



## Faculty positions in Healthcare Management

The Goa Institute of Management (GIM), established in 1993, is one of the top few business schools in India. The institute is seeking bright individuals with a passion for teaching, scholarship, research, and industry networking. GIM currently offers five PGDM programs: the PGDM core program; PGDM in Health Care Management (HCM); PGDM in Big Data Analytics; PGDM in Banking, Insurance & Financial Services; and a weekend part-time PGDM program for working executives.

GIM is inviting applications for faculty positions at all levels within the Health Care Management (HCM) department. The eligibility criteria and desired specializations are detailed below.

### Required qualifications and experience:

- a) **Assistant Professor:** Ph.D. with First Class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout and at least one A\*/ A publication or 2 B publications in the last 2 years. Individuals who have just completed their PhDs (awarded) from Reputed institutions such as IIMs and IITs may also be considered.
- b) **Associate Professor:** Ph.D. with a First Class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout, at least two A\*/ A publication or one A\*/A plus 2 B publications in the last 2 years and a minimum of five years in teaching/ research/ industry experience of which at least three years should be at the level of Assistant Professor.
- c) **Professor:** Ph.D. with a First Class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout, and a minimum of ten years in teaching/ research/ industrial experience of which at least five years should be at the level of Associate Professor.
- d) **Professor of Practice:** Senior industry professional with at least 10 years of experience in the industry at the Vice-President or CEO/MD level. While a Ph.D. is desirable, it is not mandatory for consideration as a Professor of Practice. The candidate must be an MBA or a relevant Master's degree holder with a first class, a good academic record throughout, and a minimum of twenty years in industry/ research/ teaching experience.

Desirable specialisations by areas are:

- Pharmaceutical industry (experience in Marketing will be an advantage)
- Healthcare Sales and Marketing



- Healthcare Consulting
- Healthcare Analytics, Biostatistics
- Healthcare Technology/Health informatics/Med Devices/Digital Health
- Healthcare Operations
- Health Insurance
- Ayush and Wellness

Applicants interested are required to visit our web page: [www.gim.ac.in/careers/job-application-form](http://www.gim.ac.in/careers/job-application-form) thereby sending in the job application as per the defined process.

**The last date of application is 25 December 2023.**

An updated detailed curriculum vitae (in the specified CV format only), along with a statement of teaching philosophy and interests and a statement of their research interests and their research agenda for the next five years are the mandatory three documents to be uploaded.

Faculty will be shortlisted for the faculty recruitment process on the basis of pre-defined criteria. Thereafter, the shortlisted candidate(s) will be called in to take a research seminar followed by a personal interview.

Only applicants who have completed their PhD (the degree has been awarded) are eligible for open recruitment as Assistant Professor, Associate Professor, or Professor. Applicants who are yet to complete their PhD may be recruited only at the Senior Lecturer grade or as Research Associates.

The Institute reserves the right to change the above conditions without notice. Incomplete applications will not be processed and rejected by the system automatically and only shortlisted candidates will be contacted for the hiring process.

Click here to Apply: <https://gim.ac.in/careers/job-application-form>