



**GOA INSTITUTE  
OF MANAGEMENT**

PORIEM, SATTARI, GOA



# **NURTURING FUTURE LEADERSHIP PROGRAM (NFLP)**

**A Faculty Leadership Development Initiative**

*Sponsored by the*

**Ministry of Education, Government of India**



## About the Program

As India advances toward becoming a global leader in education and innovation, higher education institutions (HEIs) are called upon to cultivate visionary and capable leaders who can shape the future of academia.

The Nurturing Future Leadership Programme (NFLP), under the Malaviya Mission – Teachers Training Programme (MMTTP) of the Ministry of Education, Government of India, is designed to build this leadership capacity among faculty in HEIs.

Anchored in the principles of the National Education Policy (NEP) 2020, the programme focuses on developing academic leaders who combine institutional insight, empathy, and strategic foresight – those who can guide their institutions toward excellence, inclusion, and innovation.

## About GIM

The Goa Institute of Management (GIM), established in 1993, is one of India's leading autonomous business schools, recognised for its academic excellence, leadership development initiatives, and commitment to ethics and sustainability. It is ranked among the top 1% B-schools in India and 6% of B-schools Globally to hold the prestigious AACSB accreditation and joint accreditation by AMBA and BGA. GIM is approved by AICTE and is recognized by the QS World rankings for its executive programme.

GIM's mission is to nurture responsible leaders for a rapidly transforming world by integrating innovation, reflection, and social impact in all dimensions of education.

The Institute has extensive experience in conducting high-impact training programs for faculty and institutional leaders.

In 2024, GIM successfully designed and delivered the Academic Leadership Program (ALP) for the Directorate of Higher Education, Government of Goa, aimed at strengthening academic governance and institutional leadership across colleges in the state.

By hosting the NFLP, GIM reinforces its commitment to national capacity-building—empowering faculty across India to be more effective individuals and nurture a pipeline of enhanced academic leadership.





## Objectives

The programme envisions a culture where *“Everyone is a Leader”*—creating empowered, participative, and forward-looking institutions. The NFLP seeks to:

- Build an ecosystem that nurtures leadership skills early in a faculty member’s career.
- Expand the pool of potential institutional leaders.
- Enable faculty to participate effectively in shared governance, decision-making, and institutional problem-solving.
- Support institutions in assessing and developing leadership potential within their faculty.

## Why Participate

Effective leadership is no longer confined to formal administrative roles. It is reflected in the ability to inspire teams, shape institutional culture, and contribute meaningfully to collective decision-making.

The NFLP at GIM is an immersive five-day journey that helps faculty members identify and refine their own leadership potential through case studies, role plays/simulation, and field activities.

Under the guidance of distinguished faculty, participants will engage with peers from diverse institutions across India, and gain insights from experienced academic and management leaders.



## Core Competencies Developed

The NFLP curriculum is designed to strengthen leadership across six key dimensions:

- **Teamwork:**  
Building trust, managing people, resolving conflict, and driving change.
- **Communication:**  
Active listening, empathy, public speaking, and persuasive presentation.
- **Self-Management:**  
Self-awareness, resilience, stress management, and lifelong learning.
- **Professional Skills:**  
Negotiation, financial acumen, inclusivity, strategic thinking, and managing change.
- **Critical Thinking:**  
Creative problem-solving, decision-making, and analytical reasoning.
- **Conscientious Citizenship:**  
Ethical and authentic leadership, sustainability, and advancing equity and inclusion.



## Programme Design

### ➤ Eligibility:

Regular/permanent faculty members from Centrally Funded, State Public Funded, and Private HEIs nominated by their Head of Institution (Director / Vice-Chancellor / Principal). Maximum of two (2) per institution.

### ➤ Fees:

₹ 50,000 per participant

The programme fee is fully sponsored by the Ministry of Education, Government of India. The funding includes tuition, accommodation, and meals. The travel costs to and from GIM are to be borne by the sponsoring institution.

### ➤ Duration:

5-Day Residential Programme (Including one half-day field visit and a networking dinner)

### ➤ Registration:

Register at <https://mmc.ugc.ac.in>. The eligible faculty members should get nominated by their respective institutions and upload the nomination letter on the MMTTC Portal.

After successful registration, please email the details to [param@gim.ac.in](mailto:param@gim.ac.in)

## Certificate of Participation upon Completing the Programme

## Programme Facilitators

The programme will be facilitated by distinguished faculty from GIM, bringing together expertise in leadership, organisational behaviour, policy, and institutional governance. Select sessions will include guest experts from the Ministry of Education and partner HEIs who have implemented NEP-aligned reforms. Some of the senior faculty members are:



### Prof. D N Venkatesh

Dean

Goa Institute of Management  
NFLP Course Director

Brings extensive experience in academic leadership and institutional governance, guiding the overall vision and delivery of the NFLP.



### Prof. Divya Singhal

Professor

General Management & Public  
Policy

Expert in sustainability, ethics, and human development, focusing on values-driven and socially responsible leadership.



### Prof. Anamika Sinha

Professor

Organisational Behaviour &  
Human Resource Management

Specialist in leadership development, emotional intelligence, and organisational culture building.



### Prof. V Padhmanabhan

Associate Professor

Organisational Behaviour &  
Human Resource Management

Faculty in Organisation Development & Leadership, focusing on competency-based development and coaching.



## Programme Dates

Dates:

Last Date for  
Registration:

Batch 4: 13-17 July 2026

July, 3 2026

Batch 5: 3-7 August 2026

July, 24 2026

Batch 6: 7-11 September 2026

Aug, 28 2026



## Contact



Program Director:  
**Prof. Parameswaran N**  
*Professor of Practice,*  
*Goa Institute of Management*



Scan Here to Register

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