India: Comparison of the original and
	recalibrated Framingham prognostic models in urban
	populations. Wellcome Open Res 2019, 4:71

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<ol> <li>Redfern J, Kaur H, Adedoyin RA, Ofori S, Anchala R, Vamadevan AS, De Andrade L, Zelaya J, Balabanova D, Sani MU. Equivalence in Active Pharmaceutical Ingredient of Generic Antihypertensive Medicines Available in Nigeria (EQUIMEDS): A Case for Further Surveillance. Glob Heart. 2019 Sep;14(3):327-333. doi: 10.1016/j.gheart.2019.07.006. PubMed PMID: 31451241.</li> </ol>
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	details	1.	Ajay VS, Watkin D, Prabhakaran D. Relationships among Major Risk
			Factors and the Burden of Cardiovascular Diseases, Diabetes, and
			Chronic Lung Disease (Chapter 2), Disease Control Priorities, Third
			Edition, Volume -5.
		2.	Magee M, Ali MK, Prabhakaran D, <b>Ajay VS</b> , Rabkin M, Narayan KMV.
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			Communicable Diseases (Chapter 16), Disease Control Priorities,
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		Teaching	13 years
		Research	3 years
		Industry	15 years
		Others	
vi.	Area of Specialization	Marketing	
vii.	Courses taught at Post Graduate Diploma level	Marketing Management, Entrepreneurship, Business M	Services Marketing, CRM, odel
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.) -
		International Journals	-
		Conferences	-
		Master	
		• Ph.D.	
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xi.	Technology Transfer	-	
xii.	Research Publications	1	
xiii.	No. of Books published with details		

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		Teaching	16
		Research	16
		Industry	10months
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vi.	Area of Specialization	Marketing	I
vii.	Courses taught at Post Graduate Diploma level	Marketing Management; res development; consumer judgr	earch methods; new product nent and choice models
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
			2
		International Journals	7
		Conferences	10
		Master	2
		• Ph.D.	1
ix.	Projects carried out	7	1
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
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iii.	Unique id	0000151	
iv.	Educational Qualifications	MBA, PhD	
٧.	Work Experience		(Months/years)
		Teaching	18 Years
		Research	4 Years
		Industry	6 years
		Others	
vi.	Area of Specialization	Marketing	
vii.	Courses taught at Post Graduate Diploma level	Marketing core & Electives like - B2B, Services, Rural and Social Marketing	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	5
		International Journals	9
		Conferences	15
		Master	60 +
		• Ph.D.	
ix.	Projects carried out	5 Industry financed	
х.	Patents	NA	
xi.	Technology Transfer		
xii.	Research Publications	Peer Reviewed Publications	
		of India: Improving Differentiation." Accepte Business Cases. • Kar, Pravat Surya with	"The International Film Festival Service Encounters and ed for publication in SAGE Radhika K. R. (2022). Toyota Inrest and Crisis Management."

		<ul> <li>Kar, Pravat Surya (2021). Mahem Entertainment Society: Strategic Alternatives and Change Management, Emerald Emerging Markets Case Studies. (Scopus listed)</li> <li>Kar, Pravat Surya, Dasgupta, M. (2021). Imaging Goa's B2B sales dilemma: Provoke or Justify! Emerald Emerging Markets Case Studies. (Scopus listed)</li> <li>Kar, Pravat Surya (2020). Vi-John's Ideation for New Product Development and Dilemmas, SAGE Business Cases, A peer-reviewed case collection.</li> <li>Kar, Pravat Surya (2019). Air Pollution in Delhi and Six Blind Men, SAGE Business Cases, A peer-reviewed case collection.</li> <li>Kar, Pravat Surya (2013). Mortein Vaporizer: What Lies beneath Brand Positioning? Case Analysis III; Vikalpa, Volume 38, No 3, July - September 2013</li> <li>Kar, Pravat Surya with R.D. Bikash, &amp; Sreekumar (2010). Factors Influencing Purchase of 'NANO' the Innovative Car from India-An Empirical Study, Asian Journal of Business Management 2(3)</li> </ul>
xiii.	No. of Books published with details	Kar, P.S. et al. (2009). "Marketing in Emerging Markets" Eds. Excel First Edition: New Delhi, India, (ISBN: 978-81-7446-758- 4).

i.	Name (First name Middle name Last name)	Kapil Laxman Khandeparkar	RGE-MORE DELEMINAS
ii.	Date of Birth(DD/MM/YY)	12/09/1986	
iii.	Unique id	0000914	
iv.	Educational Qualifications	IIM- Ahmedabad FPM in Marketing	
۷.	Work Experience		(Months/years)
		Teaching	5
		Research	5
		Industry	3
		Others	-
vi.	Area of Specialization	Marketing	I
vii.	Courses taught at Post Graduate Diploma level	Consumer behaviour, Sales an	d distribution, luxury retailing
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	2
		International Journals	5
		Conferences	4
		Master	
		• Ph.D.	
ix.	Projects carried out		
Х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
xiii.	No. of Books published with details		

i.	Name	ANUBHAV ANAND MISHRA	0
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	09/01/1983	
iii.	Unique id	0000228	
iv.	Educational Qualifications	B. Com (Hons.), M. Com. (Marketing), MBA (Marketing), M. Phil. (Marketing), Ph.D. (Marketing)	
٧.	Work Experience		(Months/years)
		Teaching	14
		Research	
		Industry	1
		Others	
vi.	Area of Specialization	MARKETING	
vii.	Courses taught at Post Graduate Diploma level	BRAND MANAGEMENT, MARKETING RESEARCH	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	3
		International Journals	15
		Conferences	6
		Master	50
		• Ph.D.	3
ix.	Projects carried out		
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	18	
xiii.	No. of Books published with details	1, Customer Satisfaction and Retail Banking: An Indian Experience. LAP Academic Publishing GmbH & Co. KG, Germany. <i>ISBN: 978-3-8443-9423-8</i>	

i.	Name	Dr. Diya Guha Roy	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	19/01/1981	
iii.	Unique id	0000231	
iv.	Educational Qualifications	PhD (IIT Kharagpur, MBA (Olin Business School, MO, USA), BE Civil Engg (Jadavpur University)	
٧.	Work Experience		(Months/years)
		Teaching	4 years
		Research	7 Years
		Industry	Eight Years
		Others	Internships (6 months)
vi.	Area of Specialization	Marketing (Neuromarketing, Consumer Behaviour, Branding, Text Analytics)	
vii.	Courses taught at Post Graduate Diploma level	Neuromarketing, consumer behavior, Retail marketing, cRM, tourism management, digital marketing	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	8
		□ National	1
		International Journals	6
		Conferences	7
		Master	MBA (USA)
		• Ph.D.	Marketing (IIT KGP)
ix.	Projects carried out	NA	
х.	Patents	NA	
xi.	Technology Transfer		
xii.	Research Publications	7 in International Journals	
		1 in Indian Journal.	
xiii.	No. of Books published with details		

i.	Name	Anurag Dugar	0
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	21 May 1976	
iii.	Unique id	0000251	
iv.	Educational Qualifications	PhD	
٧.	Work Experience		(Months/years)
		Teaching	21
		Research	
		Industry	3
		Others	
vi.	Area of Specialization	Marketing	
vii.	Courses taught at Post Graduate Diploma level	Brand Mgt, Services Mktg, Consumer Behavior	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	8
		International Journals	5
		Conferences	3
		Master	
		• Ph.D.	1 Completed
			1 Ongoing
ix.	Projects carried out	NA	
х.	Patents	NA	
xi.	Technology Transfer	NA	
xii.	Research Publications	Given above	
xiii.	No. of Books published with details	NA	

i.	Name		
	(First name Middle name Last name)	Shantanu Prasad	
ii.	Date of Birth (DD/MM/YY)	11/24/1976	
iii.	Unique id	Adhar No. 8199 3815 9243	
iv.	Educational Qualifications	PhD, NET (Management), MBA, B.Sc (Physics Honours)	
٧.	Work Experience		(Months/years)
		Teaching	16 years
		Research	
		Industry	4 years
		Others	
vi.	Area of Specialization	Marketing	
vii.	Courses taught at Post Graduate Diploma level	Marketing Analytics, Marketing Research, Marketing Management	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	1
		International Journals	1
		Conferences	0
		Master	
		• Ph.D.	0
ix.	Projects carried out	0	
х.	Patents	0	
xi.	Technology Transfer	0	
xii.	Research Publications	7	
xiii.	No. of Books published with details	0	

XIV.	Name	Dr. Nandakumar Mekoth	
	(First name Middle name Last name)		
XV.	Date of Birth (DD/MM/YY)	29/01/1964	
XVI.	Unique id <i>(employee code)</i>	10495/257	
XVII.	Educational Qualifications	Ph D	
XVIII.	Work Experience		(Months/years)
		Teaching	34 years
		Research	30 years
		Industry	
		Others	
XIX.	Area of Specialization	Marketing	
XX.	Courses taught at Post Graduate Diploma level	Marketing Management, Research Methodology	
XXI.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	50
		International Journals	25
			5
		Master	
		• Ph.D.	11
XXII.	Projects carried out	5	
XXIII.	Patents		
XXIV.	Technology Transfer		
XXV.	Research Publications	75	
XXVI.	No. of Books published with details		

١.	Name	Purvendu Sharma	
	(First name Middle name Last name)		
١١.	Date of Birth (DD/MM/YY)	24-04-1987	
III.	Unique id <i>(employee code)</i>		
IV.	Educational Qualifications	FPM(IIM-Indore), MBA, ME, BE	
V.	Work Experience		(Months/years)
		Teaching	15 months
		Research	
		Industry	
		Others	
VI.	Area of Specialization	Marketing	
VII.	Courses taught at Post Graduate Diploma level	Digital Marketing, Services Marketing	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> </ul>	(in nos.)
		Master	
		• Ph.D.	
IX.	Projects carried out		
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	2	
XIII.	No. of Books published with details		

Ι.	Name	Yukti Sharma	
	(First name Middle name Last name)		
11.	Date of Birth (DD/MM/YY)	01/03/1989	
111.	Unique id <i>(employee code)</i>	10495/272	
IV.	Educational Qualifications	Post-Doctoral research fellow (IIM Calcutta) Ph.D. (Department of Management, Jamia Hamdard) M.Com (Delhi School of Economics, University of Delhi) B.Com (Hons) (University of Delhi)	
V.	Work Experience		(Months/years)
		Teaching	7 years 6 months
		Research	1 Year 11 Months
		Industry	
		Others	
VI.	Area of Specialization	Marketing	
VII.	Courses taught at Post Graduate Diploma level	Retail Marketing (V Term) Advertising (VI term)	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	1
		International Journals	4
		Conferences	1
		Master	
		• Ph.D.	
IX.	Projects carried out		
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Sanyal, S.N., Mazumder, R., Singh, R. and Sharma, Y. (202: Uncertainty	

		and affluent teenagers' luxury buying-decision: The role of avoidance-related
		indecisiveness. Journal of Retailing and Consumer Services, 58 (1), https://doi.org/10.1016/j.jretconser.2020.102305
		Singh, R., Sharma Y. and Kumar, J. (2021). A road less traveled in nostalgia marketing:
		Impact of spiritual wellbeing on effect of nostalgic advertisements. Journal of Marketing
		Theory and Practice, 29 (3), https://doi.org/10.1080/10696679.2020.1836975
		Jaikumar, S. and Sharma, Y. (2021). Consuming beyond means: Debt
		trap of conspicuous consumption in an emerging economy. Journal of Marketing
		Theory and Practice. 29(2), https://doi.org/10.1080/10696679.2020.1816476
		Jaikumar, S., Sharma, Y. and Silal, P (2021). Impact of education on
		health-beliefs in an emerging economy: Understanding the role of urbanisation and
		social capital. Health Marketing Quarterly, 37 (4), https://doi.org/10.1080/07359683.2021.1947077.
		Sharma, Y., Nasreen, R. and Kumar, A. (2019). Role of social network in defining the impact of marketing - mix on satisfaction from food items at subsistence marketplace. Indian Journal of Marketing, 49(2), p.7.
		10.17010/ijom/2019/v49/i2/141579
XIII.	No. of Books published with details	

i.	Name	Venkatesh Naga Devaguptapu	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	26/08/1971	
iii.	Unique id	0000192	
iv.	Educational Qualifications	BSC(MPC), MBA, LLB, PhD, DipT&D, Fellow(AHRB)	
٧.	Work Experience		(Months/years)
		Teaching	6 years
		Research	16 years
		Industry	20 years
		Others	
vi.	Area of Specialization	HRM	
vii.	Courses taught at Post Graduate Diploma level	HRM, Organization Structure & design, HR Analytics, Recruitment & Selection, Compensation & Benefits, Performance Management, Learning & Development	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		<ul> <li>International Journals</li> </ul>	
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	HR consulting Projects for KRC	L L, Mumbai
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	45 papers in national and international conferences/journals	

i.	Name	Dr. Anamika Sinha	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	18.12.73	
iii.	Unique id	00000196	
iv.	Educational Qualifications	PhD	
v.	Work Experience		(Months/years)
		Teaching	16
		Research	0
		Industry	4
		Others	2
vi.	Area of Specialization	HR and OB	
vii.	Courses taught at Post Graduate Diploma level	OB, IGP, OSD, L and D, PASA, P Diversity at workplace	sychometric Instruments, HRM,
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	
		National	4
		International Journals	18
		Conferences	3
		Master	100
		• Ph.D.	7
ix.	Projects carried out	10	
х.	Patents	0	
xi.	Technology Transfer	0	
xii.	Research Publications	25	
xiii.	No. of Books published with details		

i.	Name	Padhmanabhan Vijayaraghava	n
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	18/09/1977	
iii.	Unique id	10495/138	
iv.	Educational Qualifications	MBA, MPhil, FDP (IIM-A), PhD	
۷.	Work Experience		(Months/years)
		Teaching	17
		Research	
		Industry	5
		Others	
vi.	Area of Specialization	Organizational Behavior and H	uman Resources Management
vii.	Courses taught at Post Graduate Diploma level	<ol> <li>1) OB-I</li> <li>2) Interpersonal and Group Process</li> <li>3) Human Resources Management</li> <li>4) Organizational Structure and Design</li> <li>5) Organizational Development</li> </ol>	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		<ul> <li>International Journals</li> </ul>	NA
		Conferences	
		Master	NA
		• Ph.D.	1
ix.	Projects carried out	-	1
х.	Patents	-	
xi.	Technology Transfer	-	
xii.	Research Publications	1	
xiii.	No. of Books published with details	NA	

Ι.	Name		
	(First name Middle name Last name)	Padmavathi Shenoy	
II.	Date of Birth (DD/MM/YY)	20/04/1981	
III.	Unique id	10495/263	
IV.	Educational Qualifications	BE, PGDHRM, PhD	
V.	Work Experience		(Months/years)
		Teaching	6 years
		Research	6 yrs (full time Phd period) + 6 years (teaching +research period)
		Industry	4 years 5 months
		Others	
VI.	Area of Specialization	Organizational Behaviour Management	and Human Resource
VII.	Courses taught at Post Graduate Diploma level	Interpersonal and Group Pro Organizational Structure and Design Thinking for Leaders	l Design
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		<ul> <li>International</li> <li>Journals</li> <li>Conferences</li> </ul>	1 8
		Master	
		• Ph.D.	
IX.	Projects carried out	2	
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	1	
XIII.	No. of Books published with details		

١.	Name	Muneeb UI Lateef Banday	
	(First name Middle name Last name)		
II.	Date of Birth (DD/MM/YY)	10/08/1990	
III.	Unique id <i>(employee code)</i>	0000265	
IV.	Educational Qualifications	PhD, Organizational Behaviou	r
V.	Work Experience		(Months/years)
		Teaching	
		Research	
		Industry	
		Others	
VI.	Area of Specialization	Critical management studies; subjectivity; Global productio	
VII.	Courses taught at Post Graduate Diploma level		
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		International Journals	
		Conferences	
		Master	
		• Ph.D.	
IX.	Projects carried out		
Х.	Patents		
XI.	Technology Transfer		
XII.	Research Publications	Publications:	
		D'Cruz, P., Noronha, E., Banda (2021). Place matters: (Dis)en labourers' experiences of dep	

cottonseed global production networks. Journal of Business Ethics.
Noronha, E., D'Cruz, P., & Banday, M. U. L. (2020). Navigating embeddedness: Experiences of Indian IT suppliers and employees in the Netherlands. Journal of Business Ethics, 164(1), 95-113.
Books:
Book Chapters:
Noronha, E., D'Cruz, P., Chakraborty, S & Banday, M. U. L. (Forthcoming). Drawing one's lifeworld: A methodological technique for researching bullied child workers. In E. Bell, S. Singh & T. Butcher (Eds.). Empowering Methods in Organizational and Social Research. Routledge, India.
Banday, M. U. L., Chakraborty, S., D'Cruz, P., & Noronha, E. (2018). Abuse faced by child labourers: Novel territory in workplace bullying. In P. D'Cruz, E. Noronha, A. Mendonca & N. Mishra (Eds.). Indian Perspectives on Workplace Bullying: A Decade of Insights. (pp. 173-204). Springer, Singapore.
Peer-Reviewed Conference Papers/Presentations:
Banday, M. U. L., Noronha, E., & D'Cruz, P. (2020). Being 'young': Learning and slogging practices among Indian IT sector workers. 38th International Labour Process Conference (ILPC), Newcastle. (Paper selected. Conference postponed due to Covid-19. To be held in April, 2021).
Banday, M. U. L., Noronha, E., Chakraborty, S., & D'Cruz, P. (2019). At the far ends of global production networks (GPNs): Child labour in hybrid cottonseed production in western India. 37th International Labour Process Conference (ILPC), Vienna.
Banday, M. U. L., Noronha, E., Chakraborty, S., & D'Cruz, P. (2019 – Accepted - Withdrawn). Towards an embedded and dialectic approach to labour agency: The case of hybrid cottonseed farming industry in Western India. 37th International Labour Process Conference (ILPC), Vienna.
Noronha, E., D'Cruz, P., Banday, M. U. L., & Chakraborty, S. (2019). Abuse of child workers in Bt cottonseed global production networks: A study from India. Modern Slavery Symposium, Crawley, Australia.
Noronha, E., Banday, M. U. L., Chakraborty, S., & D'Cruz, P. (2018). Children's portrayal of employers' power on BT

		cottonseed farms in India. 36th Annual International Visual Sociology Association (IVSA) Conference, Evry, France.
XIII.	No. of Books published with details	

١.	Name	Dr. Shelly Pandey	Reason is a set
	(First name Middle name Last name)		
١١.	Date of Birth (DD/MM/YY)	07/05/82	
III.	Unique id <i>(employee code)</i>	10495/268	
IV.	Educational Qualifications	Ph.D.	
V.	Work Experience		(Months/years)
		Teaching	5 years
		Research	5 years 10 months
		Industry	
		Others	
VI.	Area of Specialization	Leadership, Gender, Organiza Management	tional Behavior, Humor and
VII.	Courses taught at Post Graduate Diploma level	Interpersonal Group Processe Leadership in Action Gender Organization and Mar Managing People in Organizat Management Essentials Theory of Health (4 credits) Gender, Work and Labor (4 cr Introduction to Research Met Masculinities (2 credits) Sexualities (2 credits)	nagement :ion edits), hods (2 credits)
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	(in nos.) 7 2 5 13 12 1 ongoing
IX.	Projects carried out	<ol> <li>(2018) Locating Lives of Communication Technol Refugees in Delhi City, f Delhi (INR- One Lakh).</li> <li>(2016) Ethnography of Gender and Cultural Pra</li> </ol>	Refugees through Information ogy: A Study of Afghan Sikh unded by Ambedkar University Kabulis in Delhi City: Locating ctices of Afghan Sikh Migrants, Museum and Library (Post-Doc

	Detecto	3.	research project at the level of Assistant Professor for Two years). (2014) Gender and Decision-Making Power in the Public Arena: A Comparative Study of India and Sri Lanka, funded by Indo-Sri Lanka Foundation. (INR- 2.5 Lakh).
X. XI.	Patents		
XII.	Technology Transfer Research Publications	1.	Kataria, P. and Pandey S. (2022). We need to be gender inclusive not gender neutral. <i>IMI Konnect</i> , 11(3), 31-40. (PRJ) Pandey, Shelly. (2021). Personal gets Political: Pandemic
		3.	and Middle-Class women in India. <i>Women's Link</i> , 28(1), 57-61. ( <b>PRJ</b> ) <b>Pandey, Shelly</b> & Ilavarasan, P. V. (2019). People,
		5.	Afghan Sikh refugees in India through ICTs. <i>Technological Forecasting and Social Change</i> , 146, 331-338. (Ranked A in ABDC list)
		4.	Tara, Shelly. (2011). Private space in public transport: Locating gender in the Delhi metro. <i>Economic and Political</i> <i>Weekly</i> , XLVI (51), 71-74. (Ranked B in ABDC list)
		5.	<b>Tara, Shelly</b> ., & Ilavarasan, P. V. (2011). Marriage and midnight work: A qualitative study of unmarried women call center agents in India. <i>Marriage &amp; Family Review</i> , <i>47</i> (4), 197-212. <b>(PRJ)</b>
		6.	<b>Tara, Shelly</b> ., & Ilavarasan, P. V. (2011). Cabs, male drivers & mid-night commuting: Public space of unmarried women call center employees in India, <i>AI &amp; Society:</i> <i>Journal of Knowledge, Culture and</i> <i>Communication.</i> , 27(1):157-163. ( <b>PRJ</b> )
		7.	<b>Tara, Shelly</b> ., & Ilavarasan, P. V. (2009). "I would not have been working here!" Parental Support to Unmarried Daughters as Call Center Agents in India. <i>Gender,</i> <i>Technology and Development, 13</i> (3), 385-406. <b>(PRJ)</b>
XIII.	No. of Books published with details	1.	Vij, M., Bhatia, M. and <b>Pandey, Shelly</b> . (2014). <i>Women's Studies in India: A Journey of 25 Years</i> , Rawat: New Delhi.

Ι.	Name	Allan Bird	
	(First name Middle name Last name)		
١١.	Date of Birth (DD/MM/YY)	06 May 1953	
III.	Unique id <i>(employee code)</i>	Cont000072	
IV.	Educational Qualifications	Studies M. A. (Sophia University, Jap management	USA, 1988) in Organizational pan, 1981) in Operations ersity, 1978) in Special Studies:
٧.	Work Experience		(Months/years)
		Teaching	41years
		Research	44 years
		Industry	6 years
		Others	
VI.	Area of Specialization	Organizational Behavior, Huma Organization Theory & Design,	-
VII.	Courses taught at Post Graduate Diploma level	Management & Organizational Behavior; The Practice of Leadership; The Global Manager & Negotiator; International Negotiations; Managing the Global Workforce; Strategic Human Resource Management; International Human Resource Management; International Management: The Japanese Business System; Environmental Analysis for International Business; Cultural Aspects of International Business; Managing the International Assignment; Leadership in Global Organizations; Competency Mapping and Assessing Talent; Diversity in the Workplace; Influence with Authority; Cross-cultural Management	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.) 0
		<ul> <li>International Journals</li> </ul>	70
		Conferences	19
		Master	0

		• Ph.D.	9
IX.	Projects carried out	4	1
Χ.	Patents	None	
XI.	Technology Transfer	Software Developed: 1; Bird, A., Dunbar, R., Mullen, T. & Van Acker, E. (1998). Bridging cultures: Preparing to live and work with other cultures. New York: Park Li. (Interactive CD- Rom and Workbook).	
XII.	Research Publications	Technical Reports: 19; Book C	hapters: 45;
XIII.	No. of Books published with details	Oddou, G.R., Maznevski, M.L., (2013). Global leadership: Res 2nd Edition. London: Routledg (2009). ス門ビジネス・リー to Business: Leadership]. Toky Mendenhall, M., Osland, J., Bi M. (2008). Global leadership: development. London: Routle (2005). The changing nature of international perspective. Adv Management, 17. New York: The encyclopedia of Japanese London: Routledge; Beechler, Japanese multinationals abroo organizational learning. New Spanish translation (2000). La el extranjero: El aprendizaje ir Mexico: Oxford University Pre (1994). Research in internatio business, Vol. 6: Emerging tre	. & Stahl, G.K. (2017). Global , development, 3rd Edition. hall, M.E., Osland, J.S., Bird, A., , Stevens, M.J. & Stahl, G.K. earch, practice, development, ge; Higano, M. & Bird, A. [Eds]. $- \checkmark - \checkmark \lor \urcorner \urcorner [An Introductionro: Nippon Hyoronsha;rd, A., Oddou, G. & Maznevski,Research, practice,dge; Roehl, T. & Bird, A. [Eds].of Japanese organizations inrances in InternationalElsevier; Bird, A. [Ed.] (2002).business and management.S. & Bird, A. [Eds]. (1999).ad: Individual andYork: Oxford University Press.s multinacionales japonesas enndividual y organizacional.ess; Beechler, S. & Bird, A. [Eds].onal relations and internationalends in Japanese management.d, A. (1988). 日本企業のエクゼ$

١.	Name	Saswat Barpanda	
	(First name Middle name Last name)		
١١.	Date of Birth (DD/MM/YY)	08 /07/1975	
III.	Unique id (employee code)	280	
IV.	Educational Qualifications	PhD	
V.	Work Experience		(Months/years)
		Teaching	7 years 9 months
		Research	6 years
		Industry	1
		Others	6 months
VI.	Area of Specialization	HUMAN RESOURCE MANAGE	MENT
VII.	Courses taught at Post Graduate Diploma level	HRM, OB, HR ANALYTICS, STR	ATEGICS HRM, SOCIAL CH METHODS, BUSINESS ETHICS
			en mennobs, bosiness ennes
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	4
		International Journals	12
		Conferences	3
		Master	30
		• Ph.D.	1 completed, 4 continuing
IX.	Projects carried out	0	
Х.	Patents	0	
XI.	Technology Transfer	0	
XII.	Research Publications	J1. Barpanda, S and Dwivedi, S Satisfaction: An Ethno-Phenor Reference to a Transportation Journal of Business Anthropol ISSN:2155-6237North Americ	menological Inquiry with and Utility Firm, International logy, VOL. 12 (1), 82-101,

J2. Barpanda. S, Athira.S (2022), Cause of Attrition in an
Information Technology Enabled Services Company: A
Triangulation Approach, International Journal of Human Capital and Information Technology Professionals (IJHCITP),
Vol. 13, No.1 Web of Science (SCI), Scopus DOI:
10.4018/IJHCITP.296691
J3. Barpanda.S (2021), Role of Human and Structural Capital on Performance through Human Resource Practices in Indian MFIs: A Mediation Moderation Approach. Knowledge and Process Management, Vol. 28, No. 2. 165-180, Wiley ABDC/ B, AJG-ABS 2021
J4. Barpanda.S & Bontis, N (2021), Human resource practices
and performance in microfinance organizations: Do intellectual capital components matter, Knowledge and Process Management, ABDC/ B, Vol. 28, No. 3, 209-222, AJG- ABS 2021
J5. Shivdas, A; Barpanda, S; Sivakumar, S (2021), Frugal
Innovation Capability: Conceptualization and Measurement", Prometheus: Critical Studies in Innovation; Vol. 37, No. 3,
259-285 ABDC/B, AJG-ABS 2021
J6. Barpanda.S and Kamal. A (2020), Associations of
Personality and Emotional Intelligence with Political Skill: A study on Budding Managers, Indian Journal of Positive
Psychology. Vol. 11, No.4, pp.354-364, ProQuest.
J7. Barpanda.S and Kamal. A (2020), Energy Consumption
Behaviour and the role of Cognitive Norms among the Higher Education Institution Students "Teri Information Digest on
Energy and Environment (TIDEE) 19(3), pp. 267-280
J8. Cornet. S and Barpanda. S (2020), Exploring Social
Innovation through Co-Creation in Rural India using Action Research", Social Enterprise Journal, Vo. 17, No.2, 240-259,
emerald ABDC/C, AJG-2021
J9. Barpanda, S. and S. Mukhopadhyay (2020), Does
Firmography patterns human resource practice? Evidence from microfinance industry of India. Asian Journal of
Empirical Research, Vol. 10, No.1, pp. 24-39. Excellence in
Research for Australia (ERA)
J10. Barpanda,, S. and Sreekumar, N (2020), Performance Analysis of Hospitals in Kerala Using DEA Model, Journal of
Health Management, Vol. 22, No.1, pp. 23-40 .Scopus
J11. Barpanda, S. and Bhagyalakshmi, U. (2019), "Relationship
of employee's perception on health and safety measures and job performance: the mediating effects of job satisfaction",
job performance. the mediating effects of job satisfaction,

		International Journal of Environment, Workplace and Employment, Vol. 5, No. 2, pp. 107-127 (Scopus & ABDC/C). J12. Barpanda, S and Mridula T (2019), "Knowledge Transfer in Non-profit Organizations: A Qualitative Study" International Journal of Knowledge and Learning (IJKL). Vol. 13, No.1, pp. 25-44 (Scopus & ABDC/C). J13. Barpanda, S. and S. Mukhopadhyay (2016), Intellectual capital components in Indian microfinance sector: scale development and an empirical study, International Journal of Learning and Intellectual Capital (IJLIC), Vol. 13, No. 4, pp. 338-360 (Scopus & ABDC/C, AJG-2021) J14. Barpanda, S. and S. Mukhopadhyay (2015), A new perspective on performance in Indian microfinance
		institutions: an empirical study, International Journal of Sustainable Economies Management (IJSEM), Vol.4, No. 4, pp.1-17 (Index Copernicus, Google Scholar).
		J15. Barpanda, S. and S. Mukhopadhyay (2014), Human capital and organizational learning a study of Indian microfinance institutions, Int. J. Management Practice, Vol. 7, No. 3, pp.222 to 239 (Scopus & ABDC/C, AJG-2021).
		J16. Barpanda, S. and S. Mukhopadhyay (2012), A Case study on the ethical issues in MFIs, International Journal of Business Ethics in Developing Economies (IJBEDE), Vol 1, Issue 1, pp. 27-33, (EBSCO & ProQuest).
		Book Chapters
		BC1. Barpanda, S. and S. Mukhopadhyay (2014), "Turbulent Triggers Transformation, A case of Indian Microfinance Institutions," in edited book titled "Managing Business in Turbulent time: A case
XIII.	No. of Books published with details	0

Ι.	Name (First name Middle name Last name)	Israel Fortin	
١١.	Date of Birth (DD/MM/YY)	12/08/1977	
.	Unique id <i>(employee code)</i>		
IV.	Educational Qualifications	PhD	
V.	Work Experience		(Months/years)
		Teaching	9
		Research	11
		Industry	2
		Others	
VI.	Area of Specialization	Organizational Theory	1
VII.	Courses taught at Post Graduate Diploma level	OD, Innovation, OT, HRM	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	0
		International Journals	1
		Conferences	14
		Master	8
		• Ph.D.	3
IX.	Projects carried out	2	
Х.	Patents	0	
XI.	Technology Transfer	0	
XII.	Research Publications	2	
XIII.	No. of Books published with details	0	

I.	Name	Mantasha Firoz	
	(First name Middle name Last name)		
II.	Date of Birth (DD/MM/YY)	03/08/1991	
111.	Unique id <i>(employee code)</i>	10495/287	
IV.	Educational Qualifications	Ph. D (Thesis Submitted)	
V.	Work Experience		(Months/years)
		Teaching	4.6 years
		Research	-
		Industry	-
		Others	-
VI.	Area of Specialization	Organisational Behaviour/ Human Resource Management	
VII.	Courses taught at Post Graduate Diploma level	Interpersonal Group Process Human Resource Management	
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> <li>Ph.D.</li> </ul>	(in nos.) - 4 5
IX.	Projects carried out	NA	
Х.	Patents	NA	
XI.	Technology Transfer	NA	
XII.	Research Publications	All with the past institution	
XIII.	No. of Books published with details	NA	

i.	Name	Lakshmi Vishnu Murthy Tunuguntla	
	(First name Middle name Last name)		a Pu
ii.	Date of Birth (DD/MM/YY)	14/05/1964	
iii.	Unique id	0000186	
iv.	Educational Qualifications	B.Tech, PGDM (full time),PhD,	PMP, CSSBB
٧.	Work Experience		(Months/years)
		Teaching	10 yr 8 months
		Research	9 yr 8 months
		Industry	23 yr 8 months
		Others	
vi.	Area of Specialization	Operations and IT	
vii.	Courses taught at Post Graduate Diploma level	Project management/Business analysis, QE-Lean six sigma, IT for managers, Business analytics, Technological innovations in management	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		International Journals	
		Conferences	4
		Master	
		• Ph.D.	
ix.	Projects carried out	Guided about 100 academic projects	
x.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	29	
xiii.	No. of Books published with details		

i.	Name	Raj Vishwanath Amonkar	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	06/05/1962	<u>0</u> 00 <i>0</i> 72-53, 934 <u>9</u> 4994 0
iii.	Unique id	10495/145	
iv.	Educational Qualifications	B. Tech; Post Graduate Diplor Process Business Management	na in Operations Management; t; Ph.D.
٧.	Work Experience		(Months/years)
		Teaching	16 years
		Research	9 Years
		Industry	26 years
		Others	-
vi.	Area of Specialization	Operations Management/Supply Chain Management	
vii.	Courses taught at Post Graduate Diploma level	Operations Management, Supply Chain Management, Project Management	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	
		International Journals	4
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	Training in respect of Directorate of Skill Development, Govt. of Goa	
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	3 papers presented at International Conferences; 3 book chapters.; 4 international publications	
xiii.	No. of Books published with details	Chapter published in the book "Leadership Strategies fo Global Supply Chain Management in Emerging Markets" of IG Global.	

i.	Name	Rohit Ramesh Mutkekar	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	21/10/1981	
iii.	Unique id	10495/190	
iv.	Educational Qualifications	Ph.D. (Statistics)	
v.	Work Experience		(Months/years)
		Teaching	16 years
		Research	13 years
		Industry	Nil
		Others	
vi.	Area of Specialization	Operations	
vii.	Courses taught at Post Graduate Diploma level	Managerial Statistics, Operations Research, Business Research Methods, Total Quality Management	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	07
		International Journals	07
		Conferences	05
		Master	
		• Ph.D.	
ix.	Projects carried out	Nil	
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	18	
xiii.	No. of Books published with details	01 Co-Editor of the book entitled "Business Ethics and Corporate Social Responsibility" (jointly with Dr. A. B. Kalkundrikar and Shailaja G. Hiremath), the International Conference proceeding publish by MacMillan Publishers India Ltd., New Delhi during International Conference on Business Ethics and CSR, 3 <sup>rd</sup> to 5 <sup>th</sup> December,2009 at KLS-IMER, Belgaum, Karnataka, India.	

i.	Name	Shikha Aggarwal	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	18-07-1989	
iii.	Unique id	0000221	
iv.	Educational Qualifications	MBA, FPM	
٧.	Work Experience		(Months/years)
		Teaching	5 years
		Research	6 years
		Industry	1 year
		Others	
vi.	Area of Specialization	Operations Management	
vii.	Courses taught at Post Graduate Diploma level	Supply Chain Management, Operations Management	Operations Strategy, Service
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	
		International Journals	
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	0	
х.	Patents	0	
xi.	Technology Transfer	0	
xii.	Research Publications	7	
xiii.	No. of Books published with details	0	

i.	Name	Vivek Roy	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	26/10/87	
iii.	Unique id	00 00 219	
iv.	Educational Qualifications	Ph.D, M.Tech, B.E	
v.	Work Experience		(Months/years)
		Teaching	21 Months
		Research	0
		Industry	0
		Others	0
vi.	Area of Specialization	Operations Management	1
vii.	Courses taught at Post Graduate Diploma level	Logistics Management, Service Operations Management, Technology and Logistics	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	0
		International Journals	13
			1
		Master	0
		• Ph.D.	0
ix.	Projects carried out		l
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	<ul> <li>Last two publications:         <ul> <li>Roy, V., Schoenherr, T. and thematic landscape of literatu chain management (SSCM) A facets in SSCM development. Operations &amp; Production pp.1091-1124.</li> <li>Roy, V. 2019. Decoding the ele performance in sustainabl knowledge-based view. Man press.</li> </ul> </li> </ul>	re in sustainable supply review of the principal International Journal of Management, 38(4), emental arcs of superior le supply chains: A

i.	Name (First name Middle name Last name)	SUMIT DATTA	
ii.	Date of Birth (DD/MM/YY)	05/09/58	
iii.	Unique id	Cont000027	
iv.	Educational Qualifications	Ph.D. B. Met. Engineering (Ho	nours)
v.	Work Experience	Teaching	<i>(Months/years)</i> 29 Years
		Research	29 Years
		Industry	38 Years
		Others	03 Years
vi.	Area of Specialization	Operations Management	
vii.	Courses taught at Post Graduate Diploma level	Operations Management, Leadership, Project Management, TQM	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(16.)
		National	Eleven
		International Journals	Three
		Conferences	Тwo
		Master	
		• Ph.D.	One
ix.	Projects carried out	Ten	
х.	Patents	Nil	
xi.	Technology Transfer	Nil	
xii.	Research Publications	Two	
xiii.	No. of Books published with details	Four Annual Case Books, edited and published	

XIV.	Name	Dr. Siddhartha Kushwaha	
	(First name Middle name Last name)		
XV.	Date of Birth (DD/MM/YY)	12th Oct 1983	
XVI.	Unique id <i>(employee code)</i>	'273	
XVII.	Educational Qualifications	Ph.D. (ICFAI Foundation for Higher Education, Hyde India, 2016) in Operations Management M.B.A. (ICFAI Foundation for Higher Education, Hyd	
		India, 2011) in Operations ma B.E. (Rajiv Gandhi Technical L Mechanical Engineering	
XVIII.	Work Experience		(Months/years)
		Teaching	1 month 8 years
		Research	1 month 10 years
		Industry	7 months 1 year
		Others	
XIX.	Area of Specialization	Reverse Supply chain, outsourcing, sustainable supply chain, Operations management	
XX.	Courses taught at Post Graduate Diploma level	Managerial statistics, Operations Research, Materials Management, Quality and Innovation management, Operations Management, Business Process Integration, Business Analytics, Project Management	
XXI.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	(in nos.)
		International Journals	
		Conferences	
		Master	52
		• Ph.D.	
XXII.	Projects carried out		

XXIII.	Patents	
XXIV.	Technology Transfer	
XXV.	Research Publications	1. MODELLING DUAL-SOURCING OF PRODUCT RETURNS COLLECTION WITH SURGE IN RETURNS QUANTITY
		S Kushwaha, 2021, Academy of Marketing Studies Journal 25 (3), 1-6
		2. Collection activity channels selection in a reverse supply chain under a carbon cap-and-trade regulation
		S Kushwaha, A Ghosh, AK Rao, 2020, Journal of Cleaner Production 260 (https://doi.org/10.1016/j.jclepro)
		3. The Impact of Cannibalization on Product Returns for Remanufacturing Under Different Demand Scenarios.
		S Kushwaha, S Bhattacharya, 2015, IUP Journal of Operations Management 14 (1), 39-53
		4. Board Structure and Composition in Manufacturing, Telecom and It & ITeS Industries in India, MA Nayeem, S Kushwaha, B Supra, 2019, The IUP Journal of Corporate Governance 18 (3), 49-67
		5. Outsourcing Strategy of E-waste collection activity for a Manufacturer, S Kushwaha, 2016
		Management and Labour Studies 41 (1), 58-62
XXVI.	No. of Books published with details	

XXVII.	Name	Vishwesh Eknath Singbal	
	(First name Middle name Last name)		
XVIII.	Date of Birth (DD/MM/YY)	01/10/1984	
XXIX.	Unique id <i>(employee code)</i>	281	
XXX.	Educational Qualifications	B.E. in Mechanical Engineering P.G.D.M. M.E. in Industrial Engineering Ph.D.	
XXXI.	Work Experience		(Months/years)
		Teaching	7 months
		Research	7 months
		Industry	7 years 10 months
		Others	-
XXXII.	Area of Specialization	Operations management	
(XXIII.	Courses taught at Post Graduate Diploma level	Introductory statistics, Biostatistics	
XXIV.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		National	0
		International Journals	4
			1
		Master	0
		• Ph.D.	1
XXXV.	Projects carried out	0	
XXVI.	Patents	0	
XXVII.	Technology Transfer	0	
XVIII.	Research Publications	1. Singbal, V. and Adil, G. K. (2019). "A flexible approach to designing a single crane, multi-aisle automated storage/retrieval system considering storage policies, transport equipment, and demand skew," International	

i.	Name	Rakesh Shrivastava	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	23/11/54	
iii.	Unique id	0000133	
iv.	Educational Qualifications	B Tech (IIT Delhi) '75; PGDM (IIM Cal) '77	
٧.	Work Experience		(Months/years)
		Teaching	15 Years
		Research	
		Industry	30
		Others	
vi.	Area of Specialization	Operations & Information Technology	
vii.	Courses taught at Post Graduate Diploma level	Operations Management, Man I T for Managers, I T Consulting	nagement Information Systems, g, Operations Research
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	2
		International Journals	
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out		
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	One case study, Two papers	
xiii.	No. of Books published with details		

i.	Name	VITHAL SUKHATHANKAR	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YYYY)	24/03/1965	
iii.	Unique id	0000026	
iv.	Educational Qualifications	MCA, FDP (IIM, Ahmedabad) ,	M. PHIL.
٧.	Work Experience		(Months/years)
		Teaching	25 YEARS
		Research	16 YEARS
		Industry	3 MONTHS
		Others	
vi.	Area of Specialization	IT AND BDA	
vii.	Courses taught at Post Graduate Diploma level	DEVELOPMENT 10. IT FOR MANAGERS 11. C PROGRAMING. 12. IT for Business 13. Spreadsheet Design 14. Advance Spreadshee 15. Basics of Spreadshee	G MS EXCEL F. EPT AND ALGORITHM t Modeling for Finance.
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> <li>International Journals</li> <li>Conferences</li> <li>Master</li> </ul>	6 6  25 63
		• Ph.D.	
ix.	Projects carried out	5	

х.	Patents	
xi.	Technology Transfer	1
xii.	Research Publications	6
xiii.	No. of Books published with details	

i.	Name	KIRAN K	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	15/02/87	
iii.	Unique id	0000237	
iv.	Educational Qualifications	FPM (PhD) from IIM Bangalore	
٧.	Work Experience		(Months/years)
		Teaching	4 years
		Research	40 months
		Industry	
		Others	
vi.	Area of Specialization	IT and Operation Management	
vii.	Courses taught at Post Graduate Diploma level	Operations Management, Materials Management, Advance Supply Chain Management, Supply Chain Analytics Operations Management and Operations Research.	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	1
		International Journals	3
		Conferences	4
		Master	
		• Ph.D.	
ix.	Projects carried out		
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	4	
xiii.	No. of Books published with details		

i.	Name	Amit Ram Puniyani	(a) (b)
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	30/10/75	
iii.	Unique id	000029	
iv.	Educational Qualifications	PhD	
v.	Work Experience		(Months/years)
		Teaching	8
		Research	5
		Industry	11
		Others	
vi.	Area of Specialization	Financial Analytics, Risk Mana	gement, Software development
vii.	Courses taught at Post Graduate Diploma level	Quantum Mechanics, Biostatis	tics, Financial Mathematics,
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	5
		<ul> <li>International Journals</li> </ul>	
		Conferences	
		Master	
		• Ph.D.	
ix.	Projects carried out	Migration of Risk calculation based to full revaluation-based	engine code from sensitivity d implementation (Nomura)
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	6	

i.	Name	Anup Kumar Maurya	
	(First name Middle name Last name)		
ii.	Date of Birth (DD/MM/YY)	04/07/1988	
iii.	Unique id	10495/236	
iv.	Educational Qualifications	Ph.D., M.Tech. M.C.A, B.Sc.	
٧.	Work Experience		(Months/years)
		Teaching	3 Year
		Research	5 Year
		Industry	
		Others	
vi.	Area of Specialization	Artificial Intelligence, Machine Data Analytics and Inform Management	Learning, Cloud Computing, Big nation Security for Business
vii.	Courses taught at Post Graduate Diploma level	Machine Learning, Big Data A Cyber Security	nalytics, Cloud Computing and
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> <li>National</li> </ul>	
		International Journals	2
		Conferences	5
		Master	0
		• Ph.D.	0
ix.	Projects carried out		1
x.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	7	
xiii.	No. of Books published with details		

i.	Name		
	(First name Middle name Last name)	Soumen Kumar Manna	
ii.	Date of Birth (DD/MM/YY)	9/11/1983	
iii.	Unique id	0000260	
iv.	Educational Qualifications	PhD	
٧.	Work Experience		(Months/years)
		Teaching	9 years
		Research	7 years 6 months
		Industry	4 years
		Others	
vi.	Area of Specialization	Statistics, Data Science, Decisi Artificial Intelligence, Business	ion Science, Machine Learning, Analytics. Data Mining.
vii.	Courses taught at Post Graduate Diploma level	Statistics, Data Science, Machine Learning & A.I., Text Analytics, Multivariate Data Analysis, A.I. for Managers, Mathematical Models for Management Decisions, etc.	
viii.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
		□ National	1
		International Journals	1
		Conferences	1
		Master	110
		• Ph.D.	
ix.	Projects carried out	General Motors online page vi project, Bislery process optimiz	sit prediction, Drone scheduling zation, East Adapt.
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications	<ul> <li>partial profile choice experimental profile choice experimental profile choice experimental choice experimental characteristics and choice experimental characteristic and choice experimental characteristic experimenta</li></ul>	as, Optimal two-level designs for riments, Statistics & Probability umen Manna, Characterization Discrete Choice Experiments, 17., 2019. Narasimhamurthy, A route

		4.	the main effects plus specified two and three factor interaction effects model, Journal of Choice Modelling (Under Review), 2021.
		5.	Soumen Manna, Estimating maximum number of factorial effects from an optimal choice design with 2 <sup>^</sup> α choice sets (Submitted), ICMC 2022.
xiii.	No. of Books published with details	1.	Soumen Manna, Shubha Sharma and Others, Elements of ICMR JRF Life Sciences, Atlantic Books Pvt. Ltd, New Delhi (2021).
		2.	Soumen Manna, Sumit Mukherjee and others, Elements of GATE Biotechnology, Notion Press, Chennai (2021).

i.	Name		
	(First name Middle name Last name)	P Balasubramanyam	
ii.	Date of Birth (DD/MM/YY)	01/06/1972	
iii.	Unique id		
iv.	Educational Qualifications	M.Sc., M.Phil., Ph D	
٧.	Work Experience		(Months/years)
		Teaching	5
		Research	
		Industry	18
		Others	
vi.	Area of Specialization	Artificial Intelligence, Mach Analytics, Customer analytics	nine learning, Manufacturing
vii.	Courses taught at Post Graduate Diploma level	Operations Research, Data Preparation, Managerial Statistics, Customer Analytics and Big Data Analytics	
viii.	Research guidance	No. of papers published in National/ International Journals/ Conferences	(in nos.) 10
		National	2
		International Journals	3
			7
		Master	
		• Ph.D.	
ix.	Projects carried out		
х.	Patents		
xi.	Technology Transfer		
xii.	Research Publications		
xiii.	No. of Books published with details	"On Some Aspects of Forecas Performance of Advanced Fo	ting Methods: A Comparative recasting Models"
		<ul> <li>Publisher: LAP</li> <li>Language: Engl</li> <li>ISBN-10: 36593</li> </ul>	

• ISBN-13: 978-3659389696
Book Title: "Multicollinearity in Econometric models"
Authors : Dr K Chandrasekher Reddy, Dr P
Balasubramanyam
Publishers : KY Publications , India
Language : English
• ISBN No: 978-81-948075-4-4

١.	Name	Suman Sanyal	
	(First name Middle name Last name)		
II.	Date of Birth (DD/MM/YY)	28/06/1978	
111.	Unique id <i>(employee code)</i>	10495/278	
IV.	Educational Qualifications	Ph.D., M.Sc., B.Sc.	
V.	Work Experience		(Months/years)
		Teaching	14 years
		Research	14 years
		Industry	0
		Others	
VI.	Area of Specialization	Big Data Analytics	
VII.	Courses taught at Post Graduate		ess Application, Statistics for
	Diploma level	Analytics, Graph Machine Le	arning.
VIII.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
			0
		International Journals	8
		Conferences	1
		Master	0
		• Ph.D.	0
IX.	Projects carried out	0	
Х.	Patents	0	
XI.	Technology Transfer	0	
XII.	Research Publications	9	
XIII.	No. of Books published with details	0	
L			

XIV.	Name	Avinash Ghalke	
	(First name Middle name Last name)		
XV.	Date of Birth (DD/MM/YY)	29 Dec 1979	
XVI.	Unique id <i>(employee code)</i>	0000282	
XVII.	Educational Qualifications	PhD, PGDM, BE.	
XVIII.	Work Experience		(Months/years)
		Teaching	6 years
		Research	1 years
		Industry	12 Years
		Others	0
XIX.	Area of Specialization	Finance	I
XX.	Courses taught at Post Graduate	Corporate Finance, Corporat	e Valuation, Mergers and
	Diploma level	Acquisition, Financial Plannir	ng and Wealth Management
XXI.	Research guidance	<ul> <li>No. of papers published in National/ International Journals/ Conferences</li> </ul>	(in nos.)
			1
		International Journals	5
		Conferences	1
		Master	0
		• Ph.D.	0
XXII.	Projects carried out	0	
XXIII.	Patents	0	
XXIII. XXIV.	Patents Technology Transfer		
		0	

## 9. FEE: FOR COURSES IN 2022-24 SESSION

Details of fee as approved by State Fee Committee:

PGDM – FT	Rs.17,95,000/-for two years
PGDM – HCM	Rs.17,95,000/- for two years
PGDM – BDA	Rs.17,95,000/- for two years
PGDM – BIFS	Rs.17,95,000/- for two years
ONLINE-MANAGEMENT	Rs.5,00.000/- for two years

• <u>Time Schedule for payment of fee for entire programme</u>:

Fees are paid at the beginning of every term. It is a trimester programme of 10 weeks duration so the fees are paid three times in a year.

• Number of Fee waivers granted with amount and name of students:

### TUITION FEE AWARDEES

Tuition Fee Waiver (TFW) yet to be awarded to batch of 2022-24 session

SL.NO	NAME	COURSE	ROLL NO.	AMOUNT (RS.)
1.	HARDIK NAI	PGDM	2021081	11,10,000/-
2	PRASAD CHAVAN	PGDM	2021099	11,10,000/-
3	SYED KASHIF MAHEDI	PGDM	2021085	11,10,000/-
4	AMITAVA CHATTERJEE	PGDM	2021131	11,10,000/-
5	AMAN GANDHI	HCM	H2021006	11,10,000/-
6	LAXMAN KRISHNA BIST	BIFS	B2021082	11,10,000/-

# <u>2021-23</u>

#### <u>2020-22</u>

Tuition Fee Waivers (TFW) granted to PGDM (FT) 2020-22 batch with amount and name of student:

SI	Name	TFW Amount (Rs.)
1	Shobha Digambar Dhond	Rs.10,92,000/-
2	Tanva Arora	Rs.10,92,000/-
3	Shubham Chaudhary	Rs.10,92,000/-
4	Soorai Prabhakar	Rs.10,92,000/-

Tuition Fee Waivers (TFW) granted to PGDM (Healthcare) 2020-22 batch with amount and name of student

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SI	Name	TFW Amount (Rs.)
1	Nikita Natha Mane	Rs.8,29, 290/-

Tuition Fee Waivers (TFW) granted to PGDM (BDA) 2020-22 batch with amount and name of student

SI	Name	TFW Amount (Rs.)
1	Nipun Pradip Allurwar	Rs.10,92,000/-

Tuition Fee Waivers (TFW) granted to PGDM (BIFS) 2020-22 batch with amount and name of student

SI	Name	TFW Amount (Rs.)
1	Pooja Deshwali	Rs.10,92,000/-

#### <u>2019-21</u>

Tuition Fee Waivers (TFW) granted to PGDM (FT) 2019-21 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Mr. Mital Sharma	Rs.10,27,800/-
2	Miss. Margi D. Thaker	Rs.10,27,800/-
3	Mr. Bidhi Prasad Nayak	Rs.10,27,800/-
4	Mr. Sindhoor Mu V	Rs.10,27,800/-
5	Miss. Trupti Bhalchandra Joshi	Rs.10,27,800/-
6	Mr. Uddhav Dilip Kulkarni	Rs.10,27,800/-
7	Mr. Shubham Ahuja	Rs.10,27,800/-

Tuition Fee Waivers (TFW) granted to PGDM (Healthcare) 2019-21 batch with amount and name of students

SI.	Name	TFW Amount (Rs.)
1	Miss. Ujwala Ramnarayan Pande	Rs.6,25.800/-
2	Mr. Pranjul Srivastava	Rs.6,25.800/-
3	Mr. Kenneth Ryan Fernandes	Rs.6,25.800/-

### <u>2018-20</u>

Tuition Fee Waivers (TFW) granted to PGDM (FT) 2018-20 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Mr. Chaitanya Phanse	Rs.9,78,900/-
2	Mr. Mahesh Ogania	Rs.9,78,900/-
3	Mr. Rohit Punuganti	Rs.9,78,900/-

4	Mr. Saivallabh Salgaonkar	Rs.9,78,900/-
5	Mr. Satyoki Chatterjee	Rs.9,78,900/-

Tuition Fee Waivers (TFW) granted to PGDM (Healthcare) 2018-20 batch with amount and name of students

SI	Name	TFW Amount (Rs.)
1.	Mr. Arjun Gole	Rs.5,11,200/-
2	Mr. Prashantkumar Gupta	Rs.5,11,200/-

### <u>2017-19</u>

### Tuition Fee Waivers(TFW) granted to PGDM (FT) 2017-19 batch with amount and name of students:

	Sl. no	Name	TFW Amount (Rs.)
1		Mr. Atish Vithal Palav	Rs.9,78,900/-
2		Mr. Dhanraj Rajeshbhai Suryavanshi	Rs.9,78,900/-
3		Mr. Mukul Madhav	Rs.9,78,900/-
4		Mr. Ghebson T Baby	Rs.9,78,900/-
5		Mr. Bedouin Paul	Rs.9,78,900/-
6		Miss. Barkha Jain	Rs.9,78,900/-
7		Miss. Trishna Shamba Kouthankar	Rs.9,78,900/-

Tuition Fee Waivers (TFW) granted to PGDM (Healthcare) 2017-19 batch with amount and name of students

S1	Name	TFW Amount (Rs.)
1.	Baigadda Shamiulla	Rs.5.04,000/-

#### **TUITION FEE AWARDEES 2016-18**

Tuition Fee Waivers (TFW) granted to PGDM (FT) 2016-18 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Mr. Sarvesh Nadkarni	Rs.8,91,000/-
2	Ms. Shraddha Gupta	Rs.8,91,000/-
3	Mr. Vedang Kulkarni	Rs.8,91,000/-
4	Mr. Rohit D Mahagaonkar	Rs.8,91,000/-
5	Mr. Vishnu D.R.	Rs.8,91,000/-
6	Mr. Durgakumar Samant	Rs.8,91,000/-

7	Mr. Saswata Banik	Rs.8,91,000/-
8.	Mr. Harsheet A Suryavanshi	Rs.8,91,000/-
9,	Ms. Saima Baig	Rs.8,91,000/-
10.	Ms. Alphina F Gracias	Rs.8,91,000/-

Tuition Fee Waivers (TFW) granted to PGDM (Healthcare) 2016-18 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Ms. Ruchi S. Furtado	Rs.4,20,510/-

### <u>2015-17</u>

Tuition Fee Waivers (TFW) granted to PGDM (FT) 2015-17 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Mr. Raj Pradeephan SM	Rs.7,80,000/-
2	Mr Saurabh Joshi	Rs.7,80,000/-
3	Mr. Sreerag M. Namboodiri	Rs.7,80,000/-
4	Mr. Rajat Tiwari	Rs.7,80,000/-
5	Ms. Preeti Shibu	Rs.7,80,000/-
6	Mr. Mohit Rawat	Rs.7,80,000/-
7	Mr Rohit Bhuwania	Rs.7,80,000/-
8.	Mr. Aditya Kumar Voona	Rs.7,80,000/-

Tuition Fee Waivers(TFW) granted to PGDM (Healthcare) 2015-17 batch with amount and name of students:

SI.	Name	TFW Amount (Rs.)
1	Ms. Shirley Judith Vaz	Rs.4,20,000/-
2	Mr. Priyankit Panwar	Rs.4,20,000/-

Number of scholarships offered by the Institution, duration and amount: -

Access Scholarships at Rs.4 lakhs each per student offered to meritorious students who excel in selection process and demonstrate a positive attitude to learning and with a promise for a good use of the award.

The Institute offers up to five scholarships each amounting to Rs.4 lakhs to candidates holding MBBS degree and admitted into PGDM Healthcare course (GAMS SCHOLARSHIP)

Sr.	Application	Name	Amount
No	No.		( Rs.)
1 201861		Aaveg	4,00,000/-
2	200589	Moitreyee Biswas	4,00,000/-
3	200290	Reeya Bhandiye	4,00,000/-
4	208046	Saraswathi Srinivas Saketh	4,00,000/-
5	203266	Soumya	4,00,000/-
6	212337	Turaga Venkata Kesava Pranav	4,00,000/-
7	202807	Veena J Manjooran	4,00,000/-
8	206153	Anahita Singh	4,00,000/-
9	202793	Dhuri Dipraj Digamber	4,00,000/-
10	207862	Mitali Jain	4,00,000/-
11	202828	Monalisa Mishra	4,00,000/-
12	201237	Nishanta Das	4,00,000/-
13	207678	Qadir Sadriwala	4,00,000/-
14	202661	Sakshi Agarwal	4,00,000/-
15	209035	Sidharth Kapoor	4,00,000/-
16	203057	Soumita Goswami	4,00,000/-
17	204473	Srishti Asthana	4,00,000/-
18	208731	Srishti Sobti	4,00,000/-
19	206763	Zoya Tapia	4,00,000/-
		GAMS SCHOLARSHIP(2022-24)	
1	200206	Harshawardhan M Hejmadi	4,00,000/-
2	200591	Janhavee Kolhe	4,00,000/-
3	200748	Mohammed Tahir Riaz	4,00,000/-

#### PGDM 2022-24 (ACCESS WINNERS)

PGDM 2021-23 (ACCESS WINNERS )

			Scholarship Amount
Sr No.	<b>Application No</b>	Registered Name	(Rs.)
1	100141	SANJANA BASU	4,00,000
2	100329	SREYA SARAH GEEJO	4,00,000
3	100333	HIRAL SANJEEV BULSARA	4,00,000
4	100463	KARTIK PATIL	4,00,000
5	100623	ARINDAM DEEPAK SINHA	4,00,000
6	101652	SHYAM SUNDAR S	4,00,000
7	101669	TANISHQ JAIN	4,00,000
8	102455	SACHIN T V	4,00,000

9	102746	SHRAVANI KULTHE	4,00,000
10	103018	SOMYA SHARMA	4,00,000
11	103106	RAHUL DESAI	4,00,000
12	105522	NAMAN SONI	4,00,000
13	105703	STEVE SALDANHA	4,00,000
14	108001	RHYTHM KAUSHAL	4,00,000
15	108476	ANJITHA ANN K	4,00,000
16	108822	REDIJ ADITYA KAILAS	4,00,000
17	109555	DRASHTEE MISTRY	4,00,000
18	110804	PARTH KOTHARI	4,00,000
19	110929	URJA ALEGAONKAR	4,00,000

Access Scholarship Winner PGDM 2020-22 Session

Sr No	GIMID	Registered Name	Scholarship Amount (Rs.)
1	000135	SANKALP MILIN	Rs.4 lakhs
2	000456 NIHAL ALIAS ASHISH SHET NARVENKAR		Rs.4 lakhs
3	000747	VISHAN KHATAVKAR	Rs.4 lakhs
4	001173	SONALI GAGNEJA	Rs.4 lakhs
5	001390	SANDEEP S	Rs.4 lakhs
6	002149	NIKHIL PREM CHANDWANI	Rs.4 lakhs
7	002253	DIVESH PALIWAL	Rs.4 lakhs
8	002757	DARVI	Rs.4 lakhs
9	002859	JITESH DIPAK PARATE	Rs.4 lakhs
10	003359	BHARADWAJ MAHANTI	Rs.4 lakhs
11	004652	POOJA	Rs.4 lakhs
12	004893	BHASKAR DEKA	Rs.4 lakhs
13	005346	SHUBHAM VIJAY NANEWAR	Rs.4 lakhs
14	006447	YASH JALAN	Rs.4 lakhs
15	006652	HARSHIKA MOHINDRA	Rs.4 lakhs
16	007465	AVI MAHAJAN	Rs.4 lakhs
17	008423	AJAY DHAKAD	Rs.4 lakhs
18	008591	KASHISH GOEL	Rs.4 lakhs
19	008747	AVINASH SANJEEVA MENDON	Rs.4 lakhs
20	009268	AMAM ARUN	Rs.4 lakhs
21	009303	SAURAV TIWARI	Rs.4 lakhs
22	009348	SHIBIKA	Rs.4 lakhs
23	009706	ARPIT RADHAKANT GAUR	Rs.4 lakhs
24	009742	AKSHITA DUBEY	Rs.4 lakhs
25	009794	MEENAL JAIN	Rs.4 lakhs
26	009857	ANUSTHA	Rs.4 lakhs

## GIM-MBBS Scholarship (GMS) – PGDM (Healthcare) 2020-22 Session

SI	Name	GMS Amount (Rs.)
1	Aman Tayal	Rs.4,00,000/-

### Access Scholarship Winners PGDM 2019-21 Session

Sr.				Scholarship
No.	GIMID	Salutation	Full Name	Amount (Rs.)
1	900010	Miss	Ramya Ramakrishnan	Rs.4 lakhs
2	900558	Mr	Pavan Rao Hb	Rs.4 lakhs
3	900647	Mr	Rahul Kumar	Rs.4 lakhs
4	901642	Mr	Aditya Ashok Balande	Rs.4 lakhs
5	902464	Mr	Prabhav Agarwal	Rs.4 lakhs
6	902507	Miss	Surabhi Gupta	Rs.4 lakhs
7	902739	Miss	Subhasmita Swain	Rs.4 lakhs
8	902844	Mr	N Subrahmanyam	Rs.4 lakhs
9	902867	Mr	Abhishek Sharma	Rs.4 lakhs
10	904096	Mr	Cavan Lino Santiago	Rs.4 lakhs
11	904553	Miss	Swetha Sundararajan	Rs.4 lakhs
12	904558	Miss	Sukanya Sunil Bhatt	Rs.4 lakhs
13	905776	Mr	Somit	Rs.4 lakhs
14	906028	Mr	Kunal Pramanik	Rs.4 lakhs
15	906098	Miss	Tanushka Malhotra	Rs.4 lakhs
16	906894	Mr	Rabprit Singh	Rs.4 lakhs
17	907801	Mr	Anurudra	Rs.4 lakhs
18	907992	Miss	Shubham Srivastava	Rs.4 lakhs
19	908386	Miss	Sweta Burnwal	Rs.4 lakhs
20	908527	Mr	Aakash Deep Singh	Rs.4 lakhs
21	908617	Mr	Gopal Krishan Dixit	Rs.4 lakhs
22	908958	Miss	Shivani Agrawal	Rs.4 lakhs
23	910033	Mr	Om Prakash Verma	Rs.4 lakhs
24	908184	Mr	Sachin Mukeshkumar Jain	Rs.4 lakhs

## GIM-MBBS Scholarship (GMS) – PGDM (Healthcare) 2019-21 Session

SI.	Name	Amount (Rs.)
1	Dr. Sarangi Vyomeshkumar Bhalan	Rs.4 lakhs
2	Dr. Suneeth Raja	Rs.4 lakhs
3	Dr. Sathish R	Rs.4 lakhs
4	Dr. Swathi Nageswaran	Rs.4 lakhs

ACCESS SCHOLARSHIP WINNERS – PGDM 2018-20 SESS	ION

Sr.	GIM Id	Name	Scholarship
No.			Amount (Rs)
1	801827	Aekansh Tripathi	Rs. 4 Lakhs
2	801969	Anwesha Pal	Rs. 4 Lakhs
3	802026	Chetan Sunil Pangavane	Rs. 4 Lakhs
4	803405	Arti Kesari	Rs. 4 Lakhs
5	803487	Aishwarya Prashant Kamat	Rs. 4 Lakhs
6	803620	Ajita Chakladar	Rs. 4 Lakhs
7	804044	Ravi Dilipbhai Kamani	Rs. 4 Lakhs
8	804470	Palak Kakkar	Rs. 4 Lakhs
9	804580	Sidharth Suman Bhuyan	Rs. 4 Lakhs

## ACCESS SCHOLARSHIP WINNERS – PGDM 2017-19 SESSION

Sr.	GIM Id	Name	Scholarship
No.			Amount (Rs)
1	700124	Miss.Sneha Sandip Sardesai	Rs. 4 Lakhs
2	700176	Mr.Deepak Peter Alvares Rodricks	Rs. 4 Lakhs
3	700199	Mr.Sarvesh Santosh Nigalye	Rs. 4 Lakhs
4	700217	Miss.Surya Agrawal	Rs. 4 Lakhs
5	700744	Mr.Amit Joshi	Rs. 4 Lakhs
6	701798	Miss.Mayonka Mukherjee	Rs. 4 Lakhs
7	702125	Mr.Zishan Shaikh	Rs. 4 Lakhs
8	702616	Miss.Pragya Malhotra	Rs. 4 Lakhs
9	702843	Mr.Joel Jerry Menezes Gama	Rs. 4 Lakhs
10	703067	Miss.Ashwini Kumar Rana	Rs. 4 Lakhs
11	703122	Miss. Deepshika Rana	Rs. 4 Lakhs
12	703266	Miss. Anamika Misra	Rs. 4 Lakhs
13	703411	Mr. Prasad Balavant Patil	Rs. 4 Lakhs
14	703685	Mr. Arjun Gupta	Rs. 4 Lakhs
15	704565	Miss. R Priti	Rs. 4 Lakhs
16	704804	Mr. Aakash Gupta	Rs. 4 Lakhs
17	705013	Mr. Rohit Mondal	Rs. 4 Lakhs
18	705501	Miss. Arka Mitra	Rs. 4 Lakhs
19	705553	Miss. Ramya Gupta	Rs. 4 Lakhs
20	705644	Mr. Saket Upadhyay	Rs. 4 Lakhs
21	705671	Miss. Srividya Mukunthan	Rs. 4 Lakhs
22	706526	Miss. Jigyasa Manojkumar Jain	Rs. 4 Lakhs
23	707087	Mr. Krishna kanth Thota	Rs. 4 Lakhs
24	708089	Menka Sunil Chandani	Rs. 4 Lakhs
25	708268	Miss.Nikhil Abraham Jacob	Rs. 4 Lakhs
26	708762	Mr. Prafull Kumar Aeron	Rs. 4 Lakhs
27	709199	Miss.Mahalaxmi Subramanian	Rs. 4 Lakhs
28	709324	Miss. Anushri Bhargava	Rs. 4 Lakhs
29	709375	Mr. Manish Kumar	Rs. 4 Lakhs

Sr	GIMID		First Name	Middle Name	Last Name
No. 1	600184	n Mr	PRASHANT		BHARDWAJ
2	600232	Mr	Mihir	Sunil	Parsani
3	600367	Mr	Gaurav	Premchand	Teli
4	600618	Mr	Narendra	Vishnu	Mhalsekar
5	600664	Miss	Samaakhya		Р
6	601086	Mr	Chirag	Subhash	Borkar
7	601398	Mr	DIPTAM		DUTTA
8	601572	Miss	Aishwarya alias Ankita	Ugam	Sinai Usgaonkar
9	601578	Miss	Stephanie		Fernandes
10	601613	Miss	Oisheeparna		Sen
11	601998	Mr	Eddie	Romario	Carvalho
12	602127	Miss	Blossom	Caroline	Dsouza
13	602146	Mr	RAHUL		TYAGI
14	602162	Miss	Rajasi		Manrai
15	602455	Miss	Rachel		Mathew
16	602460	Miss	ALKA		ELIZABETH
17	602463	Miss	Mohini	Prabhakar	Shidhaye
18	602711	Mr	Gaurav		Biyani
19	602962	Miss	Neha	Suhas	Thatte
20	603129	Miss	Rela	Alice	Jacob
21	603177	Mr	SRINIVAS		N B
22	603445	Miss	Rashi		Mittal
23	603695	Mr	GAURAV	SINGH	BANAFER
24	604014	Miss	Arhatha		Magavi
25	604116	Mr	Arnab		Bardhan
26	604814	Mr	Zubbin	Rumi	Maajoo
27	605362	Mr	SBS DAYAABARAN		
28	605655	Miss	Apoorva		Ramchandran
29	606044	Miss	VIDHI		AGARWAL
30	606814	Miss	Tarandeep		Kaur
31	606839	Mr	ASHA KIRAN		BONAGIRI
32	607154	Mr	Manoj Kumar Reddy		Sanivarapu
33	607160	Miss	BHAVYA		GAUR
34	607233	Mr	HARSHENDU	SHRINIVAS	DAVE
35	607260	Mr	Manzil		Chakraborty

# ACCESS SCHOLARSHIP WINNERS – PGDM 2016-18 SESSION

<u> </u>	<u></u>	ACCESS SCHOLARSHIP WINNERS PGDM 2015-	
Sr. No.	GIM Id	Name	Scholarship Amount (Rs.
1	500660	ANIRUDHA CHANDRASHEKHAR CHAVAN	Rs.6 lakhs
2	504586	Bavya Venkateswaran	Rs.6 lakhs
3	505820	Sehr Arora	Rs.6 lakhs
4	500760	JUBIN ABRAHAM MATHEWS	Rs.6 lakhs
5	501321	Aniket Vallabh Kuncoliencar	Rs.6 lakhs
6	503873	Vishal Birendra	Rs.6 lakhs
7	505955	Sanya Gupta	Rs.6 lakhs
8	505230	Chaitanya Anil Datar	Rs.6 lakhs
9	505588	NIHAR RANJAN SAHU	Rs.6 lakhs
10	501568	Zain Ahmed Khwaja	Rs.6 lakhs
11	504475	VASUNDHRA GUPTA	Rs.6 lakhs
12	501312	Manish Phukan	Rs.6 lakhs
13	501712	GAURAV SHARMA	Rs.6 lakhs
14	506780	Asmita Chakraborty	Rs.6 lakhs
15	503898	Gina Ubelina Almeida	Rs.6 lakhs
16	506227	Anuj Agarwal	Rs.6 lakhs
17	504190	Ashish Anilkumar	Rs.6 lakhs
18	500690	Sonia Kerkar	Rs.6 lakhs
19	504165	Parul Mishra	Rs.4 lakhs
20	507955	HIMANSHU SHARMA	Rs.4 lakhs
21	500363	PAULOMI BASAK	Rs.4 lakhs
22	506711	Palak Dhawan	Rs.4 lakhs
23	503924	Shivam Lamba	Rs.4 lakhs
24	503821	Rohit Joshi	Rs.4 lakhs
25	504001	Mihir Chhangani	Rs.4 lakhs
26	502336	Arpit Srivastava	Rs.4 lakhs
27	501375	UDIT KUKREJA	Rs.4 lakhs
28	503719	Prachi Jauhari	Rs.4 lakhs
29	501454	VENNELA NALLA	Rs.4 lakhs
30	507391	Sautrik Joardar	Rs.4 lakhs
31	502382	Koushik Sircar	Rs.4 lakhs
32	502853	Pranav Kakkar	Rs.4 lakhs
33	504784	Shilpa Mittal	Rs.4 lakhs
34	505345	CHAYAN MUNJAL	Rs.4 lakhs
35	502294	Samjukta Paul	Rs.4 lakhs
36	504249	Ambika Rajan Kamat	Rs.4 lakhs
37	501215	Mohit Balkrishna Pai	Rs.4 lakhs
38	504268	Vishnu R Krishnan	Rs.4 lakhs
39	506573	Neha Maruti Shiroor	Rs.4 lakhs
40	500092	Salina Kiran Bhobe	Rs.4 lakhs

41	503323	Nilesh Mohanlal Suthar	Rs.4 lakhs
42	504152	Suhail Khan	Rs.4 lakhs

<u>Criteria for Fee Waiver</u>: The Institute follows the criteria as laid down by AICTE for Tuition Fee Waiver.

<u>Estimated cost of Boarding & Lodging in Hostels</u>: Approximate hostel fee for two years: Hostel Fee for two years: Rs.1,69,050/- (FY Double; SY Single Room); Food approximately Rs.5000/- per month.

## 10. ADMISSION:

Number of seats sanctioned

Approval year: 2022-23

Post Graduate Diploma in Management: 300

Post Graduate Diploma in Management (Healthcare): 60

Post Graduate Diploma in Management (Big Data Analysis): 120

Post Graduate Diploma in Management (Banking Insurance & Financial Service): 60

Fellow Program in Management: 20

ODL Course in Management: 60

Online Course in Management 60

- Number of Students admitted under various categories each year in the last three years: See item no. 06 <u>Programmes</u>
- Number of applications received during last twoyears for admission under Management Qu
  ota and number admitted : <u>NOT APPLICABLE</u>

## 11. ADMISSIONS PROCEDURE

 Mention the admission test being followed, name and address of the Test Agency and its URL (website):

CAT (www.iimcat.ac.in)

XAT (www.xatonline.in)

CMAT (www.ntacmat.ac.in)

GMAT (www.mba.com)

 Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test): There are no seats allotted for individual exams. We create a merit list considering all from competitive examinations

- Calendar for admission against Management/vacant seats: NA
  - Last date of request for applications: 17<sup>th</sup> January 2022
  - Last date of submission of applications: 17<sup>th</sup> January 2022
  - Dates for announcing final results: April 2022
  - Release of admission list (main list and waiting list shall be announced on the same day): April 2022
  - Date for acceptance by the candidate (time given shall in no case be less than 15 days)
  - Last date for closing of admission 4<sup>th</sup> July 2022
  - Starting of the Academic session July, 2022
  - The waiting list shall be activated only on the expiry of date of main list
  - The policy of refund of the fee, in case of withdrawal, shall be clearly notified: policy mentioned in the offer letter 13<sup>th</sup> Sept 2022

## 12. CRITERIA AND WEIGHTAGES FOR ADMISSION

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.
  - The final selection for Achievers round shall be made on objective and leadership assessment (40% weightage), the candidate's past academic performance (15% weightage), work experience, if any (10% weightage), performance in face to face evaluation process (30 % weightage) and composite diversity index (5% weightage). This is subject to obtaining a desired proficiency in written communication and a minimum score for each evaluation component, except work experience. The objective assessment shall be based on XAT, CAT, GMAT or CMAT score
  - The final selection for Regular Round of PGDM shall be made on the basis of objective assessment (40% weightage), past academic performance (15% weightage), work experience, if any (10% weightage), performance in face-to-face evaluation (30% weightage), and Composite Diversity Index (5% weightage). This is subject to obtaining desired proficiency in written communication and minimum score for each evaluation component, except work experience. The objective assessment for PGDM shall be based on XAT, CAT, GMAT, or CMAT score.
  - All candidates who have applied for admission to PGDM(HCM), PGDM(BDA), and PGDM (BIFS) will be shortlisted for face to face evaluation on the basis of their profile consisting of the entrance test scores, past academic performance and work experience for Interviews.
  - The final selection for PGDM (HCM) shall be made on the basis of objective assessment (40% weightage), past academic performance (15% weightage), work experience, if any (10% weightage), performance in face-to-face evaluation (30% weightage) and Profile Assessment Index (5% weightage). This is subject to obtaining desired proficiency in written communication and minimum score for each evaluation component, except

work experience. The objective assessment for HCM shall be based on XAT, CAT, GMAT or CMAT score.

- The final selection for PGDM (BDA) shall be made on the basis on the competitive exam (CAT/XAT/CMAT or GMAT) and GAAT (45% weightage), past academic performance (15% weightage), work experience, if any (10% weightage), and performance in face-to-face evaluation (30% weightage). This is subject to obtaining desired proficiency in written communication and minimum score for each evaluation component, except work experience. The objective assessment for BDA shall be based on GAAT sore and XAT, CAT, GMAT, or CMAT score.
- The final selection for PGDM (BIFS) shall be made on the basis of objective assessment (40% weightage), past academic performance (15% weightage), work experience, if any (10% weightage), performance in face-to-face evaluation (30% weightage) and Profile Assessment Index (5% weightage). This is subject to obtaining desired proficiency in written communication and minimum score for each evaluation component, except work experience. The objective assessment for BIFS shall be based on XAT, CAT, GMAT, or CMAT score.
  - Mention the minimum level of acceptance, if any Cut offs for PGDM: CAT: 87 XAT: 80 CMAT: 511 (AIR) GMAT: 600 PGDM (HCM), PGDM (PT), PGDM (BDA) and PGDM (BIFS) are profile based
- Mention the cutoff levels of percentage and percentile score of the candidates in the adm ission test for the last three years: See item no. 06 <u>programmes</u>

# 13. LIST OF APPLICANTS

 List of candidates whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats:

We received 8697 applications

 List of candidates who have applied along with percentage and percentile score for Management quota seats: – NONE

### 14. <u>RESULTS OF ADMISSION UNDER MANAGEMENT SEATS/VACANT SEATS:</u>

NOT APPLICABLE

# 15. INFORMATION ON INFRASTRUCTURE AND OTHER RESOURCES AVAILABLE:

# • 15.1. Infrastructural Information

SI. No	Document No	Date of Registration	Plot No	Ac Di	ddress (Vil st	lage).	Area in acres
1	348/2008	16/10/2008	58/1-C		LLAGE P ORTH GOA	ORIEM, DIST	25 ACRES
2	81/2010	9/2/2010	58/1-C		LLAGE P ORTH GOA	•	25 ACRES
S.N o	Room (Functio	Type ons)	TOTAL M	SQ.	of	Completion of Walls and	Completion of Electrification and lighting
					Floorin g	Painting	
	PHAS	E 1			0		
А	ACADEMIC BLOCK		4819.0	00	YES	YES	YES
В	CAFETERIA		1465.0	00	YES	YES	YES
С	LIBRARY & GUEST R	OOM	984.2	27	YES	YES	YES
D	HOSTEL 1		2133.0	00	YES	YES	YES
Е	HOSTEL 2		2148.0	00	YES	YES	YES
F	HOSTEL 3		1319.0	00	YES	YES	YES
G	HOSTEL 4		1629.0	00	YES	YES	YES
Н	HOSTEL 5		1629.0		YES	YES	YES
Ι	FACULTY HOUSING		2076.0	00	YES	YES	YES
J	MULTI PURPOSE HA	ALL	1275.0	00	YES	YES	YES
	TOTAL BUILT UP (PHASE 1)	AREA IN SQ.M.	19477.2	27			
	PHASE 2						
А	INTERNATIONAL STU HOSTEL	IDENTS	688.0	03	YES	YES	YES
В	VISITING FACUL ACCOMMODATION	ТҮ	489.0	)7	YES	YES	YES
С	CAFETERIA EXTENSIO	DN	171.	27	YES	YES	YES
D	PRAYER ROOM		108.3	34	YES	YES	YES
E	FACULTY HOUSING 2	2	2498.4	15	YES	YES	YES
F	INTERNATIONAL HOSTEL (MDP EXTEN	STUDENTS ISION)	858.4	46	YES	YES	YES
	TOTAL BUILT UP (PHASE 2)	AREA IN SQ.M.	4813.0	52			
	PHASE 3						
А	KITCHEN AND DINI	NG BLOCK	182.0	00	YES	YES	YES
В	FACULTY OFFICE EX	TENSION BLOCK	429.4	45	YES	YES	YES
С	HOSTEL 7A		1250.2	28	YES	YES	YES

D	FACULTY HOUSING 3A	1734.08	YES	YES	YES
E	HOSTEL 7B	1870.8	YES	YES	YES
F	ACADEMIC BLOCK EXTENSION (Phase 1-BDA)	640.81	YES	YES	YES
G	ACADEMIC BLOCK EXTENSION (Phase 2-BDA)	638.58	YES	YES	YES
н	HOSTEL 9A (G+2)	2606.09	YES	YES	YES
I	ACADEMIC BLOCK EXTENSION (PHASE 3-BIFS)	707.7	YES	YES	YES
J	ATAL INCUBATION CENTRE	464.02	YES	YES	YES
К	CAFETERIA 2	1160.99	YES	YES	YES
L	HOSTEL 9B (G+2)	1367.11	YES	YES	YES
М	HOSTEL 9C (G+2)	1238.35	YES	YES	YES
Ν	FACULTY HOUSING 4	2520.93	YES	YES	YES
0	DRY WASTE SHED	151.5	YES	YES	YES
	TOTAL BUILT UP AREA IN SQ.M. (PHASE 3)	16962.69			
	TOTAL BUILT UP AREA IN SQ.M. (PHASE 1 + PHASE 2 + PHASE 3)	41253.58			

Academic block				
Classroom no.	Length (M)	Breadth(M)	Area	Capacity
1	13.71	9	123.39	60
2	13.71	9	123.39	60
3	13.71	9	123.39	60
4	13.71	9	123.39	60
5	9.3	7.87	73.22	30
6	9.2	8.73	80.31	30
11	9	6.2	55.8	30
12	13.71	9	123.39	60
13	13.71	9	123.39	60
14	13.71	9	123.39	60
15	9	7.035	63.32	30
16	9	7.035	63.32	30
17	13.71	9	123.39	60
18	9.3	7.87	73.22	30

BDA Classroom no.	Length (M)	Breadth(M)	Area	Capacity
lab 1	11.23	15.25	171.2575	64

classroom 1	11.23	15.25	171.2575	65
lab 2	11.23	15.25	171.2575	64
classroom 2	11.23	15.25	171.2575	65

**BIFS CLASSROOM** 

BISF Classroom no.	Length (M)	Breadth(M)	Area	Capacity
lab 1	11.23	15.25	171.2575	64
classroom 1	11.23	15.25	171.2575	65

Open breakout rooms = 128.7 sqm; Closed breakout rooms 12 nos. area for each room 9.9 sqm.

- Number of Laboratories and size of each: Not applicable
- Number of drawing halls and capacity of each: Not applicable
- Number of Computer Centers and capacity of each: 71.31 sqm
- Central Examination facility, number of rooms and capacity of each:

Examinations are held in the MPH having CCTV, area 985 sqmts, capacity 120 examinees, and in classrooms mentioned above having CCTV facility.

- Barrier free built environment for disabled and elderly persons: Yes.
- 15.2. Occupancy certificate



After considering the above this occupancy certificate is issued to the said construction to The Goa Institute of Management of Ribandar Goa.

A.A Shette EARPALITI Village T. Var H

#### 15.3. Fire and Safety Certificate:



Government of Goa Directorate of Fire & Emergency Services St. Inez, Panaji, Goa – 403 001 – India



File No.: DFES/FP/EDU/24/21-22/ 4/45

Date: 0.10.2021.

#### NO OBJECTION CERTIFICATE (Rule 26)

- Sub:- Uses of places and trades for purpose involving risk from fires. Renewal of No Objection Certificate issued under Goa State Fire Force Act 1986 and Rules 1997 to <u>M/s. Goa Institute of Management –</u> <u>Academic Block, Cafeteria, Library and Multipurpose Hall,</u> <u>Sanquelim Campus, Poreim, Sattari, Goa.</u>
- Ref:- 1) This office NOC No.DFES/FP/EDU/24/20-21/281, dt; 05.08.2020. 2) Your letter dated; 02.08.2021.

Consequent upon the Fire Prevention Inspection at <u>M/s. Goa Institute of</u> <u>Management – Academic Block, Cafeteria, Library and Multipurpose Hall,</u> <u>Sanquelim Campus, Poreim, Sattari, Goa</u> it is certified that there is No Objection from Fire Safety point of view to renew the No Objection Certificate of the said premises for the contemplated use.

The Management of M/s. Goa Institute of Management shall ensure that the Fire Protection Arrangements installed are further maintained which can be safely and effectively used at all material times during the certificate validity period.

The maximum number of persons (staff and students) permitted to use the premises in any one time will not exceed <u>995</u> persons.

The next date of inspection for renewal shall be on 05.08.2022.



(ASHOK MENON) DIRECTOR FIRE & EMERGENCY SERVICES

To,

The Director, Goa Institute of Management, Saquelim Campus, Poriem, Sattari, Goa.

Phone Nos.: +91 (832) 2225500 / 2425101 Directorate of Fire & Emergency Services Fax No.: +91 (832) 2226100 www.dfes.goa.gov.in Email:dir-fire.goa@nic.in



# Government of Goa Directorate of Fire & Emergency Services

Central Zone, Ponda, Goa - 403401 - India



Date: 10-08-2021

DFES/DOCEN/FES92232021/1 File No.:

# NO OBJECTION CERTIFICATE

(Rule No. 26)

Sub:- Uses of places and trades for purpose involving risk from fires. Issue of No Objection Certificate issued under Goa State Fire Force Act 1986 and Rules 1997 to Goa Institute of Management, 58 1-C-2 Poriem Sattari Developed by K STAR FOOD AND HOSPITALITY SERVICES, Goa Institute Of Management, Poriem-Goa, Poriem, Sattari, GOA

Ref:- Application No. FES2100365 dated 16-Jul-2021

Consequent upon the Fire Prevention Inspection of the premises of M/s. K STAR FOOD AND HOSPITALITY SERVICES it is certified that there is No Objection from Fire Safety point of view to issue the No Objection Certificate to the said premises for running Canteen Services in the designated area.

The Management of M/s. K STAR FOOD AND HOSPITALITY SERVICES shall ensure that the Fire Protection Arrangements installed are further maintained which can be safely and effectively used at all material times during the certificate validity period.

This Certificate is valid for a period of One year. The next date of inspection for renewal shall be on 09-AUGUST -2022.

To,

SUMANGALA JAGADISH SHETTY M/s. K STAR FOOD AND HOSPITALITY SERVICES

GOA INSTITUTE OF MANAGEMENT, PORIEM-GOA, Poriem, Sattari, North Goa, GOA

# RAJENDRA ANANT Digitally signed by RAJENDRA HALDANKAR

ANANT HALDANKAR Date: 2021.08.10 13:15:10 +05'30'

> Phone Nos.:+91 (832) 2714600 Fax No.:+91 (832) 2312044 www.dfes.goa.gov.in Email:dir-fire.goa@nic.in

> > Page | 150

**<u>15.4. Hostel Facilities</u>**: Each Hostel Block, totalling to 9 blocks, have a common room equipped with cable TV and indoor games. Each hostel block has solar heated water, washing machines and dryers.

Double Occupancy Rooms	No. of rooms	Area per room in Sq.mtr.
Hostel 1	60	14.4
Hostel 2	60	14.4
Hostel 8	67	14.4
Hostel 9	189	14.4
Single Occupancy Rooms	No. of rooms	Area per room in Sq.mtr.
Hostel 3	70	8.96
Hostel 4	85	8.96
Hostel 5	85	8.96
Hostel 6 (AC with bath attached)	23	14.54
Hostel 7	61	8.96
Hostel 9	101	8.96

**15.5. LIBRARY:** Number of Library books: **50845**. (Number of books: 24341 hard copy printed books+ bound volumes 3167 +Number of e-Books from Pearson: 48+Number of e-Book Business collection from EBSCO:23289)

E-books: eLibrary is an e-book reference collection for libraries published by Pearson India Education. It is customized collection of 48 books subscribed by GIM.

EBSCOhost -eBook Business Collection: 23289

eBook Business Collection : This collection offers more than 23000 + eBook titles selected to assist students and scholars with various business research, special project and entrepreneurial needs, and to help students understand general business concepts. A key resource for academic and business school libraries, content within the *eBook Business Collection* encompasses a variety of business topics, such as marketing, finance, supply chain management and entrepreneurship, with additional focus on career growth, personal development, communication and networking.

Titles are available from many noteworthy academic and business/association publishers, including Oxford University Press, Sage, Routledge, John Wiley & Sons, MIT, Harvard Univ. Press, Cambridge Scholars Publishing, Booker Research Institute, World Scientific Publishing Company, Princeton University Press, Morgan James Publishing and Ashgate Publishing Number of titles (Books): 18928+48+23289=42265 hard + e books.

Number of Library Journals in hard copy:

(Total no of Journals:85 (Nationals Journals: 74, International Journals:11) Total no of Magazines: 28 (National Magazines: 22 and International magazines: 6 i.e. Total number of Journals and Magazines are 113)

No separate list of books and Journals can be provided program-wise as courses are interdisciplinary and interrelated. Mostly for first year all programs same curriculum is used.

List of online National/ International Journals subscribed

EBSCO:

**Services** is a division of <u>EBSCO Industries, Inc.</u>, one of the largest privately held and family-owned companies in the United States. EBSCO Industries, Inc. has been in business since 1944. Starting out as a small subscription agency, EBSCO quickly became a pioneer in the library services industry. Through vision, action, innovation and a commitment to continuous improvement, EBSCO invests in the library business to ensure the long-term growth of products, services, and technologies for our customers.

EBSCOhost is an intuitive online research platform used by thousands of institutions and millions of users worldwide. With quality databases and search features, EBSCOhost helps researchers of all kinds find the information they need fast.

Benefits of EBSCOhost for users are as follows—

#### • Basic and advanced search options

EBSCO*host* serves both new and experienced researchers with a variety of features to refine search results.

#### • Reliable, peer-reviewed content

EBSCO*host* offers high-quality articles licensed from reputable publishers recognized by library professionals, chosen to meet the specific needs of researchers.

#### • Citation assistance

Users can view, save, print, email or export citations in many formats directly from the database.

#### • Ability to save searches and results

Users can save searches and articles in a password-protected folder for later reference.

#### Customization

Modify EBSCO*host* interface branding and features, including search limiters and expanders, language preferences, print options, link options and more. Use **EBSCO apps** to further enhance your EBSCO*host* experience.

#### • Mobile access

EBSCO*host* recognizes when users are accessing the site from a smartphone or tablet and will display a mobile-friendly version.

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#### • Privacy

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#### About the Databases

#### Academic Search Complete

Academic Search Complete is the world's most valuable and comprehensive scholarly, multi-disciplinary full-text database, with more than 8,800 full-text periodicals, including more than 7,600 peer-reviewed journals. In addition to full text, this database offers indexing and abstracts for more than 18,700 journals including 16,500 peer-reviewed content and more than 13,200 publications including monographs, reports, conference proceedings, etc. The database features PDF content going back as far as 1887, with the majority of full text titles in native (searchable) PDF format. Searchable cited references are provided for more than 1,400 journals.

#### **Business Source Ultimate**

Business Source Ultimate works for your students like a solid business plan – it offers an unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world. It contains more than 5,600 full-text periodicals, including more than 3,000 peer-reviewed journals. In addition to full text, this database offers indexing and abstracts for more than 7,200 periodicals including 4,100 peer-reviewed content

#### **Communication Source**

Communication Source is the most comprehensive resource on the market for communication research. Communication Source was developed from a merger of high-quality EBSCO databases, Communication and Mass Media Complete and Communication Abstracts (formerly published by Sage), and includes many unique sources not previously available in other databases. Communication Source offers abstracts and indexing as well as full-text content from publications worldwide pertaining to Communication, Linguistics, Rhetoric and Discourse, Speech-Language Pathology, Media Studies and other fields relevant to the discipline. It contains more than 1,300 full-text periodicals, including more than 1250 peer-reviewed journals. In addition to full text, this database offers indexing and abstracts for more than 1,600 periodicals including 1,400 peer-reviewed content, conference proceedings, books/ monographs, reports.

#### **eBook Business Collection**

EBooks are selected for this collection to assist students and scholars with various business research, special project and entrepreneurial needs, and to help students understand general business concepts. The eBook

Business Collection encompasses a variety of business topics, such as marketing, finance, supply chain management and entrepreneurship, with additional focus on career growth, personal development, communication and networking. It contains more than 23,200 titles with new titles added every quarter.

#### **Entrepreneurial Studies Source**

Entrepreneurial Studies Source provides the latest insight into topics relevant to entrepreneurship and small business. This database offers users full text for more than 125 key periodicals, 135 reference books, case studies, thousands of company profiles and over 600 videos with transcripts and related articles from the Harvard Faculty Series and Vator.TV.

#### GreenFILE

GreenFILE offers well-researched information covering all aspects of human impact to the environment. Its collection of scholarly, government and general-interest titles includes content on global warming, green building, pollution, sustainable agriculture, renewable energy, recycling, and more. The database provides indexing and abstracts for more than 384,000 records, as well as Open Access full text for more than 4,700 records.

#### Library, Information Science & Technology Abstracts

Library, Information Science & Technology Abstracts (LISTA) indexes more than 560 core journals, nearly 50 priority journals, and nearly 125 selective journals; plus, books, research reports and proceedings. Subject coverage includes librarianship, classification, cataloguing, bibliometric, online information retrieval, information management and more. Coverage in the database extends back as far as the mid-1960s.

#### **Newswires**

EBSCO's Newswires provides near real-time access to top world-wide news from Associated Press, United Press International, PR Newswire, Xinhua, CNN Wire, and Business Wire on a continuous basis. This content is monitored by EBSCO and relevant results are provided when users enter searches in EBSCOhost. This collection includes AP Financial News, AP Top News, AP World Stream, AP U.S. Politics & Government, AP 50 State Reports, UPI Security Industry, UPI Emerging Threats, UPI Business, UPI Entertainment, UPI Sports, UPI Top News, Arabia 2000, and more. End users can immediately access the full text of the web content, by following the link in the record. The index to the full text content in EBSCO Newswires is held for a rolling 30-day archive by EBSCO, so users can enjoy the previous 30 days of news relating to their search interests.

#### **Psychology and Behavioral Sciences Collection**

Psychology & Behavioral Sciences Collection is an essential full-text database for psychologists, counsellors, researchers, and students. It provides hundreds of full-text psychology journals, including many indexed in APA PsycInfo. Psychology & Behavioral Sciences Collection is a comprehensive database covering information concerning topics in emotional and behavioral characteristics, psychiatry & psychology, mental processes, anthropology, and observational & experimental methods, child and adolescent psychology and counselling. This is the world's largest full text psychology database offering full text coverage for nearly 470 full-text periodicals, including more than 440 peer-reviewed journals. In addition to full text, this database offers indexing and abstracts for more than 600 periodicals including 575 peer-reviewed content.

#### **Teacher Reference Center**

Teacher Reference Center provides indexing and abstracts for 280 of the most popular teacher and administrator journals and magazines to assist professional

EBSCO Healthcare Elite

This database provides comprehensive journal content detailing all aspects of healthcare administration and other non-clinical aspects of healthcare institution management. It is indispensable resource for both healthcare professionals and researchers.



Part of **Clarivate** 

ProQuest provides seamless access to and navigation of more than 125 billion digital pages of the world's scholarship, delivering it to the desktop and into the workflow of serious researchers in multiple fields, from arts, literature, and social science to general reference, business, science, technology, and medicine.

ProQuest's vast content pools are available to researchers through libraries of all types and include the world's largest digital newspaper archive, periodical databases comprising the output of more than 9,000 titles and spanning more than 500 years, the pre-eminent dissertation collection, and various other scholarly collections.

#### About ABI/INFORM Complete

Launched in the early 1970s, ABI/INFORM remains the gold standard when it comes to business research databases. ABI/INFORM Complete massive content set—which includes important full-text journals and much sought-after titles from the business press as well as key trade publications, dissertations, conference proceedings, and market reports—will help today's researchers resolve tomorrow's problems.

ABI/INFORM Complete includes all content found in ABI/INFORM Global, ABI/INFORM Dateline, and ABI/INFORM Trade and Industry. It also includes ABI/INFORM Archive, which offers a deep back file of many of the most important business journals of the last century.

Through agreements with some of the world's most prestigious publishers—including Cambridge University Press, Dow Jones & Company, Emerald Group Publishing, Dun and Bradstreet, Palgrave MacMillan, the Financial Times Group, and the Economist Intelligence Unit—ProQuest provides access to hundreds of key business titles.

Featuring around 5000 journals, ABI/INFORM Complete<sup>™</sup> is the most comprehensive business database on the market today. The combination of products forms a business database package that offers nearly 3,900 full-text titles covering business and economic conditions, corporate strategies, management techniques, as well as competitive and product information. Its international coverage gives researchers a complete picture of companies and business trends around the world.

#### Key ongoing full-text journals include:

Journal of Business Ethics Journal of Economic Literature Journal of International Business Studies Organization Science Journal of Economic Perspectives American Economic Review Asia Pacific Journal of Management Supply Chain Management **MIT Sloan Management Review** China Quarterly **Review of Accounting Studies** Key ongoing full-text periodicals include: Wall Street Journal Christian Science Monitor The Economist Fast Company **Financial Times** Maclean's U.S. News & World Report Women's Wear Daily (WWD) Key ongoing full-text analyses include market and industry reports from: **Economist Intelligence Unit** Hoovers/Dunn and Bradstreet **Business Monitor International Oxford Analytica** Oxford Economic Forecasting **Emerging Markets Direct** Experian Euromonitor Acquisdata

#### Subject coverage

- Business
- Economic conditions
- Corporate strategies
- Management theory
- Management techniques
- Business trends
- Competitive landscape and product information
- Accounting
- Finance

• Etc.

#### **Product Summary**

Source Type	Count
Scholarly Journals	3457
Report	2659
Trade Journals	2,363
Magazines	478
Blogs, Podcasts, & Websites	241
Wire Feeds	158
Newspaper	125
Other Sources	86
Conference Paper & Proceedings	36,406
Books	29
Working Papers	669,746
Audio & Video Works	10

Included databases

- <u>ABI/INFORM Dateline</u>
- ABI/INFORM Global
- ABI/INFORM Trade & Industry

#### **ABI/INFORM** Dateline

The focus of ABI/INFORM Dateline<sup>™</sup> is full-text regional titles useful in studying business. It specializes in hard-tofind regional business publications with news and analysis of local companies and markets. Through ABI/INFORM Dateline, users can research employment opportunities, compile data on benefits and compensation, learn about corporate strategies, and examine a wide array of business topics from local and regional perspectives. ABI/INFORM Dateline includes major business tabloids, magazines, daily newspapers, wire services, and area business publications.

#### Titles include:

- McClatchy Tribune Business News
- Crain's Chicago Business
- Business Journal Central New York
- Smart Business Pittsburgh
- Sacramento Business Journal
- Texas Business Review
- Expansion
- Cinco Dias

#### Subject coverage

- Local and regional business information
- Local company news
- Local markets

- Local employment opportunities
- Benefits and compensation
- Corporate strategies

ABI/INFORM Dateline<sup>™</sup> delivers almost 200 journals, a majority of which are available in full text. It includes hardto-find local and regional business publications with news about local companies, analysis, information on local markets, and more. ABI/INFORM Dateline allows users to research employment opportunities, compile data on benefits and compensation, learn about corporate strategies, and other topics from a local and regional perspective. ABI/INFORM Dateline includes major business tabloids, magazines, daily newspapers, wire services, and area business publications.

#### Titles include:

- Crain's Chicago Business
- Business Journal Central New York
- Smart Business Pittsburgh
- Sacramento Business Journal
- Texas Business Review

#### Subject coverage

- Local and regional business information
- Local company news
- Local markets
- Local employment opportunities
- Benefits and compensation
- Corporate strategies

#### About ABI/INFORM Global

Launched in the early 1970s, ABI/INFORM remains the gold standard when it comes to business research databases. ABI/INFORM Complete's massive content set - which includes important full-text journals and much sought-after titles from the business press as well as key trade publications, dissertations, conference proceedings, and market reports - will help today's researchers resolve tomorrow's problems.

ABI/INFORM Global<sup>™</sup> is one of the most comprehensive business databases on the market, offering the latest business and financial information for researchers at all levels. It includes in-depth coverage from thousands of publications, most of them in full-text. With ABI/INFORM Global, users can find out about business conditions, management techniques, business trends, management practice and theory, corporate strategy and tactics, and competitive landscape. ABI/INFORM Global includes ABI/INFORM Archive, which offers a deep back file of many of the most important business journals of the last century.

Through agreements with some of the world's most prestigious publishers—including Cambridge University Press, Dow Jones & Company, Emerald Group Publishing, Palgrave MacMillan, the Financial Times Group, and the Economist Intelligence Unit—ProQuest provides access to hundreds of key business titles.

#### Key ongoing full-text journals include:

- Journal of Economic Literature
- Journal of International Business Studies
- Organization Science
- Journal of Economic Perspectives
- Academy of Marketing Science Journal
- American Economic Review
- Accounting Review
- Supply Chain Management
- MIT Sloan Management Review
- China Quarterly

#### About ABI/INFORM Trade & Industry

With thousands of titles, most of them in full text, ABI/INFORM Trade & Industry<sup>™</sup> provides business professionals with critical information about companies, products, and executives as well as in-depth news and analysis of industry trends and developments. With ABI/INFORM Trade & Industry, users can study and compare specific industries such as food & drink, pharmacy, telecommunications, computing, transportation, construction, and petrochemicals.

#### Key market research reports are available from publishers and analysts including:

Economist Intelligence Unit
Dun & Bradstreet
Business Monitor International
Euromonitor
Emerging Markets Direct
Experian
Organization for Economic Cooperation and Development (OECD)
Progressive Digital Media
Acquisdata
Oxford Economics
Other major publishers of magazines and trade journals include:
NewsRx
Cygnus Business Media, Inc
Penton Media, Inc., Penton Business Media, Inc.
BNP Media
Euromoney Institutional Investor PLC
Incisive Media Plc
Inside Washington Publishers
Advanstar Communications, Inc.
Reed Business Information Limited
Aspen Publishers, Inc.
SourceMedia
Interfax-America, Inc.

Access Intelligence LLC Questex Media Group LLC Haymarket Business Publications Ltd. Nielsen Business Media Rogers Publishing Limited American Bar Association Gardner Business Media Inc. Hart Energy SNL Financial LC Crain Communications, Incorporated

#### ProQuest Indian Journals

ProQuest Indian Journals is a comprehensive, multidisciplinary resource providing full-text, scholarly journals, all published in India. These scholarly sources support many academic fields of study, such as business, medicine, science, technology, social sciences and humanities. Providing a unique source of the very best scholarly periodical output from India, ProQuest Indian Journals is a current resource, with most coverage from the last five years and updated daily with new content.

You have access to:

- ProQuest Indian Journals: Business
- ProQuest Indian Journals: Health & Medicine
- ProQuest Indian Journals: History
- ProQuest Indian Journals: Literature & Language
- ProQuest Indian Journals: Science & Technology
- ProQuest Indian Journals: Social Sciences
- ProQuest Indian Journals: The Arts

#### Subject coverage

- Business and Economics
- Medical Sciences
- Science
- Technology
- Agriculture
- Social Sciences
- Arts
- Humanities

#### JSTOR :(Business and Economic): 369

J STOR provides access to more than 12 million academic journal articles, books, and primary sources in 75 disciplines.

It helps users explore a wide range of scholarly content through a powerful research and teaching platform. We collaborate with the academic community to help libraries connect students and faculty to vital content while lowering costs and increasing shelf space, provide independent researchers with free and low-cost access to scholarship and help publishers reach new audiences and preserve their content for future generations.

JSTOR is part of ITHAKA, a not-for-profit organization helping the academic community use digital technologies to preserve the scholarly record and to advance research and teaching in sustainable ways.

Science Direct (Elsevier): 140

(Business Management and Accounting :70 Journals and Economics and Finance :70 Journals)

#### Subscribed to Two (2) Major Subjects given below:

#### Business, Management and Accounting

- Accounting
- Business and International Management
- Business, Management and Accounting (General)
- Management Information Systems
- Management of Technology and Innovation
- Marketing
- Organizational Behavior and Human Resource Management
- Strategy and Management
- Tourism, Leisure and Hospitality Management
- Decision Sciences

#### Economics, Econometrics and Finance

- Economics and Econometrics
- Economics, Econometrics and Finance (General)
- Finance

#### Following Journals are subscribed print as well as digital subscription.

Sage journals: **31** (Asian journal of Management cases, Asia Pacific Journal & Management research & Management, Business perspectives and Research, Emerging Economy Studies, Emerging Economics cases journal,, FIIB Business review, Foreign Trade Review, Global Business Review, IIM Kozhikode society & Management review, Indian Journal of Corporate Governance, International Journal of rural Management, JINDAL journal of Business Research, Journal of Emerging market finance, journal of creating value, Journal of Entrepreneurship & Innovation Emerging Economics, Journal of Health management, Journal of Heritage Management, Journal of Human values, Journal of New Business Ventures, Management & Labour studies, Metamorphosis: A Journal of Management Research, NHRD Network Journal, Paradigm, Science technology & society, SEDME, South Asian Journal of Business & Management cases, South Journal of Human Resource Management, The Journal of Entrepreneurship, VIKALAPA, THE JOURNAL FOR DECISION MAKERS, VISION, The Journal of Business Perspective.)

E-Library facilities:

Entire book collection of Library is **computerized** and catalogue is available in ERP. Library has inbuilt **ERP** software (e-varsity).

Library is open 24X7.Issue and return of books is computerized using **RFID** (Radio Frequency Identification Technology) and users can issue and return any time of the day and night.

#### DATABASES AVAILABLE



#### CMIE

CMIE, or the Centre for Monitoring Indian Economy, is a leading business information company. Established in 1976, it straddles the entire information food chain - from primary data collection through analytics and forecasting. It provides services to the entire spectrum of business information consumers that includes governments, academia, financial markets, business enterprises, professionals and the media.

CMIE produces economic and business databases and develops specialised analytical tools to deliver these to its customers for decision-making and for research. It analyses the data to decipher trends in the economy.

CMIE has built India's largest database on the financial performance of individual companies; it conducts the largest survey to estimate household incomes, pattern of spending and savings; it runs a unique monitoring of new investment projects on hand and it has created the largest integrated database of the Indian economy.

With over three decades of experience, CMIE has honed its skills in analysing the current and prospective trends in the Indian economy. It delivers these insights through its services to its customers.

All databases and research work are delivered to customers through subscription services.

CMIE is a privately owned and professionally managed company head-quartered at Mumbai.



#### ProwessIQ

If you are looking for companies that meet a set of criteria based on their performance, then you need ProwessIQ, not a Google search. Not even Google Finance!

ProwessIQ is an interactive querying system that runs on the Prowess database. The Prowess database contains financial performance data of around 50,000 Indian companies. It contains data from 1989.

In ProwessIQ you can conduct a search to find all non-government companies with a market capitalisation of over Rs.1,000 million, a P/E ratio between 5 and 10, a dividend yield of over 2 per cent and a debt:equity ratio of less than 1. Prowess will find all companies that meet such a set of conditions and display their names with values of all the variables stated in the conditions. This is just an example, of course.

Articulating a query completely or unambiguously is often a challenge while searching for companies. The ProwessIQ user interface helps the user in articulating the requirements completely and unambiguously.

Reap the benefits of interactive querying with ProwessIQ.

#### Industry Outlook

#### **Industry Outlook**

Industry Outlook helps you anticipate trends in 209 industries.

Industry Outlook is your risk management tool. It helps you prepare to better ride the business cycles while anticipating the future.

Expected creation of new capacities, projected financial performance, price movements of commodities, demandsupply balances or gaps in the future - these are some of the indicators that Industry Outlook provides information on.

Industry Outlook is particularly useful in understanding the current and expected trends in the economic environment that your industry operates in. These are your suppliers' industries, your customers' industries or your competing industries.

These are the industries that credit officers lend to. These are the industries that fund managers invest in. For business schools, these are the industries that the students will get into. Industry Outlook is indispensable because it is comprehensive.



Economic Outlook is the solution to your requirement of reliable data, independent analysis and short to medium-term projections on the Indian economy.

The service brings together time-series of over half a million indicators from several official and reliable sources. These are well organised and can be accessed easily to meet your regular requirements of economic data. And, the database keeps growing to keep pace with your requirements.

Economic Outlook presents projections five years ahead. It is a comprehensive service which provides a complete picture of the past, the present and the future of the Indian economy.

Get a good view of where the Indian economy stands today and where it is headed by reading short analytical essays on Economic Outlook. Be empowered with the huge data bank and keep abreast of the latest and prospective developments on the Indian economy by including Economic Outlook as your preferred resource.



If you need a source of reliable and comprehensive information on the Indian markets, then, States of India is your best option. The service is designed to meet your regular requirements of regional data and news.

India consists of 37 states and union territories, or more importantly, it consists of 724 districts. States of India provides comprehensive data and news on these.

States of India is the service that you will always require when you are looking for the size and composition of the Indian markets.

It is the service you will look-up every day to be up to speed on the relevant business events in the regions of India.

There are over 139 million time-series in States of India. All information is available in a clean and easily useable form so that when you need it, you find it without much ado.

Scores of news items are posted every day to keep you abreast of the markets that matter to you.



A fast-frequency portrayal of living standards of Indian households.

The Consumer Pyramids Household Surveys (CPHS) conducted by the private agency, Centre for Monitoring Indian Economy (CMIE), are high-frequency large-scale surveys that have come to be used widely, particularly to assess the short-term changes in the economic conditions of households.

The Consumer Pyramids Household Surveys (CPHS) is a continuous survey to measure household well-being in India. It covers a longitudinal survey which is a large panel of sample households surveyed repeatedly over time. It's a fast-frequency survey which is a survey conducted comprehensively thrice every year.





CEIC Data provides the most expansive and accurate data insights into more than 200 economies through 6+ million series. With analysts on the ground in more than 18 countries, we are the service of choice for economic and investment research by economists, analysts, investors, corporations, and universities around the world.

Helping analysts, economists and academicians make sense of the world economy,

CEIC Database has been the gold standard for knowledge of developed and developing markets around the world. With access to this vast database, users have the opportunity to gain insight into the ever-changing dynamics of world economies on a level of depth unrivalled by any other competitor.

One stop solution for information on:

Macroeconomic Data

- Macroeconomic Data
- IMF and World Bank Data and Forecasts
- Exclusive math function library like Forecasting, Splicing, etc
- Advanced Excel Plug-in
- International Associations Data

#### Key Features:

The CEIC data has 3 variants covering data from various perspectives on Global Economies viz. Global Database, World Trend Plus and Premium Database. The key features of these are as mentioned below:

#### **Key Sources:**

CEIC obtains data from over 1,500 primary sources

• Official Statistics Agencies National Statistics Bureau

**Government Statistical Agencies** 

IMF

World Bank

OECD

Eurostat

ASEAN

Central Banks of the Countries like Federal Reserve, RBI, etc.

• Industry Associations World Steel Association (Worldsteel)

**Global Semiconductor Alliance** 

Bank for International Settlements (BIS)

Organization of the Petroleum Exporting Countries(OPEC)

Organization of Motor Vehicle Manufacturers (OICA)

• Research Institutions China Venture

**Oxford Economics** 

• Financial Information Providers Dow Jones

MSCI

S&P

**Financial Times** 

• Covers Major Sectoral Data from Local Associations/Govt Agencies/Authorities: Society of Indian Automobile Manufacturers (SIAM)

European Environmental Agency (EEA)

Insurance Regulatory and Development Authority (IRDA)

Food Corporation of India (FCI)



#### http://indiabusinessinsight.com/ibi/index/

#### India Business Insight (IBI)

Today, everything means business, and an insight into business is a factor of incessant acquisition of intuitive knowledge through many sources of information.

Business information is essential to everyone, not just B-Schools, business executives and industries, who require it for boosting their business acumen and decision-making. But, how does a knowledge-thirsty student, or a busy executive obtain accurate and succinct business information with ease, and in real-time?

India Business Insight - IBI, a product of Informatics (India) Ltd, is the key. A compilation of vital information on Indian business and industry from various business magazines and newspapers. IBI saves your time and keeps you constantly in touch with the fast-changing business environment.

IBI is the only product of its kind to offer rich and rare insights into developments in Indian business and industry from both local and global perspectives. It is a comprehensive database covering news and analysis of information-rich stories on Indian industry judiciously chosen from leading business and industry sources. By presenting an uninterrupted, continually updated and complete view of the Indian economic scenario, with ready capsules of critical information, IBI keeps the business world in live touch with the realities that affect them directly.

Selection of Articles: The selection of news articles is based on the following selection criteria:

• The news articles shall primarily focus on Indian companies and businesses, including business services, finance, trade, commerce and economy.

• Monthly, quarterly, half yearly, annual performance data of companies in the public, private or joint sector or group companies, performance analysis, investment research, market surveys, projections.

• Acquisitions, amalgamations, mergers, demergers and diversifications.

- Capacity expansion, modernization, new products, new processes, collaborations, including technical, financial, marketing, distributorship, representative/liaison, and technology transfer.
- Contracts, orders, restrictive trade practices, MRTPC investigations.

• New business firms and/or formation of joint ventures between Indian companies and government, Indian companies and foreign companies, Indian companies and Indian companies; Indian companies setting up plants overseas or acquiring overseas plants/ manufacturing facilities, consortia.

- Yearly, half yearly and quarterly export data on all types of Indian produce.
- Data on Indian agriculture, forestry, fisheries, transportation (land, rail sea), petroleum products, power.

• Gross domestic product, gross national product, industrial production output, forex, money market, inflation, wholesale price index, stock exchanges, interest rates and any other information relating to national economy.

- Industrial accidents, natural calamities, epidemics.
- Employment, unemployment, labour, strikes, disputes, lockouts.
- Credit rating of companies.
- Indian consultancies, ad agencies.
- Indian aerospace and defence.

• All government policies that affect business, trade, commerce, balance of payments forex reserves, social welfare programmes (both corporate and government).

• Indian educational institutions.

#### **Unique Features of India Business Insight**

Following are the enhanced features of the new version of India Business Insight:

1) Trending news: A collection of news to keep the user in touch with the latest trends in companies and industries and updated on day-to-day basis.

2) Post – Search Filters: For better relevancy of results, post-search filters are provided with industries, companies, products, business terms and sources. It facilitates the user to narrow down his search results based on his area of interest.

3) User-friendly interface: The new interface has been designed to provide the user a platform to carry out his search query and access results in a seamless manner.

4) Content-rich summaries: The article summary indexed in India Business Insight will be more of a digest than just a simple reflection of the articles. It can be used for the project and research work without the necessity of going back to the full-text original article IBI's team of editors and business analysts scan through thousands of business stories covering company and industry news and analysis, from leading Indian, foreign magazines and newspapers.

#### **Database statistics**

Period Covered : 1993 to Current

Number of Records : Over 12,89,378 records.

Records Added : 1,000 plus every week

Sources Scanned : Over 312 newspapers & magazines

Indexed by: 85,889 organizations; 44 industry segments; 12,213 products; 75 business concepts



#### www.Indiastat.com

Indiastat.com serves with authentic and perhaps the most comprehensive compilation of secondary level socioeconomic statistical information about India and its states on various socio-economic parameters. These parameters are: General Info, Demographics, Economy, Agriculture, Civil Supplies and Consumer Affairs, Environment and Forest, Industries, Infrastructure, Companies, Education, Health, Housing, Labour & Workforce, Polity, Media, Insurance, Tourism, Crime & Law, Social Welfare & Developmental Schemes etc.

Indiastat.com provides secondary level socio-economic statistical information about India, its states, regions and sector. Indiastat.com is a cluster of 56 associate websites wherein 19 websites are sector-specific, 6 are regional websites and 31 websites are state-specific. Subscribing Indiastat.com will give an automatic access of its 56 associate sites. Indiastat.com contains all the statistical information available on its 56 associate websites. However, data is made available separately on these 56 associate sites just for an ease of navigation. If require, subscription to these associate can also be taken separately.

Datanet India has also ventures into eBooks world and launched 12 e-Books providing information about Elections



Results and other compilations.

EBSCOhost is a powerful online reference system accessible via the Internet. It offers a variety of proprietary full text databases and popular databases from leading information providers.

The comprehensive databases range from general reference collections to specially designed, subject-specific databases for public, academic, medical, corporate and school libraries.

EBSCO Information Services is a division of <u>EBSCO Industries, Inc.</u>, one of the largest privately held and familyowned companies in the United States. EBSCO Industries, Inc. has been in business since 1944. Starting out as a small subscription agency, EBSCO quickly became a pioneer in the library services industry. Through vision, action, innovation and a commitment to continuous improvement, EBSCO invests in the library business to ensure the long-term growth of products, services and technologies for our customers.

#### http://www.epwrfits.in

#### **EPWRF India Time Series**

The EPWRF India Times Series (EPWRFITS), interactive online database launched in January 2011, is an initiative taken by the EPW Research Foundation (EPWRF) with an aim to provide credible time series data facilitating research across various sectors of Indian Economy.

Perceiving the indispensable role of and need for authentic time series data in socio-economic research and analysis, the EPW Research Foundation has built the EPWRF India Time Series based on the core values - ACCURACY, TIMELINESS and COMPLETENESS.

EPWRF India Time Series is a unique online database with its comprehensive coverage of Indian economy for a fairly long time period and it comprises over 30,000 variables capsuled in 16 modules. The database tries to provide in continuous time series from 1950 depending on the availability.

The database is well accepted by the research community in India as well as abroad. Major subscribers include all Indian Council of Social Science Research (ICSSR) institutes, several Universities (central, state and private), IIMs, IITs, Banks and top-ranked management institutes.

#### **Salient Features**

•	Time series data
0	Comprising major sectors with various periodicities
0	Timely updating of data
•	User-friendly interactive online system
0	Ease of identifying variables
0	Versatility of data variables/series selection
0	Easy to download and export to excel file
•	Enhancing Research
0	Saves time spent on data compilation
0	Plotting of data variables/series
0	Availability of 'Meta Data' at a click

# **EPWRF** India Time Series

National Accounts Statistics of India	Domestic Product of States of India
Price Indices	Agricultural Statistics
Annual Survey of Industries	Industrial Production Series
External Sector	Financial Markets
Banking Statistics	Insurance Statistics
Finances of the Government of India	Finances of State Governments
Combined Government Finances	Power Sector
Health Statistics	Educational Statistics
₹ Monetary Statistics	

A new module "Labour Statistics" has been added online data base, EPWRF India Time Series (EPWRF ITS).

This module broadly covers issues such as employment training, wages and earnings, average labour cost per man-day worked in organised and unorganised sectors, trade unions, industrial injuries, absenteeism and labour turnover, social security provided to workers, industrial disputes, and international comparison.

Data are available at both State and All-India level from 1951 onwards depending upon their availability.



### JSTOR

#### About JSTOR

JSTOR is a highly selective digital library of academic content in many formats and disciplines. The collections include top peer-reviewed scholarly journals as well as respected literary journals, academic monographs, research reports from trusted institutes, and primary sources.

JSTOR is part of ITHAKA, a not-for-profit organization helping the academic community use digital technologies to preserve the scholarly record and to advance research and teaching in sustainable ways.

#### Journals

**JSTOR**provides access to more than 12 million journal articles, books, images, and primary sources in 75 disciplines. It provides articles of core scholarly journals in the humanities, social sciences, and sciences. You can search the full text, titles, authors, and abstracts, or browse by journal title or discipline. We add new issues of existing titles and new titles on an ongoing basis.

Full runs of more than 2,000 top scholarly journals in the humanities, social sciences, and sciences. JSTOR works with a diverse group of nearly 1,200 publishers from more than 57 countries to preserve and make their content digitally available.

JSTOR is a digital library for the intellectually curious. We help everyone discover, share, and connect valuable ideas. It's a digital library of academic journals, books, and primary sources. JSTOR helps people discover, use, and build upon a wide range of content through a powerful research and teaching platform, and preserves this content for future generations. JSTOR is part of ITHAKA, a not-for-profit organization that also includes Ithaka S+R and Portico.

#### **BOOKS AT JSTOR**

Books at JSTOR offers more than 50,000 eBooks from renowned scholarly publishers, integrated with journals and primary sources on JSTOR's easy-to-use platform.

All titles offered in Books at JSTOR are available exclusively in DRM-free, unlimited-user model. The eBooks work just like the journals on JSTOR, with unlimited simultaneous use, downloads, and printing, and no need to log in or use special software

#### **Business & Economics**

- <u>Business</u>
- <u>Development Studies</u>
- <u>Economics</u>
- <u>Finance</u>
- Labor & Employment Relations

- <u>Management & Organizational Behavior</u>
- Marketing & Advertising



**Knimbus eLibrary** is a rich content platform for institutions to build their customized eLibrary portal which provides their users all the knowledge available through the library on any device from anywhere.

Just like your physical library, the eLibrary houses all the knowledge your patrons need but with unlimited space and an always growing collection of content. The eLibrary aggregates all the library subscriptions, ebook collections, open access resources, multimedia learning content and electronic document repositories - all on one cloud platform.

# **CProQuest**<sup>®</sup>

ProQuest provides seamless access to and navigation of more than 125 billion digital pages of the world's scholarship, delivering it to the desktop and into the workflow of serious researchers in multiple fields, from arts, literature, and social science to general reference, business, science, technology, and medicine.

ProQuest's vast content pools are available to researchers through libraries of all types and include the world's largest digital newspaper archive, periodical databases comprising the output of more than 9,000 titles and spanning more than 500 years, the pre-eminent dissertation collection, and various other scholarly collections.

#### About ABI/INFORM Complete

Launched in the early 1970s, ABI/INFORM remains the gold standard when it comes to business research databases. ABI/INFORM Completes massive content set—which includes important full-text journals and much sought-after titles from the business press as well as key trade publications, dissertations, conference proceedings, and market reports—will help today's researchers resolve tomorrow's problems.

ABI/INFORM Complete includes all content found in ABI/INFORM Global, ABI/INFORM Dateline, and ABI/INFORM Trade and Industry. It also includes ABI/INFORM Archive, which offers a deep back file of many of the most important business journals of the last century.

Through agreements with some of the world's most prestigious publishers—including Cambridge University Press, Dow Jones & Company, Emerald Group Publishing, Dun and Bradstreet, Palgrave MacMillan, the Financial Times Group, and the Economist Intelligence Unit—ProQuest provides access to hundreds of key business titles.

Featuring around 5000 journals, ABI/INFORM Complete<sup>™</sup> is the most comprehensive business database on the market today. The combination of products forms a business database package that offers nearly 3,900 full-text titles covering business and economic conditions, corporate strategies, management techniques, as well as competitive and product information. Its international coverage gives researchers a complete picture of companies and business trends around the world.

## Subject coverage

- Business
- Economic conditions
- Corporate strategies
- Management theory
- Management techniques
- Business trends
- Competitive landscape and product information
- Accounting
- Finance
- Etc.

#### Included databases

- <u>ABI/INFORM Dateline</u>
- ABI/INFORM Global
- ABI/INFORM Trade & Industry

#### ABI/INFORM Dateline

The focus of ABI/INFORM Dateline<sup>™</sup> is full-text regional titles useful in studying business. It specializes in hard-tofind regional business publications with news and analysis of local companies and markets. Through ABI/INFORM Dateline, users can research employment opportunities, compile data on benefits and compensation, learn about corporate strategies, and examine a wide array of business topics from local and regional perspectives. ABI/INFORM Dateline includes major business tabloids, magazines, daily newspapers, wire services, and area business publications.

#### Titles include:

- McClatchy Tribune Business News
- Crain's Chicago Business
- Business Journal Central New York
- Smart Business Pittsburgh
- Sacramento Business Journal
- Texas Business Review
- Expansion
- Cinco Dias

#### Subject coverage

- Local and regional business information
- Local company news
- Local markets
- Local employment opportunities
- Benefits and compensation
- Corporate strategies

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Through agreements with some of the world's most prestigious publishers—including Cambridge University Press, Dow Jones & Company, Emerald Group Publishing, Palgrave MacMillan, the Financial Times Group, and the Economist Intelligence Unit—ProQuest provides access to hundreds of key business titles.

#### Key ongoing full-text journals include:

- Journal of Economic Literature
- Journal of International Business Studies
- Organization Science
- Journal of Economic Perspectives
- Academy of Marketing Science Journal
- American Economic Review
- Accounting Review
- Supply Chain Management
- MIT Sloan Management Review
- China Quarterly

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#### Key market research reports are available from publishers and analysts including:

- Economist Intelligence Unit Dun & Bradstreet Business Monitor International Euromonitor Emerging Markets Direct Experian Organization for Economic Cooperation and Development (OECD) Progressive Digital Media Acquisdata Oxford Economics
- Other major publishers of magazines and trade journals include:
- NewsRx
- Cygnus Business Media, Inc
- Penton Media, Inc., Penton Business Media, Inc.
- **BNP** Media
- Euromoney Institutional Investor PLC
- Incisive Media Plc
- Inside Washington Publishers
- Advanstar Communications, Inc.
- **Reed Business Information Limited**
- Aspen Publishers, Inc.
- SourceMedia
- Interfax-America, Inc.
- Access Intelligence LLC
- Questex Media Group LLC
- Haymarket Business Publications Ltd.
- Nielsen Business Media
- Rogers Publishing Limited
- American Bar Association
- Gardner Business Media Inc.
- Hart Energy
- SNL Financial LC
- Crain Communications, Incorporated

#### **ProQuest Indian Journals**

ProQuest Indian Journals is a comprehensive, multidisciplinary resource providing full-text, scholarly journals, all published in India. These scholarly sources support many academic fields of study, such as business, medicine,

science, technology, social sciences and humanities. Providing a unique source of the very best scholarly periodical output from India, ProQuest Indian Journals is a current resource, with most coverage from the last five years and updated daily with new content.

You have access to:

- ProQuest Indian Journals: Business
- ProQuest Indian Journals: Health & Medicine
- ProQuest Indian Journals: History
- ProQuest Indian Journals: Literature & Language
- ProQuest Indian Journals: Science & Technology
- ProQuest Indian Journals: Social Sciences
- ProQuest Indian Journals: The Arts

#### Subject coverage

- Business and Economics
- Medical Sciences
- Science
- Technology
- Agriculture
- Social Sciences
- Arts
- Humanities

# ScienceDirect

## http://www.sciencedirect.com/

#### What is ScienceDirect

Elsevier's leading platform of peer-reviewed scholarly literature.

University libraries and institutions offer ScienceDirect access to their communities of researchers.

Researchers, teachers, students, healthcare and information professionals use ScienceDirect to improve the way they search, discover, read, understand and share scholarly research. There are articles from over 3,800 journals and more than 35,000 book titles on <u>ScienceDirect.</u>

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#### We have subscribed to Two (2) Major Subjects given below:

#### 1. Business, Management and Accounting

- Accounting
- Business and International Management
- Business, Management and Accounting (General)
- Management Information Systems
- Management of Technology and Innovation
- Marketing
- Organizational Behavior and Human Resource Management
- Strategy and Management
- Tourism, Leisure and Hospitality Management
- Decision Sciences

#### 2. Economics, Econometrics and Finance

- Economics and Econometrics
- Economics, Econometrics and Finance (General)
- Finance

#### **Other Softwares**

**Bloomberg - 3+9 Terminals:** The Bloomberg Terminal is a computer software system provided by the financial data vendor Bloomberg L.P. that enables professionals in the financial service sector and other industries to access **EViews 7 - 100 Perpetual Licenses: EViews** offers academic researchers, corporations, government, agencies, and students access to powerful statistical, forecasting, and modelling tools through an innovative, easy-to-use object-oriented interface.

**GstarCAD Professional 2021 - 2 Perpetual Network Licenses with Free upgrade to GstarCAD Professional 2022:** GstarCAD Architecture uses associative and parametric building components to create construction plan drawings based on custom object technologies. 2D drawings and 3D models are generated synchronously to satisfy not only the demand of construction drawing but also the 3D visualization of building.

**Grammarly Premium EDU (Premium Suite):** Great Writing, Simplified Compose bold, clear, mistake-free writing with Grammarly's AI-powered writing assistant. From grammar and spelling to style and tone, Grammarly's suggestions are comprehensive, helping you communicate effectively and as you intend. Get suggestions from Grammarly while you write in desktop applications and sites across the web—as you move between apps, social media, documents, messages, and emails.

**IBM SPSS AMOS – 28 - 5 User Licenses:** IBM SPSS Amos implements the general approach to data analysis known as structural equation modelling (SEM), also known as analysis of covariance structures, or causal modelling. This approach includes, as special cases, many well-known conventional techniques, including the general linear model and common factor analysis. IBM SPSS Amos was originally designed as a tool for teaching this powerful and fundamentally simple method. For this reason, every effort was made to see that it is easy to use. Amos integrates an easy-to-use graphical interface with an advanced computing engine for SEM

**IBM SPSS Statistics 21** for Windows & MAC (BASE, Advance Statistics, Regression) – **35 Perpetual Licenses**: **IBM SPSS Statistics V21.0** helps improve decision making and productivity through simulation modelling and augmented integration with other tools.

**JMP Pro 16 For Windows & MAC:** JMP<sup>®</sup> statistical discovery software from SAS includes a full suite of capabilities that helps leaders and data explorers in organizations to visualize data, explore patterns, evaluate results, and predict and forecast outcomes – all in an easy to use, visual and interactive way.

**MarkStrat Online Student Handbook Electronic (GNP)** – **63 Users**: **Markstrat** is a strategic marketing simulation, which offers MBA students and professionals a risk-free platform to test theories and make decisions.

**Microsoft Project Professional – 50 licenses: Project Professional** is a leading, end-to-end project management solution, offering intuitive tools for scheduling, resource management, and collaboration.

**Minitab 16 Academic Multi-user network 25 Perpetual Licenses: MiniTab** is software for statistical data analysis. Minitab leads you through analysis and helps you interpret your results with confidence. It gives a complete set of statistical tools, including Descriptive Statistics, Hypothesis Tests, Confidence Intervals and Normality Tests. It also presents your data effectively and confidently using impressive, professional graphs, by means of which you can monitor your processes over time and evaluate their stability. You can also send your results directly to Microsoft PowerPoint or Word.

**Nvivo - 14 Perpetual Licenses:** Unlock insights in your data with powerful analysis NVivo helps you discover more from your qualitative and mixed methods data. Uncover richer insights and produce clearly articulated, defensible findings backed by rigorous evidence.

**Qualtrics: Qualtrics** Customer Experience is the world's most agile platform for customer experience improvement, making it easy for companies to monitor, respond, and improve every key moment along the customer journey and incorporate customer feedback into every decision.

**QuestionPro Online survey software: QuestionPro** is a web-based survey application for small and medium companies, the same as enterprises. It enables companies to easily create online polls and surveys, and share them with a targeted set of users in order to make business decisions based on the responses collected. QuestionPro

Inc. who design online survey and workflow software for millions of customers across the globe has developed the app.

**The SAS 9.4** releases continue to fully use multicore technologies to deliver increased processing capabilities through high-performance, in-database and in-memory analytics resulting in greater insights more quickly from big data and streaming data. SAS 9.4 delivers a highly available and resilient platform for deploying SAS in traditional on-site environments along with additional support for private and public cloud deployments

**SAS Visual Analytics (VA)** is web-based environment that supports several applications. It allows you to create beautiful, interactive dashboards or reports that are immediately available on the web or a mobile device. **SAS Forecasting** Provides point-and-click access to powerful forecasting capabilities. Interactive time series exploration and analysis. Provides a graphical user interface for exploring and analyzing large volumes of time series data prior to forecasting. **SAS Contextual Analysis** is a web-based text analytics application that uses contextual analysis to provide a comprehensive solution to the challenge of distinguishing and categorizing textual data. The application combines aspects of the power of <u>SAS® Text Miner</u> and the capabilities of <u>SAS® Enterprise Content</u> <u>Categorization</u> into a single user interface.

**SmartPLS 3.3.3 – 5 User Licenses: SmartPLS** is a software application for (graphical) path modeling with latent variables (LVP). SmartPLS is the workhorse for all PLS-SEM analyses - for beginners as well as experts

**SPSS 16** for Windows (BASE, AMOS, Regression, Advance, Tables, Trends, Categories, Classification trees, Complex Samples, Conjoint, Maps, Exact Test, Missing Value Analysis, Data Preparation). – **10 Perpetual Licenses: SPSS** is a widely used program for statistical analysis in social science. It is also used by market researchers, health researchers, survey companies, government, education researchers, marketing organizations, data miners,[3] and others.

**Stata 10** (Linux platform) **Single License**: **Stata** is a complete, integrated statistical software package that provides everything you need for data analysis, data management, and graphics.

**Stata/IC-14 Educational Volume – 2 Perpetual Licenses**: **Stata/IC** allows datasets with as many as 2,048 variables and 2 billion observations. Stata/IC can have at most 798 independent variables in a model.

**Stata/IC-15 Educational Network – 10 user Perpetual Licenses**: **Stata/IC** puts hundreds of statistical tools at your fingertips. For data management, statistical analysis, and publication-quality graphics, Stata has you covered.

**Stata/MP 17 - 2 user Perpetual Network Licenses: Stata/MP is faster** — **much faster.** Stata/MP lets you analyze data in one-half to two-thirds the time compared with Stata/SE on inexpensive dual-core laptops and in one-quarter to one-half the time on quad-core desktops and laptops. Stata/MP runs even faster on multiprocessor servers. Stata/MP supports up to 64 cores/processors.

STATCRAFT - 60 Users License: is a web-server based platform that allows users to run data analytics in R from a

browser-based GUI that eliminates the need to write complex R codes. STATCRAFT makes it easy for Data Scientists to run analysis-using R, manage and clean data and publish results as formatted tables and charts.

**Thomson Reuters Eikon – 8 Users: Thomson Reuters Eikon** delivers a powerful combination of information, analytics and exclusive news on financial markets – delivered in an elegant and intuitive desktop and mobile interface.

Tobii Pro Lab – Full edition, Single User License with Tobii Pro Nano Hardware Package and Shimmer3 GSR + Package: Tobii Pro Lab (Behavioral Lab) is the eye tracking software designed for conducting experimental research with Tobii Pro hardware. The flexible platform guides and supports the researcher through the entire research workflow, from simple to complex experiments.

**Turnitin Feedback studio license (Included campus license, with upto 100 students and 60 Instructors):** Turnitin is a commercial, Internet-based plagiarism-detection service launched in 1997. It provides instructors with the tools to engage students in the writing process, provide personalized feedback, and assess student progress over time. Turnitin is used by more than 30 million students at 15,000 institutions in 150 countries.

**<u>15.6.</u>** National Digital Library (NDL) Subscription details: NDLI club Registration No.: INGANC5NCPPD2ST; Date of Registration: 31/03/2021; Validity Extended up to: 31/03/2023

## 15.6 COMPUTING FACILITIES:

## A. SERVERS:

Server	Description
2 HP Servers (Big Data)	HP ProLiant DL 160 Gen 9 860912-375 1U rack Server: (Sr. No: SGH752V122/SGH752V11Y) Intel Xeon Processor E5-2620V4(2.1GHz, 8 cores, 20 MB L3 cache, 85W), 256GB RAM (HP 32GB x 8 Dualrank X4 DDR4-2400 Memory kit), 3.6TB HDD(HP 1.2TB 12G SAS 10k rpm (2.5 inch.) Hard Disk – 3Nos), DVD RW, 2 X HP 900W AC 240VDC Power Module, HPE Ethernet 1GB 2-Port 36Li Adapter, Lenovo 19.5" TFT, HP combo USB KB & Mouse Y5G54PA#ACJ, Digisol 4 Port KVM Switch DG-KU1004.
1 HP Server (ERP)	HP ProLiant DL 180e Gen 9 M6D52A : /Intel Xeon Processor E5-2630 v3(2.4 GHz, 8-Core, 20MB, 85W) , 32 GB DDR4, 85FF (2.5 inch) Hot plug SAS/SATA h240 Smart HBA without key, DVD RW, Redundant 800W/900W Gold Ht Plg Pwr, HP 300 GB 6G SAS 10K rpm SFF 3 Nos
5 HP Servers	HP ProLiant DL 180 G6/Intel Xeon Processor E5520(2.26GHz, 8MB L3 Cache, 4-core- 80W,
AIS	DDR3-1066,HT, Turbo 1/1/2/2)/32 GB RAM/3 X 300 GB HDD/ HP SMART Array P410/256 MB Conroller (RAID 0/1/1+0/5/5+0) /DVD/Remote Management Software, Digisol 8 Port
D-view	DGKB4208D KVM Switch
Databases	
Data	
RFID	

# **B.** Number of Computers with Configuration:

Sr. No.	Number of Computers	Configuration
1	65	Laptop – Dell Latitude 3400 Laptop /14" HD /8th Generation Intel® Core™ i5-8265u Processor (6M Cache, up to 3.90 GHz) /8GB RAM/450GB-(45Nos)/512GB-(20Nos)SSD OPAL 2 (self- encryption) /3 Cell 45 W/720 P HD CAM with Microphone/ WiFi BT/HDMI/Spill resistant KB/Dell Backpack- 1 laptop upgraded to 16GB RAM.
2	14	Laptop – Lenovo - ThinkPad E480 20KNS0E200/14" HD /8th Generation Intel® Core™ i5-8250u Processor/8GB RAM/256GB SSD OPAL 2 (self-encryption) /3 Cell 45 W/720 P HD CAM with Microphone/ WiFi BT/HDMI/Spill resistant KB/Lenovo Backpack (1 Laptop Upgraded with 16GB RAM and 512 SSD HDD-25-10-21)
3	7	Laptop – Dell Latitude 3450/3470 –5 <sup>th</sup> /6 <sup>th</sup> generation Itel® Core™ i5-5200U/-6200U CPU @ 2.2 GHz, 8 GB (2 x 4GB)1600MHz DDR3L Memory , Intel HD 4400 Graphics, 14 inch Display, 500GB SATA Hard drive, Integrated 802.11b/g/n, Integrated HD camera, Bluetooth, 40WHr- 4cell, 65W power adapter.

4	9	Laptop – Dell Vostro V3446 – 4 <sup>th</sup> generation Intel <sup>®</sup> Core <sup>™</sup> i5-4210U CPU, 8 GB (1 x 4GB)1600MHz DDR3 SDRAM, NV 820M Graphics, 35.56cm HD WLED-backlit Anti-Glare, 500GB SATA Hard drive, DVD+/-RW, Integrated 802.11b/g/n, Integrated HD camera, Bluetooth, 40WHr-4cell, 65W power adapter.
5	11	Laptop – Dell Vostro 2420 –3rd generation Intel <sup>®</sup> Core <sup>™</sup> i5-3210M CPU (3M cache up to 3.10 GHz), 8 GB DDR3 RAM 1600MHz, 14.0" WLED Anti-Glare, 500GB SATA Hard drive, DVD+/-RW, Integrated 802.11b/g/n, Integrated Web Camera & Microphone, 6 cell Lithium Ion Battery, 65W power adapter.
6	2	Laptop – Dell Vostro 1450 – Intel® Core™ i5-2410M CPU @ 2.30 GHz, 8 GB 1DIMM DDR3 RAM, 14.0″ WLED Anti-Glare, 500GB SATA Hard drive, DVD+/-RW, Integrated 802.11b/g/n, Integrated Web Camera & Microphone, 6 cell Lithium Ion Battery
7	4	Laptop - Compaq Presario CQ42-462TU Portable - Intel <sup>®</sup> Core <sup>™</sup> i5 Mobile Processor i5-460M (2.53 GHz), 3MB integrated Intel Smart Cache, Intel HM55 Express Chipset, 8 GB PC3-8500 DDR3-1066 (8663MB/S), 320GB SATA HDD, 8X SuperMulti Lightscibe Double layer(8.5GB) DVD Writer 14.0" LED Blacklit WideScreen, Integrated 10/100 BaseT, Integrated 802.11n, Integrated Web Camera & Microphone, 6 cell Lithium Ion Battery.
8	65	<b>Dell T3630 Workstation</b> Intel Core i7-8700 8 <sup>th</sup> Gen CPU@3.2 GHz /16GB (8GB x 2) DDR4 RAM / 1TB 7200RPM SATA HDD/ 8 X DVDRW 9.5 mm optical disk drive/Intel I210 1GB Etheret adapter (1X1 GbE) Dell USB laser 6-Button mouse Wired keyboard KB216 black Dell 19.5" TFT Monitor/Cadyce Mini DP to VGA Display converter
9	67	ThinkStation P330 Tower: Intel core i7-8700 3.2G 6C, (8x2) 16GB DDR4 RAM, 1TB 7200 RPM 3.5" SATA 3 HDD, Intel UHD Graphics 2 x Display Port, 8 USB Port. Lenovo V 19.5" Monitor / Display port to VGA Adapter
10	67	<b>HP Workstation</b> HP Z240T (3XV95PA#ACJ) : Intel core i7-7700 3.6 8M 4C TWR CPU, (4x2+8) 16GB DDR4 non-ECC RAM, Intel HD Graphics 630, 1TB 7200 RPM SATA 1 <sup>st</sup> HDD, 9.5MM slim Supermulti DVDRW/ HP V203-19.5" LED Monitor/Hp Keyboard and Mouse/ HP Display port to VGA Adapter
11	36	<b>Desktop -DELL OptiPlex 3020MT</b> - Intel core i5-4590 processor, DVD-RD, 8 GB DDR3-RAM, 500 GB-HDD, 18.5" Dell Monitor, keyboard, Mouse
12	10	Desktop -DELL OptiPlex 3020 (Finance Lab) CAD015X320716IN8 - Intel core i5-4570 processor, Intel H81 Expansion Slots, Integrated10/100/1000GBE network con., Intel HD Graphics 4600, wired optical mouse and keyboard, DVD-RD, 4+4 GB DDR3-1600 UDIMM Memory, 500 GB7200RPM sata-HDD, ports: 4 USB 2.0, 3 USB 3.0, 2 Microphone, 1 Headphone, 1 Audio line in, 1 Audio line out, 1VGA, 1RJ45. 18.5" TFT Monitor
13	2	Desktop – HP 202G1 – Corei3 3240 3rd Gen, 4GB RAM, 500 GB HDD, DVDRW, 21.5" LED Monitor, Small speaker.
14	1	<b>Desktop</b> - <b>Creative Lab PC</b> : Intel Core i5 2400 Processor, Intel DH67BLB3 Desktop board, 16 GB DDR III memory, 1TB SATA HDD, DVD-WR, XFX 6570/1GB graphic card, creative 5.1 Speakers, 24"beng TFT, creative sound blaster X-FI Titanium Fatality Champ.

15	12	<b>Desktop – Compaq Presario CQ3430IX –</b> Intel Pentium Dual Core Processor E5700 with EM64T(2MB Cache, 3.00 GHz,800 MHz FSB), Intel G41 Express chipset, 8 GB RAM, 320 GB Sata II HDD(300MB/Sec @ 7200 RPM ), 16X SuperMulti Lightscibe Double layer(8.5GB) DVD Writer
16	29	<b>Desktop – Machines with Intel Core 2 Quad 8400 @2.6 GHz,</b> (Each Machine is connected via LG network Card to 5 Network Monitors to make a set of 6 workstations. Total 5 Machines makes 30 Workstations) Cabinet, Intel G41 Chipset, Motherboard, Gigabit LAN, Front USB, Audio, 4GB DDR 800, 500 GB SATA HDD,DVDWR, LG 18.5 TFT

#### Total Computers: 401 (112 Laptops, 199 Workstations and 90 Desktops)

#### C. Behavioral Lab:

Behavioral lab with Tobii Pro Lab - full edition/ Tobii Pro Nano hardware/Accessory Shimmer3 GSR +unit– Single user License. Zotac 4GB DDR3 GT 730 Graphics card and C922 Web camera for Tobii server.

#### D. Internet and Campus connectivity:

Internet Connectivity:1GBPS Leased line Connectivity 1:1 and 100MBPS Leased line connectivity 1:1

**Campus connectivity:** Entire campus is connected on optic fiber backbone and high-end switches. 100+ switches and 900+ Access Points are used across the campus to provide Wireless Connectivity

#### E. Supporting license software:

#### We have signed "Campus Agreement" with Microsoft for Latest Operating System and Office.

- 1. Turnitin Feedback studio license (included campus license, with up to 100 students and 50 Instructors)
- 2. Qualtrics 12 Month Research suite License Users: 10 Unlimited responses branded login
- 3. ERP: Modules: Academic, Accounts, Administration, Alumni, Guest House, Hostel, Leave Management, Library, Placement, Purchase, Workforce.
- 4. EduGrievance Software: Online Grievance redressal System by Orell Software Solutions Pvt. Ltd.
- 5. Dess Digital Meetings (Software used for efficient paperless board and committee meetings)
- 6. ESET Endpoint Protection Advanced. 390 Users -Yearly Subscription
- 7. QuestionPro Online survey software
- 8. Business in a Box (Templates to Start, Run and grow your business) one license perpetual.
- 9. Microsoft Project Professional 50 licenses yearly subscription
- 10. Microsoft Visio Professional- 50 licenses yearly subscription
- 11. Microsoft Visual Studio.net Professional
- 12. Microsoft Visual Studio 6.0 1 license yearly subscription
- 13. Sensys Easy TDS Enterprise (997331) (Multiuser with Excel Linking for Salary & amp; Non-Salary)
- 14. Tally 9ERP

- 15. Microsoft COBOL 4.50 (5.25)
- 16. QSOM
- 17. Borland C++ Builder 6.0 Win XP/NT/98
- 18. Microsoft FORTRAN Development System 5.1
- 19. Borland Paradox 5.0
- 20. Lotus SmartSuite 2.1 (Win)
- 21. Borland dBase IV 2.0 for DOS
- 22. Borland dBase Complier 2.0 for DOS
- 23. WordStar 6.0
- 24. Dragon Naturally Speaking Preferred
- 25. IBM DB2 Software
- 26. Borland C++ 4.0
- 27. First Aid 95 Deluxe
- 28. Mathcad for Win3X Version 3.11
- 29. PC Tools for Dos.
- 30. Artificial life
- 31. Borland Quatho Pro ver 5.0 for DOS
- 32. Insi Ver 3.0.0
- 33. Managing Customers For Profits (Harvard Business School Publishing)
- 34. Building Service, Driving Profits (Harvard Business School Publishing)
- 35. Win A& D (Software Engineering Made Easy)
- 36. Solid PDF tools
- 37. Windows Server 2012 Standard
- 38. Windows Server 2008
- 39. Windows Server 2003
- 40. Windows 10 Education
- 41. Windows 10 LTSP 2016
- 42. Windows 8.1 Enterprise
- 43. Windows 7 Enterprise
- 44. Oracle 8 for Windows NT Ver. 8.0.5

- 45. Oracle Developer for Windows NT/95/98 Release 6.0
- 46. Microsoft Office Professional Plus 2019
- 47. Microsoft Office 2016 Professional Plus
- 48. Microsoft Office 2013 Professional Plus
- 49. Microsoft Office 2010 Professional Pro
- 50. Microsoft Office 2007
- 51. Microsoft Office 2003
- 52. Microsoft One Note 2003
- 53. Microsoft Office 2000 Standard Version.
- 54. Flip PDF for windows (Aug 2020)
- 55. Microsoft M365 A3 for Faculty ELIC

#### F. Printers/Copier: Total Printers: 25 Nos.

**G. Online UPS: 5 Nos (**25000VA UPS of Power Magic – 1No, 40 KVA UPS of Numeric – 2Nos, 20 KVA UPS of Numeric – 2 Nos.).

All the nodes that are not connected to central UPS are having individual UPS.

#### H. Other Equipment:

## Firewall:

Sr. No.	Details
1	Firewall - Gajshield Hardware Appliance -GS360 DC (Includes Firewall, VPN, Bandwidth
	Management, Reporting, Load Balancing & failover Module).
2	Firewall - Dell SonicWALL Model : NSA2600

## Projectors/Presenters/Interactive Monitor and Presentation Systems:

Sr. No.	Details
1	Projectors– 27 Nos. [60 seater -21, 30 seater – 4, mph-1,1 Projector in Board room
2	Wireless USB Integrative Presenter – 24 Nos
3	Wooden Podium(11) with Interactive Monitor - 16 Nos.
4	Wireless Presentation System WiPG 1000 – 8 Nos.

## Audio Systems

Sr. No.	Details
1	MPH Has Sound System with Bose Speakers, Amplifiers, Shure Wired Mics, Handheld and collar
	Mic in addition to that we have Sound System – Yamaha Mixer and speakers for Amphitheatre
2	9 Class Rooms are equipped with Ahuja Amplifier 6 Speakers and
	Ahuja Dual PA Wireless Microphone 1 Collar mic + 1 Cordless MIC

3	2 Class Rooms are equipped with BOSCH mixer Amplifier, 4 No of Yamaha speakers, Studio master
	Dual PA Wireless Microphone 1 Collar and Cordless MIC)
4	Studio Master Dual PA Wireless Collar Mic, hand Held Mic, Wireless Receiver, Studio Master ARC-
	120A Mixer Amplifier (CR13)
5	Yamaha Power Amplifier, Yamaha Speakers– 4Nos, Yamaha SubWoofer Sennheiser Cordless
	Microphone (MDP CR)
6	(Yamaha Power Amplifier, Yamaha Speakers– 4Nos, Yamaha SubWoofer, 6 Channel Yamaha Mixer)
	– 5 Nos (CR1,12, BIFS-3)
7	Creative Speakers – 4 Nos.
8	Audio Mixer Yamaha MG10X and MG16XU
9	Audio Splitter with in built Processor, Microphone cable
10	Headphones: Logitech Stereo Headset H151 – 35 Nos, Ipod ZV-E708MP noise cancelling earphone
	- 9 Nos.
11	Audio Voice Recorders – 4 Nos.

## **RFID Readers and Display clocks:**

Sr. No.	Details
1	RFID Readers Symbol XR 480/FX 7400/FX7500 with adapters and Antennas connected – 27 Nos,
	Areas covered: Admin block, Main Gate, MPH Gate, Academic Block, Faculty block, Breakout-
	Acad, Faculty block Extension Cafeteria, and Library.
2	CHAINWAY RFID Handheld Reader C3000 (Mobile data terminal) With Accessories: Docking
	Station/IO Slot/AC Adapter/Data Cable/Stylus/Pistol Grip
3	Digital Clock with counter in CR - 18Nos, Digital Clock(Big) - 2 Nos , RFID Displays old – 4Nos

# Video and Digital Cameras and streaming Devices:

Sr. No.	Details
1	Movie Cameras: 2 Nos (Panasonic AC 90 Digital Camera, DVX 102A)
2	Camera Nikon Coolpix P520/32GB with Benro Tripod. +4GB Original card.
3	Freedocast Pro Streaming device
4	D'Link MirrorStreamer TV Adpator for Miracast Wireless Display DSM
5	Simplex VCT 888 RM Heavy duty Video and photo Professional Tripod Kit
6	Camera Peoplelink Model: PPU-PVC-FHD-H264-10X :17 Nos
7	Conference speaker Phone Peoplelink Model: PPU-PVC-UVC-25 – 17 Nos
8	VU TV (43 inches) full HD UltraAndroid LED TV 43GA – 1No

## Video Conferencing Equipment's:

Sr. No.	Details	
1	Video Conferencing Equipment's: 3 Nos. (Tanberg MXP -990 -Integrated Camera with Codec,	
	Tandberg Edge 95 includes HD Codec, POLYCOM VSX7000 )	

# **CCTV Equipment's:**

Sr. No.	Details
1	CCTV Equipment's: 137 cameras and 9 NVR's

Areas Covered: Main Gate and MPH Gate,	MPH, Administrative Block, Academic block, BDA Block,
Faculty Block & Library, Faculty Housing, H	ostel 2 & 4.

#### **External Equipment's and Devices:**

Details	
External HDD: (Seagate/Toshiba 1TB Freeagent External HDD – 6 Nos and WD My passport 2TB– 1	
No., WD 4TB – 3Nos, Seagate 4TB – 4Nos, 4TB HDD with casing as EXT HDD – 1No.	
Pendrive (50 Nos) : Toshiba 32 GB – 5 Nos, SanDisk 4 GB Pendrive (20 Nos), Sandisk 16 GB – 16 ,	
Sandisk 32 GB – 5 Nos.	
D-Link DWA Adapter – 11 Nos.	
HP External DVD RW – 1Nos	
iBall Card Reader/Writer CR222 – 2Nos.	
C922 web camera – 1 Nos, Web Camera Peoplelink i7-1No, Web Camera C270H- 3Nos.	

#### iPad and accessories

Sr. No.	Details	
1	iPad Pro, 11 inch, 64GB, WIFi, S.G 4Nos, iPad Cover - 3 Nos, Apple Pencil – 5Nos, iPad Pro Smart	
	Keyboard Folio – 2Nos	

#### **Other Devices:**

Sr. No.	Details	
1	Ticker Display for Finance Lab - 1 No	
2	OMR Scanner Plustek PS 286- 2Nos with Remark Office OMR 2014 Software Full version Single	
	user License – 1No.	
3	Motorola XiR P3688 VHF Handset radio with Battery charger Antenna 6 – Nos.	
4	Mobile Jammers: 3G, DCS, CDMA and GSM Jammers – Total 5 Nos.	
5	EPABX System: NEC Model SV8100, Product CHS2U-EU (3 Nos)	
6	Samsung Professional Display (reception)	
7	D-Link DIR-605L Wireless N300 Cloud Router- 2Nos.	
8	D-LINK DAP 1610/IIN AC1200 Wi-Fi Range Extender – 1No.	
9	JioFi Personal Hotspot (Router JMR815-Black+router M2S) – 2+2Nos	
10	Eureka Forbes Super Clean Handheld Vacuum Cleaner.	
11	Power Adapter for MacBook 45W MagSafe - 1No	
12	Clapbox Adjustable Snare Cajon CB 65- Birch Wood.	
13	Logitech M170 Wireless Mouse -100 Nos.	

#### Special Purpose facilities available

Behavioral Lab:

Behavioral lab with Tobii Pro Lab - full edition/ Tobii Pro Nano hardware/Accessory Shimmer3 GSR +unit– Single user License. Zotac 4GB DDR3 GT 730 Graphics card and C922 Web camera for Tobii server

#### Finance Lab:

Finance lab has 10 terminals of Thomson Reuters, these terminals provide access to information at global level on Equities, Commodities & Energy, Fixed Income, Foreign Exchange and Money markets, economic data, industry data, company data. Over 2,000,000 real time prices (of various finance securities) are distributed per second, over 1,600,000 company's data are accessible and over 208,000 financial industry peers collaborate via Thomson

Reuters Eikon Messenger. The database also provides economic and company level historic data. Ticker displaying stock prices is also available.

#### BDA & BIFS Labs:

BDA labs has high end workstations and software like SAS 9.4 with SAS Visual Analytics (VA), SAS Forecasting & SAS Contextual Analysis, STATCRAFT etc.

#### Social Media Cell:

SMC Name: Karman Khanna Designation: Senior Lecturer Phone: 9987268604 Email: <u>karman@gim.ac.in</u>

Twitter: @GIM\_Sanquelim Facebook: gimgoa (Goa Institute of Management) Instagram: gim\_goa

#### Compliance of the National Academic Depository (NAD): Complied.

#### List of facilities available:

Games and sports facilities: Football/Cricket Ground. Lawn Tennis courts, Indoor Badminton courts, Basketball court, Gymnasium, Swimming pool, Volleyball court

Medical Facilities: Doctors and Nurse available on all days on campus from 9:00 AM TO 1:00 PM and from 5.30pm to 8.30 pm; Government of Goa Primary Health Service centre two kilometres from campus open 24 hours.

Cafeteria, Night Café, Juice Centre, ATM Facility, Provision Store, Photocopy

Counselling/Mentoring: Career Counselling Placement Coordinator Mentoring Groups of students are assigned to Faculty Advisors Student Counsellor Counsellor available on campus for consultation on all days, except Thursdays and Sundays. The Institute has an agreement with YourDost, offering online services for counselling and emotional support, technology platform designed to foster mental health. YourDost anonymously connects individuals with the right experts, consisting of psychologists, psychotherapists, counsellors, life coaches and career coaches who understand and can guide individuals through completely confidential one on one session.

#### Students Insurance/Study Loan:

Student Insurance - Students insured with TATA AIG. Premium paid by GIM

Student Loan – The Institute facilitates students to avail study loan from State bank of India, HDFC Bank Ltd or any other Bank of their choice.

## 15.7 EXTRA-CURRICULAR ACTIVITIES :

## STUDENT ACHIEVEMENTS - OFF CAMPUS

In the last academic year, our students bagged many awards and medals in various competitions. To mention a few,

		Institute/Place of	
Student Name/Team Name	Name of Event	Event/Organization	Position Secured
Chirag Nihalani	Indian Biz League (Paragana'21)	NMIMS	Тор 10
Sudeep Thakkar	Ace The Case	NMIMS	2nd
Keval Dharmesh Doshi	Indian Biz League 2021	NMIMS	Тор 10
Rahul Kumar	CFA Research challenge	CFA	1st campus.
Prasad Chavan	Aspire 21	Stock Gro	Campus Winners
Sapan Jignesh Shah	INDIAN BIZ LEAUGE 2021	NMIMS	Finalist, Top 10
			Results of first
Shashank Sawant	Opniscient 2021	MDI Gurgaon	round awaited
Ashwin Kanagasabapathy	Learnous case study challenge	Learnous	1st
Prinshu Pandey	Flipkart Wired	FLIPKART	top 60
Sunaina Manohar Bhagat	Hackathon by Dell Technologies	Dell	1st runner up
Arnab Dey	International Competition of Strategy and Management	GMC	Campus Qualifier
Kriti Singh	Global Management Challenge	GMC	Qualified Round 1
Riya Sanghavi	DelTech BAJA Marketing Challenge	Delhi Technological University	Finalist
Lohith Gowda	VOIS Vantage	VOIS	Campus winners
			Qualified for Round
Aman Kumar	Global Management Challenge	GMC India	1
Praveen Krishna Thankasala	Battle on Excel	FinExcel Academy	First

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Omkar Regr	FinShiksha Learning Championship	Finshiksha	12th
			Currently on 3rd
Shashank Sawant	Stratethon	Optum	round
		Indian institute of management,	
Yash Shukla	Impressions   Article Writing competition,	Raipur	National Winner
Yash Shukla	Pet Plan: B-Plan with a Social Cause	IIM B	National Finalist
Yash Shukla	Case-O-Mania	Delhi Technical University	National Finalist
			Top 20 Marketing
Yash Shukla	HP Solve (Marketing Track)	НР	Teams
Yash Shukla	Titan Elevate 8.0	TITAN	Campus Winner
Arpit Sheth	Back to Basics, Case study	MICA	National Finalist
Arpit Sheth	Arth-E-Culate	Delhi School of Management	Winners
		Xavier School of Management	
Arpit Sheth	Potentia Cygnus' 2021	(XLRI), Jamshedpur	Third
		Bhopal School of Social Sciences	
Vidhi Mittal	inQUIZition, Online quizzes and case lets	(BSSS), Bhopal	Second
		Bhopal School of Social Sciences	
Vidhi Mittal	Arth Aveg, Economics Fest, Online	(BSSS), Bhopal	First
Vidhi Mittal	Back to Basics, Case study	MICA	National Finalist
Vidhi Mittal	National Finance and Marketing Quiz, The Finance Club Institute		Sixth
		Delhi Technological University	
Vidhi Mittal	Arth-E-Culate	(DSM DTU), Delhi	Winners
		Xavier School of Management	
Vidhi Mittal	Potentia Cygnus' 2021	(XLRI), Jamshedpur	Third
		K J Somaiya Institute of	
Vatsala Shekhar	Cinelytics	Management (KJ SIM), Mumbai	1st Runners Up
		T. A. Pai Management Institute	
Souvik Das	J.A.R.V.I.S	(TAPMI), Manipal	4th Position

		K J Somaiya Institute of	
Souvik Das	Cinelytics	Management (KJ SIM), Mumbai	1st Runners Up
		T. A. Pai Management Institute	
Hitesh Malani	J.A.R.V.I.S	(TAPMI), Manipal	4th Position
		K J Somaiya Institute of	
Vineeth Nair	Cinelytics	Management (KJ SIM), Mumbai	1st Runners Up
		Bhopal School of Social Sciences	
Deekshith PHK	Arth Aveg, Economics Fest, Online	(BSSS), Bhopal	First
Deekshith PHK	Back to Basics, Case study	MICA	National Finalist
		Xavier School of Management	
Deekshith PHK	Potentia Cygnus' 2021	(XLRI), Jamshedpur	Third
Drashtee Mistry	Competition Line of Fire	IMT Ghaziabad	2nd
Archit Parwal	Pitch Tank' Competition	St. Xavier's College, Mumbai	Second Runner Up
Aditya Redij	"Gladius'22"	IMI New Delhi	National Finalists
Pratyasha Pansari	FINAX - Cash me if you can	XLRI	Top 10 finalists

#### 15.8 STUDENT CLUB ACTIVITIES

#### • MECCA- THE MARKETING CLUB OF GIM.

#### GIM WIZBIZ 2022, 5th and 6th March 2022

GIM WIZBIZ is the flagship event of MECCA. GIM WIZBIZ is India's largest and most recognized National Corporate Quizzing event conducted by a business school. Our event has created a brand recall across various quizzing associations.

The event was conducted in hybrid mode and saw participation from 60 corporate employees. The quizmaster Avinsah Mudhaliar hosted his 20th edition of the quiz this year. The final round hosted six finalists based on the Preliminary round scores.

## BOOTCAMP 8.0, 29th January 2022

Bootcamp is hosted to extend a platform for Marketing enthusiasts of GIM. It is a live case study competition where students come up with practical solutions to the real problems related to the product. Each year, Bootcamp is conducted searching for the Best Marketeer of GIM.

## Samriddhi – Melior, 10th December 2021

Melior was the case study competition conducted by MECCA and Samarthan in association with Samriddhi. The main objective of this case study was to develop a Corporate Social Responsibility (CSR) mindset by educating participants about the Sustainable Development Goals (SDGs) and testing them on a plethora of aspects ranging from various marketing strategies and sales and their application in the real world in the young upcoming managers across the nation. Prizes worth INR 50,000 were awarded to the winners.

## JCC event – Croupier's Deal, 13th November 2021

Fun Marketing event with three rounds was conducted for the students of GIM in an offline mode. The event had well-constructed fun rounds, which could be won with marketing knowledge and a little bit of luck.

#### Marketing Connect, 14th and 15th August 2021

A two-day interactive workshop focussed on enhancing content creation & case cracking skills.

o D2C Igniters club

D2C Igniters club GIM is officially two years old, and the D2C Igniters Club, had the opportunity to work on various activities, including collaborations.

For the upcoming year 2022-23, we are looking forward to many new events, which include a case study competition, a quiz competition, simulation games, along with what we are currently doing. We are hopeful that we will be able to successfully deliver our promises for the upcoming year.

- The Industry Institute Interaction Club (I3 Club)
   The list of activities conducted by The Industry Institute Interaction Club during the academic year
   2021-2022:
  - 1. DeLIVErance 2022- Live Case Study Competition in association with Global Consumer Products Pvt. Ltd. (for GIM students) on January 30, 2022.

- 2. Live Workshop on LinkedIn Profile Building with Mr. Priyank Ahuja (Accenture, Product Manager) on February 26, 2022.
- 3. Floated 32 Live Projects from different domains Marketing, Finance, Operations, HR, Analytics, and Research. Below is the list of the companies for the same.

Company Name	No. of Projects	No. of Students
Takshashila Consulting	1	30
TradeTheMarkets	1	13
Makos Infotech	2	8, 7
Growth Arrow	1	18
Nimetler Technologies	4	4, 9, 6, 3
Adwaita	1	6
Outlook Publishing Pvt Ltd	1	26
Magnikindia	1	28
Margdarshan	2	2, 1
Trioog (Operations & Marketing)	1	3
Trioog (Data Analysis & Compilation)	1	2
Trioog (Finance)	1	3
Twirl Store	1	7
StandWeSpeak	2	8, 4
Cureya	1	18
Atraski	1	15
Michael Page	1	3
XYMA Analytics	1	4
Zibbon	1	2
Sugal & Damani	1	7
NinthSem	1	6
Phore	1	9
Done and Done	1	5
Yogical Wellness	1	1
UpGrade	1	4
Hello Excellence	1	3

## • PRAYAS

Prayas events for the academic year 2021-2022:

Grandmaster (Chess)	Week-long event for the game of wits, where GIM finds out its astute brains.
Gully Cricket	5-day long event for the students to relive their street cricket days. A pleasant and fun event aiming for juniors to meet and network with seniors and their batchmates.

Carromania (Carrom)	2nd indoor event after chess, Carromania is the longest event that spans over a couple of weeks. The event sees participation from nearly half the students, as this year's registrations were well over 400.
Dahi Handi	GIM's most challenging yet exciting event, where teams gather around and try to break the Matki.
Playoff (Basketball)	The 1st PGP 1 v PGP 2 event of the calendar year. It's a game filled with intensity and emotions as teams battle it out on the court. Usually a best of 3 (1 per term) but we had to limit it to 1 this year.
Street Football	Another week-long event where swift footwork and skillful dribbles are on display. Extremely aggressive and high intensity in nature.
Tug-of-War	A one-day event that may seem like a display of might, teaches us much more. The teams learn the true meaning of teamwork, coordination, communication, and leadership.
Kickoff (Football)	The 2nd and the final PGP 1 v PGP 2 event of the calendar year, it's more than just a game. Usually a best of 3 (1 per term) but we had to limit it to 1 this year.
Basanti Cup (Cricket)	Our two-week-long flagship event saw over 20 teams in highly competitive cricket, give it their all for the coveted Basanti Cup. We ensured score coverage via an app, live streaming of finals, and constant social media score/ highlights updates.
Panache	GIM's fashion show, where GIMites dazzle not only through their fashion but also with creative themes, aimed at spreading awareness.
Candle Passing	The event marks the end of a gruelling yet learning-filled academic year for the members of GIM's student-driven clubs and societies. Prize distribution ceremony of all medal winners of the year plus the SCCs pass on the baton of responsibilities to their JCCs.

## RaZzMaTaZz

Sr. No.	Event Name		Event Date
1	J anmas htami		30-08-2021
2	Garba		09-10-2021
3	Bengali bhoj		15-10-2021
4		Theme Launch	01-11-2021
5	Diwali	Musica	02-11-2021
6	Diwali	Narkasura Dehan & DJ Night	03-11-2021
7		Lakshmi Pooja & Maha Bhoj	04-11-2021
8	Prom Night		03-12-2021
9	S amriddhi Clos ing	DJ Night	12-12-2021
10	Chris tmas		19-12-2021
11	Lohri		24-02-2022
12	Deccan Carnival		09-03-2022
13	Farewell		17-03-2022
14	Holi		19-03-2022

## • SYSTEMS & CONSULTING CLUB

Activities conducted by The Systems and Consulting Club during the academic year 2021-22.

Sr. No.	Particulars	Description
1)	Final Destination An initiative to help PGP2s with their final placements via a series of presentation about the companies visiting the campus, highlighting important information about the company, its offerings, operations, recent news and other details about the company.	
2)	An initiative to help PGP1s with their summer placements via a series of present about the companies visiting the campus, highlighting important information ab the company, its offerings, operations, recent news and other details about the company.	
3)	Gaming Weekend	An online gaming event organised for GIM students. Students at home and in campus work in groups of 4 in the game BGMI to showcase their skills and earn points. This event brought out the enthusiasm of students as they played each other in a fun competitive environment.
4)	A complete module for 30 weeks each year curated as per each week with vide self-learning entailing subjects from Marketing, Operations, Finance, CV Buildir Preparations, PI Preparations, MS Office Learning Modules & many more encompassing abstract topics and subjects.	
5)	An international level case study competition organized in association with Sar	
6)	Blitz	An exciting event to be organized by The Systems and Consulting Club to put analytical and problem-solving skills to test. It involves aspects from the physical as well as the virtual world where participants try to outdo each other.
7)	Consulting Webinar	2-hour webinar conducted on the topic was "Start-up ecosystem - Potential gaps and opportunities for a consultant" by Mr. Rahul Agarwal – VP at EY.
8)	Gaming Week	A LAN gaming event organized in GIM. This event brought out the essence of passion, teamwork through some hard-fought matches. The legacy continued forward with games like FIFA, NFS Most Wanted, BGMI and Mortal Kombat X.
9)	Finshots Batch Mail	Collaboration with Finshots to give weekly newsletter to the batch.
10)	Consulting Handbook (Ongoing) A handbook to help GIM students for interview preparation and explore management (Ongoing)	

## • THE ENTREPRENEURSHIP CELL

Please find below the list of activities conducted by the E-Cell during the Academic year 2021-22.

Lead up	Workshop program to build entrepreneurship skills					
Pitch Tank	Create an innovative start-up idea focused at solving real world problems					

Utsav	Flagship event of The Entrepreneurship Cell, provides opportunity to students at campus	1
	to run their own entrepreneurial venture for a day	

# • SAMRIDDHI:

Details of the sessions conducted by eminent industry leaders and the competitions conducted in collaboration with various clubs during SAMRIDDHI 2021.

	Name of industry professional and date	Name of the organization	Domain (Banking/Manufacturing/Heal thcare/Analytics) etc
Circular Economy: Rethinking Future (10 Dec 2021)		Director of ICCE, Founder of Women for India	Finance
Tenacity: Pathway to Success (11 Dec 2021)	Madhumitha Venkataraman	Founder of Diversity Dialogue	Diversity and Inclusion Evangelist
Think in Opportunities (11 Dec 2021)	Prakash Gurumoorthy	FMD BORN Group	Marketing
A Practical Outlook into Analytics (12 Dec 2021)	Raian Sethuraman	CEO of LatentView Analytics	Analytics
Financial Innovation: Unlocking Growth (12 Dec 2021)	Aswini Bajaj	CEO of Leveraged Growth	Finance

Workshop title		of the organization	Domain (Banking/Manufacturing/Healt hcare/Analytics) etc
Art of Data Visualization (1 0 Dec 2021)	Kuldeep Dongre	DELL Technologies	Analytics
Secrets of Modern Branding (11 Dec 2021)	Prashant Roy	SAS	Marketing

Competition Name	Description	In Collaboration With
InQuest	Research Paper Competition	Samriddhi
Logification	Guess the logos of International Organization	Samriddhi
Pitch Tank	lideas as Pitchers and investing in the Ideas of others as	The Entrepreneurship Cell

Nivesh	Online trading simulation & Valuation and Presentation of a given company	Sofia
Melior	Case Study Competition based on Corporate Social Responsibility	Samarthan & Mecca
Tathya	A National level B-school competition to tap analytical and consulting skills	Sankhya & SYSCON
Veditum	HR-based online quiz and case study competition	HRiday & Brainvista
Bizrupt	Real-time simulation of the business world	GIM Agora Speakers International

## • SOFIA-The Finance Club

The list of events Conducted by SOFIA-The Finance Club of GIM for the academic year 2021-22:

- 1. CFA Research Challenge
- 2. Workshop on Personal Finance
- 3. JCC event How I met your Budget
- 4. Nivesh Samriddhi 2021
- 5. Auctomania
- 6. FinQuiz

## • BRAINVISTA

S.NO	EVENT NAME	EVENT DATE	OTHER DETAILS
1	Indipedia	23.10.2021	National level quiz on Indian general
			knowledge
2	Brandholic	25.11.2021	GIM level brands quiz
3	Veditum	10.12.2021-12.12.2021	In association with HRiday, for Samriddhi
4	Khelbaaz	21.12.2021	National level sports quiz
5	Reels and Frames	03.02.2022	GIM level quiz on movies of all genres
6	Qriosity	05.02.2022	National level supply chain and operations
			quiz in association with SCOPES
7	InQuisitive	15.02.2022	National level HR quiz in association with
			Brainvista
8	WizBiz Weekly	15.02.2022-01.03.2022	General knowledge weekly quiz for GIM, in
			association with MECCA
9	Finquiz	22.02.2022	GIM level Finance knowledge quiz in
			association with SOFIA
10	QFiesta	08.03.2022-09.03.2022	Flagship event of club, GIM level GK quiz
11	QOTD	Daily	Daily GK questions uploaded on club
			Instagram page

#### KSHITIZ

**YourBev-** It was the first event of the academic year 2021-22. It was an online event where entries were in the form of photographs or videos of the participant's favourite drink (beverage, drink, or anything). All the entries were featured on Kshitiz's Instagram account, and the top entries received prizes.

**Gimmericks**- It was an online event where participants were encouraged to write and send catchy limericks. The rhyming scheme followed was 'aabba'. Kshitiz showcased their writing ability by sharing the same on Kshitiz's social media (Instagram and Facebook). Students presented their views on various subjects and expressed themselves in creative ways. The best entries were also awarded prizes.

**Kalaakriti**- Our Creative Newsletter Kalaakriti was published on GIM Blogs on 28th November 2021. The theme for the newsletter for this year was 'Chiaroscuro', (which means- play of dark and light). Entries from both students and staff were taken and published in the newsletter. The newsletter consisted of a variety of sections including segments for poems, stories, photographs, etc. It also featured a faculty interview in the section GURUCOOL.

**Monoro Rara-** The JCC event, Monoro Rara was conducted on 5<sup>th</sup> December 2021. This fun-filled event had three rounds. The first round was the **'Obstacle round'** where the coordination among the team was tested. The second round was **'Save Your Back'**, where high observational skill and quickness helped students make it to the next and final round **'Dart Pong'**, where the final teams gave their best shot in aiming the prizes

**Literati'22** - Literati is Kshitiz's flagship event and is organized each year in the last term of the academic year. This year, Literati was a combination of four events that took place over the course of two days, in the month of February (22<sup>nd</sup> and 23<sup>rd</sup>). Literature and creativity, combined with a sense of humour, allowed participants to enjoy themselves while also showcasing their abilities. Along with the winners of specific events, the ultimate winner of Literati was also declared.

This year's Literati activities featured **'I Spy'**, in which participants had to use their critical thinking and retention memory to find specific things from the film and images presented to them. The second event was the **'Horcrux Chase'**, in which, the whole campus served as the arena, and contestants were required to beg, borrow, or buy the Horcruxes in an attempt to destroy the demon. The third and last event of day one was **'The Parallel Universe'**, in which participants were encouraged to express their creative side by creating an alternate ending to an existing narrative. The last event of Literati was **'Globaal Tiff'**, which is the signature event of Literati. It's an event in which participants debate/banter about two opposing topics by being Gobaal and thus no real facts are used.

**Counterclock'22:** In this magnificent voyage of GIM, an hourglass of 2.5ft was built to indicate the "time remaining" for the outgoing batch. Alongside the counter clock were red and black blocks indicating the number of days left.

**Leave your mark:** A white leafless tree was painted on black background for the senior batch to leave their mark on. The final year students left their marks on this tree in the form of colourful fingerprints. These prints completed the tree and transformed a black and white painting into a vibrant image of a tree with colourful leaves signifying the rich diversity of the students at GIM and the different directions they will be going in.

**Batch T-shirts-** Kshitiz exclusively designed batch T-shirts for the outgoing class of 2022. The black coloured T-shirts were specifically designed for the final year students. Students wearing these T-shirts stood together to form the Letters of GIM and the photographs of the same were clicked and shared widely on social media platforms.

Yearbook- Kshitiz exclusively created yearbooks for the students of the batch 2020-22. These books consisted of club pictures, student testimonials, student photographs, DOB and phone number of each student. Kshitiz's

yearbook helps the graduating batch live the two most amazing years of their lives forever and stay connected. The hard copy of the yearbook was distributed to the whole batch.

#### • PARIGYAN – THE DATA SCIENCE SOCIETY OF GIM

**Buzzcafe (Panel Discussion):** We successfully organized and concluded buzzcafe in collaboration with Samriddhi (The business Symposium and annual flagship event of GIM) where we had invited three prominent speakers from the industry in order to spread awareness on data science and familiarize the students of GIM with various aspects related to it from the industry experts themselves.

**Data Scavenger:** A social media series called "the Data Scavenger" had been initiated which showcased a brief review on how various organizations are leveraging data in order to make better and data driven decisions today. The engagement has been overwhelming to the same and has been taken well by the users.

**Podcast:** We have been successful in concluding and releasing the first podcast among all the clubs and societies currently present. Our podcast called the "From the Non-Striker's End" aims to enlighten our listeners about the intricacies of the world of data science through our industry experts who are accomplished in their respective domains. We had the honor of collaborating with the well-established youtuber and co-founder of iNeuron, Mr. Krish Naik for the same and successfully released our interaction with him via Spotify.

**Article:** We wrote a monthly article related to the current trends and influence in the Data Science and analytics world and released three such articles in the span of last 6 months.

**Coalesce 2022:** We successfully concluded our annual flagship event Coalesce '22. The event comprised of two speaker talks by two leading industry experts and a panel discussion for which we invited a team of four distinguished panellists. In addition to the above events, we also conducted PRATYAKSH - The national level Data Visualisation competition. We were able to attract an overwhelming engagement of more than 600 participations for the competition and the data talks from both GIM and other leading colleges such as XLRI, FMS Delhi, IIMs and Symbiosis.

#### SAMARTHAN

**GiveGoa** (October 2021 – March 2022) – Samarthan worked closely with management, GiveGoa Chairman Prof. Vithal Sukhthankar and Ashely Furtado Sir, to effectively coordinate and manage all the activities under the GiveGoa initiative. GiveGoa initiative is to promote social responsibility among the students of GIM through service to the less privileged communities and thereby contribute to goal of a more inclusive society This activity begun in October 2021 and lasted till end of third trimester i.e., March 2022. Under this activity, we had to ensure smooth functioning and hassle-free travel experience for 40 GiveGoa groups. This also included timely collection of reports, client details and other student deliverables.

**Daan Utsav - Wild Goose Chase** (8<sup>th</sup> October 2021) - Samarthan organised its first event Wild Goose Chase on 8th October, 2021. It was a fun filled event where in participating teams had to run around the campus completing various tasks such as clicking selfies and singing songs. The proceeds from the event were donated to Saurab Kammar, a social worker from Karnataka who helps stray, injured and in distress animals and birds. He runs a small rehabilitation centre for these animals and birds.

**Melior** (10<sup>th</sup> December 2021) – Samarthan along with Mecca – the Marketing Club, organized Melior – a national level case study competition in collaboration with Samriddhi – the Flagship event of GIM.

**Participation in UNPRME** (10<sup>th</sup> December 2021) – UNPRME India chapter event was conducted on 10<sup>th</sup> December 2021. The event comprised of various online activities such as Panel Discussion, Discussion on

Positive Impact Rating, Students for PRME: Learning to build inclusive futures, etc. 3 students from Samarthan had participated in this event and represented GIM.

**Distributing Christmas Gifts to Orphans** (25<sup>th</sup> December 2021) – Samarthan celebrated Christmas with the little orphans of El-Shaddai, an orphanage in North Goa. We distributed Christmas gifts to around 30 orphans in the age group of 6-10.

**Make A Wish** (1<sup>st</sup> March 2022) – Samarthan organised its Flagship event, Make A Wish, on 1<sup>st</sup> March 2022. In this event, students of GIM donated money to buy gifts for deaf-blind children of Caritas, Goa. Caritas is an NGO which works towards providing comprehensive services and a better life for deaf-blind children. The event was a huge success as we distributed gifts to around 120 children in the age group of 6-16 from the NGO. We visited the NGO on 25<sup>th</sup> March 2022 to distribute the gifts.

#### • SANKHYA - THE SOCIETY OF ANALYTICS

Number of activities during 2021-22 conducted by our club - 4 events, the details of which are as follows:

Sr. No.	Nature of Event	Duration in Days
1	<b>Basic &amp; Advanced Excel Workshop</b> The workshop was conducted by Edumanta Educational Services, the purpose of the workshop was to conduct a hands-on workshop in Microsoft Excel for PGP-1 students to make them aware of some basic and advanced excel features, associated data analysis techniques, and visualizations.	9
2	Prison Break (JCC Event) - Decoding the code (Data analysis using MS-Excel) A fun event where participants used their analytical skills in excel to break open the code to the next level.	1
3	Tathya - National Level Case Study CompetitionTathya is a national-level B-School competition that aims to test the participants on theirstrategic and analytics knowledge along with their consulting and data-driven approach.A total of 120 teams registered across India	13
4	<b>Python &amp; SQL Workshop</b> SQL & Python workshop was delivered by Mr. Kanav Taneja from Knowledge castle, the workshop covered the basics of SQL and usage of Statistical models using Python	9

### • SUPPLY CHAIN AND OPERATIONS CLUB (SCOPES)

#### Infographics competition- 27th August 2021

This was an infographics competition with the theme Innovations in Operations/ Supply Chain. Participation was in a group of two or individual. Participants were asked to analyse a strategy of their favourite organization regarding its supply chain & operations and represent the same in the form of infographics giving them an opportunity to learn about the industry as well as put their creative skills to use.

#### Squid Game - 6th November 2021

This was an exciting and exhilarating game where a team of 3 participated. The game followed a format of 3 rounds. The 3 rounds consisted of Trivia Questionnaire with a twist, followed by a Mystery round. The trivia questionnaire included questions about OTT and internet trends, sports and guess the logo.

#### Case study competition DHOBIGHAAT - 18th December 2021

This was a case study competition based on the theme DHOBIGHAAT- Chaos in the laundry room. Participants were given an opportunity to put on their thinking caps and solve a real-time case problem. Participation was individual or in a team of 2 members. Participants were asked to send in their solutions to the problem. Qualifying teams presented their case in front of an expert panel.

#### Prabodhan - 5th and 6th February 2022

Prabodhan the flagship event of SCOPES, is the National Level Supply Chain and Operations Conclave. Students from the top tier B-schools (i.e IIM's, XLRI, IIT's, NMIMS, etc.) compete in this event. Prabodhan aims to enable students to explore various areas of Supply Chain and Operations. The major events organised in Prabodhan are:

**CONTINUUM**: National level case study competition, where more than 250 teams participated.

**BEER GAME**: Supply chain-based simulation game which tests the ability of the team to strike the balance between supply and demand.

**SAMHITA:** Annual newsletter from SCOPES comprises articles from different industry experts. The best submission from the Article writing competition is featured.

**QRIOSITY**: National level quiz competition conducted through an online platform.

**TANTRA**: Interaction session with industry leaders to gain insights about latest developments in the Supply chain.

WORKSHOP: Certification program by industry leaders on trending and cutting-edge technologies.

#### STUDENT ALUMNI RELATIONS CELL

#### Summer Solstice 2021-22: Gold Medal for the Best Summer Internship Project

Summer Solstice was organized by the Student Alumni Relations Cell (SARC) on 5th March 2022 at GIM, Sanquelim campus. This is an annual event aimed to encourage students to excel in their summer internships and to choose best internship which will be awarded Alumni Gold Medal for the Best Summer Internship

Project. The event provides a platform to the shortlisted students of PGDM, HCM, BDA and BIFS to present their summer internship projects and compete for the gold medal, 08 students were shortlisted for the presentation.

**Mr. Jason Braganza** from BDA won the award. He did his Summer Internship with Flipkart Internet Pvt. Ltd. The judges appreciated all the participants, their quality of the projects and the hard work that was put in the projects by the students.

#### **10 Year Reunion**

10 Year Reunion - Class of 2011 was conducted on 12th December, 2021 at 6 PM IST. The event was conducted in an online mode using the Zoom platform. Alumni from various cities and countries joined the event. The session saw an active participation of 39 alumni from the Class of 2011. The event saw alumni join in from six countries; India, United Kingdom, UAE, USA, Canada and Australia and total of eleven cities in India; Bengaluru, Chandigarh, Goa, Gurgaon, Kolkata, Mumbai, New Delhi, Noida, Pune, Surat and Vadodara.

#### Hangouts 2.0 #AskMeAnything

Hangouts is an interactive session for PGP students that help them gain some perspective and clarity about their career prospects. Students got an opportunity to interact with the esteemed alumni based in different countries and across multiple time zones. All the 60 students that registered from the first year attended the session. The interaction included questions from a mixed bag about corporate life, life after MBA and GIM.

#### Alumni Intern Mentorship (A.I.M) and Alumni Recruit Connect (A.R.C)

Alumni Intern Mentorship is an initiative wherein we connect our first-year students with alumni based in the organizations where they have secured their summer internships. The initiative helps our first-year students to gain familiarity with the organization where they going to intern. It acts as a perfect bridge between the students and the alumni.

Alumni Recruit Connect is an initiative wherein we connect our fresh graduates to our alumni base in the organizations where they are placed, hence it helps in strengthening the bond between our alumni and our alma mater. It's a perfect platform for our fresh graduates to network with the industry leaders. The initiative helps our fresh graduates overcome their early jitters in the corporate arena.

ิ⊒Sr. No.	Particulars	Description
1.	10 Year Reunion – Class of 2011	10 Year Reunion is conducted every year for the batch which graduated a decade ago from the alma mater. It helps alumni catch up with their batchmates and relive the good old days and interact with students and faculty of the institute.
2.	Hangouts 2.0	An event where alumni have an interactive session with students. The event connects the alumni with the students and helps the students gain insights into the current scenario of the industry.

Kindly find the list of activities conducted by the Student Alumni Relations Cell during the academic year 2021-22.

3.	Summer Solstice 2021- 22: Gold Medal for the Best Summer Internship Project	An event to encourage students to excel in their summer internships. The event is judged by prominent alumni from the institute and a gold medal is awarded to the student with the best summer internship project.			
4	Elections for the post of Batch President and Vice President – Class of 2022	Starting this year, as per the directive of Dr. Ajit Parulekar (Director, GIM), elections were conducted by the Student Alumni Relations Cell through a paper ballot mechanism to elect for the positions of Batch President and Vice-President from the Class of 2022.			

## **RIBANDAR TALKS**

Date	Lecture Title	Name of the industry professional	Name of the organisation	Domain
12th August	Reimagining inclusion	Ms. Sophia David		Motivational S peaker
31st October	Being the best version of yourself	Mr. Anand Bhatnagar		Marketing and Advertising
13th November	Policies in evolving tech	Mr. Ashutosh Chadha	Mic ros oft	Public Policy
28th January	Why Emotional Intelligence makes you more successful?	Dr. Nisha Khanna	Bye Tense Mental Health	Mental Health
10th February	How Covid has reshaped Branding and Communication?	Ms. Ruchika Mehta	The Park Hotels	Marketing and Advertising

## STUDENT PUBLIC RELATION CELL

The Student PR Cell is the first point-of-contact for students in search of Quality Management Education. This student-driven initiative represents Brand GIM to the world "as it is" without any hyperbole. The Student PR Cell is responsible for connecting GIM with other b-schools and colleges across the country with regards to events and competitions, managing GIM's presence on social media like Facebook, Instagram, Linkedin and Twitter and other online forums

## STUDENT ADVISORY COUNCIL (SAC)

The Student Advisory Council is a committee elected by the students to represent their views, opinions and sentiments before the management; acting as an interface between the students and the management. It is the apex body of various clubs functional at GIM and monitors their functioning, giving direction to future activities.

**<u>Soft skill development facilities</u>**: Foreign Language courses – French, German, Spanish and Portuguese.

## 15.9. Teaching Learning Process

Curricula and syllabus for each of the programmes as approved by the Academic Advisory Council

Academic Calendar of the University

Academic Time Table with the name of the Faculty members handling the Course

Teaching Load of each Faculty

Internal Continuous Evaluation System and place

Student's assessment of Faculty, System in place

Program	Faculty name	Academic Year	Term	Course name	Total Sessions held	Sessions held	Sections	Credits	Core/ Elective/ Inducion/ Other
PGDM	Abhishek Ranga	2021 - 22		Introduction to Accounting	4			Non-credit	Induction
PGDM	Vedprakash Meshram	2021 - 22		Introduction to Accounting	4			Non-credit	Induction
PGDM	Ranjan DasGupta	2021 - 22		Introduction to Accounting	8			Non-credit	Induction
PGDM	Andy Silveira	2021 - 22		Center for Creativity, Innovation & Design Thinking	1			Non-credit	Induction
PGDM	Karman Khanna	2021 - 22		Center for Creativity, Innovation & Design Thinking					
PGDM	Cedric Serpes (VF)	2021 - 22		Center for Creativity, Innovation & Design Thinking					
PGDM	Arpita Amarnani	2021 - 22		Center for Excellence in Sustainable Development	2			Non-credit	Induction
PGDM	Divya Singhal	2021 - 22		Center for Social Sensitivity in Action	1			Non-credit	Induction
PGDM	Andy Silveira	2021 - 22		Communication	2			Non-credit	Induction
PGDM	Cedric Serpes (VF)	2021 - 22		Creativity in Management	4			Non-credit	Induction
PGDM	Shelly Pandey	2021 - 22		Emotional wellness	1			Non-credit	Induction
PGDM	Sulata Lotlikar	2021 - 22		Emotional wellness					
PGDM	Vithal S Sukhathankar	2021 - 22		Training in Excel	6			Non-credit	Induction
PGDM	Divya Singhal	2021 - 22		Introduction to Business Research Methods	12			Non-credit	Induction
PGDM	Siddhartha Kushwaha	2021 - 22		Introduction to Probability theory	4			Non-credit	Induction
PGDM	Alekh Gour	2021 - 22		Introduction to R	4			Non-credit	Induction

PGDM	Pravat Surya Kar	2021 - 22		MS Team orientation and Online etiquette	1			Non-credit	Induction
PGDM	Sreerupa Sengupta	2021 - 22		Prevention of Sexual Harassment	1			Non-credit	Induction
PGDM	Kiran K	2021 - 22		Role of data in decision making	8			Non-credit	Induction
PGDM	Kanupriya Katyal	2021 - 22		International Exchange Programme	1			Non-credit	Induction
PGDM	Anamika Sinha	2021 - 22		Reading and Analysing case study	8			Non-credit	Induction
PGDM	Sebastian Morris	2021 - 22		Center for Public Policy	1			Non-credit	Induction
PGDM	Rohit Mutkekar	2021 - 22		Differential Calculus	2			Non-credit	Induction
PGDM	Vithal S Sukhathankar	2021 - 22		Give Goa	2			Non-credit	Induction
PGDM	Anup Kumar Maurya	2021 - 22		Introduction to Python	4			Non-credit	Induction
PGDM	Manas Mayur	2021 - 22		Plagiarism + Turnitin	2			Non-credit	Induction
PGDM	Karman Khanna	2021 - 22		Report Writing	2			Non-credit	Induction
PGDM	Andy Silveira	2021 - 22	1	Business Communication	16	4	4	0.5	Core
PGDM	, Karman Khanna	2021 - 22	1	Business Communication	16	4	4	0.5	Core
PGDM	Abhishek Ranga	2021 - 22	1	Financial Accounting for Management	20	20	1	2.5	Core
PGDM	Ranjan DasGupta	2021 - 22	1	Financial Accounting for Management	40	20	2	2.5	Core
PGDM	Vedprakash Meshram	2021 - 22	1	Financial Accounting for Management	20	20	1	2.5	Core
PGDM	Vinit Ghosh	2021 - 22	1	Individual Behavior in Organizations	16	16	1	2	Core
PGDM	Muneeb Banday	2021 - 22	1	Individual Behavior in Organizations	16	16	1	2	Core
PGDM	Anamika Sinha	2021 - 22	1	Individual Behavior in Organizations	16	16	1	2	Core
PGDM	Padhmanabhan V	2021 - 22	1	Individual Behavior in Organizations	16	16	1	2	Core
PGDM	Prakash Singh	2021 - 22	1	Managerial Economics	24	24	1	3	Core
PGDM	Joy Chowdhury	2021 - 22	1	Managerial Economics	24	24	1	3	Core
PGDM	Avik Sinha	2021 - 22	1	Managerial Economics	48	24	2	3	Core
PGDM	Rohit Mutkekar	2021 - 22	1	Managerial Statistics	48	24	2	3	Core
PGDM	Vithal S Sukhathankar	2021 - 22	1	Managerial Statistics	24	24	1	3	Core
PGDM	Siddhartha Kushwaha	2021 - 22	1	Managerial Statistics	24	24	1	3	Core
PGDM	Subrata Majumdar (VF)	2021 - 22	1	Marketing Management -I	20	20	1	2.5	Core
PGDM	Ranbir Singh Sodhi	2021 - 22	1	Marketing Management -I	40	20	2	2.5	Core
PGDM	Nandakumar Mekoth	2021 - 22	1	Marketing Management -I	20	20	1	2.5	Core
PGDM	Kiran K	2021 - 22	1	Operation Management	24	24	1	3	Core

PGDM	Sumit Datta	2021 - 22	1	Operation Management	24	24	1	3	Core
PGDM	Raj V. Amonkar	2021 - 22	1	Operation Management	24	24	1	3	Core
PGDM	Rakesh Shrivastava	2021 - 22	1	Operation Management	24	24	1	3	Core
PGDM	Divya Singhal	2021 - 22	1	Social Responsibility and Action	32	8	4	1	Core
PGDM	Andy Silveira	2021 - 22	2	Business Communication	16	4	4	0.5	Core
PGDM	Karman Khanna	2021 - 22	2	Business Communication	16	4	4	0.5	Core
PGDM	Vedprakash Meshram	2021 - 22	2	Cost and Management Accounting	32	16	2	2	Core
PGDM	Hanish Rajpal	2021 - 22	2	Cost and Management Accounting	16	16	1	2	Core
PGDM	Neetant Shirodakar	2021 - 22	2	Cost and Management Accounting	16	16	1	2	Core
PGDM	Arpita Amarnani	2021 - 22	2	Financial Management I	20	20	1	2.5	Core
PGDM	Amit Puniyani	2021 - 22	2	Financial Management I	20	20	1	2.5	Core
PGDM	Manju Tripathi	2021 - 22	2	Financial Management I	40	20	2	2.5	Core
PGDM	Padhmanabhan V	2021 - 22	2	Human Resource Management	16	16	1	2	Core
PGDM	Jallavi Panchamia (VF)	2021 - 22	2	Human Resource Management	16	16	1	2	Core
PGDM	Vinit Ghosh	2021 - 22	2	Human Resource Management	16	16	1	2	Core
	Naga Venkatesh								
PGDM	Devaguptapu	2021 - 22	2	Human Resource Management	16	16	1	2	Core
PGDM	Padmavathi Shenoy	2021 - 22	2	Interpersonal and Group Processes	12	12	1	1.5	Core
PGDM	Muneeb Banday	2021 - 22	2	Interpersonal and Group Processes	12	12	1	1.5	Core
PGDM	Shelly Pandey	2021 - 22	2	Interpersonal and Group Processes	12	12	1	1.5	Core
PGDM	Padhmanabhan V	2021 - 22	2	Interpersonal and Group Processes	12	12	1	1.5	Core
PGDM	Prakash Singh	2021 - 22	2	Macro Economics	20	20	1	2.5	Core
PGDM	Sebastian Morris	2021 - 22	2	Macro Economics	40	20	2	2.5	Core
PGDM	Kingshuk Sarkar	2021 - 22	2	Macro Economics	20	20	1	2.5	Core
PGDM	Pravat Surya Kar	2021 - 22	2	Marketing Management II	20	20	1	2.5	Core
PGDM	Kanupriya Katyal	2021 - 22	2	Marketing Management II	20	20	1	2.5	Core
PGDM	Kapil Khandeparkar	2021 - 22	2	Marketing Management II	20	20	1	2.5	Core
PGDM	Shantanu Prasad	2021 - 22	2	Marketing Management II	20	20	1	2.5	Core
PGDM	Rohit Mutkekar	2021 - 22	2	Operation Research	48	24	2	3	Core
PGDM	Siddhartha Kushwaha	2021 - 22	2	Operation Research	48	24	2	3	Core

PGDM	Anup Kumar Maurya	2021 - 22	3	Big Data Analytics	32	16	2	2	Core
PGDM	P. Balasubramanyam	2021 - 22	3	Big Data Analytics	32	16	2	2	Core
PGDM	Andy Silveira	2021 - 22	3	Business Communication	16	4	4	0.5	Core
PGDM	Karman Khanna	2021 - 22	3	Business Communication	16	4	4	0.5	Core
PGDM	R Rathish Bhatt	2021 - 22	3	Business Ethics	12	12	1	1.5	Core
PGDM	Akshay Bhat	2021 - 22	3	Business Ethics	36	12	3	1.5	Core
PGDM	Shiv Nath Sinha	2021 - 22	3	Business Law	64	16	4	2	Core
PGDM	Manju Tripathi	2021 - 22	3	Financial Management II	16	16	1	2	Core
PGDM	Manas Mayur	2021 - 22	3	Financial Management II	32	16	2	2	Core
PGDM	Hanish Rajpal	2021 - 22	3	Financial Management II	16	16	1	2	Core
PGDM	Rakesh Shrivastava	2021 - 22	3	IT for Managers	24	24	1	3	Core
PGDM	Vithal S Sukhathankar	2021 - 22	3	IT for Managers	24	24	1	3	Core
PGDM	Nishadh Amonkar (VF)	2021 - 22	3	IT for Managers	48	24	2	3	Core
PGDM	Anamika Sinha	2021 - 22	3	Organisational Structure & Design	32	16	2	2	Core
PGDM	Padmavathi Shenoy	2021 - 22	3	Organisational Structure & Design	32	16	2	2	Core
PGDM	Akshay Bhat	2021 - 22	3	Research Methods	16	16	1	2	Core
PGDM	Divya Singhal	2021 - 22	3	Research Methods	16	16	1	2	Core
PGDM	Kanupriya Katyal	2021 - 22	3	Research Methods	16	16	1	2	Core
PGDM	Nandakumar Mekoth	2021 - 22	3	Research Methods	16	16	1	2	Core
	Lakshmi Vishnu Murthy								
PGDM	Tunuguntla	2021 - 22	4	Business Analysis	24	24	1	3	Elective
PGDM	L. N. Kompella (VF)	2021 - 22	4	Business Analysis	24	24	1	3	Elective
PGDM	Hemant Kumar Padhiari	2021 - 22	4	Capstone Business Simulation	48	12	4	1.5	Core
	Naga Venkatesh								
PGDM	Devaguptapu	2021 - 22	4	Compensation and Reward Management	24	24	1	3	Elective
PGDM	Kapil Khandeparkar	2021 - 22	4	Consumer Behaviour	48	24	2	3	Elective
PGDM	R Rathish Bhatt	2021 - 22	4	Corporate Governance	8	8	1	1	Elective
PGDM	Shiv Nath Sinha	2021 - 22	4	Corporate Governance	8	8	1	1	Elective
PGDM	Kaushik Desarkar	2021 - 22	4	Financial Derivatives	24	24	1	3	Elective
PGDM	Abhishek Ranga	2021 - 22	4	Financial Reporting & Analysis	20	20	1	2.5	Elective

PGDM	Kaushik Desarkar	2021 - 22	4	Fixed Income Securities	24	24	1	3	Elective
PGDM	Sebastian Morris	2021 - 22	4	Indian Economy in Comparative Perspective	24	24	1	3	Elective
PGDM	Debendra Nath Panigrahi	2021 - 22	4	Investment Analysis & Portfolio Management	24	24	1	3	Elective
PGDM	Rakesh Shrivastava	2021 - 22	4	IT consulting	12	12	1	1.5	Elective
PGDM	Suhas Ajgaonkar (VF)	2021 - 22	4	IT consulting	12	12	1	1.5	Elective
PGDM	Charles Carvalho (VF)	2021 - 22	4	Learning and Development	24	24	1	3	Elective
PGDM	Anubhav Mishra	2021 - 22	4	Marketing Research	48	24	2	3	Elective
PGDM	Siddhartha Kushwaha	2021 - 22	4	Materials Management	24	24	1	3	Elective
PGDM	Diya Guha Roy	2021 - 22	4	Neuro Marketing	24	24	1	3	Elective
PGDM	Padhmanabhan V	2021 - 22	4	Organisational Development	24	24	1	3	Elective
PGDM	Nila Nayak (VF)	2021 - 22	4	Performance Management	24	24	1	3	Elective
PGDM	Shawnn Melicio Coutinho	2021 - 22	4	Pricing	32	16	2	2	Elective
	Lakshmi Vishnu Murthy								
PGDM	Tunuguntla	2021 - 22	4	Project Management	24	24	1	3	Elective
PGDM	Suhas Rane (VF)	2021 - 22	4	Project Management	24	24	1	3	Elective
	Naga Venkatesh								
PGDM	Devaguptapu	2021 - 22	4	Recruitment and Selection	24	24	1	3	Elective
PGDM	Subrata Majumdar (VF)	2021 - 22	4	Sales & Distribution Management	40	20	2	2.5	Elective
PGDM	Anurag Dugar	2021 - 22	4	Service Marketing	48	24	2	3	Elective
PGDM	R Rathish Bhatt	2021 - 22	4	Strategic Management	24	24	1	3	Core
PGDM	Rohit Prabhudesai	2021 - 22	4	Strategic Management	72	24	3	3	Core
PGDM	Shikha Aggarwal	2021 - 22	4	Supply Chain Management	48	24	2	3	Elective
PGDM	Amiya Kumar Sahu	2021 - 22	4	Valuation	48	24	2	3	Elective
PGDM	Alekh Gour	2021 - 22	5	Advanced Business Analytics	24	24	1	3	Elective
PGDM	Anubhav Mishra	2021 - 22	5	Brand Management	57	19	3	2.37	Elective
PGDM	Ajit Parulekar	2021 - 22	5	Brand Management	15	5	3	0.63	Elective
PGDM	Anurag Dugar	2021 - 22	5	Consumer Behaviour	48	24	2	3	Elective
PGDM	Diya Guha Roy	2021 - 22	5	Customer Relationship Management	20	20	1	2.5	Elective
PGDM	Purvendu Sharma	2021 - 22	5	Digital Marketing	32	16	2	2	Elective
PGDM	Simran Oberoi (VF)	2021 - 22	5	Diversity at Workplace	8	8	1	1	Elective

PGDM	Allan Bird	2021 - 22	5	Diversity at Workplace	8	8	1	1	Elective
PGDM	Vithal S Sukhathankar	2021 - 22	5	E-Commerce	12	12	1	1.5	Elective
PGDM	Nishadh Amonkar (VF)	2021 - 22	5	E-Commerce	12	12	1	1.5	Elective
PGDM	Neeraj Amarnani	2021 - 22	5	Financial Modelling using Spreadsheets	48	24	2	3	Elective
PGDM	Hanish Rajpal	2021 - 22	5	Financial Risk Management	24	24	1	3	Elective
PGDM	Vinit Ghosh	2021 - 22	5	HR Analytics	16	16	1	2	Elective
PGDM	Akbar Khan (VF)	2021 - 22	5	Industrial Relations	24	24	1	3	Elective
PGDM	Rohan Prasher (VF)	2021 - 22	5	Integrated Marketing Communication	24	24	1	3	Elective
PGDM	Sebastian Morris	2021 - 22	5	International Economic and Political Environment	24	24	1	3	Elective
PGDM	Debendra Nath Panigrahi	2021 - 22	5	Merger and Acquisition	12	12	1	1.5	Elective
PGDM	Avinash Ghalke (VF)	2021 - 22	5	Merger and Acquisition	12	12	1	1.5	Elective
PGDM	Uday Sankar (VF)	2021 - 22	5	QE and Lean-Six Sigma	24	24	1	3	Elective
PGDM	Yukti Sharma	2021 - 22	5	Retail Marketing	40	20	2	2.5	Elective
PGDM	Shikha Aggarwal	2021 - 22	5	Service Operation Management	24	24	1	3	Elective
PGDM	R Rathish Bhatt	2021 - 22	5	Strategy Implementation	16	16	1	2	Elective
PGDM	Kiran K	2021 - 22	5	Supply Chain Analytics	24	24	1	3	Elective
PGDM	Nila Nayak (VF)	2021 - 22	5	Talent Management	16	16	1	2	Elective
				Technical Bid Management And Pre-Sales in the IT					
PGDM	Rajesh Thakur (VF)	2021 - 22	5	Industry	16	16	1	2	Elective
	Lakshmi Vishnu Murthy								
PGDM	Tunuguntla	2021 - 22	5	Technological Innovations in Management	24	24	1	3	Elective
PGDM	Kiran K	2021 - 22	6	Advance SCM	24	24	1	3	Elective
PGDM	Yukti Sharma	2021 - 22	6	Advertising Management	32	16	2	2	Elective
PGDM	Manas Mayur	2021 - 22	6	Behavioural Finance	60	20	3	2.5	Elective
PGDM	Anurag Dugar	2021 - 22	6	Business to Business Marketing	32	16	2	2	Elective
PGDM	Muneeb Banday	2021 - 22	6	Change Management Simulation Course	16	16	1	2	Elective
PGDM	Neetant Shirodkar	2021 - 22	6	Corporate Taxation	24	24	1	3	Elective
				Cross Cultural Management: Working with					
PGDM	Allan Bird	2021 - 22	6	differences	16	16	1	2	Elective
PGDM	Karman Khanna	2021 - 22	6	Creativity, Innovation and Design Thinking	48	24	2	3	Elective

PGDM	Umesh S Mahtani (VF)	2021 - 22	6	Entrepreneurial Finance	16	16	1	2	Elective
PGDM	Ranbir Singh Sodhi	2021 - 22	6	Entreprenureship	24	24	1	3	Elective
PGDM	Arpita Amarnani	2021 - 22	6	Fintech	20	20	1	2.5	Elective
PGDM	Neeraj Amarnani	2021 - 22	6	Fintech	20	20	1	2.5	Elective
PGDM	R Rathish Bhatt	2021 - 22	6	International Business	16	16	1	2	Elective
PGDM	Shelly Pandey	2021 - 22	6	Leadership in Action	16	16	1	2	Elective
PGDM	Divya Singhal	2021 - 22	6	Lyrics and Management	16	16	1	2	Elective
PGDM	Shantanu Prasad	2021 - 22	6	Marketing Analytics & Implementation	48	24	2	3	Elective
PGDM	Kanupriya Katyal	2021 - 22	6	Marketing Strategy	40	20	2	2.5	Elective
PGDM	Sarita Dsouza (VF)	2021 - 22	6	Negotiation & Mediation for HR Managers	16	16	1	2	Elective
PGDM	Shawnn Melicio Coutinho	2021 - 22	6	New Product Development	32	16	2	2	Elective
PGDM	Rahul Altekar (VF)	2021 - 22	6	Revenue Management	24	24	1	3	Elective
PGDM	Pravat Surya Kar	2021 - 22	6	Rural and BoP Marketing	16	16	1	2	Elective
PGDM	Pravat Surya Kar	2021 - 22	6	Social Marketing & Social Engineering	16	16	1	2	Elective
PGDM	Amiya Kumar Sahu	2021 - 22	6	Technical Analysis	16	16	1	2	Elective
PGDM	R Rathish Bhatt	2021 - 22	6	The Science of Happiness	16	16	1	2	Elective

# PGDM HCM

Program	Faculty name	Faculty Category	Acade mic Year	Term	Course name	Total Sessions held	Credits	Core/ Elective/ Inducion/ Other
PGDM		Full-time	2021-					
нсм	Arif Raza	Faculty	2022	1	Managing Hospital Services	16	2	Core
PGDM		Full-time	2021-					
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	1	Managing Hospital Services	8	1	Core
PGDM		Full-time	2021-					
HCM	Rohit Mutkekar	Faculty	2022	1	Biostatistics	24	3	Core

PGDM		Full-time	2021-		<b>Operations Research &amp; Operations</b>			
НСМ	Devasheesh Mathur	Faculty	2022	1	Management	12	1.5	Core
PGDM		Full-time	2021-		Operations Research & Operations			
НСМ	Kiran K	Faculty	2022	1	Management	12	1.5	Core
PGDM		Adjunct	2021-					
HCM	Neetant Sinai Shirodkar	Faculty	2022	1	Financial Accounting	16	2	Core
PGDM		Full-time	2021-					
HCM	Padhmanabhan V	Faculty	2022	1	Organisational Behaviour	16	2	Core
PGDM		Adjunct	2021-					
HCM	Andy Silveira	Faculty	2022	1	Management Communication	12	1.5	Core
PGDM		Full-time	2021-					
HCM	Supriya Phadnis	Faculty	2022	1	Management Communication	12	1.5	Core
PGDM		Full-time	2021-		Know Your Healthcare Provider -	Field		
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	1	Hospitals	visit	2	Core
PGDM		Full-time	2021-		Marketing: Understanding the			
HCM	Shawnn Melicio Coutinho	Faculty	2022	1	Consumer	12	1.5	Core (Non credit)
PGDM		Full-time	2021-		Spreadsheet Application for			
HCM	Vithal S Sukhathankar	Faculty	2022	1	Business	12	1.5	Core (Non credit)
PGDM		Full-time	2021-					
HCM	Vedprakash Meshram	Faculty	2022	2	Cost Accounting	16	2	Core
PGDM		Full-time	2021-					
HCM	Supriya Phadnis	Faculty	2022	2	Public Health	16	2	Core
PGDM		Full-time	2021-					
HCM	Kheya Furtado	Faculty	2022	2	Public Health	8	1	Core
PGDM		Full-time	2021-		Basics of Economics - Micro and			
HCM	Vilasini Devi Nair	Faculty	2022	2	Macro	16	2	Core
PGDM		Visiting	2021-					
HCM	Nila Nayak	Faculty	2022	2	Human Resource Management	8	1	Core
PGDM		Full-time	2021-					
HCM	Sreerupa Sengupta	Faculty	2022	2	Human Resource Management	8	1	Core

PGDM		Full-time	2021-		Laws and Regulations in			
НСМ	Devasheesh Mathur	Faculty	2022	2	Healthcare	12	1.5	Core
PGDM		Visiting	2021-		Laws and Regulations in			
нсм	Sarita D'Souza	Faculty	2022	2	Healthcare	12	1.5	Core
PGDM		Full-time	2021-					
HCM	Shawnn Melicio Coutinho	Faculty	2022	2	Marketing Management	24	3	Core
PGDM		Full-time	2021-		Know Your Healthcare Provider -	Field		
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	2	Pharmaceuticals	visit	2	Core
PGDM		Visiting	2021-					
HCM	Resurge Management Consultant	Faculty	2022	2	Business Etiquettes and grooming	12	1.5	Core (Non credit)
PGDM		Full-time	2021-					
HCM	Supriya Phadnis	Faculty	2022	3	Research Methods in Healthcare	12	1.5	Core
PGDM		Full-time	2021-					
HCM	Arif Raza	Faculty	2022	3	Research Methods in Healthcare	12	1.5	Core
PGDM		Adjunct	2021-					
HCM	Neetant Sinai Shirodkar	Faculty	2022	3	Financial Management	24	3	Core
PGDM		Full-time	2021-		Pharmaceutical and Medical			
HCM	Shawnn Melicio Coutinho	Faculty	2022	3	Device Business	12	1.5	Core
PGDM		Visiting	2021-		Pharmaceutical and Medical			
HCM	Meena Parulekar	Faculty	2022	3	Device Business	12	1.5	Core
PGDM		Full-time	2021-					
HCM	Ajay Vamadevan	Faculty	2022	3	Healthcare Information Systems	24	3	Core
PGDM		Full-time	2021-					
HCM	Vilasini Devi Nair	Faculty	2022	3	Health Economics	16	2	Core
PGDM		Full-time	2021-		Healthcare Financing and			
HCM	Kheya Furtado	Faculty	2022	3	Insurance	24	3	Core
PGDM		Full-time	2021-		Know Your Healthcare Provider -	Field		
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	3	Public health	visit	2	Core
PGDM		Visiting	2021-					
HCM	Rajesh Joshi	Faculty	2022	3	From Ideas to Opportunity	12	1.5	Core (Non credit)

PGDM		Full-time	2021-					
HCM	Kheya Furtado	Faculty	2022	3	Public Health Lab	12	1.5	Core (Non credit)
PGDM		Full-time	2021-					
HCM	Alekh Gour	Faculty	2022	4	Healthcare Analytics	24	3	Core
PGDM		Full-time	2021-					
HCM	Arif Raza	Faculty	2022	4	Hospital Planning & Design	24	3	Core
PGDM		Full-time	2021-					
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	4	Healthcare Services Marketing	12	1.5	Core
PGDM		Visiting	2021-					
HCM	Sumanta Ray	Faculty	2022	4	Healthcare Services Marketing	12	1.5	Core
PGDM		Full-time	2021-					
HCM	Devasheesh Mathur	Faculty	2022	4	Health Policy & Systems	16	2	Core
PGDM		Full-time	2021-					
HCM	Kheya Furtado	Faculty	2022	4	Health Policy & Systems	8	1	Core
PGDM		Full-time	2021-					
HCM	Anubhav Mishra	Faculty	2022	4	Branding in Healthcare	24	3	Elective
PGDM		Full-time	2021-					
HCM	Kapil Khandeparkar	Faculty	2022	4	Consumer Behaviour	24	3	Elective
PGDM		Full-time	2021-		Marketing Research and Analytics			
HCM	Santanu Prasad	Faculty	2022	4	in Healthcare	19	2.38	Elective
PGDM		Full-time	2021-		Marketing Research and Analytics			
HCM	Nafisa Fatima Maria Vaz e Desouza	Faculty	2022	4	in Healthcare	5	0.62	Elective
PGDM		Full-time	2021-		New Product Development and			
HCM	Shawnn Melicio Coutinho	Faculty	2022	4	Pricing Strategy	24	3	Elective
PGDM		Full-time	2021-		An Introduction to the U.S.			
HCM	Shivani Gupta	Faculty	2022	4	Healthcare System	16	2	Elective
PGDM		Full-time	2021-		An Introduction to the U.S.			
HCM	Kheya Furtado	Faculty	2022	4	Healthcare System	8	1	Elective
PGDM		Full-time	2021-			Field		
HCM	Sreerupa Sengupta	Faculty	2022	4	Give-Goa - Health (part A)	visit	0.5	Core

PGDM		Full-time	2021-			Field		
HCM	Vilasini Devi Nair	Faculty	2022	4	Give-Goa - Health (part A)	visit	0.5	Core
PGDM		Full-time	2021-					
HCM	Arif Raza	Faculty	2022	5	Quality Management in Healthcare	12	1.5	Core
PGDM		Visiting	2021-					
HCM	Meena Parulekar	Faculty	2022	5	Quality Management in Healthcare	12	1.5	Core
PGDM		Full-time	2021-		Advancements in healthcare			
HCM	Ajay Vamadevan	Faculty	2022	5	technology	24	3	Core
PGDM		Full-time	2021-		Strategic Management in			
HCM	Shivani Gupta	Faculty	2022	5	Healthcare	24	3	Core
PGDM		Full-time	2021-					
HCM	Raj V.Amonkar	Faculty	2022	5	Supply Chain Management	14	1.75	Elective
PGDM		Visiting	2021-					
HCM	Meena Parulekar	Faculty	2022	5	Supply Chain Management	5	0.625	Elective
PGDM		Visiting	2021-					
HCM	John Rodrigues	Faculty	2022	5	Supply Chain Management	5	0.625	Elective
PGDM		Full-time	2021-		Advanced Operations			
HCM	Devasheesh Mathur	Faculty	2022	5	Management	24	3	Elective
PGDM		Full-time	2021-		Consulting Fundamentals in			
HCM	Arif Raza	Faculty	2022	5	Healthcare	8	0.7	Elective
PGDM		Visiting	2021-		Consulting Fundamentals in			
HCM	Ashish Goel	Faculty	2022	5	Healthcare	16	1.3	Elective
PGDM		Full-time	2021-		Sales and Distribution			
HCM	Shawnn Melicio Coutinho	Faculty	2022	5	Management	12	1.5	Elective
PGDM		Visiting	2021-		Sales and Distribution			
HCM	Vivek Padgaonkar	Faculty	2022	5	Management	12	1.5	Elective
PGDM		Full-time	2021-			Field		
HCM	Sreerupa Sengupta	Faculty	2022	5	Give Goa - Health (part B)	visit	0.5	Core
PGDM		Full-time	2021-			Field		
HCM	Vilasini Devi Nair	Faculty	2022	5	Give Goa - Health (part B)	visit	0.5	Core

PGDM		Full-time	2021-	1				
НСМ	Sreerupa Sengupta	Faculty	2022	6	Ethics and Corporate Governance	16	2	Core
PGDM		Full-time	2021-					
HCM	Devasheesh Mathur	Faculty	2022	6	Ethics and Corporate Governance	8	1	Core
PGDM		Visiting	2021-		Management of Research and			
HCM	Meena Parulekar	Faculty	2022	6	Development	24	3	Core
PGDM		Full-time	2021-					
HCM	All HCM core faculty	Faculty	2022	6	Sectoral Project	NA	3	Core
PGDM		Full-time	2021-					
HCM	Alekh Gour	Faculty	2022	6	Machine Learning in Healthcare	24	3	Elective
PGDM		Full-time	2021-					
HCM	Devasheesh Mathur	Faculty	2022	6	The Science of Innovation	24	3	Elective
PGDM		Full-time	2021-		Advance supply chain			
HCM	Shikha Aggarwal	Faculty	2022	6	management	24	3	Elective
PGDM		Full-time	2021-					
HCM	Kheya Furtado	Faculty	2022	6	Public Health Advisory	12	1.5	Elective
PGDM		Visiting	2021-					
HCM	The ACCESS Health International	Faculty	2022	6	Public Health Advisory	12	1.5	Elective
PGDM		Full-time	2021-			Field		
HCM	Sreerupa Sengupta	Faculty	2022	6	Give Goa - Health (part C)	visit	0.5	Core
PGDM		Full-time	2021-			Field		
HCM	Vilasini Devi Nair	Faculty	2022	6	Give Goa - Health (part C)	visit	0.5	Core
PGDM		Full-time	2021-		Basics of Human Biology and			
HCM	Ajay Vamadevan	Faculty	2022	Induction	medical terminologies	6	0.75	Induction
PGDM		Full-time	2021-		Basics of Human Biology and			
HCM	Arif Raza	Faculty	2022	Induction	medical terminologies	6	0.75	Induction
PGDM		Visiting	2021-					
HCM	Santosh Kumar Bhal	Faculty	2022	Induction	Basics of Mathematics	12	1.5	Induction
PGDM		Full-time	2021-		Healthcare domain - Hospital			
HCM	Arif Raza	Faculty	2022	Induction		1	0	Induction

PGDM		Full-time	2021-		Healthcare domain-Medical			
НСМ	Shawnn Melicio Coutinho	Faculty	2022	Induction	devices	1	0	Induction
PGDM		Full-time	2021-		Healthcare domain-Public Health			
HCM	Supriya Phadnis	Faculty	2022	Induction	Healthcare domain-Public Health	1	0	Induction
PGDM		Visiting	2021-		Healthcare domain-Pharma			
HCM	Vivek Padgaonkar	Faculty	2022	Induction	Healthcare domain-Pharma	1	0	Induction
PGDM		Full-time	2021-		Healthcare domain - Health			
HCM	Kheya Furtado	Faculty	2022	Induction	Financing and insurance	1	0	Induction
PGDM		Full-time	2021-		Healthcare domain-Healthcare IT			
HCM	Alekh Gour	Faculty	2022	Induction	and analytics	1	0	Induction
PGDM		Full-time	2021-		Report Writing			
HCM	Andy Silveira	Faculty	2022	Induction	Report Writing	1	0	Induction
PGDM		Full-time	2021-					
HCM	Shawnn Melicio Coutinho	Faculty	2022	Induction	Reading & Analysing Case Study	1	0	Induction
PGDM		Full-time	2021-		Research/Business article reading			
HCM	Vilasini Devi Nair	Faculty	2022	Induction		1	0	Induction
PGDM		Full-time	2021-					
HCM	Kanupriya Katyal	Faculty	2022	Induction	International exchange Program	1	0	Induction
PGDM		Full-time	2021-					
HCM	Pravat Surya Kar	Faculty	2022	Induction	MS Teams/ Online Etiquettes	1	0	Induction
PGDM		Full-time	2021-					
HCM	Shelly Pandey	Faculty	2022	Induction	Emotional wellness	1	0	Induction
PGDM		Full-time	2021-		Communication			
HCM	Karman Khanna	Faculty	2022	Induction	communication	1	0	Induction
PGDM		Full-time	2021-		POSH			
HCM	Sreerupa Sengupta	Faculty	2022	Induction		1	0	Induction
PGDM		Full-time	2021-		Center for Social Sensitivity in			
HCM	Divya Singhal	Faculty	2022	Induction	Action	1	0	Induction
PGDM		Full-time	2021-		Center for Sustainable			
HCM	Arpita Amarnani	Faculty	2022	Induction	Development	1	0	Induction

PGDM		Full-time	2021-					
HCM	Sebastian Morris	Faculty	2022	Induction	Centre for Public Policy	1	0	Induction
PGDM		Full-time	2021-					
HCM	Divya Singhal	Faculty	2022	Induction	Business Research Methods	1	0	Induction
PGDM		Full-time	2021-					
HCM	Manas Mayur	Faculty	2022	Induction	Plagarism & Turnitin	1	0	Induction

## PGDM BDA

Program	Faculty name	Academic Year	Induction	Course name	Sections taught	Total Sessions held	Credits	Core/ Elective/ Inducion/ Other																	
	Prof. Kanupriya Katyal			International exchange program		1																			
	Dnyanesh Khedekar (FA)			Introduction to Advance Excel		16																			
	Prof. Anup Kumar Maurya			Introduction to DBMS		12																			
	Prof. Andy Silveira			Communication		1																			
	Prof. Karman Khanna		Induction     1       Introduction to Python     6       Report writing     1       Center for Excellence in Research - Topic- Plagiarism and Use of Turnitin     1	Communication		1																			
	Prof. Anup Kumar Maurya			Introduction to Python		6																			
	Prof. Balasubramanyam					6																			
BDA	Prof. Andy Silveira	2021-22			Induction																				
2211	Prof. Karman Khanna					1		Program																	
									Center for Excellence in Research -																
	Prof. Manas Mayur			Topic- Plagiarism and Use of Turnitin		1																			
	Prof. Arpita Amarnami			Center for Sustanable Development		1																			
	Prof. Shelly																				Emotional wellness		1		
	Prof. Karman			Centre for creativity,Innovation &		1																			
	Prof. Cedric			Design		1																			
	Prof. Divya Singhal			Center for Social Sensitivity in Action		1																			

	Prof. Sreerupa			POSH		1		
	Prof. Balasubramanyam			Statistics		8		
				Emerging Technologies with Case Studies		2		
	Prof. Divya Singhal			Introduction to Research Method		4		
	Prof. Shelly			Proactive for her		1		
	Prof. Morris			Centre for Public Policy		1		
	Prof.Sumelika			General Data Base		1		
	Prof. Morris			Economic Data Base		1		
	Prof. Alekh			Data visualization and Insight		3		
	Prof. Kapil			Reading & Analysing Case Studies		4		
	Prof. Pravat Surya Kar			MS Team/ Online etiquettes		1		
Program	Faculty name	Academic Year	Term	Course name	Sections taught	Total Sessions held	Credits	Core/ Elective/ Inducion/ Other
	Prof. Amit Punyani			Statistics for Analytics	2*12	24	3	Core
	Prof. Bala Subramanyam			Statistics for Analytics	2*12	24	3	Core
	Prof. Umesh Mahtani			Managerial Accounting	2*24	48	6	Core
	Prof. Dnyanesh				2*12	24	3	Core
	Prof. Amit Puniyani	2021-22	Term 1	Programming for Analytics(R & Python)	2*12	24	3	Core
BDA	Prof. Balsubramanium			Data Preparation, Integration and Querying	2*24	48	6	Core
	Prof. Dnyanesh			Lab : Data Visualisation using Tableau and Power BI	2*24	48	6	Core
	Prof. Atanu Ghosh(VF)			Introduction to Big Data Ecosystem	2*16	32	4	Core
	Prof. Chinmay			Business Economics	2*16	32	4	Core
	Prof. Alekh Gour	2021-22	Term 2	Predictive & Prescriptive Analytics	2*24	48	6	Core

	Prof. Soumen Kumar Manna			Mathematical Models for Management Decision	2*16	32	4	Core
	Prof. Pravat Surya Kar			Marketing Management	2*24	48	6	Core
Ĩ	Prof.Amiya Sahoo			Finance for Managers	2*24	48	6	Core
	Prof.Mahesh Dubey & John			Big Data Lab (Hadoop, Hive, Pig, Spark) (SAS course)	2*24	48	6	Core
	Prof.Mahesh Dubey & Madhav			Advanced Programming for Analytics (SAS course )	2*24	48	6	Core
	Prof.Anup Kumar Maurya			Machine Learning	2*24	48	6	Core
	Prof.Sonya Banerjee(VF)			Design Thinking	2*9	18	2	Core
	Prof.Prasenjit Das Purkayastha (VF)			Story Telling Using Data	2*16	32	4	Core
	Prof. Raj Amonkar & Prof.Kiran			Production and Operations Management	2*24	48	6	Core
	Prof. Radhakrishnan Nair (VF)	2021-22	Term 3		1*24	24	3	Core
	Prof. Muneeb			Managing People in organization	1*12	12	1.5	Core
	Prof. Shelly				1*12	12	1.5	Core
	Prof. Rohit Prabhu Dessai			Strategic Analytics	2*16	32	4	Core
	Prof.Soumen			Text Analytics	2*16	32	4	Core
	Prof. Prakash Singh & Prof. Chinmay			Business Economics - Macro	2*16	32	4	Core

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Prof. Sreerupa				2*4	8	1	Core													
Prof. Divya	_		Social Resposibility and Action	2*4	8	1	Core													
		Term 4	SIP																	
Prof. Krish Naik (VF)			Blockchain	2*16	32	4	Core													
Prof. Hemant Padhiari			Capstone Business Simulation	2*20	40	5	Core													
Prof. Rathish Bhatt			Ethics and Governance Issue in Big Data	2*20	40	5	Core													
Prof. Amiya Sahoo			Financial Analytics	1*16	16	2	Elective													
Prof.Prasenjit Das Purkayastha (VF)			Marketing Analytics	2*24	48	6	Elective													
Prof.Francis D'souza (VF)			Insurance Analytics	1*16	16	2	Elective													
Prof. Shantanu Prasad	2021-22	Term 5	Market Research & Analytics Applications	1*16	24	3	Elective													
Prof. Rakesh Arrawatia(VF)	_		Spreadsheet Modelling for Financial Decisions	2*16	32	4	Elective													
Prof. Krish (VF)	_		Deep Learning	1*16	16	2	Elective													
Prof. Purvendu Sharma			Digital Marketing	1*16	16	2	Elective													
Prof. Amit Puniyani															l .	Credit /Market Risk Analytics	2*16	32	4	Elective
Prof. Ajay Vamadevan														Data-driven Healthcare	1*24	24	3	Elective		
Prof. Prakash Singh			Econometrics with R for Data Analytics	1*24	24	3	Elective													
Prof.Sujay Nandi (VF)				2*10	20	2.5														
Prof. Raghu Ramaswamy			IOT, Cloud and Cyber Security	2*10	20	2.5	Core													
Prof Anup Kumar Maurya	2021-22	Term 6		2*4	8	1														
Prof. Sibendu Naag	2021-22	1011110	Web & Social Media Analytics	2*16	32	4	Core													
Prof. Bala Subramanyam			Customer Analytics	2*16	32	4	Elective													
Prof. Vinit Ghosh			HR Analytics	1*16	16	2	Elective													

Prof.Somnath Das & Prof. Aditya Dutta (VF)	Robotic Process Automation	1*16	16	2	Elective
Prof.Prasenjit Das Purkayastha (VF)	Retail Analytics	1*16	16	2	Elective
Prof.Pragati Sinha (VF)	Sales Analytics	1*16	16	2	Elective
Prof. Goutam Sutar (VF)	Modelling in Operation Analytics	1*16	16	2	Elective
Prof. Prakash T(VF)	Business Applications of Databases and Data Visualization	2*24	48	6	Elective
Prof. Raj Amonkar		2*10	20	2.5	
Prof. Kiran K.	Supply Chain Analytics	2*10	20	2.5	Elective
Prof. Shikha Agarwal		2*4	8	1	
Prof. Soumen	Text Analytics	1*16	16	2	Elective
Prof.Shelly Pandey	Leadership in Action(PGP Course)	1*16	16	2	Elective
Prof. Devasheesh Mathur	The Science of Innovation(HCM Course)	1*16	16	2	Elective

## PGDM BIFS

Program	Faculty name	Academic Year	Term	Course name	Total Sessions held	Credits	Core/ Elective/ Inducion/ Other
PGDM BIFS	Bhanu Pratap Singh	2021-22	Ι	Introductory Statistics	20	2.5	Core
PGDM BIFS	Vithal Sukhathankar	2021-22		Introduction to Spreadsheets	20	2.5	Core
PGDM BIFS	Ranbir Sodhi	2021-22	-	Marketing Management	24	3	Core
PGDM BIFS	Avik Sinha	2021-22	I	Micro Economics	20	2.5	Core
PGDM BIFS	Abhishek Ranga	2021-22	-	Financial Reporting	20	2.5	Core
PGDM BIFS	Arpita Amarnani	2021-22	-	Financial Markets and Institutions	20	2.5	Core
PGDM BIFS	Bhanu Pratap Singh	2021-22	Ι	Corporate Finance	20	2.5	Core

PGDM BIFS	Shiv Nath Sinha	2021-22	I	Business Law	20	2.5	Core
PGDM BIFS	Andy Silveira	2021-22	I	Management Communication for BIFS-I	12	1.5	Core
PGDM BIFS	Bhanu Pratap Singh	2021-22	Ι	Introduction to R	8	1	Core
PGDM BIFS	Sebastian Morris	2021-22	П	Macro Economics	2.5	20	Core
PGDM BIFS	D.N.Panigrahi	2021-22	П	Commercial Bank Management	2.5	20	Core
PGDM BIFS	Kaushik Desarkar	2021-22	П	Fixed Income Securities	2.5	20	Core
PGDM BIFS	Neetant Shirodkar	2021-22	П	Management Accounting	2	16	Core
PGDM BIFS	Kaushik Desarkar	2021-22	П	Financial Derivatives	2.5	20	Core
PGDM BIFS	Bhanu Pratap Singh	2021-22	П	Introductory Econometrics	2.5	20	Core
PGDM BIFS	Neeraj Amarnani	2021-22	П	Financial Modelling with Spreadsheets	2.5	20	Core
PGDM BIFS	Karman Khanna	2021-22	П	Management commucation for BIFS- II	1.5	12	Core
PGDM BIFS	Manju Tripathi	2021-22	- 111	Corporate Banking	20	2.5	Core
PGDM BIFS	Ashay Kadam	2021-22		Python for Finance	15	2.5	Core
PGDM BIFS	Kaushik Desarkar	2021-22	- 111	Risk Management	16	2	Core
PGDM BIFS	Purvendu Sharma	2021-22		Services Marketinng	20	2.5	Core
PGDM BIFS	Avinash Singaraju	2021-22		Insurance	16	2	Core
PGDM BIFS	Prasenjit Das Purkayastha	2021-22	- 111	Data Visualization	16	2	Core
PGDM BIFS	Neeraj Amarnani/Arpita Amarnani	2021-22	Ш	FinTech	20	2.5	Core
PGDM BIFS	Karman Khanna	2021-22	111	Management Communication for BIFS III	12	1.5	Core
PGDM BIFS	Sreerupa	2021-22		Business Ethics	12	1.5	Core
			11 &				
PGDM BIFS	Divya Singhal	2021-22	- 111	Social Responsibility and Action	8	1	Core
PGDM BIFS	Anamika Sinha	2021-22	V	Organisational Behaviour	20	2.5	Core
PGDM BIFS	Bhanu Pratap Singh	2021-22	V	Financial Econometrics	20	2.5	Core
PGDM BIFS	Rohit Prabhudesai	2021-22	V	Strategic Management	20	2.5	Core
PGDM BIFS	Abhishek Ranga	2021-22	V	IFRS	20	2.5	Core
PGDM BIFS	Amiya Sahu	2021-22	V	Valuation	20	2.5	Core

PGDM BIFS	Manas Mayur	2021-22	VI	Behavioural Finance- (FS)	20	2.5	Core (Financial Service)+Elective
PGDM BIFS	Kaushik Desarkar	2021-22	VI	Investment Analysis and Portfolio Management- (FS)	20	2.5	Core (Financial Service)+Elective
PGDM BIFS	Prof. Vinay Goyal	2021-22	VI	Retail Banking- (B)	20	2.5	Core (Banking)+Elective
PGDM BIFS	Prof. Vinay Goyal	2021-22	VI	ALM and Treasury Management- (B)	20	2.5	Core (Banking)+Elective
PGDM BIFS	Prof. D.N. Panigrahi Mr. Radhamohan Pattanaik	2021-22	VI	Risk Management in Banks	20	2.5	Core (Banking)+Elective
PGDM BIFS	Sreerupa	2021-22	VI	Business Ethics	8	1	Core
PGDM BIFS	Alekh Gour	2021-22	VI	Machine Learning	24	3	Core
PGDM BIFS	Venkatesh Naga	2021-22	VI	Human Resource Management	20	2.5	Core
PGDM BIFS	Dr. Anil Kumar	2021-22	v	Insurance Operations & Claims Management - ( E)	20	2.5	Elective
PGDM BIFS	Amit Puniyani	2021-22	V	Risk Analytics- (E)	16	2	Elective
PGDM BIFS	Arpita Amarnani	2021-22	v	Sustainable Finance-(FS)	20	2.5	Core (Financial Service)+Elective
PGDM BIFS	Ashay Kadam/ Umang Somani	2021-22	v	Commodities and Alternate Investments- (FS)	20	2.5	Core (Financial Service)+Elective
PGDM BIFS	Shiv Nath Sinha	2021-22	v	Mergers and Acquisition- (FS)	20	2.5	Core (Financial Service)+Elective
PGDM BIFS	Prof. D. N. Panigrahi	2021-22	V	Bank Credit Management- (B)	20	2.5	Core (Banking)+Elective
PGDM BIFS	Prof. Vinay Goyal	2021-22	V	Trade and Working Capital Finance- (B)	20	2.5	Core (Banking)+Elective

Sr.				
No.	Name of the faculty	Term	Course	Sessions
1	Prof. Vinay Goyal	V	Trade and Working Capital Finance	20
2	Prof. Umang Somani	V	Commodities and Alternate Investments	20
3	Mr. Anil Kumar	V	Insurance Operations & Claims Management	20
4	Learnbiz	VI	Bank on us simulation excersice	
5	Ms. Sophia David	I	Management Communication for BIFS I	1
6	Ms. Pallavi Kapoor	V	Oraganisational Behaviour	1
7	Mr. Kapil Chandak	V	Bank Credit Management	1
8	Mr. Jayant R Gawkar	V	Bank Credit Management	1
9	Mr. Brijesh Singh	V	Bank Credit Management	1
10	Mr. Sunil Kumar Mohan	V	Bank Credit Management	1
11	Ms. Roma Aggarwal	V	Risk Analytics	2
12	Ms. Babita Agarwal	П	Commercial bank Management	1
13	Mr. V. Natarajan	Ш	Commercial bank Management	1
14	Marco Tormen	V	Sustainable Finance	1
15	Prof. Radhamohan Pattanaik	VI	Risk Management in Banks	10
16	Prof. Vinay Goyal	VI	ALM & Treasury Management	20
17	Mr. Avinash Singaraju	III	Insurance	20
18	Prof. P.D. Purkayastha	III	Data Visualization	20
19	Prof. Vinay Goyal	VI	Retail Banking	20
20	Mr. Rahul Adiyodi	111	Management Communication for BIFS III	1
21	Mr. Sibendu Nag	VI	Machine Learning	2
22	Mr. Prasanna N. Mukne	VI	Business ethics	1
23	Mr. Prasanna N. Mukne	111	Business ethics	1
24	Prof. Monika Dhochak	III	Business ethics	1

#### VF/GF details for the academic year 2021-22

### PGDM PT

			Program Structur	е					
Year - 1								-	
Term-1	Credits	Name	Term-2	Credits	Name	Term-3	Credits		Total
		Prof. Pravat Surya			Prof. Hanish				
Marketing Mgmt-1	2.5	Kar	Mgmt Accounting -2	2.5	Rajpal	Financial Mgmt-2	2	Prof. Manas Mayur	
		Prof. Neetant Sinai							
Mgmt Accounting -		Shirodkar (Adj			Prof. Ranbir Singh	Ethics &			
1	2.5	Faculty)	Marketing Mgmt-2	2.5	Sodhi	Governance	2	Prof. Rathish Bhatt	
Organizational		Prof. Padmanabhan			Prof. Hanish	Creativity &			
Behaviour	3	V	Financial Mgmt-1	3	Rajpal	Innovation	2	Prof. Akshay	
		Prof. Chinmaya			Prof. Joy				
Micro Economics	3	Behera	Macro Economics	3	Chowdhary	Busienss Law	2	Prof. Shivnath Sinha	
Business			Human Resources			Business research			
Communication-1	2	Prof. Andy	Mgmt	3	Prof. Venkatesh	methods	3	Prof. Divya Singhal	
						Sales and			
			Business		Prof. Karman	Distribution			
Busiess Stats	3	Prof. Vithal	Communication-1	1	Khanna	Management	3	Prof. Pravat Kar	
		Prof. Nishadh							
Digital Techs in		Amonkar (Visting	Production &		Prof. Raj V				
Business	2	Faculty)	Operation Mgmt	3	Amonkar	<b>Business Analytics</b>	2	Prof. Bala S	
Total	18		Total	18		Total	16		52
			Year Wise Structu	re					
Year - 2								-	
Term-IV	Credits		Term-V	Credits		Term-VI	Credits		Total
Core			Core			Electives	12	1	
Strategic		Prof. Rohit							1
Management	3	Prabhudesai	Capstone	3	Prof Hemant				
Electives			Electives						1

Inventory & Materials						Strategic	2	Prof. Rohit P & Prof.
Management	3	Prof. Suhas Rane	Project Management	3	Prof. Vishnu	Implementation	2	Ratish
Supply Chain				3	Prof. Anubhav	New Product	2	Prof. Kanupriya
Management	2	Prof. Raj	Brand Management	5	Mishra	Development	Z	Katyal
Maintenance			Integrated Marketing	3	Prof. Cedric	Leadership in		
Management	3	Prof. Vaman	Management	5	FIDI. CEUTIC	Organization	2	Prof. Shelly Pandey
			Retail Management	2	Prof. Yukti	Corporate		
E-Commerce	3	Prof. Vithal	Retail Management	2	Sharma	Taxation	3	Prof. Hanish
Consumer	2		Digital Marketing	2	Prof. Purvendu	Effective		Prof. Akshay and
Behaviour	2	Prof. Diya	Digital Marketing	2	Sharma	Negotiation	2	Prof. Andy
Marketing	3				Prof.Sarita & Prof.	International	2	
Research	5	Prof. Anubhav	Industrial relations	2	Sarkar	Business	Z	Prof. Rathish
	3					Influence Without		
Services Marketing	3	Prof. Purvendu	Behavioural Finance	3	Prof. Manas	Power	2	Prof. Allan Bird
						Quality		
			Investing & Wealth			Engineering & Six		
Employment Law	2	Prof. Kingshuk	Creation (IWC)	2	Prof. Amiya	Sigma	3	Prof. Vishnu T.
Financial Statement			Game Theory for					
Analysis And			,			Operation		
<b>Business Valuation</b>	3	Prof. Hanish	Managers	2	Prof. Joy	Startegy	2	Prof. Rathish
Security Analysis			Business and					
And Portfolio			Business and Government Affairs	2				
Management	3	Prof. Manas	Government Analis		Prof. Devasheesh	Technical Analysis	2	Prof. Hanish
Innovation Strategy	3	Prof. Devasheesh	Design Thinking	2	Prof. Padmavathi			
					Prof.			
			<b>Customer Analytics</b>	3	Balasubramanium			
						-		Г

# Faculty 2022

Sr No.	Name	Age (Yrs)	Nationality	Gender	Educational Qualification	Area of specialization	Industry experience (in years)	Academic/ Research experience (in years)
1	Vithal S Sukhathankar	57	Indian	Male	M.Phil	IT and Operation Management	0	31.3
2	Ajit Parulekar	50	Indian	Male	Ph.D	Health Care Management	5	22
3	Divya Singhal	44	Indian	Female	Ph.D	General Management & Economics	4	20.8
4	Ranbir Singh Sodhi	50	Indian	Male	MBA	Marketing	15	14.4
5	Hemant Kumar Padhiari	48	Indian	Male	Ph.D	General Management & Economics	5	16.8
6	Joy Chowdhury	45	Indian	Male	Ph.D	General Management & Economics	0	20
7	Rakesh Shrivastava	67	Indian	Male	PGDM	IT and Operation Management	27	17.7
8	Padhmanabhan V	44	Indian	Male	Ph.D	OB & HR	5	16.3
9	Abhishek Ranga	43	Indian	Male	Ph.D	Finance	4	16.3
10	Amiya Kumar Sahu	48	Indian	Male	Ph.D	Finance	2	21.1
11	Raj V.Amonkar	60	Indian	Male	Ph.D	IT and Operation Management	26	14.9
12	Kaushik Desarkar	53	Indian	Male	PGDM	Finance	13	11.2
13	Pravat Surya Kar	46	Indian	Male	Ph.D	Marketing	6	17.5
14	Manas Mayur	40	Indian	Male	Ph.D	Finance	7	13.2
15	Kanupriya Katyal	45	Indian	Female	FPM	Marketing	0.1	19.1
16	Arif Raza	40	Indian	Male	Ph.D	Health Care Management	6	10.6
17	Neeraj Amarnani	48	Indian	Male	Ph.D	Finance	3	23.4
18	Arpita Amarnani	49	Indian	Female	Ph.D	Finance	2	20
19	Lakshmi Vishnu Murthy Tunuguntla	58	Indian	Male	Ph.D	IT and Operation Management	24.5	10.6
20	Rohit Mutkekar	40	Indian	Male	Ph.D	IT and Operation Management	0	17.4

21	Naga Venkatesh Devaguptapu	50	Indian	Male	Ph.D	OB & HR	16	13.3
22	Kapil Khandeparkar	35	Indian	Male	FPM	Marketing	3	7.3
						General Management &		
23	R Rathish Bhatt	39	Indian	Male	Ph.D	Economics	2.8	7.3
24	Anamika Sinha	48	Indian	Female	Ph.D	OB & HR	4	18
25	Nafisa Fatima Maria Vaz e Desouza	35	Indian	Female	PGDM	Health Care Management	5.5	6.8
26	Shawnn Melicio Coutinho	42	Indian	Male	PGDM	Health Care Management	11	6.1
						General Management &		
27	Akshay Bhat	35	Indian	Male	FPM	Economics	3	6.2
28	Shikha Aggarwal	32	Indian	Female	FPM	IT and Operation Management	1	4.8
29	Devasheesh Mathur	38	Indian	Male	FPM	Health Care Management	3	4.7
30	Alekh Gour	35	Indian	Male	Ph.D	Health Care Management	0	9.7
31	Kheya Furtado	36	Indian	Female	Ph.D	Health Care Management	3.5	7.6
32	Ranjan DasGupta	46	Indian	Male	Ph.D	Finance	0	22.4
33	Anubhav Mishra	39	Indian	Male	Ph.D	Marketing	1	12
34	Amit Puniyani	46	Indian	Male	Ph.D	BDA	12	6.9
35	Diya Guha Roy	41	Indian	Female	Ph.D	Marketing	8	3.8
						General Management &		
36	Karman Khanna	31	Indian	Male	Ph.D	Economics	1	4.3
37	Manju Tripathi	57	Indian	Female	Ph.D	Finance	18.5	6.3
						General Management &		
38	Chinmaya Behera	37	Indian	Male	Ph.D	Economics	0	8.8
39	Anup Kumar Maurya	33	Indian	Male	Ph.D	BDA	0	3.8
40	Kiran K	35	Indian	Male	FPM	IT and Operation Management	0	4.8
						General Management &		
41	Avik Sinha	39	Indian	Male	FPM	Economics	2.11	4.1
42	Vilasini Devi Nair	60	Indian	Female	Ph.D	Health Care Management	2	20.1
43	Vinit Ghosh	42	Indian	Male	Ph.D	OB & HR	8	3.9
44	Supriya Phadnis	37	Indian	Female	Ph.D	Health Care Management	0	6.4

45	Bhanu Pratap Singh	35	Indian	Male	Ph.D	Finance	2	4.9
46	Anurag Dugar	46	Indian	Male	Ph.D	Marketing	2	16.2
						General Management &		
47	Rohit Prabhudesai	31	Indian	Male	Ph.D	Economics	1	3.3
						General Management &		
48	Shiv Nath Sinha	46	Indian	Male	Ph.D	Economics	9	12.7
49	Debendra Nath Panigrahi	63	Indian	Male	Ph.D	Finance	21	3
50	Shantanu Prasad	45	Indian	Male	Ph.D	Marketing	3	16.6
51	Sreerupa Sengupta	42	Indian	Female	Ph.D	Health Care Management	1	8.6
52	Nandakumar Mekoth	58	Indian	Male	Ph.D	Marketing	0	34.5
						General Management &		
53	Prakash Singh	42	Indian	Male	Ph.D	Economics	0	11.2
54	Soumen Kumar Manna	38	Indian	Male	Ph.D	BDA	0	2.2
55	P. Balasubranyam	50	Indian	Male	Ph.D	BDA	14	6.1
56	Padmavati Shenoy	41	Indian	Female	Ph.D	Finance	4.5	7
57	Vedprakash Meshram	35	Indian	Male	Ph.D	Finance	5	1.8
58	Muneeb UI Lateef	31	Indian	Male	Ph.D	OB & HR	2	1.7
59	Purvendu Sharma	35	Indian	Male	FPM	Marketing	0	1.7
60	Shelly Pandey	40	Indian	Female	Ph.D	OB & HR	10	5.6
61	Hanish Rajpal	42	Indian	Male	Ph.D	Finance	9	12.5
62	Yukti Sharma	33	Indian	Female	Ph.D	Marketing	0	8.3
63	Siddhartha K	38	Indian	Male	Ph.D	IT and Operation Management	1.5	5.9
64	Ajay V	46	Indian	Male	Ph.D	Health Care Management	0	19.6
65	Ashay Kadam	52	Indian	Male	Ph.D	Finance	0	21.4
66	Suman Sanyal	43	Indian	Male	Ph.D	BDA	0	12.9
67	Saswata Barpanda	46	Indian	Male	Ph.D	OB & HR	1	7.6
68	Vishwesh Singbal	37	Indian	Male	PGDM	IT and Operation Management	7	0.6
69	Avinash Ghalke	42	Indian	Male	Ph.D	BIFS	12	16.6
70	Israel Fortin	44	Canadian	Male	Ph.D	OB & HR	1	6.5

71	Mantasha Firoz	30	Indian	Female	MBA	OB & HR	0	4.5
72	Sumit Datta	63	Indian	Male	Ph.D	Admin	17	25
						General Management &		
73	Andy Silveira	42	Indian	Male	Ph.D	Economics	11	4.5
74	Neetant Sinai Shirodkar	44	Indian	Male	PGDM	Finance	0	2.2
75	P R Seshadri	58	Indian	Male	PGDM	Finance	30	2.1
						General Management &		
76	Sebastian Morris	66	Indian	Male	FPM	Economics	2	35.9
77	Allan Bird	69	American	Male	Ph.D	OB & HR	10	34.4
						General Management &		
78	Kingshuk Sarkar	51	Indian	Male	Ph.D	Economics	20	9.3

	Student Feedback Report - End Term Feedback	
Course		
Faculty		
Term	Term I	
Batch	Batch 2020-2022	
Ques No.	Question	Avg. Score
1	Presentation style and delivery 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.73
2	Knowledge and expertise displayed 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.77
3	Ability to handle questions 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.67
4	Ability to provide timely feedback 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.63
5	To what extend the course actually achieved its set learning objectives? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.46
6	How would you rate the course in terms of its coverage and contents? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.38
7	How would you rate the course in terms of the ultimate learning outcome? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.25
8	How would you rate the course in terms of the pedagogy used? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.46
9	Overall Course Effectiveness 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.40
10	Comments/ Observations, if any , He is perfect., na, Rohit Sir is the best Biostatistics teacher. Learnt a lot from him. Hope we have him out faculty in the future data/maths oriented subjects., Teaches from the basics and in a very organised way, very organized. committed teacher completed in time. Technical snag, videos lag, pages take time to load so bit difficult to follow the class need to see matter later	

	Student Feedback Report - End Term Feedback	
Course		
Faculty		
Term	Term II	
Batch	Batch 2020-2022	
Ques No.	Question	Avg. Score
1	Presentation style and delivery 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.65
2	Knowledge and expertise displayed 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	4.00
3	Ability to handle questions 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.75
4	Ability to provide timely feedback 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.83
5	To what extend the course actually achieved its set learning objectives? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.88
6	How would you rate the course in terms of its coverage and contents? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.75
7	How would you rate the course in terms of the ultimate learning outcome? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.68
8	How would you rate the course in terms of the pedagogy used? 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.55
9	Overall Course Effectiveness 5. Very Good, 4. Good, 3. Average, 2. Poor, 1. Very Poor	3.60
10	Comments/ Observations, if any , NA, need healthcare economics examples unable to relate to the course, Nice	

#### ACADEMIC CALENDAR 2022-2023

#### PGP I

#### TERM I: JUNE 17 TO OCTOBER 2, 2022

Jun 17, 2022 (Friday)	:	Reporting & Registration
Jun 20 – Jul 01, 2022	:	Induction & Orientation Programme
Jul 04, 2022 (Monday)	:	Registration & Commencement of Classes
Aug 8 – 14, 2022	:	Mid Term Exams
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)
, 2022	:	Samriddhi 2022
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)
Sep 10 – 24, 2022	:	International Consulting Bootcamp
Sep 26 – 30, 2022	:	End Term Exams
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)

### TERM II: OCTOBER 03 TO DECEMBER 23, 2022

Oct 03, 2022 (Monday)	:	Registration* & Commencement of Classes
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)
Nov 7 – 13, 2022	:	Mid Term Exams
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)
Dec 20 - 23, 2022	:	End Term Exams
Dec 24 - Jan 01, 2023	:	Term Break
Dec 25, 2022 (Sunday)		Christmas (Institute Holiday)

### TERM III: JANUARY 02 TO MARCH 26, 2023

Jan 02, 2023 (Monday)	:	Registration* & Commencement of Classes
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)
Feb 06 – 12, 2023	:	Mid Term Exams
, 2023	:	Achievers Round Interviews
, 2023	:	Prabodhan
, 2023 ()	:	GIM Alumni Meet
, 2023	:	Inception and Anveshan
, 2023 ()	:	Wizbiz 2022
, 2023	:	Regular Round Interview- Phase 1
Mar 08, 2023 (Wednesday)	:	Holi (Institute Holiday)
Mar 20 – 26, 2023	:	End Term Exams
, 2023	:	Regular Round Interview- Phase 2
Apr 07, 2023 (Friday)	:	Good Friday (Institute Holiday)
Apr 8, 2023 (Saturday)	:	Convocation Rehearsal
Apr 8, 2023 (Saturday)	:	Convocation 2023
Apr 09, 2023 (Sunday)	:	Easter (Institute Holiday)
Apr 21, 2023 (Friday)	:	Id-Ul – Fitr (Institute Holiday)

- \* Respective term fees to be paid by Registration Day.
- \* Provision made for end term exams, term breaks, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, and Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### ACADEMIC CALENDAR 2022-2023 PGP II

#### TERM IV: JUNE 13 TO AUGUST 31, 2022

June 13, 2022 (Monday)	:	Registration & Commencement of Classes
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)
, 2022	:	Samriddhi 2022
Aug 22 – 30, 2022	:	End Term Exams
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)

#### TERM V: SEPTEMBER 05 TO NOVEMBER 27, 2022

Sep 05, 2022 (Monday)	:	Registration* & Commencement of Classes
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)
Nov 21 - 27, 2022	:	End Term Exams

#### TERM VI: NOVEMBER 28, 2022 TO MARCH 5, 2023

Nov 28, 2022 (Monday)	:	Registration* & Commencement of Classes
Dec 05 -09, 2022	:	Placement Week
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)
Dec 24 - Jan 01, 2023	:	Term Break
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)
, 2022	:	Achievers Round Interviews
, 2022 (Saturday)	:	GIM Alumni Meet
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)
, 2023	:	Inception and Anveshan
, 2023	:	Wizbiz 2023
Feb 27 – Mar 5, 2023	:	End Term Exams
, 2023	:	Regular Round Interview- Phase 1
Mar 8, 2023 (Wednesday)	:	Holi (Institute Holiday)
, 2023	:	Regular Round Interview- Phase 2
April 7, 2023 (Friday)	:	Good Friday (Institute Holiday)
April 8, 2023 (Saturday)	:	Convocation Rehearsal
April 8, 2023 (Saturday)	:	Convocation 2023
Apr 9, 2023 (Sunday)	:	Easter (Institute Holiday)
Apr 21, 2023 (Friday)	:	ld-Ul – Fitr (Institute Holiday)

- \* Respective term fees to be paid by Registration Day.
- \* Provision made for end term exams, term breaks, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, and Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### ACADEMIC CALENDAR 2022-2023 PGDM HCM I

TERM I: JUNE 24 TO OCTOBER 02, 2022		
June 24, 2022 (Friday)	:	Reporting & Registration
June 27 – July 8 2022	:	Induction & Orientation Programme
July 11, 2022	:	Registration & Commencement of Classes
Aug 8 – 12, 2022	:	Mid Term Exams
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)
2022	:	Samriddhi 2022
Aug 31,2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)
Sep 10 – 24, 2022	:	International Consulting Bootcamp
Sep 26 – 30, 2022	:	End Term Exams
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)

#### TERM II: OCTOBER 03 TO DECEMBER 23, 2022

TERMI II: OCTOBER 03 TO DECEMBER 23, 2022			
Oct 03, 2022 (Monday)	:	Registration* & Commencement of Classes	
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)	
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)	
Nov 7 – 13, 2022	:	Mid Term Exams	
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)	
Dec 20 - 23, 2022	:	End Term Exams	
Dec 24 - Jan 01, 2023	:	Term Break	
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)	

TERM III: JANUARY 03 TO MARCH 26, 2023			
Jan 02, 2023 (Monday)	:	Registration* & Commencement of Classes	
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)	
Feb 06 – 12, 2023	:	Mid Term Exams	
	:	Achievers Round Interviews	
	:	Prabodhan	
	:	GIM Alumni Meet	
	:	Inception and Anveshan	
		Wizbiz 2022	
		Regular Round Interview- Phase 1	
Mar 08, 2023 (Wednesday)		Holi (Institute Holiday)	
Mar 20 – 26, 2023		End Term Exams	
		Regular Round Interview- Phase 2	
Apr 07, 2023 (Friday)		Good Friday (Institute Holiday)	
Apr 8, 2023 (Saturday)		Convocation Rehearsal	
Apr 8, 2023 (Saturday)		Convocation 2023	
Apr 09, 2023 (Sunday)		Easter (Institute Holiday)	
Apr 21, 2022 (Friday)		Id-UI – Fitr (Institute Holiday)	

\* Term III fees to be paid by Registration Day.

<sup>\*</sup> Provision made for end term exams, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### ACADEMIC CALENDAR 2022-2023

#### PGDM HCM II

TERM I: JUNE 20 TO AUGUST 31, 2022			
June 20, 2022 (Friday)	•••	: Reporting & Registration	
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)	
	:	Samriddhi 2022	
Aug 22 – 30, 2022	:	End Term Exams	
Aug 31,2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)	

TERM II: SEPTEMBER 05 TO NOVEMBER 27, 2022			
Sep 05, 2022 (Monday)	:	Registration* & Commencement of Classes	
Oct 2, 2022 (Sunday)		Gandhi Jayanti (Institute Holiday)	
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)	
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)	
Nov 21 - 27, 2022		End Term Exams	

TERM III: NOVEMBER 28, 2022 TO MARCH 05, 2023			
Nov 28, 2022 (Monday)	•••	Registration* & Commencement of Classes	
Dec 05 -09, 2022		Placement week	
Dec 19, 2022 (Monday)		Goa Liberation Day (Institute Holiday)	
Dec 24 – Jan 01 2023	:	Term Break	
Dec 25, 2022 (Sunday)		Christmas (Institute Holiday)	
	:	Achievers Round Interviews	
		GIM Alumni Meet	
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)	
	:	GIM Alumni Meet	
	:	Inception and Anveshan	
		Wizbiz 2022	
Feb 27 – Mar 5, 2023		End Term Exams	
		Regular Round Interview- Phase 1	
Mar 08, 2023		Holi (Institute Holiday)	
(Wednesday)			
		Regular Round Interview- Phase 2	
Apr 07, 2023 (Friday)		Good Friday (Institute Holiday)	
Apr 8, 2023 (Saturday)		Convocation Rehearsal	
Apr 8, 2023 (Saturday)		Convocation 2023	
Apr 09, 2023 (Sunday)		Easter (Institute Holiday)	
Apr 21, 2022 (Friday)		Id-Ul – Fitr (Institute Holiday)	

\* Term III fees to be paid by Registration Day.

<sup>\*</sup> Provision made for end term exams, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### ACADEMIC CALENDAR 2021-2022 PGDM BDA 1

TERM I: JUNE 24 TO OCTOBER 2, 2022				
Jun 24, 2022 (Friday)	:	Reporting & Registration		
Jun 27 – Jul 09, 2022	:	Induction & Orientation Programme		
Jul 11, 2022 (Monday)	:	Registration & Commencement of Classes		
Aug 8 – 14, 2022	:	Mid Term Exams		
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)		
, 2022	:	Samriddhi 2022		
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)		
Sep 10—24, 2022	:	International Consulting Bootcamp		
Sep 26 – 30, 2022	:	End Term Exams		
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)		

### TERM II: OCTOBER 03 TO DECEMBER 23, 2022

TERIVI II: OCTOBER 03 TO DECEIVIBER 23, 2022			
Oct 03, 2022 (Monday)	:	Registration* & Commencement of Classes	
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)	
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)	
Nov 7 – 13, 2022	:	Mid Term Exams	
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)	
Dec 20 - 23, 2022	:	End Term Exams	
Dec 24 - Jan 01, 2023	:	Term Break	
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)	

TERM III: JANUARY 02 TO MARCH 26, 2023			
Jan 02, 2023 (Monday)	:	Registration* & Commencement of Classes	
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)	
Feb 06 – 12, 2023	:	Mid Term Exams	
, 2023	:	Achievers Round Interviews	
		Prabodhan	
, 2023 ()	:	GIM Alumni Meet	
, 2023	:	Inception and Anveshan	
, 2023 ()	:	Wizbiz 2022	
, 2023	:	Regular Round Interview- Phase 1	
Mar 08, 2023 (Wednesday)	:	Holi (Institute Holiday)	
Mar 20 – 26, 2023	:	End Term Exams	
, 2023	:	Regular Round Interview- Phase 2	
Apr 07, 2023 (Friday)	:	Good Friday (Institute Holiday)	
Apr 8, 2023 (Saturday)	:	Convocation Rehearsal	
Apr 8, 2023 (Saturday)	:	Convocation 2023	
Apr 09, 2023 (Sunday)	:	Easter (Institute Holiday)	
Apr 21, 2022 (Friday)	:	Id-Ul – Fitr (Institute Holiday)	

\* Respective term fees to be paid by Registration Day.

\* Provision made for end term exams, term breaks, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, and Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### PGDM BDA II

TERM IV: APRIL 1 TO AUGUST 31, 2022						
Apr 01 – August 31, 2022	:	In Company Internship for students				
June 13, 2022 (Monday	:	Registration				
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)				
, 2022	:	Samriddhi 2022				
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)				

TERM V: SEPTEMBER 05 TO NOVEMBER 27, 2022						
Sep 05, 2022 (Friday)	:	Registration* & Commencement of Classes				
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)				
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)				
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)				
Nov 21 - 27, 2022	:	End Term Exams				

TERM VI: NOVEMBER 28, 2022 TO MARCH 5, 2023						
Nov 28, 2022 (Monday)	:	Registration* & Commencement of Classes				
Dec 05 -09, 2022	:	Placement Week				
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)				
Dec 24 - Jan 01, 2023	:	Term Break				
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)				
, 2022	:	Achievers Round Interviews				
, 2022 (Saturday)	:	GIM Alumni Meet				
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)				
, 2023	:	Inception and Anveshan				
, 2023	:	Wizbiz 2023				
Feb 27 – Mar 5, 2023	:	End Term Exams				
, 2023	:	Regular Round Interview- Phase 1				
Mar 8, 2023 (Wednesday)	:	Holi (Institute Holiday)				
, 2023	:	Regular Round Interview- Phase 2				
April 7, 2023 (Friday)	:	Good Friday (Institute Holiday)				
April 8, 2023 (Saturday)	:	Convocation Rehearsal				
April 8, 2023 (Saturday)	:	Convocation 2023				
Apr 9, 2023 (Sunday)	:	Easter (Institute Holiday)				
Apr 21, 2023 (Friday)	:	Id-UI – Fitr (Institute Holiday)				

\* Respective term fees to be paid by Registration Day.

\* Provision made for end term exams, term breaks, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, and Convocation ceremony for Batch 2023. Actual dates will however be confirmed and finalised prior to these events/activities.

#### ACADEMIC CALENDAR 2021-2022 PGDM BIFS I

TERM I: JUNE 24 TO OCTOBER 2, 2022						
Jun 24, 2022 (Friday)	:	Reporting & Registration				
Jun 27 – Jul 09, 2022	:	Induction & Orientation Programme				
Jul 11, 2022 (Monday)	:	Registration & Commencement of Classes				
Aug 8 – 14, 2022	:	Mid Term Exams				
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)				
, 2022	:	Samriddhi 2022				
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)				
Sep 19 – 25, 2022	:	End Term Exams				
Sep 26 – Oct 2, 2022	:	Term Break				
Sep 26 – Oct 2, 2022	:	International Consulting Bootcamp				
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)				

TERM II: OCTOBER 03 TO DECEMBER 23, 2022						
Oct 03, 2022 (Monday)	:	Registration* & Commencement of Classes				
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)				
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)				
Nov 7 – 13, 2022	:	Mid Term Exams				
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)				
Dec 20 - 23, 2022	:	End Term Exams				
Dec 24 - Jan 01, 2023	:	Term Break				
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)				

TERM III: JANUARY 02 TO MARCH 26, 2023						
Jan 02, 2023 (Monday)	:	Registration* & Commencement of Classes				
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)				
Feb 06 – 12, 2023	:	Mid Term Exams				
, 2023	:	Achievers Round Interviews				
		Prabodhan				
, 2023 ()	:	GIM Alumni Meet				
, 2023	:	Inception and Anveshan				
, 2023 ()	:	Wizbiz 2022				
, 2023	:	Regular Round Interview- Phase 1				
Mar 08, 2023 (Wednesday)	:	Holi (Institute Holiday)				
Mar 20 – 26, 2023	:	End Term Exams				
, 2023	:	Regular Round Interview- Phase 2				
Apr 07, 2023 (Friday)	:	Good Friday (Institute Holiday)				
Apr 8, 2023 (Saturday)	:	Convocation Rehearsal				
Apr 8, 2023 (Saturday)	:	Convocation 2023				
Apr 09, 2023 (Sunday)	:	Easter (Institute Holiday)				
Apr 21, 2022 (Friday)	:	Id-Ul – Fitr (Institute Holiday)				

\* Term III fees to be paid by Registration Day.

\* Provision made for end term exams, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, Convocation ceremony for Batch 2020, 2021 & Batch 2022. Actual dates will however be confirmed and finalised prior to these events/activities.

### ACADEMIC CALENDAR 2021-2022 PGDM BIFS II

TERM IV: APRIL 04 TO SEPTEMBER 04, 2022						
April 04, 2022 (Monday	:	In Company Internship for students				
Aug 15, 2022 (Monday)	:	Independence Day (Institute Holiday)				
, 2022	:	Samriddhi 2022				
Aug 31, 2022 (Wednesday)	:	Ganesh Chaturthi (Institute Holiday)				
Sep 04, 2022 (Sunday)	:	Term Ends				

TERM V: SEPTEMBER 05 TO NOVEMBER 27, 2022						
Sep 05, 2022 (Monday)	:	Registration* & Commencement of Classes				
Oct 2, 2022 (Sunday)	:	Gandhi Jayanti (Institute Holiday)				
Oct 05, 2022 (Wednesday)	:	Dussehra (Institute Holiday)				
Oct 24, 2022 (Monday)	:	Diwali (Institute Holiday)				
Nov 21 - 27, 2022	:	End Term Exams				

TERM VI: NOVEMBER 28, 2022 TO MARCH 5, 2023						
Nov 28, 2022 (Monday)	:	Registration* & Commencement of Classes				
Dec 05 -09, 2022	:	Placement Week				
Dec 19, 2022 (Monday)	:	Goa Liberation Day (Institute Holiday)				
Dec 24 - Jan 01, 2023	:	Term Break				
Dec 25, 2022 (Sunday)	:	Christmas (Institute Holiday)				
, 2022	:	Achievers Round Interviews				
, 2022 (Saturday)	:	GIM Alumni Meet				
Jan 26, 2023 (Thursday)	:	Republic Day (Institute Holiday)				
, 2023	:	Inception and Anveshan				
, 2023	:	Wizbiz 2023				
Feb 27 – Mar 5, 2023	:	End Term Exams				
, 2023	:	Regular Round Interview- Phase 1				
Mar 8, 2023 (Wednesday)	:	Holi (Institute Holiday)				
, 2023	:	Regular Round Interview- Phase 2				
April 7, 2023 (Friday)	:	Good Friday (Institute Holiday)				
April 8, 2023 (Saturday)	:	Convocation Rehearsal				
April 8, 2023 (Saturday)	:	Convocation 2023				
Apr 9, 2023 (Sunday)	:	Easter (Institute Holiday)				
Apr 21, 2023 (Friday)	:	ld-Ul – Fitr (Institute Holiday)				

\*Respective term fees to be paid by Registration Day.

\*Provision made for end term exams, term breaks, student club events, GIM Alumni Meet, Admission Interview (Achievers & Regular), Placement related activities, Convocation ceremony for Batch 2020 & Batch 2021. Actual dates will however be confirmed and finalised prior to these events/activities.

### 16. ENROLLMENT OF STUDENTS IN THE LAST 3 YEARS:

PGDM COURSES	2022-24	2021-23	2020-22
PGDM*	212	243	246
PGDM – HCM	52	60	57
PGDM – BDA	119	103	121
PGDM – BIFS*	61	59	31
FPM	5	4	6
ONLINE MANAGEMENT	24	NIL	NIL

\*Including Tuition Fee Waiver students

# 17. LIST OF RESEARCH PROJECTS/CONSULTANCY WORKS

#### **17.1. FACULTY RESEARCH & PUBLICATIONS**

	Peer-Rev Journ		Cases		Books		Conference Proceedings		Papers	
Year	International	National	With Teaching Note	Without Teaching Note	Books	Book Chapters	International	National	presented at the conference	Magazines/ Newspaper s/Others
2021-22	101	02	13	2	7	10	30	2	37	26
2020-21	69	0	5	1	0	5	0	0	10	4
2019-20	63	2	4	0	4	6	9	0	11	11
2018-19	67	0	4	0	0	2	9	0	9	14

#### QUALITY OF PUBLICATIONS OVER THE LAST FOUR ACADEMIC YEARS (AS PER IMPACT FACTOR JOURNALS AND ABDC CATEGORIES)

Voor		Total				
Year	A*	А	В	С	TOLAI	
2021-22	4	23	22	14	63	
2020-21	2	31	07	06	46	
2019-20	4	14	8	8	32	
2018-19	2	5	17	17	41	
2017-18	0	6	14	13	33	

Year	IMPACT Factor			Total
	5 or above	3-4.99	1-2.99	TOLAI
2021-22	17	11	14	33
2020-21	8	8	12	28
2019-20	3	4	7	14
2018-19	0	2	4	6
2017-18	0	1	7	8

- CER is working with Prof. Allan Bird and Prof. Israel Fortin to enhance Research Ethics committee scope and work at GIM.
- Based on benchmark study on comparing research databases done earlier, few databases are identified. CER in consultation with prospective users is scheduling demo and trial sessions.
- Planned online sessions on some of the existing databases for faculty members.
- Faculty members can now apply for conference support through ERP. The application process and conference data management will be done through ERP now.
- A workshop by editors of the Journal of Management Education is planned for GIM faculty.
- Training workshop on Consumer Pyramid database is conducted on 11th April for Faculties.
- Training workshop (Face to Face) on ISI emerging market database was conducted for faculties on 20th December 2021.
- A benchmark study on comparing research databases at GIM with other institutes was conducted. The objective was to evaluate current GIM databases and propose any useful databases subscribed by other institutes for research.
- The face-to-face workshop on "How to review research manuscript?" by Prof. Allan Bird is conducted on the 17th and 24Th of September for GIM faculties.
- Internal research seminar face to face resumed.
- Research data and reports related to ACSSB, NBA accreditation and other ranking sources were collated and given to respective offices.
- Renewal of existing databases and procurement of new databases/software like CMIE Consumer Pyramid, NVIVO, STATA, Grammarly etc.
- An online Workshop on 'Research Grant Proposal Writing' was conducted by Prof. Dibyendu Mait, Professor Delhi School of Economics, for GIM faculties.
- The research ethics committee at GIM was instituted. Prof. Bharti Sharma (IIPHGGandhinagar), Prof. Sanjay Patro (XLRI) and Dr Naureen Bhullar (IIM Bangalore) are part of this committee as external experts. The internal members of the committee consist of Prof. Anamika Sinha, Prof. Manas Mayur, Prof. Nandakumar Mekoth and Prof. Sreerupa Sengupta.
- Dr Naureen Bhullar from IIM Bangalore was invited for a seminar titled "What is ethics in research and why it is important?" for GIM faculties and research scholars.
- A new Twitter handle for GIM Research (https://twitter.com/ GimResearch) was created. The idea is to publicize our GIM research to our alumni, students, internal and external academicians etc. This will showcase the institute's work and that of individual faculty members. As a result, it is an avenue for faculty to be approached by researchers for collaboration, industry for projects/ consultancy, and organizations in an advisory/ consultant capacity. Every week 2, 3 tweets related to the latest GIM research are published. The tweets are written in an understandable and layman's language for a broader audience. The initial responses are encouraging.
- An internal survey was conducted to identify and collect information related to research like: Training need analysis, Conference participation, Seed money and internal research funding, and Future planning. The data will help CER in organizing future workshops and seminars. It will also help reflect the current conference and research funds policies.
- A benchmark study is initiated on comparing the quality of research outputs at GIM with other institutes.
- Online Internal Research Seminars conducted on MS Teams.
- Online training on CMIE databases and Turnitin for students.
- Research and publications input to ranking and accreditation requests

### Research papers

### Prof. Ajay Vamadevan

 Kondal, D., Patel, S. A., Ali, M. K., Mohan, D., Rautela, G., Gujral, U. P., ... & Narayan, K. M. (2022). Cohort Profile: The Center for Ardiometabolic Risk Reduction in South Asia (CARRS). *International Journal of Epidemiology*. Impact Factor: 7.707

#### Prof. Alekh Gour

- Gour A., Aggarwal S. & Kumar S. (2022). Lending Ears to Unheard Voices: An Empirical Analysis of User Generated Content on Social Media. *Production and Operations Management*. FT50, ABDC 'A\*', Impact Factor: 2.590. (Accepted)
- "WHO's crisis communication in issue arenas during COVID-19: A socio-semantic network analysis". International Journal of Strategic Communication. ABDC 'B'. Accepted

#### Prof. Allan Bird

• Mikami, K., & Bird, A. (2022). Opportunism and trust in cross-national lateral collaboration: the Renault-Nissan Alliance and a theory of equity-trust. *Journal of World Business*, 57(3), 101286. ABDC 'A\*', Impact Factor:

#### Prof. Anamika Sinha

- Sinha, A., Panchamia, J., Sachan, A., & Guru, S. (2021). Choice of electives among management students in India: A conjoint analysis. *The International Journal of Management Education*, 19(3), 100557. ABDC 'C', Impact Factor: 2.354.
- Guru, S., Sinha, A., & Kautish, P. (2022). Determinants of medical tourism: application of Fuzzy Analytical Hierarchical Process. *International Journal of Emerging Markets*. ABDC 'B', Impact Factor: 1.022
- Sinha, A., & Bondestam, F. (2021). Moving beyond bureaucratic grey zones. Managing sexual harassment in Indian higher education. Higher Education, 1-17. Impact Factor: 2.856

#### Prof. Anup Kumar Maurya

• Maurya, A. K., Das, A. K., Jamal, S. S., & Giri, D. (2021). Secure user authentication mechanism for IoT-enabled Wireless Sensor Networks based on multiple Bloom filters. Journal of Systems Architecture, 120, 102296.

#### Prof. Arif Raza

• Raza, A., & Dehury, R. K. (2021). Dissatisfaction factors that influence customers to give low online rating to hospitals. Asia Pacific Journal of Health Management, 16(3), 193-201. ABDC 'C'.

#### Prof. Avik Sinha

- Deyi, X., Sheraz, M., Hassan, A., Sinha, A., & Ullah, S. (2022). Financial development, renewable energy and CO2 emission in G7 countries: New evidence from non-linear and asymmetric analysis. Energy Economics, 105994. ABDC 'A\*', Impact Factor: 5.203
- Avik Sinha, Nicolas Schneider, Malin Song, Umer Shahzad (2022). The determinants of solid waste generation in the OECD: Evidence from cross-elasticity changes in a common correlated effects framework. Resources, Conservation and Recycling, Volume 182, 106322. Impact Factor: 8.086.
- Anwar, A., Sinha, A., Sharif, A., Siddique, M., Irshad, S., Anwar, W., & Malik, S. (2021). The nexus between urbanization, renewable energy consumption, financial development, and CO2 emissions: evidence from selected Asian countries. Environment, Development and Sustainability, 1-21. Impact Factor: 2.191
- Ahmad, M., Ahmed, Z., Yang, X., Hussain, N., & Sinha, A. (2021). Financial development and environmental degradation: do human capital and institutional quality make a difference? Gondwana Research Impact Factor: 6.174
- Chandio, A. A., Jiang, Y., Amin, A., Akram, W., Ozturk, I., Sinha, A., & Ahmad, F. (2022). Modeling the impact of climatic and non-climatic factors on cereal production: evidence from Indian agricultural sector. Environmental Science and Pollution Research, 29(10), 14634-14653. Impact Factor: 3.056
- Sharma, R., Shahbaz, M., Sinha, A., & Vo, X. V. (2021). Examining the temporal impact of stock market development on carbon intensity: evidence from South Asian countries. Journal of Environmental Management, 297, 113248.ABDC 'A',Impact Factor: 1.157

- Shahbaz, M., Sinha, A., Raghutla, C., & Vo, X. V. (2022). Decomposing scale and technique effects of financial development and foreign direct investment on renewable energy consumption. Energy, 238, 121758.ABDC 'A',Impact Factor: 6.082
- Shahbaz, M., Sinha, A., & Shah, M. I. (2021). Differential impacts of the US–China trade war and the outbreak of COVID-19 on Chinese air quality. Management of Environmental Quality: An International Journal.ABDC 'C'
- Chishti, M. Z., & Sinha, A. (2022). Do the shocks in technological and financial innovation influence the environmental quality? Evidence from BRICS economies. Technology in Society, 68, 101828.ABDC 'C', Impact Factor: 2.414
- Shahbaz, M., Sinha, A., Ahmad, S., Jiao, Z., & Wang, Z. (2022). Role of foreign direct investment in decomposing of scale and technique effects on China's energy consumption. International Journal of Finance & Economics.ABDC 'B',Impact Factor: 0.943
- Anwar, M. A., Zhang, Q., Asmi, F., Hussain, N., Plantinga, A., Zafar, M. W., & Sinha, A. (2022). Global perspectives on environmental kuznets curve: A bibliometric review. Gondwana Research, 103, 135-145. Impact Factor: 6.174
- Zhao, J., Sinha, A., Inuwa, N., Wang, Y., Murshed, M., & Abbasi, K. R. (2022). Does structural transformation in economy impact inequality in renewable energy productivity? Implications for sustainable development. Renewable Energy.Impact Factor: 6.274
- Sheraz, M., Deyi, X., Sinha, A., Mumtaz, M. Z., & Fatima, N. (2022). The dynamic nexus among financial development, renewable energy and carbon emissions: Moderating roles of globalization and institutional quality across BRI countries. Journal of Cleaner Production, 343, 130995.ABDC 'A',Impact Factor: 7.246
- Sinha, A. (2022). Impact of Energy Innovation on Greenhouse Gas Emissions: Moderation of Regional Integration and Social Inequality in Asian Economies.
- Zafar, M. W., Zaidi, S. A. H., Mansoor, S., Sinha, A., & Qin, Q. (2022). ICT and education as determinants of environmental quality: The role of financial development in selected Asian countries. Technological Forecasting and Social Change, 177, 121547.ABDC 'A', Impact Factor: 5.846
- Mirza, F. M., Sinha, A., Khan, J. R., Kalugina, O. A., & Zafar, M. W. (2022). Impact of Energy Efficiency on CO2 Emissions: Empirical Evidence from Developing Countries. Gondwana Research.Impact Factor: 6.174
- Sinha, A., Sharif, A., Adhikari, A., & Sharma, A. (2022). Dependence structure between Indian financial market and energy commodities: a cross-quantilogram based evidence. Annals of Operations Research, 1-31. ABDC 'A', Impact Factor: 2.583
- Jin, C., Razzaq, A., Saleem, F., & Sinha, A. (2021). Asymmetric effects of eco-innovation and human capital development in realizing environmental sustainability in China: evidence from quantile ARDL framework. Economic Research-Ekonomska Istraživanja, 1-24.
- Sinha, A., Adhikari, A., & Jha, A. K. (2022). Innovational duality and sustainable development: finding optima amidst socio-ecological policy trade-off in post-COVID-19 era. Journal of Enterprise Information Management.ABDC 'A',Impact Factor: 2.659
- Sinha, A., Balsalobre-Lorente, D., Zafar, M. W., & Saleem, M. M. (2022). Analyzing global inequality in access to energy: Developing policy framework by inequality decomposition. Journal of Environmental Management, 304, 114299.ABDC 'A',Impact Factor: 1.157
- Xue, C., Shahbaz, M., Ahmed, Z., Ahmad, M., & Sinha, A. (2022). Clean energy consumption, economic growth, and environmental sustainability: What is the role of economic policy uncertainty? Renewable Energy, 184, 899-907.Impact Factor: 6.274
- Sinha, A., & Sengupta, T. (2021). Governance quality and tourism: moderation of social determinants of crime. Tourism Analysis, 26(4), 383-388.ABDC 'A'

### Prof. Chinmaya Behera

• Behera, C., & Rath, B. N. (2021). The connectedness between Twitter uncertainty index and stock return volatility in the G7 countries. Applied Economics Letters, 1-4. ABDC 'B', Impact Factor: 0.752

• Jena, S. K., & Behera, C. (2022). Mathematical modelling for tourism supply chain considering sustainable effort. INFOR: Information Systems and Operational Research, 60(1), 20-51.ABDC 'B'

#### Prof. Devasheesh Mathur

• Mathur, D. (2022). India's COVID-19 vaccination policy-an analysis of problem, politics and policy. International Journal of Health Governance.

#### Prof. Divya Singhal

- Caspersz, D., Cullen, H., Davis, M. C., Jog, D., McGaughey, F., Singhal, D., ... & Voss, H. (2022). Modern slavery in global value chains: A global factory and governance perspective. Journal of Industrial Relations, 00221856211054586.
- Davis, M. C., Voss, H., Sumner, M. P., & Singhal, D. (2021). Sorting It Out: Identifying and Addressing Conflicts and Business Ethics in Global Value Networks. Management Teaching Review, 23792981211054848.

#### Prof. Diya Guha

Guha Roy, D. Digital privacy concerns in India for medical tourism. Journal of Public Affairs, e2762. ABDC 'B'.

• Roy, D. G., Bhattacharya, S., & Mukherjee, S. (2022). Medical tourism brand equity in emerging markets: scale development and empirical validation. International Journal of Emerging Markets.ABDC 'B', Impact Factor: 1.022

#### Prof. Kheya Furtado

- Private sector engagement for infectious disease surveillance in mixed health systems: lessons from a model dengue reporting network in India. Name of the Journal: Journal of Health Management with Volume 24 Issue 4 (December 2022 issue). ABDC 'C'. Accepted.
- McConnell, M., Mahajan, M., Bauhoff, S., Croke, K., Verguet, S., Castro, M. C., ... & Cash, R. (2022). How are health workers paid and does it matter? Conceptualising the potential implications of digitising health worker payments. BMJ Global Health, 7(1), e007344.Impact Factor: 4.28

#### Prof. Manas Mayur

• Mayur M. (2021). The experts versus inexperts versus dartboard and the efficient market hypothesis. Australasian Accounting, Business and Finance Journal. ABDC 'B'. Accepted

#### Prof. Padmavathi Shenoy

• Vashishth, A., Prasad, M., Shenoy, P., & Mohnot, J. (2021). Taking Stock and Moving Forward: A Case for Organizational Theories in Service Quality Research. Services Marketing Quarterly, 42(3-4), 208-233.ABDC 'B'

### Prof. Purvendu Sharma

- Sharma, P. (2021). Understanding destination evangelism: a social media viewpoint. Marketing Intelligence & Planning. ABDC 'A'.Impact Factor: 2.164
- Sharma, P., Sadh, A., Billore, A., & Motiani, M. (2021). Investigating brand community engagement and evangelistic tendencies on social media. Journal of Product & Brand Management. ABDC 'A'

### Prof. Ranjan Das Gupta

 Pathak R., DasGupta R. (2022). Environmental, Social and Governance Performance and Earnings Management- The Moderating Role of Law Code and Creditor's Rights, Finance Research Letters, 2022, 102849. ABDC 'A', Impact Factor: 3.527.

- DasGupta, R. (2021). Financial performance shortfall, ESG controversies, and ESG performance: Evidence from firms around the world. Finance Research Letters, 102487. ABDC 'A', Impact Factor: 3.527
- DasGupta, R., & Pathak, R. (2021). Role of educational, regional and religious attributes of CEOs in performance of Indian family firms. International Journal of Managerial Finance. ABDC 'A'.
- DasGupta, R., Kumar, S., & Pathak, R. (2022). Multinational enterprises' internationalization and adoption of sustainable development goals. International Journal of Managerial Finance. ABDC 'A'.

### Prof. Rohit Mutkekar

• Kulkarni, P., Mutkekar, R., Chiniwar, S., & Ingalagi, S. (2021). Challenges of rural start-ups in Karnataka, India. World Journal of Entrepreneurship, Management and Sustainable Development.

#### Prof. Rohit Prabhudesai

- Sinha, A. K., Mishra, A. K., Manogna, R. L., & Prabhudesai, R. (2021). Examining the determinants of small firms' performance in India. International Journal of Productivity and Performance Management. ABDC 'B'.
- Prabhudesai, R., Pangarkar, N., Prasad, C. V., & Sinha, A. K. (2022). Performance impact of behavioural factors in alliances by SMEs: an empirical analysis. International Journal of Productivity and Performance Management. ABDC 'B'.
- Prabhudesai, R., Pangarkar, N., & Prasad, C. V. (2022). Resource type and SME alliance formation: the contingent role of perceived environmental uncertainty. Journal of Small Business and Enterprise Development. ABDC 'C'.

#### Prof. Shikha Aggarwal

• Gour A., Aggarwal S. & Kumar S. (2022). Lending Ears to Unheard Voices: An Empirical Analysis of User Generated Content on Social Media. Production and Operations Management. FT50, ABDC 'A\*', Impact Factor: 2.590. (Accepted)

#### Prof.Siddhartha Kushwaha

• Kushwaha, S. (2021). MODELLING DUAL-SOURCING OF PRODUCT RETURNS COLLECTION WITH SURGE IN RETURNS QUANTITY. Academy of Marketing Studies Journal, 25(3), 1-6. ABDC 'B'.

#### Prof. Sreerupa Sengupta

 Phadnis, S., Sengupta, S., & Chakraborty, A. (2021). Work from home, mental health and employee needs: A pilot study in selected information technology organizations in India. Asia Pacific Journal of Health Management, 16(3), 103-110. ABDC 'C'.

#### Prof. Supriya Phadnavis

• Phadnis, S., Sengupta, S., & Chakraborty, A. (2021). Work from home, mental health and employee needs: A pilot study in selected information technology organizations in India. Asia Pacific Journal of Health Management, 16(3), 103-110. ABDC 'C'.

#### Prof. Tuhin Sengupta

- Ghosh, A., & Sengupta, T. (2021). Intello Labs: Non-Destructive Digital Commodity Grading. Emerging Economies Cases Journal, 3(1), 51-57.
- Cheng, Y., Sinha, A., Ghosh, V., Sengupta, T., & Luo, H. (2021). Carbon tax and energy innovation at crossroads of carbon neutrality: Designing a sustainable decarbonization policy. Journal of Environmental Management, 294, 112957.ABDC 'A'. Impact Factor: 5.647

• Sengupta, T., Narayanamurthy, G., Hota, P. K., Sarker, T., & Dey, S. (2021). Conditional acceptance of digitized business model innovation at the BoP: A stakeholder analysis of eKutir in India. Technological Forecasting and Social Change, 170, 120857.ABDC 'A'. Impact Factor: 5.846

#### Prof. Venkatesh Naga

- Venkatesh N. (2021). Employee Social Identity & Employee Resource Group Literature study on Inter-relationship. Name of the Journal: Apeejay Business Review. Accepted
- Tunuguntla V L., Venkatesh N. & Tunguntula P (2021). Strategic Advantage of Block Chain in the Clinical Trials. Turkish Online Journal of Qualitative Inquiry (TOJQI). Vol. 18, Issue 8.

#### Prof. Vinit Ghosh

- Mukerjee, H. S., Acharya, S., Stl, V., & Ghosh, V. (2022). Business-techno [IT] consultants: A critical assessment of the digital future talent and learning needs. Human Resource Development International, 1-10. ABDC 'B'
- Ghosh, V., Sengupta, T., Narayanamurthy, G., & Ishizaka, A. (2021). Examining collective creative self-efficacy as a competency indicator of group talent management: a study of SMEs in an emerging economy. The International Journal of Human Resource Management, 1-31.

#### Prof. Lakshmi Vishnu Murthy Tunuguntla

• Tunuguntla V L., Venkatesh N. & Tunguntula P (2021). Strategic Advantage of Block Chain in the Clinical Trials. Turkish Online Journal of Qualitative Inquiry (TOJQI). Vol. 18, Issue 8.

#### Prof. Yukti Sharma

• Sharma, Y., Silal, P., Kumar, J., & Singh, R. (2022). From pandemic to Prada: examining online luxury-brand selfnarratives. *Marketing Intelligence & Planning*. ABDC 'A', Impact Factor: 2.164.

#### **Case Studies**

- Panigrahi, D. N. (2022). Gupta Exports: Minimizing Payment Risks in International Trade Using Letters of Credit. SAGE Publications: SAGE Business Cases Originals.
- Pravat Surya Kar (2022). "The International Film Festival of India: Improving Service Encounters and Differentiation". SAGE Business Cases
- Pravat Surya Kar, V. Padhmanabhan, Akshay Bhat, Amit Satija(2022). Mahem Entertainment Society: strategic alternatives and change management. Emerald Emerging Markets Case Studies
- Raj Amonkar (2022). OCTO SCM: Assessment of Determinants of Seaport Logistics for the Export Supply Chain of Agricultural Products. Emerald Emerging Markets Case Studies (scopus indexed journal).
- Ghosh, A., & Sengupta, T. (2021). Intello Labs: Non-Destructive Digital Commodity Grading. Emerging Economies Cases Journal, 3(1), 51-57
- D. N. Venkatesh (2022). Strategic conflict management and industrial relations: A case study on TSRTC (India). IIUM Journal of Case Studies in Management at its next issue of Vol. 12, No. 2, 2021.
- D. N. Venkatesh (2022). Performance Incentives for Gig Workers, Employees, and Partners at Ola in India: How Does Compensation Structure Impact a Ride-Hailing Business? SAGE Business Cases
- D. N. Venkatesh (2022). Leadership and Organizational Crisis at Yes Bank. SAGE Business Cases
- Anamika Sinha (2022). A data driven approach for a positive eWOM in Management Education. SAGE Business Cases

#### Books

• Parulekar Meena and Ajit Parulekar (2022). Insights into Healthcare Delivery. First edition, Ra press. ISBN 9788195276141.

#### **Book chapters**

- Muhammad Shahbaz, Aviral Kumar Tiwari and Avik Sinha (2022). Energy-Growth Nexus in an Era of Globalization. First edition, Elsevier.
- Bhatt A (2022). Does Entrepreneurial Orientation Predict Small and Medium Enterprise Alliance Formation? Evidence from the Indian Manufacturing Sector. World Scientific
- Sarkar K. (2021). Labour administration in India. The Governance of Labour Administration
- Prabhudessai R. (2022). "Does Entrepreneurial Orientation Predict Small and Medium Enterprise Alliance Formation?" Evidence from the Indian Manufacturing Sector". "Indian SMEs and Startups: Growth through Innovation and Leadership"
- Phadnis S. (2021). Quality of Life and Psychosocial Needs of Caregivers of Children with Birth Defects: A Case Study of Haemophilia. Springer, Singapore.Birth Defects in India

Faculty	Project Title	Funding Organization	Total Funds (Amount)
Kheya Melo Furtado	Learning Case Study on Digital Financial Payments to Health Workers in India	Harvard T.H Chan School of Public Health (sub- award of the Bill and Melinda Gates Foundation)	101,652 USD (INR 77 lakhs approx.)
Divya Singhal	Cottons Hidden Voices: Stories from the makers of your clothes	AHRC (Arts and Humanities Research Council), UK	GBP 44419 (INR 45 lakhs approx.)
Prakash Singh	International Trade, Uneven gains and the role of ICTs	ICSSR-JSPS (JAPAN Govt)	INR 30 lakhs
Ajay Vamadevan	Developing a Digital-Health- enabled intervention to tackle multimorbidity in Primary Care in India	Medical Research Council (MRC), UK & Centre for Chronic Disease Control (CCDC), New Delhi	INR 22.3 lakhs
Prakash Singh	The Impact of Covid-19 on the Tourism Sector in the Case of Pacific Islands	Massey University, New Zealand	5000 NZD (INR2.5 lakhs).
Prakash Singh, Joy Chowdhury and Sreerupa Sengupta	Skilling Youth of Goa: An Assessment of the Short-Term Training under PMKVY 2.0	Azim Premji University, India	INR 6 lakhs

### **17.2. SPONSORED RESEARCH PROJECTS**

### **17.3. FACULTY CONFERENCES ATTENDED**

Below given is the list of faculties who have attended the following conferences/trainings/workshops

#### Conferences

- Ranjan Das Gupta (2022). 'Role of CEOs Attributes in Performance of Indian Family Firms'. India Finance Conference 2021. Indian Institute of Management Bangalore, India. 18 December 2021
- Ranjan Das Gupta (2022). Paper submission 714 entitled, Progenitors of Firm's Search Behaviour A Country Comparison of Australia vs. India. ISDSI-GLOBAL Conference 2021. IIM Nagpur. December 2021
- Shelly Pandey & Kataria P. (2022). Gender Neutral to Gender Inclusive: Locating Gender Empathy Gap in Organizational Practices. International Research Conference-IRC2022, 26<sup>th</sup> March 2022, Delhi.
- Shelly Pandey (2021). Locating Leadership as an Exemplar: Placing Kautilya's Arthashastra in Globalizing Indian Thought on Management. International Conference on Globalizing Indian Thought (GIT) 2021, IIM Kozhikode, 18th December 2021.
- Shelly Pandey (2021). Building Communal Relationship During Pandemic: Lessons from Leadership Strategies on Employee Organization Relations (EOR). ISDSI-Global Conference 2021, IIM Nagpur, 27th December 2021.
- Shelly Pandey (2021). Women's Bodies in the Neo-Liberal Market: Understanding the Ban on Surrogacy in Global South presented. ISMD Conference 2021, IIM Trichy, 17th December 2021
- Kadam A. (2021). Relaxing credit constraints: Credit risk and financial intermediation quality. Southern Finance Association (SFA) 2021 Annual Meeting, 17-20 November 2021, Captiva Island, Florida
- Behera C (2021). Monetary Policies and Financial Stress during the COVID-19 Pandemic: An Event Analysis Study. ADBI-APAEA Conference on COVID-19 and Central Banking in Asia and the Pacific 24-26 November 2021.
- Banday M. (2021). Beyond Coding and Thematizing Data: Thinking Data and Theory Through Each Other. Int. Congress of Qualitative Inquiry. Virtual Event.

### **17.4. FACULTY ACCOLADES**

- Professor Divya Singhal, Chairperson, Centre For Social Sensitivity and Action, GIM, has played a pivotal role in GIM's alignment with the United Nation Sustainable Development Goals (UN SDGs). We are proud to announce that she has been recognised with the "**Runner Up**" position at the prestigious "*Principles for Responsible Management Education Faculty Awards*" for SDG Integration.
- Dr Avik Sinha, Assistant Professor at GIM, has been selected as one of the Global Top Young Economists by IDEAS. He was listed under the top 200 Economists in Asia and Top 10 Economists in India.

PRME FACULTY AWARD: Based on the newly developed P-Rank (Publication Ranking) Mechanism, Prof. Avik Sinha of GIM was ranked 11th among Indian researchers and 19th among South Asian Researchers. This ranking is built on the ABDC Journal Quality List which encircles all dimensions of management education.

# 17.5. MANAGEMENT DEVELOPMENT PROGRAMMES (MDP) & CONSULTANCY BY GIM FACULTY IN 2021-22:

			No. of		Level of			
Sr. No	Name of the Client	Title	Participants	Dates	Participants	Sector	Brief Description	Faculty
1	Goa Institute of Public Administration & Rural Development (GIPARD)	Foundation Program for Junior Scale Officers of Goa Civil Services Program (This was the 4th batch between 2017 to 2021)	27	13th-14th August 2021	Mid Management	Govt.	The Program was designed to train the 'Junior Scale Officers' from Goa Civil Services who were about to be promoted to the next cadre. The topics covered durign the MDP were > Quality Assurance > Understanding Financial Statement and Analysis >Corporate Work Culture and Work Ethics > Data Analysis and Interpretation	Prof. Raj Amonkar Prof. Umesh Mahtani Prof. Akshay Bhat Prof. Siddharth Kushwaha
2	Directorate of Skill Development & Entrepreneurship	Training of Principals, Group Instructors, Vocational Instructors and Non-teaching staff of all Govt. ITI's	435	2.5 + 1		Govt.	This program was designed for the top management, level of Group Instructors and Vocational Instructors and for the office cadre level employees at Directorate of Skill Deelopment and the Pricipals of Govt. ITI's	
		Effective Supervisory Leadership <b>(Total 1 batch)</b>		24th, 25th, 28th Aug 2021 + one day in Nov	Top Management		The Topics covered were >Leadership Styles >Handling Conflicts >Building excellence >Empowering teams >Building trust	Prof. Ajit Parulekar, Prof. V Padmanabhan, Prof Karman Khanna, Prof. Anamika Sinha, Prof. Padmavathi Shenoy, Prof. Sreerupa Sengupta and Prof. Pravat Surya Kar
		Exploring the Art of Teaching <b>(Total 7 Batch)</b>		1-3, 6-8, 27- 29 Sept, 4-6, 26-28 Oct., 1- 3, 8-10 + 1 day Nov. 2021	Mid Management		The topics covered were >Paedagogical Methods > Innovation inteaching methods > Creating engagement > Buldign resilency > Empathy in classroom	Prof. V Padmanabhan, Prof Karman Khanna, Prof. Pravat Surya Kar and Prof. Divya Singhal and Prof. Arpita
		Effective Office Management <b>(Total 4 Batch)</b>		16-18,20-22 Sept, 11-13, 18-20 Oct. 2021 + 1day in nov	Lower Management		The topics covered were >Motivation > Building trustovation inteaching methods > Self management > Stress Management > Habits for personal change	Prof. Ananmika, Prof. Rohit Prabhudesai, Prof. Padmavati, V Padmanabhan, Prof Karman Khanna, Prof. Pravat Surya Kar and Prof. Divya Singhal on
3	FDP	Scaffolding in instructional design	25	18th Nov 2021	Mid Management	Pvt.	Instructional scaffolding is a process through which teachers/instructors build on students' prior experiences and knowledge to help them learn new skills. Successful scaffolding strategies and Tactics for implementing scaffolding strategies were topics which were taken.	Prof. Allan Bird (Online) 1.30 hrs
4	FDP	Positive Classroom - Creating Student Engagement	22	7th Dec 2021	Mid Managemnt	Govt. and Pvt.	This workshop is aimed at the professional development of higher education teachers with a focus on student-centered teaching in a new reality	Prof. Divya Singhal on (GIM Campus) 4 hrs.
5	Open MDP	Timing Market using Technical Charts	9	16th Jan 2022-27th Feb 2022 (7 Sunday's)	Mix Management	Pvt.	To develop the skills of timing the markets using charting/ technical analysis in choosing right trade opportunities.	Prof. Amiya Sahu and Prof. Hanish Rajpal, 2.15 mins. Per day, M22JA01

6	NGO, Goa Livelihood Forum (GLF)	Nurturing Leaders for Social Impact		19th Feb 2022-9th April 2022 (4 days)	Mid Management		4 - days training program aims to develop advanced skills and a systems mindset among the participants, which will help them lead and drive positive impact at the level of organization and the community. STRUCTURE	Prof. Divya, Prof. Padmavati, Prof. Karman and Prof. Sreerupa (90-150 mins.per day) last session will be offline
7	Open MDP	Introduction of Four New Labour Codes: Implications for Labour Regulation	9	20th Feb 2022 - 8th May 2022 (12 Sunday's)	Top and Mid Management	Pvt.	This program is designed for the HR & IR professionals. some of the topics covered were : Code on Wages 2019, Social Security Code 2020, Industrial Relations Code 2020, Occupational Safety Health Working Conditions Code 2020 and their Rules.	Prof. Kingshuk Sarkaar, 1.30 hrs. per day, M22FE02
8	Foreign, Commonwealth & Development Office (British High	Effective Healthcare Delivery in India	8	2-3rd March 2022	Mid Management	Pvt	Understanding the Healthcare domain in India with a view of the systems and structures prevalent in the country.	Prof. Airf, Prof. Kheya, Prof. Ajay and Prof. Seema Dutta (external)
9	Open MDP	Building a Roadmap for HR analytics journey: Selective Strategies, Tools and Techniques		26th-27th March 2022	Junior Management		A reliable HR roadmap towards an analytic journey requires HRs to effectively strategize, formulate use cases, collect relevant data, apply methods and techniques and infer from the results to take appropriate actions	Prof. Vinit Gosh

MDPs	& Consultancy Assignme	nts under Progress/in the pipeline						
SI. No.	Name of the Client/Potential Client	Nature of the Assignment (FDP/MDP/ Consultancy)	Number of participants	-	MDP/FDP Topic - Consultancy Work Area	Course Fee (Rupees)	Remarks	Faculty
1	Dept. of Electricity, Government of Goa	MDP	Yet to Confirm		Leadership Transformatio n Program		Proposal for MDP has been sent awating client revert	Prof. Padmanabhan & team
2	Skill Sir	Certificate Program	Min 20	1 year	Executive Certificate in Healthcare Management		Minimum 20 participants@1.5L per person. We have freezed the MoU. Shortly Marketing will be executed by Skill Sir. We estimate minimum 20 participants but it all depends on SkillSir	Prof. Arif, Prof. Kheya, Prof.Ajay, Prof. Devasheesh, Prof. Shawnn
3	Skill Sir	Certificate Program	Min 20	6 months	Executive Certificate in Data Science & Analytics		Minimum 20 participants@1 L per person. We have freezed the MoU. Shortly Marketing will be executed by Skill Sir. We estimate minimum 20 participants but it all depends on SkillSir	BDA Faculty and Visting Faculty
4	Dept. Labour Govt. of Goa	MDP Program on New Labour code	Min. 24	2 days	Mid Level	Govt.	We have proposed 2 days orientation program for labour offiers of Govt. of Goa. The proposal is under consideration by concerned Dept.	Prof. Kingshul Sarkar
	Subtotal (MDPs/Assig	gnments in the Pipeline)						

	MDP/Open MDP/F	DP Status Jan-March 2022						
Sr. No	Name of the Client	Title	No. of Participants	Dates	Level of Participants	Sector	Brief Description	Faculty
1	Open MDP	Timing Market using Technical Charts	9	16th Jan 2022-27th Feb 2022 (7 Sunday's)	Mix Management	Pvt.	To develop the skills of timing the markets using charting/ technical analysis in choosing right trade opportunities.	Prof. Amiya Sahu and Prof. Hanish Rajpal, 2.15 mins. Per day, M22JA01
2	NGO, Goa Livelihood Forum (GLF)	Nurturing Leaders for Social Impact		19th Feb 2022-9th April 2022 (4 days)	Mid Management	NGO	4 - days training program aims to develop advanced skills and a systems mindset among the participants, which will help them lead and drive positive impact at the level of organization and the community. STRUCTURE	Prof.Divya, Prof. Padmavati, Prof. Karman and Prof. Sreerupa (90-150 mins.per day) last session will be offline
3	Open MDP	Introduction of Four New Labour Codes: Implications for Labour Regulation	9	20th Feb 2022 - 8th May 2022 (12 Sunday's)	Top and Mid Management	Pvt.	This program is designed for the HR & IR professionals. some of the topics covered were : Code on Wages 2019, Social Security Code 2020, Industrial Relations Code 2020, Occupational Safety Health Working Conditions Code 2020 and their Rules.	Prof. Kingshuk Sarkaar, 1.30 hrs. per day, M22FE02
4	Foreign, Commonwealth & Development Office	Effective Healthcare Delivery in India	8	2-3rd March 2022	Mid Management	Pvt.	Understanding the Healthcare domain in India with a view of the systems and structures prevalent in the country.	Prof. Airf, Prof. Kheya, Prof. Ajay and Prof. Seema Dutta (external)
5	Open MDP	Building a Roadmap for HR analytics journey: Selective Strategies, Tools and Techniques	1	26th-27th March 2022	Junior Management	Pvt.	A reliable HR roadmap towards an analytic journey requires HRs to effectively strategize, formulate use cases, collect relevant data, apply methods and techniques and infer from the results to take appropriate actions	Prof. Vinit Gosh

Sr.No.	Date	Organization	Details of the Assignment	Nature of Assignment	Faculty
1	July, Sept, Oct Nov, Dec 2021, Jan, Feb, Mar 22	Centre for Chronic Disease Control	Developing a Digital Health-enabled Intervention to tackle Multimorbidity in Primary Care in India	Funded research project	Dr. Ajay Vamadevan
2	Sept and Dec 2021	World Health Organization			Dr. Kheya Melo Furtado & Dr. Devasheesh Mathur
3	Sept, Nov 2021 and Mar 22	Harvard University	Digital Financial Payments to Health Workers in India	Funded research project	Dr. Kheya Melo Furtado
4	Mar-22	National Bank of Agriculture and Rural Development	Entrepreneurial empowerment support for the `MY PAD MY RIGHT `initiative in the state of Goa	Consultancy Project	Prof. Vithal Sukhathankar and Dr. Padmavati Shenoy
5	Sept. and Nov 21	World Health Organization	Health Systems Research for PMJAY Mainstreaming quality of care in empaneled hospitals under PMJAY	Consultancy	Dr. Arif Raza, Dr. Supriya Phadnis and Prof Nafisa Vaz
6	Jul-21	Goa University	IT course	Teaching Assignment	Prof. Vithal Sukhathankar
7	Dec-21	Massey University	Impact of Covid-19 on the Tourism Sector in the Case of Pacific Island	Consultancy	Prof. Prakash Singh
8	Dec-21	IMT-Nagpur	Business and Corporate Law	Teaching Assignment	Prof. Shiv Nath Sinha
9	Mar-22	Indian Institute of Management Ahmedabad	Senior Management Programme	Teaching Assignment	Prof.Sebastian Morris
10	Mar-22	IIM Nagpur, IIM Trichy & ASB Hyderabad		Teaching Assignment	Prof. Anurag Dugar
11	Mar-22	PrimeTV Goa	Analysisof survey data pertainingto social and political mood in the state of Goa	Consultancy	Dr.Rohit Prabhudesai/ Dr. Nandakumar Mekoth

# Following are the TRAINING ASSIGNMENTS WHICH WERE COMPLETED

SI. No.	Assignment	Days	MDP Topic Consultancy Work area	No. of Participants	Remarks
1	FDP	2 days 12th to 13th Sept, 2020.	Forecasting and Event Study Method: Using MS Excel	44	The FDP was co-ordinated by Prof. Chinmaya Behera. Faculty from GIM and outside were the resource persons.

### 17.6. TEACHING ASSIGNMENTS UNDERTAKEN BY INDIVIDUAL FACULTY MEMBERS

	Name of the Faculty	Assignment	Details of the Programme	Organization
1	Prof Sebastian Morris	MDP	Macroeconomics and the Indian economy	National Railway Training Institute Baroda
2	Prof Sebastian Morris	MDP	Infrastructure and PPPs	L&T Leadership Programme at IIMA/L&T LDA
3	Prof Sebastian Morris	MDP	International Economic and Political Environment	IIM-A
4	Prof Sebastian Morris	MDP	Indian Economy in Comparative Perspective	ePGP students of IIMA
4	Prof Sebastian Morris	MDP	Philosophical Foundations of Management	IIM-A
5	Prof Sebastian Morris	MDP	Senior Management Programme	IIM-A
6	Prof. Vithal Sukhthankar	MDP	IT Course	Goa University
7	Prof. Raj Amonkar	MDP	Operations Course	IMTG
8	Prof. Rajesh Pathak	MDP	Accounting Course	IIFT
9	Prof. Anurag Dugar	MDP	Marketing Course	IIM-N & NITTRT
10	Prof. Divya Singal	MDP	SEE Learning	GIPARD

#### **18. LOA AND SUBSEQUENT EOA TILL THE CURRENT ACADEMIC YEAR:**

100 and services अधिवालं भारतीय तकिनीकी शिक्षा परिषद आज मारहा राज्य का विषेत्र डीटम मंगी स्वार्थ में का कार्य की मारह जो किल्मी नाम कार्य उप्रमान 2326673, 3326689 NO.F. 24-1/B-11/BOS(M)/94 23232 Registered March 31st 1994 To. The Secretary and commissioner Department of Higher & Technical Education Govt. opf Maharashtra Mantralaya Annexe Bombay - 400 032 Subject: Approval to the Goa Institute Panaji to conduct the PGD PGB course of Management Sir, I am directed to state that on the recommendations of the Task Force for Management Education the All India Council for Technical Education, New Delhi has accorded approval to the conduct of following programmes at the Goa Institute of Management Studies, Panaji of GIM StD-TRust. COURSE ANNUAL INTAKE PERIOD OF APPROVAL Fost Graduate Diploma in Business Administration 60(Lyr.FT) 1994-95 Post Graduate Diploma in Business Administration 30(3yr.FT) 1994-95 The approval is subject to the fulfillment of the conditions as per Annexure. You are requested to kindly take necessary action in the matter and keep the Western Regional Officer, AICTE, Bombay and this office informed of the progress made in this regard. Yours faithfully. Shefali Gantam (Shefali Gautam) Assistant Director DIRECTOR GOA INSTITUTE OF MANAGEMENT SANQUELIM CAMPUS, PORIEM, GOA

(A Statutory body under Ministry of HRD, Govt. of India) Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: <u>www.aicte-india.org</u>

on Mandela Marg, Vasani Runj, New Denner 10070 Website. <u>www.alcte-ind</u>

# APPROVAL PROCESS 2018-19

Extension of Approval (EoA)

F.No. Western/1-3508423931/2018/EOA

To,

The Secretary (Education) Department of Hr. & School Education, Govt. of Goa, New Secretariat complex, R. No. 207, 3rd Floor Porvorim, Goa-403521

#### Sub: Extension of Approval for the Academic Year 2018-19

Ref: Application of the Institution for Extension of approval for the Academic Year 2018-19

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2016 notified by the Council vide notification number F.No.AB/AICTE/REG/2016 dated 30/11/2016 and amended on December 5, 2017 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-4166917	Application Id	1-3508423931
Name of the Institute	GOA INSTITUTE OF MANAGEMENT	Name of the Society/Trust	GOA INSTITUTE OF
			MANAGEMENT
Institute Address	SANQUELIM, PORIEM, SATTARI, NORTH GOA, Goa, 403505	Society/Trust Address	GOA INSTITUTE OF MANAGEMENT,RIBANDAR,NORTH GOA,Goa,403006
Institute Type	Unaided - Private	Region	Western

Opted for Change from	No	Change from Women to Co-Ed	NA
Women to Co-Ed and vice		and vice versa Approved or	
versa		Not	
Opted for Change of Name	No	Change of Name Approved or	NA
-		Not	
Opted for Change of Site	No	Change of Site Approved or	NA
		Not	
Opted for Conversion from	No	Conversion for Degree to	NA
Degree to Diploma or vice		Diploma or vice versa	
versa		Approved or Not	
Opted for Organization Name	No	Change of Organization Name	NA
Change		Approved or Not	

To conduct following Courses with the Intake indicated below for the Academic Year 2018-19

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Intake Approved for 2018-19	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status	Foreign Collaboration /Twining Program Approval Status*
MANAGEMEN T	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FT	None	240	NA	NA	NA
MANAGEMEN T	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	PT	None	60	NA	NA	NA
MANAGEMEN T	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (HEALTHCARE)	FT	None	60	NA	NA	NA
MANAGEMEN	1st	POST	Post Graduate	FT	None	60	NA	NA	NA

Application No:1-3508423931

Note: This is a Computer generated Report. No signature is required. Printed By : ae855351 Page 1 of 2 Letter Printed On:26 April 2018

Date: 10-Apr-2018

Т		GRADUATE	Diploma in						
		DIPLOMA	Management - Big						
			Data Analytics						
ET Full Time D	. ET Eul Time DT Dart Time								

+FT -Full Time,PT-Part Time

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof. A.P Mittal Member Secretary, AICTE

Copy to:

- 1. The Regional Officer, All India Council for Technical Education Industrial Assurance Building 2nd Floor, Nariman Road Mumbai - 400 020, Maharashtra
- 2. The Director Of Technical Education\*\*, Goa
- 3. The Registrar\*\*, None
- 4. The Principal / Director, GOA INSTITUTE OF MANAGEMENT SANQUELIM, PORIEM, SATTARI,NORTH GOA, Goa,403505
- 5. The Secretary / Chairman, GOA INSTITUTE OF MANAGEMENT GOA INSTITUTE OF MANAGEMENT, RIBANDAR,NORTH GOA, Goa,403006
- 6. Guard File(AICTE)

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-3508423931 Note: This is a Computer generated Report. No signature is required. Printed By : ae855351

Page 2 of 2 Letter Printed On:26 April 2018 All India Council for Technical Education (A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2019-20

Extension of Approval (EoA)

F.No. Western/1-4259344576/2019/EOA

To,

The Secretary (Education) Department of Hr. & School Education, Govt. of Goa, New Secretariat complex, R. No. 207, 3rd Floor Porvorim, Goa-403521

#### Sub: Extension of Approval for the Academic Year 2019-20

Ref: Application of the Institution for Extension of approval for the Academic Year 2019-20

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2018 notified by the Council vide notification number F.No.AB/AICTE/REG/2018 dated 31/12/2018 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-4166917	Application Id	1-4259344576
Name of the Institute	GOA INSTITUTE OF MANAGEMENT	Name of the Society/Trust	GOA INSTITUTE OF
			MANAGEMENT
Institute Address	SANQUELIM, PORIEM, SATTARI,	Society/Trust Address	GOA INSTITUTE OF
montato Addresso	NORTH GOA, Goa, 403505		MANAGEMENT, RIBANDAR, NORTH
			GOA,Goa,403006
Institute Type	Unaided - Private	Region	Western

Opted for Change from	No	Change from Women to Co-Ed	NA
Women to Co-Ed and vice versa		and vice versa Approved or Not	
Opted for Change of Name	No	Change of Name Approved or Not	NA
Opted for Change of Site/Location	No	Change of Site/Location Approved or Not	NA
Opted for Conversion from Degree to Diploma or vice versa	No	Conversion for Degree to Diploma or vice versa Approved or Not	NA
Opted for Organization Name Change	No	Change of Organization Name Approved or Not	NA
Opted for Merger of Institution	No	Merger of Institution Approved or Not	NA
Opted for Introduction of New Program/Level	No	Introduction of Program/Level Approved or Not	NA

To conduct following Courses with the Intake indicated below for the Academic Year 2019-20

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Intake Approved for 2019-20	NRI Approval Status	PIO / FN / Guif quota/ OCI/ Approval Status
MANAGEMENT	1st	Post Gradua Te Diploma	POST GRADUATE DIPLOMA IN MANAGEMENT	FT	None	240	NA	NA
MANAGEMENT	1st	POST		PT	None	60	NA	NA

Application No:1-4259344576 Note: This is a Computer generated Report. No signature is required. Printed By : ae855351 Page 1 of 3 Letter Printed On:5 May 2019



Date: 29-Apr-2019

		GRADUA TE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT					
MANAGEMENT	1st	POST GRADUA TE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (HEALTHCARE)	FT	None	60	NA	NA
MANAGEMENT	1st	POST GRADUA TE DIPLOMA	Post Graduate Diploma in Management - Big Data Analytics	FT	None	60	NA	NA
MANAGEMENT	1st	POST GRADUA TE DIPLOMA	Post Graduate Diploma in Management - Big Data Analytics##	FT	None	60	NA	NA

+FT -Full Time,PT-Part Time

## Approved New Courses

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

#### It is mandatory to comply all the essential requirements as given in APH 2019-20(appendix 6)

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutes and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT / DTE / DME shall ensure that 10 % of Reservation for EWS would be operational from the Academic year 2019-20 without affecting the percentage reservations of SC/ST/OBC/General. However, this would not be applicable in the case of Minority Institutions referred to the clause (1) of Article 30 of Constitution of India.

Prof. A.P Mittal Member Secretary, AICTE

Copy to:

- 1. The Director Of Technical Education\*\*, Goa
- 2. The Registrar\*\*, None
- 3. The Principal / Director, Goa Institute Of Management Sanquelim, Poriem, Sattari,North Goa, Goa,403505
- 4. The Secretary / Chairman, Goa Institute Of Management Goa Institute Of Management.

Application No:1-4259344576 Note: This is a Computer generated Report. No signature is required. Printed By : ae855351 Page 2 of 3 Letter Printed On:5 May 2019 Ribandar,North Goa, Goa,403006

5. The Regional Officer,

All India Council for Technical Education Industrial Assurance Building 2nd Floor, Nariman Road Mumbai - 400 020, Maharashtra

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-4259344576 Note: This is a Computer generated Report. No signature is required. Printed By : ae855351

Page **3** of **3** Letter Printed On:5 May 2019

#### All India Council for Technical Education (A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2020-21

Extension of Approval (EoA)

F.No. Western/1-7014323734/2020/EOA

To,

The Secretary (Education) Department of Hr. & School Education, Govt. of Goa, New Secretariat complex, R. No. 207, 3rd Floor Porvorim, Goa-403521

#### Sub: Extension of Approval for the Academic Year 2020-21

Ref: Application of the Institution for Extension of Approval for the Academic Year 2020-21

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2020 notified by the Council vide notification number F.No. AB/AICTE/REG/2020 dated 4<sup>th</sup> February 2020 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-4166917	Application Id	1-7014323734	
Name of the Institute	GOA INSTITUTE OF MANAGEMENT	Name of the Society/Trust	GOA INSTITUTE OF MANAGEMENT	
Institute Address	SANQUELIM, PORIEM, SATTARI, NORTH GOA, Goa, 403505	Society/Trust Address	GOA INSTITUTE OF MANAGEMENT,RIBANDAR,NORT H GOA,Goa,403006	
Institute Type	Private-Self Financing	Region	Western	

#### To conduct following Courses with the Intake indicated below for the Academic Year 2020-21

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2019-20	Intake Approved for 2020-21	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	240	240	NA	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	60	60	NA	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(HEALTH CARE MANAGEMENT)	None	60	60	NA	NA

 Application No:1-7014323734
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 1 of 3

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Date: 15-Jun-2020

MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(BIG DATA ANALYTICS)	None	60	60	NA	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(BIG DATA ANALYTICS)	None	60	60	NA	NA
MANAGEMENT	Post Graduate Diploma	PGDM(BANKING INSURANCE AND FINANCIAL SERVICE)	AUTONOMOUS	0	60##	NA	NA
MANAGEMENT	FELLOWSH IP	Fellowship Programme in Management	AUTONOMOUS	0	20 <sup>##</sup>	NA	NA

## Approved New Course(s)

It is mandatory to comply with all the essential requirements as given in APH 2020-21 (Appendix 6)

#### Important Instructions

- 1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2020-21 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years beginning with the Academic Year 2020-21
- 2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2020-21 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE.
- 3. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
- 4. Strict compliance of Anti-Ragging Regulation: Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 373/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof.Rajive Kumar Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education\*\*, Goa

 Application No:1-7014323734
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 2 of 3

 Note: This is a Computer generated Report. No signature is required.
 Printed By: ae855351
 Letter Printed On:19 June 2020

- 2. The Registrar\*\*, None
- The Principal / Director, GOA INSTITUTE OF MANAGEMENT Sanquelim, Poriem, Sattari,North Goa, Goa,403505
- 4. The Secretary / Chairman, GOA INSTITUTE OF MANAGEMENT RIBANDAR,NORTH GOA Goa,403006
- 5. The Regional Officer, All India Council for Technical Education Industrial Assurance Building 2nd Floor, Nariman Road Mumbai - 400 020, Maharashtra

#### 6. Guard File(AICTE)

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-7014323734 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
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Printed By : ae855351

Page 3 of 3 Letter Printed On:19 June 2020

# All India Council for Technical Education

(A Statutory body under Ministry of Education, Govt. of India) Nelson Mandela Marg,Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. Western/1-9318403676/2021/EOA

To,

The Secretary (Education) Department of Hr. & School Education, Govt. of Goa, New Secretariat complex, R. No. 207, 3rd Floor Porvorim, Goa-403521

#### Sub: Extension of Approval for the Academic Year 2021-22

Ref. Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education) (1<sup>st</sup> Amendment) Regulations, 2021 notified on 24th February 2021 and other notifications as applicable and published from time to time, I am directed to convey the approval to

Permanent Id	1-4166917	Application Id	1-9318403676
Name of the Institution /University	GOA INSTITUTE OF MANAGEMENT	Name of the Society/Trust	GOA INSTITUTE OF MANAGEMENT
Institution /University Address	SANQUELIM, PORIEM, SATTARI, NORTH GOA, Goa, 403505	Society/Trust Address	GOA INSTITUTE OF MANAGEMENT,RIBANDAR,NORT H GOA,Goa,403006
Institution /University Type	Private-Self Financing	Region	Western

#### To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	240	240	NA	NA
MANAGEMENT	Post Graduate Diploma	PGDM	None	60	60	NA	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(HEALTH CARE MANAGEMENT)	None	60	60	NA	NA

Application No:1-9318403676	ALL INDIA COUNCIL FOR TECHNICAL EDUCATION	Page 1 of 3				
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Date: 07-Jul-2021

MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(BIG DATA ANALYTICS)	None	60	60	NA	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(BIG DATA ANALYTICS)	None	60	60	МА	NA
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM(BANKING INSURANCE AND FINANCIAL SERVICE)	AUTONOMOUS	60	60	NA	NA
MANAGEMENT	FELLOWSH IP	Fellowship Programme in Management	AUTONOMOUS	20	20	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)

	Important Instructions
1.	The State Government/UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2.	The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2021-22 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty. Student ratio as specified in the Approval Process Handbook.
3.	Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.
4.	In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
	Prof.Rajive Kumar Member Secretary, AICTE
Con	u ** fo-

Copy \*\* to: 1. The Director of Technical Education\*\*, Goa

2. The Registrar\*\*, None

Application No:1-9318403676	ALL INDIA COUNCIL FOR TECHNICAL EDUCATION	Page 2 of 3
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- 3. The Principal / Director, GOA INSTITUTE OF MANAGEMENT Sanquelim, Poriem, Sattari,North Goa, Goa,403505
- 4. The Secretary / Chairman, GOA INSTITUTE OF MANAGEMENT RIBANDAR,NORTH GOA Goa,403006
- The Regional Officer, All India Council for Technical Education Industrial Assurance Building 2nd Floor, Nariman Road Mumbai - 400 020, Maharashtra

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at http://www.aicte-india.org/ .

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

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 Application No:1-9318403676
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 3 of 3

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#### All India Council for Technical Education (A Statutory body under Ministry of Education, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

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APPROVAL PROCESS 2022-23

Extension of Approval (EoA)

F.No. Western/1-10974456733/2022/EOA

To,

The Secretary (Education) Department of Hr. & School Education, Govt. of Goa, New Secretariat complex, R. No. 207, 3rd Floor Porvorim, Goa-403521

#### Sub: Extension of Approval for the Academic Year 2022-23

Ref: Application of the Institution for Extension of Approval for the Academic Year 2022-23

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2022 Notified on 4th February, 2022 and amended on 24th February 2022 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-4166917	Application Id	1-10974456733
Name of the Institution	GOA INSTITUTE OF MANAGEMENT	Name of the Society/Trust	GOA INSTITUTE OF MANAGEMENT
Institution Address	SANQUELIM, PORIEM, SATTARI, NORTH GOA, Goa, 403505	Society/Trust Address	GOA INSTITUTE OF MANAGEMENT,RIBANDAR,NORT H GOA,Goa,403006
Institution Type	Private-Self Financing	Region	Western
Year of Establishment	1994		a.

#### To conduct following Courses with the Intake indicated below for the Academic Year 2022-23

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
POST GRADUATE DIPLOMA	MANAGEM ENT	PGDM	NOT APPLICABLE	300	300	NA	NA
POST GRADUATE DIPLOMA	MANAGEM ENT	PGDM(BANKING INSURANCE AND FINANCIAL SERVICE)	NOT APPLICABLE	60	60	NA	NA
POST GRADUATE DIPLOMA	MANAGEM ENT	PGDM(BIG DATA ANALYTICS)	NOT APPLICABLE	120	120	NA	NA

Application No:1-10974456733	ALL INDIA COUNCIL FOR TECHNICAL EDUCATION	Page 1 of 4
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Date: 11-Jul-2022

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2021-22	Intake Approved for 2022-23	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
Post Graduate Diploma	MANAGEM ENT	PGDM(HEALTH CARE MANAGEMENT)	NOT APPLICABLE	60	60	NA	NA
FELLOWSHIP	MANAGEM ENT	FELLOW PROGRAM IN MANAGEMENT	AUTONOMOUS	20	20	NA	NA

#### Approved ODL Courses for 2022-23:

Sr.No.	Program	Name of the Course	Year Started	Intake Approved 2022-23
1.	Management	Management	2022	60
Approve	Online Courses for 2022-23			
Approve	d Online Courses for 2022-23	1		
<u>Approve</u> Sr.No.	d Online Courses for 2022-23: Program	Name of the Course	Year Started	Intake Approved 2022-23

It is mandatory to comply with all the essential requirements as given in APH 2022-23 (Appendix 6)

 Application No:1-10974456733
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 2 of 4

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#### Important Instructions

- 1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC (NCL)/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
- 2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2022-23 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE beginning with the Academic Year 2022-23.
- 3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ST, Establishment of Internal Compliant Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as Approval Process Handbook and provisions made in AICTE Regulation notified from time to time.
- 4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Pharmacy Institute: In compliance with the order dated 05.03.2020 passed by the Hon'ble Supreme Court of India in Transferred Petitions (CIVIL) No 87-101 of 2014, for the existing institutions offering courses in Pharmacy Programme, approval of Pharmacy Council of India (PCI) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per the respective regulatory body (PCI). In case of any inconsistency in the course name and intake for EoA issued by AICTE approval by PCI, the approval of PCI shall prevail.

Architecture Institute: In compliance with the order dated 08.11.2019 passed by the Hon'ble Supreme Court of Indian CA No.364/ 2005, for the existing Institutions offering Courses in Architecture Programme, approval by the Council of Architecture (CoA) is mandatory and AICTE approval is NOT required. The requirements for running the Programme (Diploma / UG / PG) such as Land & Build-up Area, Student-faculty ratio, Intake etc. will be as per respective regulatory body (CoA). In case of any inconsistency in the course name and intake for EoA issued by AICTE and the approval by CoA, the approval of CoA shall prevail.

Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.

Prof.Rajive Kumar Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education\*\*, Goa

- 2. The Registrar\*\*, Not Applicable
- The Principal / Director, GOA INSTITUTE OF MANAGEMENT Sanquelim, Poriem, Sattari,North Goa, Goa. 403505
- The Secretary / Chairman, GOA INSTITUTE OF MANAGEMENT RIBANDAR,NORTH GOA Goa,403006
- 5. The Regional Officer, All India Council for Technical Education Industrial Assurance Building

 Application No:1:10974456733
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 3 of 4

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2nd Floor, Nariman Road Mumbai - 400 020, Maharashtra

#### 6. Guard File(AICTE)

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above. This is a computer generated Statement. No signature Required

 Application No:1-10974456733
 ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
 Page 4 of 4

 Note: This is a Computer generated Report. No signature is required.
 Exter Printed On:1 August 2022

### **19.** ACCOUNTED AUDITED STATEMENT FOR THE LAST THREE YEARS

### GOA INSTITUTE OF MANAGEMENT SANQUELIM GOA

			( in Rupees)
Particulars	Schedule	For year ending 31st March 2020	For year ending 31st March 2019
INCOMES			0100111010112015
SALE OF APPLICATION FORMS	1.1	2,00,11,798	1,73,04,003
FEES	9	60,95,62,707	49,24,48,522
HOSTEL FEES	10	5,89,84,265	4,81,76,530
INTEREST INCOME	11	59,86,787	32,06,949
OTHER INCOMES	12	2,24,35,283	1,94,27,293
	A	71,69,80,841	58,05,63,296
EXPENDITURE			
ADMISSION RELATED EXPENSES		2,73,54,591	2,14,95,402
STUDENT & FACULTY EXPENDITURE			
A) FACULTY RELATED EXPENDITURE	13	19,63,93,554	16,40,59,346
B) STUDENT RELATED EXPENDITURE	14	3,11,36,904	2,95,46,395
C) ACADEMIC RELATED EXPENDITURE	15	2,79,21,258	4,85,97,052
ESTABLISHMENT EXPENDITURE	16	11,07,91,759	8,14,83,365
DEPRECIATION	5	10,64,73,796	8,11,25,398
	В	50,00,71,861	42,63,06,959
SURPLUS/(DEFICIT) OF THE YEAR	A-B	21,69,08,979	15,42,56,338

### INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDING 31st MARCH 2020

For Goa Institute of Management

Alamlez.

Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 28/07/2020 As per Report of Even Date For Virendra Prabhudesai & Co Prabhurges Chartered Accountants FRN 120870W CA Virendra Prabhudesai Proprietor M No : 109461 UDIN : 2010 9461 AARAA GS +343

### BALANCE SHEET AS AT 31st MARCH 2020

			( in Rupees)
Particulars	Schedule	As at 31st March 2020	As at 31st March 2019
LIABILITIES			
CORPUS FUND	1	83,49,49,865	61,80,40,886
HEALTH CARE MANAGEMENT FUND	2	77,54,054	78,59,271
GOLD MEDAL FUND		5,00,000	4,00,000
SECURED & UNSECURED LOAN	3	6,85,30,567	18,06,59,752
DEPOSITS FROM STUDENTS		2,11,87,767	1,78,79,767
OUTSTANDING EXPENSES	4	11,02,93,088	8,10,88,343
ASSETS	TOTAL	1,04,32,15,341	90,59,28,018
FIXED ASSETS	5	93,82,00,097	85,49,84,908
DEPOSITS & ADVANCES	6	7,90,04,211	2,82,30,190
RECEIVABLES	7	1,12,02,161	1,10,34,226
CASH & BANK BALANCES	8	1,48,08,873	1,16,78,694
	TOTAL	1,04,32,15,341	90,59,28,018

For Goa Institute of Management

0

Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 28/07/2020

As per Report of Even Date For Virendra Prabhudesar & Prabhuo M. No.: 109461 Firm Reg. No.: 120870W Chartered Accountants FRN 120870W 50 s \* EOF S Panaji Goa  $\mathbf{V}$ ered Account CA Virendra Prabhudesai Proprietor M No: 109461 UDIN: 2010 9461 AAAA 4343 PANP

Particulars	Cabadula		( in Rupees)
i di dediti 3	Schedule	For year ending 31st March 2021	For year ending
INCOME		5131 Warch 2021	31st March 2020
SALE OF APPLICATION FORMS		1,98,40,589	2,00,11,79
FEES	9	69,95,81,448	60,95,62,70
HOSTEL FEES	10	1,89,18,430	5,89,84,26
INTEREST INCOME	11	41,55,135	59,86,783
OTHER INCOMES	12	2,63,02,852	2,24,35,283
	A	76,87,98,454	71,69,80,841
EXPENDITURE			
ADMISSION RELATED EXPENSES		2,19,79,644	2,73,54,591
STUDENT & FACULTY EXPENDITURE			
A) FACULTY RELATED EXPENDITURE	13	24,58,08,095	19,63,93,554
B) STUDENT RELATED EXPENDITURE	14	2,37,03,916	3,11,36,904
C) ACADEMIC RELATED EXPENDITURE	15	1,74,96,765	1,56,87,867
D) RESEARCH RELATED EXPENDITURE	16	1,14,88,474	1,22,33,391
ESTABLISHMENT EXPENDITURE	17	12,43,72,590	11,07,91,759
GRANT TO AIC-GIM FOUNDATION		1,74,00,000	
DEPRECIATION	5	11,10,30,192	10,64,73,796
	В	57,32,79,676	50,00,71,861
SURPLUS/(DEFICIT) OF THE YEAR	A-B	19,55,18,778	21,69,08,979

# INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDING 31st MARCH 2021

For Goa Institute of Management

Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 23/07/2021



As per Report of Even Date For S. P. Bhandare & Associates Chartered Accountants FRN 101157W

2

Sandip Bhandare Proprietor M. No. 035615 Place: Sanquelim-Goa Date: 23/07/2021 UDIN: 21035615AAAAHI3141



# BALANCE SHEET AS AT 31st MARCH 2021

Particulars	Cal a La		( in Rupees)	
	Schedule	As at	As at	
LIABILITIES		31st March 2021	31st March 2020	
CORPUS FUND	1	1,03,04,68,643	83,49,49,865	
HEALTH CARE MANAGEMENT FUND	2	78,44,454	77,54,054	
GOLD MEDAL FUND		5,00,000	5,00,000	
SECURED & UNSECURED LOAN	3	6,40,297	6,85,30,567	
DEPOSITS FROM STUDENTS		2,29,55,000	2,11,87,767	
TRADE PAYABLES AND OTHER LIABILITIES	4	15,27,75,828	11,02,93,088	
	TOTAL	1,21,51,84,222	1,04,32,15,341	
ASSETS		1,21,31,04,222	1,04,32,13,341	
IXED ASSETS	5	97,70,66,256	88,76,34,514	
CAPITAL WORK IN PROGRESS		14,39,71,249	5,05,65,583	
DEPOSITS & ADVANCES	6	3,74,80,216	7,90,04,211	
RECEIVABLES	7,	8,49,619	1,12,02,161	
CASH & BANK BALANCES	8	5,58,16,882	1,48,08,873	
-	TOTAL	1,21,51,84,222	1,04,32,15,341	

For Goa Institute of Management

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Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 23/07/2021



As per Report of Even Date For S. P. Bhandare & Associates Chartered Accountants FRN 101157W

Sandip Bhandare Proprietor M. No. 035615 Place: Sanquelim-Goa Date: 23/07/2021 UDIN: 21035615AAAAHI3141



			( in Rupees)
Particulars	Note	For year ending	For year ending
		31st March 2022	31st March 2021
INCOME			
SALE OF APPLICATION FORMS		20,556,051	19,840,589
FEES	13	766,738,663	699,581,448
HOSTEL FEES	14	56,113,087	18,918,430
INTEREST INCOME	15	8,986,925	4,155,135
OTHER INCOMES	16	24,771,632	26,302,852
	A	877,166,358	768,798,454
EXPENDITURE			
ADMISSION RELATED EXPENSES		23,400,945	21,979,644
STUDENT & FACULTY EXPENDITURE			
A) FACULTY RELATED EXPENDITURE	17	271,315,474	245,808,095
B) STUDENT RELATED EXPENDITURE	18	27,920,319	23,703,916
C) ACADEMIC RELATED EXPENDITURE	19	17,669,993	17,496,765
D) RESEARCH RELATED EXPENDITURE	20	19,807,860	11,488,474
ESTABLISHMENT EXPENDITURE	21	128,380,912	124,372,590
GRANT TO AIC-GIM FOUNDATION			17,400,000
DEPRECIATION	22	116,644,556	111,030,192
e	В	605,140,059	573,279,676
SURPLUS/(DEFICIT) OF THE YEAR	A-B	272,026,299	195,518,778

### INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDING 31st MARCH 2022

For Goa Institute of Management

Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 02/07/2022



As per Report of Even Date For S. P. Bhandare & Associates Chartered Accountants FRN 101157W

S. P. Bhandare Proprietor M. No. 035615 Place: Sanquelim-Goa Date: 02/07/2022 UDIN: 22035615AMDQEG8643



#### BALANCE SHEET AS AT 31st MARCH 2022

		( in Rupees)
Note	As at	As at
	31st March 2022	31st March 2021
3	1,302,494,942	1,030,468,643
4	7,933,526	7,844,454
	500,000	500,000
	38,956,699	
5	-	640,297
	23,942,519	22,955,000
6	170,954,508	152,775,828
TOTAL	1.544.703.404	4 245 404 222
TOTAL	1,544,782,194	1,215,184,222
7	1,101,215,811	977,066,256
8	37,831,204	-
9	86,754,470	143,971,249
10	23,442,941	37,072,537
11	3,686,618	1,257,298
12	291,851,150	55,816,882
TOTAL	1,544,782,194	1,215,184,222
	3 4 5 6 <u>TOTAL</u> 7 8 9 10 11 11 12	Note         As at 31st March 2022           3         1,302,494,942           4         7,933,526           5         500,000           38,956,699         38,956,699           5         -           23,942,519         23,942,519           6         170,954,508           7         1,101,215,811           8         37,831,204           9         86,754,470           10         23,442,941           11         3,686,618           12         291,851,150

For Goa Institute of Management

Dr.Ajit Parulekar Director

Place: Sanquelim-Goa Date: 02/07/2022



As per Report of Even Date For S. P. Bhandare & Associates Chartered Accountants FRN 101157W

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S. P. Bhandare Proprietor M. No. 035615 Place: Sanquelim-Goa Date: 02/07/2022 UDIN: 22035615AMDQEG8643



# 20. BEST PRACTICES ADOPTED

# **CENTERS OF EXCELLENCE AT GIM:**

### CENTRE OF SOCIAL SENSITIVITY AND ACTION (CSSA).

Goa Institute of Management's (GIM), Centre for Social Sensitivity and Action (CSSA), established in 2013 is a centre to promote social responsibility within and outside GIM and acts as a bridge between the leading B-school and the external community which we are a part of. Apart from the different Institutions to which CSSA remains committed to are, the UN Sustainable Development Goals, Principles for Responsible Management Education (PRME) initiative and to the promotion of responsible management on Climate Change, through education, research, policy analysis, and global cooperation.

GIM is a member of United Nations Global Compact (UNGC), part of a network of companies across the world who work towards the Global Compact's mission of "Committing to sustainability and shared responsibility for achieving a better world".

The aim of CSSA at GIM is to promote social responsibility within and beyond its campus to achieve the goals of Agenda 2030, which also aligns well with the vision of many B-Schools globally. CSSA is becoming a recognized Centre not just in Asia, but has spread over to the Seven Seas and beyond where academics, scholars, researchers and practitioners come together to create sustainable and inclusive approaches thus creating several productive relationships Internationally with the best institutions in advancing the SDGs."

CSSA has collaborated with international and National platforms e.g. Alpha Zulu Advocates, AIM2Flourish, The Living Heritage Foundation, Commitments Accelerator for Plastic Pollution (CAPP), Ocean Recovery Alliance (ORA) and Indian Plastic Institute (IPI) and other national/local organisations e.g. Goa Chamber of Commerce and Industry Education Committee, Goa Livelihood Forum etc to reach out to the community.

CSSA stand with the Mission of Goa Institute of Management into creating knowledge & nurturing leaders for sustainable businesses and an inclusive society for India and the World while maintaining a strong & ongoing commitment to Goa

The flagship event of CSSA in this calendar year was a Virtual Colloquium on Driving Agenda 2030: Research for Societal and Business Sustainability on 18 and 20 November 2021. The purpose of the colloquium was to provide a platform to researchers to-

- Highlight their research on SDGs
- Explore collaborations for new research initiatives on SDGs
- Interact with experts on sustainability and SDGs

The inaugural session had a special section of virtual messages by two eminent members in the area of higher education. Prof. Stephanie Bryant, Executive Vice President and Global Chief Accreditation Officer, the other special virtual message was shared by Prof. Brad Blitz, who is globally known as migration expert and served as Director British Academy Modern Slavery Project 2017 to 2019. He is a Professor at the University of California and Distinguished Professor at GIM.

The first session of the colloquium had four presentations by national and international doctoral students and faculty members working on the areas of Sustainable Development and management. This session announced one best paper award.

The Second Session was a panel discussion and was jointly hosted by GIM and North-South University, Dhaka on Research and Consulting opportunities in the area of Sustainable Development. The session was divided into the three following dimensions.

- Importance of Research on SDGs
- New Research Areas in SDGs
- Funding Opportunities in SDG Research

The third session was Panel Discussion on Driving 2030 Agenda through Impact Research and was jointly Co-hosted by UNPRME, India Chapter. The discussion opened with an open slate questioning the importance of impact research and achieving sustainable development goals in business world. It steered up an interesting conversation among the panelist. Another question raised was "What are the drivers or motivating factors that would help researchers integrate sustainable development goals into their research?"

The closing session was a Fire-side Chat with the Editors from Journal of Management Education. The Editors briefed the participants on the history, objectives of Journal of Management Education. They also mentioned that one of the core objectives of JME is to promote the physical and psychological well-being of instructors and students alike through management research. They also spoke about the sister journals of JME, the detailed history of JME and what makes JME different from that of other journals by explaining about author and instructor considerations at JME. The session provided detailed insights into JME and its close alignment with UN SDGs.

As a token of gratitude, and on behalf of CSSA and GIM, the dignitaries were honoured with a grove of 10 trees planted at Trees for Ganga, Bhagalpur, Bihar - India.

Overall the virtual colloquium came forward as a timely reminder towards the United Nations Sustainable Development Goals (SDGs) 2030, and their targets for global development, which is set to be achieved in the 2030 Agenda. The virtual colloquium, offered variety of sessions with academic rigor and practical implications made in the directions towards achieving SDGs 2030.

The Colloquium witnessed participants from various countries e.g. India, Bangladesh, Hong Kong, UK, USA, Australia, and Portugal. Participants were research scholars, early career researchers/ faculty from business schools and other colleges, and some industry and NGO representatives.

### Down Memory Lane: 10 years' Journey of GiveGoa

CSSA undertook the task of putting together Down Memory Lane: 10 years' Journey of GiveGoa, a hand book that put together achievement by Students, Faculty Members and stake holder and all their accomplishments during its journey that started in the 2011, where in GIM felt compelled to address these concerns by crafting a course which will help make next generation of managers ethical and socially responsible.

GiveGoa was launched by Professor. Ranjini Swamy along with her team Dr. Aishi Sengupta, Ms. Rashmi Shetkar, Dr. Divya Singhal with support of the then Director Mr P.F.X Dlima. Professor Ranjini Swamy was the backbone behind the planning of the GiveGoa program. The first GiveGoa visit happened on 21 July 2011 making the class of 2011-2013 as the pioneer batch of Give Goa. In the first year a total of 53 projects were offered to 40 student groups.

The purpose of GiveGoa is to promote social responsibility among the students of GIM through services to the under privileged communities and by contributing towards making society more inclusive the projects are done for a year, where the students visit the field, interact with the beneficiaries, understand the context and then start working on the project. All the projects of GiveGoa seek to improve the lives of the local community of Goa. The

uniqueness of the projects lies in providing the students of GIM, an opportunity to participate in immersive learning.

GiveGoa aims at holistic development of the students, develop systems thinking and help them change their overall attitude towards life and the prevalent social realities.

The purpose of the GiveGoa is to help students become more socially aware and inclined towards taking responsibility for the community welfare. The course enables students to:

- describe "real-world" problems and circumstances faced by the community
- apply their managerial acumen to solve community problems and improve lives of the community
  - realize the need for (and feel inclined towards) addressing problems of the community

Since its inception, GiveGoa has cautiously chosen a diverse set of projects ranging from education, agriculture, environmental protection, health to awareness regarding various government schemes; to expose students to myriad societal challenges. All the projects have given the students an opportunity to serve the Goan community at the grassroots level.

• Management Development Program for Program Managers of Goa Livelihood Forum (GLF)Nurturing Leaders for Social Impact

A 4 -day training program was organized by CSSA in Collaboration with Goa Livelihood Form on Nurturing Leader for Social Impact, the aim of this training session was to help develop advanced skills and a systems mindset among participants, which will help them lead and drive positive impact at the level of organization and the community. the sessions were led by CSSA Chairperson and Faculty Member Prof Divya and Prof Sreerupa along with Prof Karman and Prof Padmavati.

### Session 1: Essentials of Leadership

- How to be a successful leader in the VUCA world
- o Learn techniques to enhance your style of leadership

Session 2: Art of Communication (Presentation and social media communication)

- Acquire skills to improve your style of presentation
- $\circ$   $\;$  Learn techniques to leverage social media for personal and organizational branding

Session 3: Pathways to Happiness: Empathy and Resiliency Skills

- Increased understanding of empathy and resiliency skills
- $\circ$   $\;$  Gains understanding of how to enhance compassion for creating better impact

Session 4: Communicating local impact in global language

- o Reporting on SDGs
- Understanding SDGs and its linkages with social impact.
- 0

# AIC-GIM ESG Start-up WEEK Celebrations

CSSA organized three events in collaboration with AIC-GIM in October month to contribute to creating an ecosystem for sustainability and social impact.

The first event was a Social Impact Photography Challenge on Instagram held in October 2021 as part of ESG Startup WEEK by AIC-GIM and Climate Collective. The aim of the Social Impact/Social Issue Photography Challenge was to raise awareness on social issues. The photos submitted were addressed/related to below listed SDGs and issues related to these: SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 3(Good health and well-being), SDG 4 (Quality Education), and SDG 5 (Gender Equality), SDG 10 (Reducing Inequalities) or SDG 16 (Peace, Justice and Strong Institutions). The response received was good and winners were awarded certificates by AIC-GIM and CSSA.

- The second event was a virtual session on Circularity on 6 October 2021. Prof. Sreerupa Sengupta moderated the conversation with Ms. Shalini Goyal Bhalla, Council Circular, on Circularity, ESG, and Sustainable Development.
- The third event was a collaborative webinar on 19<sup>th</sup> October 2021 on "ESG: Corporate to Classroom" by Ram Kolavennu, Ex-COO Labour Net and COO, Foundation for Excellence. Goa Chamber of Commerce and Industry Education Committee has also co-hosted this event. The session was found useful by attendees from start-ups, industry, and academia.
- Sustainability Tweet A Thon.

CSSA at GIM has always been committed to equity, inclusivity, and sustainability through its SDGs, based on which the Tweet - A - Thon August Month on Sustainable Business challenge was organised along with the SC, ST, and DI Committee.

The Decade of Action called by the UN, attempted to accelerate and spread the awareness on the SDGs and 2030 Agenda. The activity that was spread across four weeks, had the following 4 specific themes for each week on which students had to tweet.

- Decent Work with the hashtag #Act4DecentWork
- Inclusion with the hashtag #Act4Inclusion
- Empathy with the hashtag #Act4Empathy
- Diversity with the hashtag #Act4Diversity

A total of 17 students registered for the event and tweeted actively for the campaign. Objectives of the tweeta-thon organized by CSSA are as

- $\circ$  ~ To sensitize and create awareness among students on the four chosen themes.
- To encourage the students to see business as a force for good.
- To urge the students to act responsibly and promote a sustainability mindset.
- Highlight the importance of sustainability practices in their daily activities.

At the end of each week theme – wise winners were announced and at the end of the event the overall winners. All the winners were given Certificates.

Many students shared in their feedback that they found it very informative and exciting as they learnt a lot more about the themes and their importance in the workplace. Many also mentioned that Tweet-a-thon was a great platform to learn about practices around the chosen themes.

The objective of organizing the Tweet-a-thon was to create awareness and to instill in students the importance of SDGs in their daily lives as well as at their workplaces.

At the end, the event successfully achieved these objectives so the students, as well as the audience could learn and can try executing these frameworks and practices in their workplaces and their daily lives.

### Collaborations

• AIM2Flourish: In our last update, we shared that CSSA is collaborating with AIM2Flourish, the world's first higher-education curriculum incorporating SDGs and "Business as an Agent of World Benefit" as part of Social Responsibility and Action (SRA). The team that won the 2021 Flourish Prize for Global Goal #8: Decent Work

and Economic Growth for their story on Jaipur Rugs was awarded in a virtual global forum held in October 2021. In the last 6 months, 48 new AIM2Flourish stories related to various SDGs highlighting business innovation have already been published. Other stories are under review and will be published soon.

- Make the Case Season 2– In our last update, we shared that CSSA has again collaborated with Commitments Accelerator for Plastic Pollution (CAPP), Ocean Recovery Alliance (ORA), and Indian Plastic Institute (IPI) to launch "Make-a-Case – Season 2" Competition for Students in B Schools/Technical and Scientific Institutes/ Universities in India to identify and showcase high impact plastic waste reduction initiatives in India, so far, over 100 teams have registered for the competition. Reviewers from GIM, IPI and CAPP have evaluated the case studies submitted by the teams. Five shortlisted teams have been informed on 23<sup>rd</sup> March 2022. Final presentations will take place in the Month of April 2022.
- Engagement with NGOs for creating Social Impact: CSSA in association with The Systems and Consulting Club, GIM with support from CSRN, UK provided opportunities to students to participate in pro bono consulting projects on social impact. CSRN is a UK based network (<u>https://csrn.org.uk/</u>)and was launched in 2020. It provides connects students to national level NGOs and gives them an opportunity to apply management acumen to social impact projects in the development sectors.3 student groups from GIM (with 3 students in each group) worked on social impact projects with reputed national level NGOs of India - HumanQind, Ekal Yuva and Why Waste. These projects began end July and ended in September 2021.
- Ultimate Global Podcast, Australia: CSSA collaborated with Ultimate Global Podcast to launch joint conversations around the SDGs, ESG reporting, Business & Human Rights, Equity, Inclusion, and Compassion. The first Podcast was live-streamed on 4 October and the theme of the Podcast was 'Act for SDGs'. Prof. Sreerupa Sengupta represented the CSSA. The second Podcast was on 1 November 2021 on 'Creating Impact' and Mr. Sameer Joshi Honorary Treasurer Governing Council of Indian Plastic Institute was the speaker.
- CSSA continues to support Delhi Govt's largest mentorship program for the students studying in Delhi Government Schools. – Desh Ka Mentor, program by coordinating with GIM students who have volunteered to be part of empowering youth studying in Delhi Government schools. Currently, 12 students from GIM have been mentoring students assigned to them virtually. The feedback received from GIM students is very encouraging as they feel that this mentoring opportunity has given to contribute to underprivileged section of society.

### **Research / Publications**

- Book manuscript edited by CSSA member Dr. Sreerupa Sengupta entitled Being the Beacon of Hope: Creating New Pathways for Business and Society is completed and sent to Orient Black Swan. OBS has initially accepted the proposal and soon they will communicate the reviewer's comments. The manuscript is in two parts: part A is titled as building resilient future: concepts and tools that has 4 chapters contributed by GIM and outside faculty and part B is titled as pandemic and survival: narratives of hope and change that has 10 stories from Business world.
- Discussion paper on *Localising SDG in India: Role of Government and Private Training Institutes* written by Dr. Sreerupa Sengupta has been published by German Development Institute.
- CSSA members Prof. Sreerupa Sengupta and Prof. Divya Singhal compiled data from GIM and wrote a case study "Shaping future leaders at Goa Institute of Management" that was submitted to Positive Impact Rating. <u>Case study</u> is available at PIR portal.
- 'Positive Impact Rating' a blog article written by Dr. Divya Singhal is available by click here.

- CSSA member Prof. Divya Singhal along with other faculty members authored a paper on *"Health anxiety, coping mechanisms and COVID 19: An Indian community sample at week 1 of lockdown*" that was published in PLOS ONE journal that is JCR 2020 B ranking journal.
- CSSA member Prof. Sreerupa Sengupta along with other faculty members authored a paper on Work from Home, mental health and employee needs: A pilot study in selected Information Technology organizations in India, that was published in the Asia Pacific Journal of Health Management, the Research Article is available.
- CSSA member Dr. Sreerupa Sengupta and Dr. Divya Singhal have jointly written a book chapter entitled "Pandemic, MOOCs and Responsible Management Education" (publisher Palgrave Macmillan).
- An article on *'Corporate Compassion: Pandemic to Post Pandemic'* was written by Dr. Divya Singhal for Business Magazine Vyappar Expert forthcoming issue.
- Prof. Divya Singhal published a paper on <u>Sorting It Out: Identifying and Addressing Conflicts and Business</u> <u>Ethics in Global Value Networks in Management Teaching Review</u>, Sage Publication along with other co-authors with other co-authors Mathew Davis, Hinrich Voss, and Mark Sumner in December 2021.
- Impact of COVID-19 on Textiles Industry: Tirupur experience' a blog article was written by Dr. Divya Singhal and Suganya Guru.
- CSSA staff Member Ms. Keerthana's written article titled 'Sustainable Agriculture: Where India stands' which has broadly covered on how important it is for India, to reimagine the traditional agricultural practices and move towards sustainable agricultural practices has been published by Vyapaar Expert.
- CSSA member Prof. Divya Singhal published an article entitled "<u>Art as a Vehicle for Social Change</u>" in GBSN Blog Sep 20, 2021
- CSSA member Prof. Divya Singhal published an article entitled "<u>Use of Theatre in the Classroom:</u> <u>Conversation with an Organization Behavior Faculty</u>" – GBSN Blog post 06 October 2021.
- CSSA Chairperson Prof Divya and Prof. Raghuveer Vernekar (Chairperson, GCCI Education Committee) jointly wrote a blog on "Why care about Sustainable Development Goal (SDGs)?,
- CSSA Chairperson Prof Divya and North-South University Faculty Member Prof Quazi Tafsirul Islam wrote an Open Ed in the Daily Observer on "ABCs of Sustainable Development in South Asia".
- CSSA faculty members Prof Divya and Prof Sreerupa jointly did a book review , and is now published on the ICCE Journal,
- CSSA Chairperson Prof Divya along with renowned International Faculty members jointly wrote a paper on Modern slavery ,
- CSSA staff Member Ms.Keerthana and CQU-GIM students who recently completed a Joint International project on Sustainable Fashion jointly wrote a Paper that was published on ICCE Journal
- Professor Prakash Singh as PI and Professor Sreerupa Sengupta and Professor Joy Choudhury as Co-PI has been awarded a grant from Azim Premji University to work on a project entitled *Skilling Youth of Goa:* An Assessment of the Short-Term Training under PMKVY 2.0
- Professor Sreerupa is working as a Co-PI in a project on socioeconomic and health rights of domestic workers. This is a comparative study and is being conducted in Goa and West Bengal. This project is being conducted in collaboration with BITS- Goa. Professor Kingshuk Sarkar is the PI of the project is supported by GIM Internal Grant.
- CSSA team guided one GiveGoa group with an aim to document impact stories of rural entrepreneurs in Goa and understand the gap areas. CSSA connected students with Goa Livelihood Foundation (GLF). Students have submitted initial report that is under review.



#### Newsletter

- CSSA newsletter SDG Samvaad welcomed 4 new members on 19<sup>th</sup> August 2021, to their existing team of 4.
- SDG Samvaad 3<sup>rd</sup> issue was released by Director Prof Ajit Parulekar as part of SDG Action Global Week to Act4sdgs and TurnItAround movement on 19 September 2021. The issue was focused on SDG 12 Responsible Consumption and Production. The issue can be accessed from <u>SDG Samvaad 3</u>.
- SDG Samvaad's 4<sup>th</sup> issue was released on 18<sup>th</sup> December 2021. The 4<sup>th</sup> issue is based on SDG5 Gender Equality. Through this issue, we have attempted to create a space for critical thinking on gender and inequalities, with a belief that our collaborative efforts will lead to a more equitable future. The issue can be accessed at <u>SDG Samvaad 4</u>

### **Global Activities**

- United Nations Association of Australia (UNAA)-Victoria office
  - Students from GIM were working as a single team on a project related to SDG 12 and SDG 17, A World without Waste: Making the transition to a Circular Economy offered by the United Nations Association of Australia (UNAA) through Deakin University, Australia. this session was conducted as a simulation for a debate in the UN General Assembly. CSSA Faculty Member Prof Divya and Prof Sreerupa along with staff Member Ms. Keerthana coordinated the same.
- Deakin University Australia
  - Two students have worked with CSSA as interns for 2 months as part of them Work-Integrated-Learning (WIL). Their mandate was to work on the database of stories published at the AIM2Flourish platform by GIM students and develop a dashboard for better representation.

### • AlphaZULU Advocates, the UK

CSSA partnered with UK-based AlphaZULU Advocates working in the area of promoting awareness concerning SDGs, a virtual platform where international speakers provide their inputs on chosen SDGs.

- CSSA has provided Alphazulu strategic support for their book project, by helping compiling speeches for the last one year on the SDG Nugget Hour. Prof. Divya Singhal has contributed a chapter to an upcoming book on SDG 8 Decent Work and Economic Growth.
- CSSA member and Chairperson Prof Divya has been co-hosted along with Ms. Elisabeth Mullard Director Alpha Zulu for the 1speaker 1goal 1minute SDG Nugget hour from 25<sup>th</sup> September 2021, which was also marked the 6<sup>th</sup> Anniversary of the SDGs.
- CSSA Members Prof Divya continues Co-hosting the SDG Nugget Hour, Prof. Sreerupa Sengupta moderated the March 2022 SDG Nugget Hour along with Ms. Elisabeth Mullard Director Alpha Zulu for the 1speaker 1goal 1minute SDG Nugget hour.

CSSA Members spoke at the SDG Nugget 1speaker 1goal 1minute. A total of 17 speakers from 17 Countries shared their views and spoke on the other 16 goals.

- CSSA Member and chairperson, Prof Divya spoke at the SDG Nugget 1speaker 1goal 1minute on SDG 8, and on how Covid 19 is not only a health crisis but has now become a humanitarian crisis. The session was held virtually on 25<sup>th</sup> July 2021.
- CSSA Member, Prof Sreerupa spoke at the SDG Nugget 1speaker 1goal 1minute on SDG 12 Responsible Consumption and Production, and shared on the onus is on every other individual and businesses to adopt a sustainable mindset. The session was held virtually on 25<sup>th</sup> August 2021.
- CSSA Member, Prof Anup Kumar Maurya spoke at the SDG Nugget Hour on SDG 3 and mentioned that we need to change daily operations in hospitals by improving diagnostic accuracy based on advanced technological devices especially in the context of the Covid – 19 Pandemic. The session was held on 25th October 2021.
- CSSA Member, Ms. Kay Karen Gomes spoke at the SDG Nugget Hour 1speaker 1goal 1minute on SDG Gender Equality and questioned the conditioned mindset towards daughter's and talked about the need for open thinking. The session was held virtually on 25<sup>th</sup> February 2022.

# • UNPRME

- India Chapter meet was virtually held on 10<sup>th</sup> December 2021. Prof. Ajit Parulekar was invited as a panelist on Deans Dialogue on "Partnering to build sustainable futures: Knowledge, community and learning", moderated by Prof. Mette Morsing- Chair, PRME.
- CSSA Chairperson Prof. Divya Singhal was a panellist for a session on "Issues related to PRME India chapter" along with Prof. Chandrika Parmar, SPJIMR, Mumbai, and Ms. Sophie Kacki, UN PRME, New York. Members of CSSA Prof. Sreerupa Sengupta, Ms. Kay Gomes, and Ms. Keerthana G. attended the meet.
- CSSA Chairperson Prof Divya attended the Global Chapter Forum (GCF), wherein members from PRME Regional Chapters, their Steering Committees, Chapter members were taking part in the PRME Chapter Growth & Governance Session

# **Invited Sessions**

- CSSA members attended the TED Countdown session hosted by TEDXPlatsburg where CSSA Chairperson Prof Divya was invited as a panellist. Prof Singhal shared CSSAs efforts towards sustainable development.
- CSSA Member Prof Divya Singhal was invited as a Judge by South South Entrepreneurship for B-Plan competition Cohort on Beauty in Mind and Action for Sustainable Business in December 2021
- CSSA Chairperson Prof. Divya Singhal invited as a panellist in the round table discussion hosted by Woxsen University on Topic " How can PIR help Indian Institutions build their social Impact globally" in March 2022.

# Dialogue

- CSSA Member Prof Divya Singhal interacted with members from WUVienna at the NBSSCC2021 Plenary on the PRME 6 principles which are a guiding force to design and execute activities around sustainability and responsibility, the discussion was held on 14<sup>th</sup> July 2021.
- CSSA Member Prof Divya Singhal interacted with members from NBS Net on a 4-day workshop related to Sustainability Centres Community 2021, the sessions were held in July 2021.
- CSSA Chairperson Prof. Divya Singhal, CSSA staff Ms. Kay along with 10 GIM students and Estate Manager Mr. Dhanesh Kote participated in a workshop hosted by GIM Alumni Ms. Pallavi who started a venture

called 'Our Better Planet', which focused on zero waste tips and how to reduce our waste footprint in doing so. The event was hosted online on 17 July 2021.

- CSSA members interacted with batch 2021 2023, and shared what our Centre is all about and how we can and how we should contribute in our daily activities and mission to fulfil Agenda 2030. The interactive session was held on 23<sup>rd</sup> July 2021.
- CSSA organised an interaction session with GBSNBeyond2020 on 14<sup>th</sup> August 2021, the HUMLOG Challenge finalists' team from GIM, shared their learning journey and experiences with the 1st year GIM students who are looking to the 2021 Challenge.

### https://gbsn.org/opportunities/call-for-proposals-abstracts-virtual-doctoral-colloquium-gim/

- CSSA continues to regularly update the SDG Dashboard at Haub School of Business -Saint Joseph's University. GIM became the first business school in India not only to report on the Haub School SDG Dashboard but also the first in India to integrate that to the GIM website.
- CSSA member Prof Sreerupa interacted with participants from skill development and Entrepreneurship and shared about the significance of SDG focused on reporting for ITIs.
- CSSA Member Prof Divya Singhal conceptualized and moderated a session at GBSN Beyond 2021 hosted by Global Business School Network on exploring the arts as a vehicle for social change & how schools use arts in the classroom.
- CSSA Chairperson Prof. Divya Singhal, CSSA staff Ms. Kay participated in a Webinar on "Benefits of Gender Diversity in Business: Why and How you should be an ally" hosted by Hoffmann Institute for Business & Society, the event was hosted on 02<sup>nd</sup> November 2021
- Ms. Kay Gomes joined Session on "Dark Side of Circular Economy and Sustainable Development" at <u>#ESGStartupWeek</u> to help change our perspective of Sustainable development & provide actionable insights and solutions to help individuals on their path to greater sustainability.
- CSSA members attended the International Conference on 8th Annual India & Sustainability Standards on "Sustainability Education in B-Schools". Hosted by Centre for Responsible Business on 29<sup>th</sup> October 2021. Director Prof. Ajit Parulekar was a panellist in the session.
- CSSA member, Ms. Kay Gomes attended a session hosted by Asian Development Bank on SDG Impact: New Approaches to Measurement and Alignment to help change our perspective of Sustainable development & provided actionable insights and solutions to help individuals on their path to greater sustainability. The session was organized for 2 December 2021. She also participated in a session on 6 December 2021 hosted by, Emeritus Community Events titled Today in Sustainability: Overlooked opportunities in a Circular Economy to help change our perspective of Sustainable development & provided actionable insights and solutions to help individuals on their path to greater sustainability
- CSSA member, Ms. Kay Gomes is currently taking part in various sessions hosted by, Economist Impact on Envisioning Circularity: South -East Asia's Plastics Management. She also attended another session hosted by Sapienza Universität di Roma on Policies and actions in Gender Equality comparing universities' experiences on 17 December 2021. The webinar aimed at analyzing the process of gender equality as Universities play a strategical role with their research and teaching activities as a cultural mission for society with solutions to help individuals on their path to greater sustainability.
- Under Impact Stories series, September 2021 interview was with Arunabha Bhattacharya, GIM alumnus, Batch of 2006 who has been consistently doing commendable work in the social space and striving to make a difference. The session was recorded and is digitally distributed

- CSSA members attended the TED Countdown 3.0 session hosted by TEDXPlatsburg where CSSA Chairperson Prof Divya contributed to a discussion around the role of Women Entrepreneurs in Sustainability in January 2022 and Feb 2022
- CSSA Chairperson Prof. Divya Singhal joined other SEE Learning participants at the Learning India Connect.
- CSSA Chairperson Prof Divya attended the January Cross Border Collab hosted by GBSN.
- CSSA Members celebrated Women's day 2022 by organising a mini-event on all Social Media handles under CSSA, the event was on # Breakthebias by asking all to share in the comment section how they were Breaking the Bias, some GIM staff and student member also contributed to the same as a start.
- CSSA staff Ms. Kay participated in the 5<sup>th</sup> Gender Equality Summit (GES) 2022, Webinar on "Target 2030: Towards a Gender-Responsive Climate Commitment " hosted by UN GCNI, on 10<sup>th</sup> and 11<sup>th</sup> March 2022

## **CENTRE FOR PUBLIC POLICY & GOVERNANCE (CPPG)**

- 1. The centre was initiated in early June 2021. In initiating the centre, a process of consultations with faculty was undertaken by the Chair designate.
- 2. Through the process of consultation, the interests of the faculty were gauged and a sense of how the centre should go forward was inferred.
- 3. A gist of the findings are summarized below:
  - A wide mandate was suggested but to start with the areas where the GIM would already have credibility was suggested. This being health care the Health Care Group either as part of the CPPG or independently would be an important component of the public policy related activities at GIM. Other areas of interest that could be pursued were -
    - The Goa economy and society, regional development
    - Infrastructure and regulation
    - Labour, employment and working conditions
    - Local government and governance
  - It was recognized that in the long term GIM ought to create an area in "Public Management and Policy" along with the centre -CPPG. This would enable the recruitment of faculty who would have a commitment to public policy issues, and would be publishing in the that area as part of their professional requirements.
  - Meanwhile the CPPG should operate as a service centre for activities related to PP and Governance
  - Recruitment of two senior associates be taken up.
  - The CPPG should on priority organize seminars and workshops in the chosen areas
  - The CPPG should initiate the process of starting a journal in the area of public policy.
- 4. Based on these findings two Senior Research Associates were recruited to the centre and they joined in December 2021: Ms. Bernice de Souza and Mr. K. Chandra Shekar.
- 5. Prof. Kinghsuk Sarkar initiated a conference on the Employment and Indian Labour. This is scheduled on May 10-11. Over 200 proposals were received, and it is expected that about 100 papers would be finally received. We are in the process of shortlisting the papers for presentation. Nearly all the leading scholars in the area, besides research scholars have shown an interest in the conference. Publication of the Conference proceeding is planned.

As decided by the Director, the conference would be held at the Sanquelim Campus of GIM. The conference is expected to result in the CPPG being part of the network of scholars and policy makers working on issues related to labour, employment, working conditions etc.

- 6. A brainstorming workshop and a seminar on "Issues in Indian Infrastructure" has been initiated. The concept notes to be submitted to Routledge for publication of a Handbook on Infrastructure, to be edited by Profs. Keshab Das and Sebastian Morris has been developed. With the brain storming session, the chapter wise details would be finalized.
- 7. To steer the Goa Economy & Society Seminar, a 'Goa Development Group' has been formed at the CPPG consisting of Ms. Bernice as the coordinating anchor, and several GIM faculty as members of the core group. The core group would be expanded to include eminent and active persons (scholars/ journalists/ policy makers/ industrialists). The idea is to work on issues of interest to Goa economic, social, fiscal, administrative, public service delivery, developmental etc, and to bring out a thematic volume annually (with the initial themes being around tourism, manufacturing, multimodal transportation etc.). For every volume meetings and brainstorming sessions are planned and a suitable publisher would have to be identified. If the same can be regular, it will be a core resource on the local economy and society and would be of use to policy makers and industry associations. It is hoped that a corpus funding would in due course be available from the Govt / Industry Associations in Goa to enable the Group to cover the issues in a more detailed and policy-oriented
- way. The Seminar is planned to be held in about a year.
  Profs. Avik Sinha and Sebastian Morris are coordinating the efforts to start a journal. The preliminary work of developing a concept note has been done and the proposal for a suitable publisher is being developed. Simultaneously the identification of potential scholars/ policy makers to be on the editorial board is also underway. It is hoped that the same would have the formal approval of the
- director and the funding to support the same for 4/5 years would be available.
  The centre had submitted a proposal to the Goa Chamber of Commerce & Industry / the Govt. of Goa for a "Survey Based Study of the Perceived Impact of Mining Activities and their Closure, and Attitudes and Opinions with Regard to Mining, including Reopening of Mines in Goa". Acceptance of the same for further pursuance is still awaited from the organisation.
- 10. The centre had also submitted a proposal to the Office of the State Commissioner for Persons with Disabilities, Government of Goa to undertake a study of the existing disability schemes in the state with a view to make recommendations and possibly propose new schemes. Response from the Commission on the same is still awaited.
- 11. The Centre is also currently working on a proposal to the Dept. of Personnel Training to get listed as one of the Institutions to provide training to IAS and other civil service officers. Concept notes on the following MDPs have been received Capability building program on Gender Sensitization, Redressal and Grievance Management (Prof. Anamika Sinha) and Introduction of four new labour codes: Implications for labour regulation (Prof. Kingshuk Sarkar). MDPs from other faculty members are being prepared. Preparations to submit the proposal are underway and have been entrusted to Ms. Bernice.
- 12. The Centre also submitted a proposal to the Corporation of the City of Panaji (CCP) to study it's working.
- 13. The Centre is also working towards finalizing its Brochure which can be utilised for conferences, seminars and other events. Mr. K. Chandra Shekar is in-charge of the same.
- 14. Documentation of some of the members' activities and publications.

## CENTRE FOR EXCELLENCE IN RESEARCH (CER):

•	Total publication details over the last five academic years
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	Peer-Reviewed Journals		Cases		Books		Conference Proceedings		Papers	
Year	International	National	With teaching Note	Without Teaching Note	Books	Book chapters	International	National	presented at the conference	Magazines/ Newspapers/Others
2021- 22	66	0	9	0	1	4	5	1	11	4
2020- 21	69	0	5	1	0	5	0	0	10	4
2019- 20	63	2	4	0	4	6	9	0	11	11
2018- 19	67	0	4	0	0	2	9	0	9	14

• Quality of publications over the last four academic years (as per Impact factor journals and ABDC categories)

Year		Total			
i cai	A*	Α	В	С	TULAI
2021-22	4	18	13	8	41
2020-21	2	31	07	06	46
2019-20	4	14	8	8	32
2018-19	2	5	17	17	41
2017-18	0	6	14	13	33

## THE CENTRE FOR CREATIVITY, INNOVATION AND DESIGN-THINKING (CCID):

- In January, the students organized the annual theatre competition, Abhinay, on the theme of Swadesh.
- In March, CCIDT organized a photography and exhibition, Shutter Island.
- In April, CCIDT is organizing a three-day workshop on Narrative and Ethnographic Writing in Qualitative Research for Faculty, Staff and FPM scholars. The workshop will be conducted by Akshay Khanna. Akshay Khanna is a Social Anthropologist with training, expertise and experience in the Anthropology of Gender and Sexuality, Political Anthropology, Anthropology of Law, Medical Anthropology, Social and Political Theory and Philosophy, Queer theory, Anthropology of Development, Research Methods and Design, Community Theatre, Reflective Writing and Digital Sociology.
- Students have also been creating posters for the POSH committee which will be printed and displayed on the administrative and hostel buildings.

## CENTRE FOR EXCELLENCE IN SUSTAINABLE DEVELOPMENT (CESD)

CESD focuses on the environment related Sustainable Development Goals (SDGs) and contributes to the following:

- SDG6- Clean Water and Sanitation
- SDG7- Affordable and Clean Energy
- SDG11- Sustainable Cities and Communities
- SDG12- Responsible Consumption and Production
  - SDG13- Climate action

#### Activities of CESD for the AY 2021-22

The activities of CESD over the academic year 2021-22 can be divided into four categories:

#### 1 Environmental Sustainability at GIM

One of the proposed agendas of CESD at the time of its inception was to develop GIM as a living lab and work on three aspects- making GIM more sustainable, helping the students, faculty and staff at GIM adopt sustainable lifestyles and documenting these processes. Keeping this in mind, several initiatives as described below were undertaken.

#### 1.1 "No more use-and-throw at GIM" campaign:

The "No more use-and-throw" campaign was conceptualized and launched by CESD to reduce the use of disposable use-and-throw items on the Campus. The first step in this campaign was to reduce the use of paper cups at various points of consumption, by switching to more sustainable, reusable alternatives. This campaign has resulted in saving close to 5500 paper cups from going to the landfill till date and around 96000 cups in a year.

#### 1.2 E-waste management at GIM

1.2.1 Tying up with authorized recyclers for safe disposal of E-waste

The E-waste management rules 2016 notified by the Government of India specify that electronic and electrical waste should be treated scientifically through authorized recyclers. CESD prepared a comprehensive proposal for streamlining E-waste management on the GIM campus.

Thereafter, the Institute has tied up with two authorized e-waste recycling agencies in the State for safe and scientific disposal of the e-waste generated on the campus, thereby complying with the requirements of the E-waste management rules 2016.

#### 1.2.2 E-waste collection drive

CESD in collaboration with the student group under a GiveGoa project conducted an E-waste drive at the Institute for faculty, staff and students from  $17^{th} - 22^{nd}$  March 2022. Designated boxes were kept in student hostels, faculty housing and the academic area for deposition of E-waste. Around 20 kg of E-waste was collected in this phase, and CESD plans to repeat such drives at regular frequencies.

#### 1.3 Documentation of GIM sustainable Campus Development initiatives

The CESD has been working on documenting the efforts at GIM towards sustainability on three aspects: energy management, water management and waste management. The case studies on energy and water management are ready for submission, while that on waste management is in progress.

### <u>1.4 Study of waste management practices in Higher Education Institutions</u>

A group of six students under the GiveGoa initiative worked with CESD for improving circularity on the campus w.r.t waste management including identification of current consumption patterns and finding alternatives to disposables, etc. However, since the project had to be switched to the online mode due to the Covid-19 restrictions, the group moved on to study waste management practices from 30 HEIs, including 18 Indian and 12 international institutions. A standard template including about 12 parameters was used to study the practices by referring to secondary data such as reports, blogs, articles on the website, etc.

#### 1.5 Selection of Sustainability Ambassadors

CESD had given out a call to the students to onboard a group of 8-10 highly motivated "Sustainability Ambassadors", who would help the Centre to expand its activities in the coming years by taking up activities like organizing lectures and activities to create awareness amongst students, organizing events like sustainability hackathon, webinars, workshops, managing the social media for the CESD, etc. The team would closely work with CESD over their 2-year tenure at GIM. The Ambassadors have been managing the CESD social media handles and are also contributing to the CESD newsletter.

#### 2 Stakeholder interactions

## 2.1 Coffee Table book on floral biodiversity

A project was undertaken by the CESD in collaboration with Goa State Biodiversity Board (GSBB) in AY 2020-21, where close to 150 plant species found on the campus were photo documented. Following this, the CESD was entrusted with the task of converting the floral biodiversity register into a coffee table book. The data for the book was collected during the period from April'21 to December'21 through a professional photoshoot. The book was completely conceptualized by the CESD. All images in this book were taken on the GIM campus.

The aim of the book is to bring in sensitivity and appreciation about the floral diversity among the GIM community and will help in conserving and better managing this rich heritage in the coming years.

#### 2.2 Faunal Biodiversity Register

After successful completion of the first phase of the campus biodiversity register that photo documented floral species found on the GIM campus, the CESD has taken up the next project "Biodiversity Register of GIM Campus: Major Fauna". The proposed project plans to document fauna on the Campus including birds, butterflies, reptiles, insects, other animals in a phased manner. The project shall be taken up in a crowd-sourced manner to collate information from various campus occupants, including faculty, staff and students.

Since GIM does not have in-house expertise in faunal documentation and identification, the Institute has entered into a Memorandum of Understanding (MoU) with the Goa State Biodiversity Board (GSBB) for documentation of the faunal diversity.

The output of this project shall include a Faunal Biodiversity report in addition to flyers/ pamphlets that shall help to increase awareness about the rich biodiversity heritage of the area.

#### 2.3 Sustainability Reporting at GIM

CESD is working on creating a Sustainability Report for GIM. This report will showcase both social, environmental and governance initiatives at GIM, enabling the institute to participate in sustainability linked rankings. A review of the existing relevant frameworks was done to arrive at a structure for the sustainability report for GIM. A four-member team including Prof. Arpita Amarnani, Prof. Shiv Nath Sinha, Prof. Ajay Vamadevan and Apoorva Apte has been formed to work on the project and the team is in the process of collecting and collating the needed information. The environment and governance sections of the report are almost complete and the social section is being worked upon. The Report is expected to be completed very early in the coming academic year.

#### 2.4 "Sustainability Horizon" newsletter

Sustainability Horizon, a quarterly newsletter by CESD collates contributions from students, academicians, and practitioners in the field of environmental sustainability and attempts to address the changing dynamism in the sector. Practitioner's interviews conducted as a part of the newsletter ensure that it addresses the key topics in the domain of environmental sustainability. It was formally introduced on January 13, 2021, on the eve of the National Geographic Society Formation Day. The Newsletter successfully completed one year in December 2021 and the themes for the further four issues of the newsletter were chosen to be relevant to the SDGs set out by the UN.

#### **3** International Activities

#### 3.1 RISE project

CESD worked an international project, Responsibility and Innovation via Social and sustainable Entrepreneurship (RISE) funded by Finnish National Agency, EDUFI. The objective of this Project is to co-develop a curriculum for partner Higher Education Institutions (HEIs) for capacity building in the field of social and sustainable entrepreneurship. The Project aims to identify specific training and capacity building needs in this field in the partnering countries. Rise project is led by LAB University of Applied Sciences (LAB UAS), Finland and the partnering institutions are from Finland, Denmark, Belgium and India.

Under the project, Prof. Arpita and Prof. Sukhathankar from CESD visited Finland in February 2022 to co-create a comprehensive application for seeking funding under the prestigious Erasmus+ project of the European Commission. The application was successfully submitted by the consortium on 15<sup>th</sup> February 2022. The results of the same are expected to be declared in the month of June or July 2022.

## Glimpses from Prof. Arpita and Prof. Sukhathankar's visit to Finland for the RISE project

3.2 Network for Business Sustainability- Community for Sustainable Centres

The Network for Business Sustainability (NBS) is advancing sustainable development to assure prosperity for all, today and into the future. By integrating academic research with practical experience, NBS members are mobilizing businesses to contribute to thriving communities and ecosystems. CESD was formally introduced to the SCC members in February 2022.

### 3.3 Project on Landscaping of SDG Training in India

This project was on discovering the role of government and private training institutes in localizing the SDGs In India. This project was funded by the *German Development Institute* and Prof. Avik Sinha from CESD was a core member of the team. The objective of this project was to explore and map the SDG training landscape for government officials in India. A major contribution of the project was to help India develop an evidence-based policy on SDG training.

### ATAL INCUBATION CENTRE - GOA INSTITUTE OF MANAGEMENT (AIC-GIM)

Since Dec 2018 to Dec 2021 AIC GIM Foundation has incubated over 40 Startups. The incubated startups are offered an environment that suits their need, we do so by providing incubation support in 3 ways:

- Physical Incubation (State of the art incubation facility at Goa Institute of Management)
- Virtual Incubation (Providing support to startups not based in Goa)
- On-Demand Incubation (Incubation support as and when the startups require)The team at AIC GIM led by Mr. Rajesh Joshi has adopted a LEAPFROG strategy to promote entrepreneurship in various sectors of the startup ecosystem.



#### Building a better startup ecosystem... a better startup world!

AIC GIM Foundation providing consultation as the Startup Promotion Cell for the Department of Information and Technology, Government of Goa and Infotech Corporation of Goa Ltd. carried out due diligence and has facilitated the disbursement of funds towards incentives to the certified startups. Rs 98 lakhs + funds were disbursed to 20+ Goa Startups. We conducted and organized many workshops, programs and events

AIC-GIM Foundation organised a marquee Startup Conclave and Entrepreneurship summit at Goa called Antha Prerna in 2021. The entire Startup Ecosystem stakeholders of India including Government & Industry converged at Goa in the month of August, September 2021 for the same. Antha Prerna will be held every year and is AIC-GIM flagship event.

Along with AnthaPrerna, WISE: Week of Investments, Startups, Entrepreneurs week was conducted to enable funding in Startups across India. Horses Stable- Bharat's First Funding Show was shot during the WISE Week. More than 300+ Startups were curated and 40+ participated in WISE week and 6 Startups raised about Rs.120 Million.

ESG Startup week was organised in October 2021 to build an Ecosystem for Startups in the Environment, Climate, Social Impact and Governance sectors in Goa. Climathon Panaji was organised during this week to help Panaji find Data Analytics Solutions to help mitigate, assess and build resilience to Climate Change.

RECIPE: A Culinary Startup Week was organized for Food Entrepreneurs and Startups in the culinary and kitchen space. More than 40 Foodpreneurs participated in RECIPE- A Culinary startup Week. Beach Carnaval was organised during this week to give platform to Foodpreneurs to showcase their Cuisine.

Mr. Rajesh Joshi (CEO, AIC-GIM Foundation) is included in the Confederation of Indian Industries (CII), Goa Taskforce on Startup & Innovation. We enabled the Virtual Startup Conference and Exhibition for CII.

AIC-GIM Foundation is one of the Selected Incubators to disburse Startup India Seed Funds to Startups up to 20 Lakhs as Grant and up to 50 Lakhs as Venture debt/Compulsory convertible debenture. A total of Rs 2.80 Cr has been sanctioned.

To augment infrastructure, AIC-GIM Foundation launched two sector focused Incubators in Goa

FIERCE KITCHENS, a collaboration between Kamaxi College of Culinary Arts (KCCA) and Atal incubation Centre at Goa Institute of Management (AIC-GIM) offers one of the first culinary incubators in India boasting a world-class infrastructure, cloud kitchen, access to mentors, domain experts and investors. FIERCE KITCHENS successfully completed the first cohort of 12 Foodpreneurs from across India which are now continuing their culinary venture forward.

FIERCE KITCHENS participated in the Global Event "Dubai Expo 2020" as part of the Goa Showcase at the India Pavillion, where we showcased foodpreneurs and our various initiatives to support them.

Hub-CE @ Goa is a collaboration between Atal Incubation Centre at Goa Institute of Management (AIC-GIM) Foundation and Climate Collective Foundation (CCF). Hub-CE @ Goa is India's first dedicated centre for promoting Collaboration & Entrepreneurship in the Climate & Environment sector.

AIC GIM also runs long running marathon outreach events like

INVEST-a-THONS: For investors to view startups as a viable investment option MEET-a-THONS: Connecting ecosystem players MATCH-a-THONS: Acetalizing event for startups, Industry and government to gain exposure of each other's capabilities and needs COLLAR-a-THONS: Creating an environment for all ecosystem enablers to collaborate

COLLAB-a-THONS: Creating an environment for all ecosystem enablers to collaborate

#### GAIN: Evangelizing a Goa Based Angel Investor Network

Gateway-To-India: Initiative to assist Global Startups with access to the Indian Markets

#### SOLAR PLANT @ GIM

GIM has taken a conscious step towards a sustainable future by setting up a state-of-the-art solar facility on the campus. This solar facility was inaugurated by Honourable Power Minister of Goa, Mr. Nilesh Cabral.

With a power generating capacity of **675 kW**, GIM meets 30% of its power needs. The facility boasts to be the largest one in the state. The solar cells installed are of the monocrystalline variety that ensures a better solar energy conversion and utilises a lesser roof area.

# **GIVE GOA - LIST OF PROJECTS AND CLIENTS**

Group				
No	Project	Client		
1	Inside Farmers Life(Know Your Farmer)	ATMA		
2	Preparation of Digital Posters to promote sustainable agriculture development	АТМА		
3	Urban Vegetable Gardening	ATMA		
4	E-Waste Management Awareness	Govt of Goa - E-waste Mgt		
5	CII - Organ Donation	CII		
6	Vocal For Local	CII		
7	CII- Climate Change	CII		
8	Improving Livelihood of Women Entrepreneurs in Goa	GIM - CSSA		
9	Mushroom production and marketing	ATMA		
10	Increasing Awareness of Composting in Goa	Lila Digital		
11	New advancements in farming and techniques to implement it	ZAO Bicholim		
12	Agri Marketing	FIIRE		
13	Queering Goa	Queering Goa		
14	Preparing study material for GHS, Morlem	DOE - Morlem		
15	ComePostVille	Lila Digital -		
16	DOE Navelim	DOE Navelim		
17	Creating digital modules for government school students.	CII		
18	Smart to Circular cities	ICCE		
19	Child Development and Outreach "Sethu"	Sethu		
20	Preparing study material for GHS, Morlem	DOE - Morlem		
	Diagnosis of SLD among the students and Content Delivery for the students of			
21	GHS, Morlem	DOE- Morlem		
22	CII - Tourism	CII		
23	CII- Masoom	CII		
24	CII- Startup	CII		
25	Preparing Study material for Government High School Morlem	DOE-Morlem		
26	GIM Zero Waste	GIM - Zero waste		
27	ComePost Ville 2.0	Lila Digital		
28	Vibrant Entrepreneurship ecosystem in goa	CIBA		
29	Mission Rabies	Mission Rabies		
30	Composting Wet Waste (Banana Peels)	Lila Digital		
31	Energy conservation at GIM	GIM		
20	•	Two Minde Learning		
32	FunMinds Learning Tech Pvt Ltd Mission Rabies	Fun Minds Learning		
33		Mission Rabies		
34	Sustainable business model for Salim Ali Bird Sanctuary	CEE		
-	Integrated pest management of crops and adoption of new-age farming			
35	practices	ZAO Bicholim -		
	Understanding and Analysing Waste management practices across national	Sustainable Development		
36	and international institutes to identify best practices	GIM		
37	CII-Accessibility	CII		
	Embedding circularity and Sustainability into Teaching, Learning, and the			
38	Curriculum	ICCE		
39	Coding and Robotics Education Scheme	DTE		
	Embedding circularity and Sustainability into Teaching, Learning, and the			
40	Curriculum	ICCE		

#### TEDx@GIM

TED is an annual event that brings together the world's leading thinkers and doers to share ideas that matter. In the spirit of 'Ideas Worth Spreading', TED created TEDx, a program of local self-organised events that bring people together to share TED-like experiences.

TEDxGIM is an independently organised event by Goa Institute of Management.

The TEDxGIM initiative intends to broadcast and organize TED Talks at the Goa Institute of Management every year. At GIM, the event cherishes the TED mission - 'Ideas worth Spreading.' As TEDxGIM believes ideas come from everywhere, we invite speakers from various fields to use the TEDxGIM platform to share their ideas. TEDxGIM 2022

#### Theme: Who Created Thought?

The theme 'Who Created Thought?' evokes a sense of bringing about change through one's own ability. It's not just about knowing what's necessary, rather having the courage and zeal to follow through. In this spirit, 4 speakers and 1 performer shared their ideas:



## Trupti Karjinni Founder & CEO, Blue Pine Arts

Trupti Karjinni, Entrepreneur, is an internationally recognised artist and instructor. She is the Founder and CEO of Blue Pine Arts, a company that makes handmade artisanal watercolours and other art supplies. She is a self-taught artist and uses her knowledge to empower and inspire others in their learning to create art. She quickly grew her art to a multi-faceted 6-figure business. Her mission is to show artists that they can live an abundant life doing what they love.



### Mrinalini Nair Dance Movement Therapy Practitioner

Ms Mrinalini specializes in dance forms like Kathakali, Mohiniattam and Bharatanatyam. She is a trained and certified Dance Movement Therapy Practitioner from the Tata Institute of Social Sciences, Mumbai. At TEDxGIM'22, she expressed her beliefs with her experiences and the learning that she gotten from them.



## Rita Jairath IFBB Pro Figure Athlete

One of the pioneers in women's bodybuilding from India, Rita is an IFBB Pro-League International Judge and a part of the Judging Panel at the highest level in international shows. Rita has paved a way for women in the world of bodybuilding. She challenged the conventions of society at large and rose above all to become who she is today.



## Sadakat Aman Khan Hindustani Classical & Fusion Music Artist

Popularly known as Mr. Harmonium, Sadakat is an Indian Musician who has specialized in Hindustani Classical Music and Fusion Music. He started performing professionally in various concerts in the year 2010. He has performed at Nanhua University, Taiwan in 2020. He has played harmonium solo concerts at various prestigious venues in India including Whole Night Classical Music Concert organized by Doordarshan Kolkata.



## Rahul Nainwal Social Entrepreneur, Design Thinker & Co-Founder, iVolunteer

Mr. Rahul Nainwal is a Social Entrepreneur and Design Thinker. He is the co-founder of iVolunteer, a platform where volunteers can share time, skills, and passion for a better India. Rahul has started the Cash Relief organization which is India's first pilot on unconditional wealth transfer. He uses design in his work and conducts design thinking learning events across the globe. Besides being an Ashoka Associate Fellow, he is a Chevening Indian Gurukul Scholar.