



**GOA INSTITUTE
OF MANAGEMENT**

PORIEIM, SATTARI, GOA



FACULTY DEVELOPMENT PROGRAMME

Enhancing Women's Leadership in Higher Education

Organised by Centre for Leadership



28th February – 1st March 2024



Executive Certificate from GIM



GIM Campus

Overview

The improvement in the enrollment of the women students in higher education has not translated into a substantial increase in the number of women entering higher education institutions (HEIs) as faculty members.

The concern becomes bigger with the absence of women in leadership or decision making positions in HEIs. Despite an exclusive goal on gender equality (SDG 5), the world is still not on track to achieve equal representation of women in leadership at work.

This FDP aims at developing decision making and management skills for women academicians to enhance their participation in higher education leadership.



Goa institute of Management is located amidst the scenic beauty and peaceful ambience of the western Ghats



Programme Modules

1 Understanding the dynamics of workplace

2 Learn to negotiate effectively

3 Impactful communication and self-branding

4 Managing people & expanding professional network

5 Integrating SDGs in Higher Education Institutions (HEIs)

Who Can Attend?

Women faculty in higher education institutions keen to place themselves in key decision making positions in HEIs.

Highlights

- **Strategic planning of career**
- **Leadership skills and style**
- **Data and decision making**
- **Embrace a growth oriented mindset**
- **People Management & negotiation skills**
- **Communication and Branding**

Program Mentors



Dr. Shelly Pandey

Dr. Shelly Pandey has 10 years of academic experience in the field of Gender, Work and leadership. A Ph.D. holder from Indian Institute of Technology (IIT) Delhi, she is an award winning academician with a special focus on gender issues.



Dr. Sreerupa Sengupta

Dr. Sreerupa Sengupta has 14 years of work experience across academia, industry and development sector on gender, health, work and human rights. She holds PhD in Women's Studies from Jadavpur University. Sreerupa received a fellowship from the Tokyo Foundation for Policy Research, Japan for her doctoral research on AIDS Communication, gender and human rights.

Course Fees

Programme Fees: **INR 30,000** (all inclusive)



The course fee covers 3 days of accommodation on a twin sharing basis, all meals, study material, and training kit. It does not include airport transfers, recreation etc.

How to Apply

Please fill this form to apply → bit.ly/3tpoUke

The deadline for applications is **31st January 2024**.

Contact for any Query → centreforleadership@gim.ac.in

Dr. Shelly Pandey - **9312303337** | Dr. Sreerupa Sengupta - **9052010239**

About GIM: Goa Institute of Management was established in the year 1993. It is an autonomous management school situated in Goa and affiliated to AICTE with accreditation by the NBA. This 29-year-old Institution offers a 2-year full-time flagship PGDM program to students. It also provides PGDM-Healthcare Management, PGDM- Big Data Analytics PGDM-Banking, Insurance and Financial Service, and Online MBA (PGDM) courses.

Executive Learning @ GIM: The Management Development Programme (MDP) at GIM provides an intense and transformative learning experience designed to fit the requirements of seasoned mid-career executives. The program helps equip the participants with critical capabilities to succeed in an ever-changing global business environment.