

Name	Profile						Program	Date of Relieve
	Brief bio	Designation	Joining date	Qualifications	Nature of association (Regular/Contractual)			
Aamna Khan		Assistant Professor	15-06-2023	M.A. and Ph.D.	Regular		PGDM	11-10-2024
Aanchal Singh	Dr. Aanchal Singh is an Assistant Professor at the Goa Institute of Management. She is a Ph.D. from Institute of Management, Nirma University, Ahmedabad. She holds a Bachelors and a Masters Degree from National P.G. College, Lucknow. Previously, she has taught at Jaipuria School of Business, Ghaziabad. Her research work broadly in the area of ESG disclosures, sustainability reporting, CSR practices and their impact on the firm performance of organizations. She has published research articles in journals of national and international repute and has presented papers in numerous conferences. Her teaching interest includes Financial Management, Financial and Management Accounting, sustainability Reporting, Business ethics and Corporate Governance.	Assistant Professor	03-10-2023	M.Com and Ph.D.	Regular		BIFS	
Abhinav Sharma		Assistant Professor	30-01-2023	MA and Ph.D	Regular		BIFS	2025-12-12
Abhishek Naresh	Prof. Abhishek Naresh is an Assistant Professor in the General Management and Public Policy Area at Goa Institute of Management; he has cultivated expertise in the intersection of Macroeconomics, climate change, and labor markets, with a primary focus on emerging economies. Holding a PhD in Economics and Social Sciences from the Indian Institute of Management Bangalore, Prof. Abhishek's academic journey commenced with a B.Tech in Mechanical Engineering from NIT Jamshedpur. During this period, he contributed to missile system projects at DRDO Hyderabad. After a stint at Maruti Suzuki India Limited, where he delved into after-sales marketing, Prof. Abhishek shifted his attention to the social sector, dedicating his skills to Teach for India. This endeavor entailed improving learning outcomes in low-income schools across Delhi. Prof. Abhishek's academic pursuits led to collaborations with esteemed institutions. His doctoral thesis, which delved into segmented labor markets and their influence on Indian monetary policy, established him as a prominent figure in this field. Prof. Abhishek's passion for education materializes in his role as an educator. He imparts knowledge through courses encompassing Macroeconomics, Microeconomics, Regression Analysis, and Time Series Econometrics. During his tenure at BIT Mesra, Prof. Abhishek played diverse roles as an Assistant Professor in the Centre of Quantitative Economics and Data Science. Involved in multifarious research projects, he also held administrative responsibilities. His contribution extended to serving as a Steering Committee member for the Digital Innovation Lab, a collaboration with Adrosonic Pvt. Limited. Additionally, Abhishek's coordination roles included New Education Policy Implementation, NAAC Accreditation Committee, and Tender-Purchase Committee. Prof. Abhishek Naresh's journey intricately weaves economics, academia, and social impact. His dedication to advancing knowledge, shaping policy, and creating a meaningful impact is evident in his impactful research, dynamic teaching approach, and proactive involvement in diverse projects and initiatives.	Assistant Professor	31-07-2023	MA and Ph.D	Regular		PGDM	
Abhishek Ranga	Dr. Abhishek Ranga is Professor and is a founding program chair of the PGDM (Banking Insurance and Financial Service) program at the Institute. He holds the CPA and CMA designations from CPA Australia and The Institute of Cost Accountants of India (formerly ICWAI). He is a fellow member of The Institute of Cost Accountants of India and a member of The Institute of Internal Auditors, USA. He holds a Ph.D. in finance and an MBA and recently completed M.Sc. (Business Analytics) from BITS Pilani. He has made numerous contributions to institutional development in his nearly two decades of academic experience. He serves as the program chair of the PGDM (BIFS) program, overseeing curriculum management, faculty recruitment, admissions, and student placement. Having managed ranking and rating activities for nearly eight years, he is intimately familiar with the NIRF ranking process, media house rankings, and rating agency ratings (including those conducted by CRISIL and CARE). Almost seven years ago, Professor Ranga assumed responsibility for the accreditation process. During that time, he oversaw the development of the AOL framework for AACSB accreditation, the three NBA cycles, and the initiation of AMBA accreditation. He coordinated faculty recruitment and curriculum management for the Finance and Accounting area while serving as area chair for three years. His research and teaching areas include Financial Reporting, Cost Accounting, Management Accounting, Accounting Standards (Ind AS and IFRS). He has also conducted training programs for the executives of Konkan Railway, GIPARD, IOCL, Colorcon, Cipla, Sesa Goa, Dutch Committee for Afghanistan, Kirloskar Group, Kalpatru Power Transmission Limited etc. He also teaches as a visiting faculty at IIM Visakhapatnam, IIM Bhubaneswar, and IIM Ranchi. Dr. Ranga is also a member of Taxation and Financial Services Committee of Goa Chamber of Commerce and Industry.	Professor	09-06-2011	MBA and Ph.D	Regular		BIFS	
Adlino Afonso	Currently pursuing a PhD in the CSIS Department at BITS Pilani, Goa campus, Mr. Afonso holds a Master of Engineering in Industrial Engineering and a Bachelor of Engineering in Electronics and Telecommunications from Goa University. With around 10 years of overall work experience, including 3 years in teaching, he joined as a Lecturer at GIM after working in the Accreditation Department, where he remains an active member. His role involves supporting various National (NBA) and International accreditation (AACSB, AMBA-BGA, EQUIS) efforts, ensuring the institution maintains high-quality standards. He is also engaged in the implementation of Assurance of Learning (Outcome-Based Education) at GIM, where he collaborates with a team to quantitatively assess the competencies acquired by students, analyze their progress, and drive continuous improvements. He is currently focused on the experimental analysis of heuristic algorithms and is also working on establishing a convexity measure that can be used as a shape descriptor. His teaching interests encompass Optimization Techniques, Programming for Analytics in Python, Machine Learning, Data Visualization, and Power BI.	Assistant Professor	01-07-2024	M.E/M.Tech	Regular		BDA	
Ajay Vamadevan	Ajay is a Professor at the Goa Institute of Management. He holds a doctoral degree from the University of London for his work on developing an mHealth-enabled intervention for hypertension and diabetes care in Himachal Pradesh, India. Ajay has, overall, 18 years of experience in non-communicable disease (NCD) epidemiology and prevention. In the past ten years, he was into the application of digital health for improving the care delivery of common chronic NCD conditions in primary care. His work led to the development of the "mPower Heart Digital Health System" for NCD care. The electronic clinical decision support (EDSS) module of the mPower Heart Digital Health System has been integrated into the national Electronic Health Record portal of the Government of India. Besides, Ajay has assisted the World Health Organization (WHO) in developing a digital health Application, namely mPEN, for facilitating the implementation of the WHO-PEN package for NCD care in the South East Asian Region countries. He was an Emerging Leader Fellow of the World Heart Federation and was a Public Health Leader Fellow of the PHFI-Emory University Consortium. He has published more than 50 scholarly papers and eight chapters/books/reports [H-Index: 19].	Professor	19-04-2021	MPH and Ph.D	Regular		HCM	
Akshay Bhat		Assistant Professor	15-03-2017	B.E. and FPM	Regular		PGDM	2025-10-31
Akshay Bhosale		Assistant Professor	01-08-2025	M.E/M.Tech	Regular		PGDM	2025-12-26
Alekh Gour		Associate Professor	18-01-2018	ME/M. Tech and PhD	Regular		PGDM	2024-08-14
Allan Bird	Dr. Bird's research interests focus on effective leadership and management at the intersections of culture in global contexts, with a particular emphasis on the assessment and development of individual and organizational competencies. More recently his focus has been on issues related to diversity, inclusion and equity as a subset on intercultural interactions. Since 2001, he has also served as President of The Kozai Group, Inc., an international consulting firm focused on identifying and developing exceptional talent. He has worked with companies in North America, Europe, and Japan, including AT&T, Boeing, Bose, Coca Cola, Eisai, EMC Ernst & Young, Fujitsu, GE, IBM, Medtronic, Molex, Monsanto, Nippon Express, Sharp and Watchmark. Also teaches/ taught at: Pacific University (USA), Northeastern University (USA), University of Missouri - St. Louis (USA), California Polytechnic State University - San Luis Obispo (USA), New York University (USA), Columbia University (USA), Rikkyo University (Japan), Seinäjoki University of Applied Science (Finland)	Professor	01-06-2021	MA and Ph.D	Regular		PGDM	

Alok Tiwari	Dr. Alok Tiwari is currently working as an Assistant Professor of Big Data Analytics at the Goa Institute of Management. Prior to the current role, he held the position of Assistant Professor at uGDX School of Technology, situated within the one of its kind skillTech university, ATLAS SkillTech University. This university is housed in Tower 1 – Equinox Business Park, Off Bandra-Kurla Complex (BKC) LBS Marg, Kurla West, Mumbai – 400070. Before his tenure at ATLAS SkillTech University, he contributed his expertise as an Assistant Professor in the Data Engineering Department at uGDX Institute of Technology (formerly known as INSOFE), based in Hyderabad, Telangana-500032. In addition to his academic roles, he has also enriched his professional portfolio as a Guest Faculty, imparting knowledge in Big Data and Computer Vision, at NMIMS Global Access - School for Continuing Education (NGASCE), located at Vile Parle West, Mumbai, Maharashtra 400056. Furthermore, he has honed his instructional skills as a DevOps Bootcamp Instructor, specializing in End-to-End Deployment, at NMIMS Global Access - School for Continuing Education (NGASCE), also situated in Vile Parle West, Mumbai, Maharashtra 400056. He possesses expertise spanning across Data Science, Data Engineering, Artificial Intelligence, Computer Vision, and Machine Learning & Deep Learning, bringing a comprehensive skill set to the table. Proficient in a variety of coding libraries including C, Matlab, Python, R, SQL, HQL, and LaTeX, he excels in developing robust solutions for complex problems. His adeptness extends to working with diverse databases such as MySQL, RDBMS, HBase, and MongoDB, encompassing both structured and unstructured data environments. Additionally, his proficiency extends to essential tools and technologies including Git, GitHub, SDLC, Jenkins, and CI-CD Pipelines, facilitating streamlined development processes. With hands-on experience in GPU Workstations and Param Shivay supercomputers, coupled with expertise in desktop hardware assembly, he is equipped to tackle projects of any scale. Furthermore, his familiarity with software applications like ImageJ, fsleyes, Matlab, R-studio, Tableau, MS Office, Excel, and PowerPoint enhances his ability to deliver impactful results. Fluent in both English and Hindi, he effectively communicates and collaborates across diverse teams and stakeholders. Dr. Alok Tiwari is currently working as an Assistant Professor of Big Data Analytics at the Goa Institute of Management. Prior to the current role, he held the position of Assistant Professor at uGDX School of Technology, situated within the one of its kind skillTech university, ATLAS SkillTech University. This university is housed in Tower 1 – Equinox Business Park, Off Bandra-Kurla Complex (BKC) LBS Marg, Kurla West, Mumbai – 400070.	Assistant Professor	01-01-2024	ME/M. Tech and PhD	Regular	BDA	
Aman Bhuwania	As a researcher specializing in entrepreneurial growth and scaling, he aims to advance knowledge creation in this area, as it is vital for both job creation and productivity growth. In light of the high mortality rate of new ventures, numerous organizational mechanisms, including incubators and accelerators, have emerged to support their growth and scaling. To better understand the effectiveness of such mechanisms, he primarily uses qualitative methods to study them, focusing on incubators and accelerators. Specifically, he is interested in non-financial resources, Effectuation, Co-creation, and Optionality. His teaching interest includes Entrepreneurship Classics, Entrepreneurial Mindset, Effectuation, International Entrepreneurship, Entrepreneurial Negotiations, Entrepreneurial Decision-Making Tools, and Research methodology.	Assistant Professor	14-06-2023	MBA and Ph.D	Regular	PGDM	
Amiya Kumar Sahu	Dr. Amiya Sahu has over 20 years of experience in teaching, research, and consulting in India. He teaches courses in finance viz. corporate finance, valuation, financial modelling & analytics, financial statement analysis, and technical analysis. He has developed unique pedagogical methods focusing on 'Learning by Doing' using projects, research and debates on contemporary issues. This method is designed to help students, at post-graduate and executive level, gain financial analysis skills to be suitable for taking up 'financial analyst' as a career. His areas of research are 'institutional activism', equity market, corporate governance, and Wealth Creation. He has got several publications in leading journals. He has written case studies on Valuation, and Investment decisions. He mentors 'VINIDHAN' the student investment fund of Goa Institute of Management. He is advisor to business ventures and start-ups in Goa. He is also a certified stock trader. Courses taught: Financial management, Valuation, Technical analysis, Financial Analytics	Associate Professor	01-09-2011	MBA and Ph.D	Regular	BDA	
Anamika Sinha	Others: Consultancy and advisory on Valuation of Firms, Stake sale, Raising Capital Dr. Anamika Sinha is a PhD from University of Lucknow and has a diverse experience of having worked in NGOs, Telecom and IT firms, and academia. She has deep level understanding of human processes and is pursuant in Professional Development Program from Indian Society for Applied Behavior Sciences, New Delhi. She is certified trainer from Dale Carnegie Institute of Training and Development, A certified DISC assessor from Thomas Assessment Centre and a Certified Coach from Erickson International Ltd. Recently she added another certification to her credit. She is now an OKR coach as well. Her work experience spans over 20 years. She has consulted many organizations like MIDHANI, J and J, Embecta, GSFC, NDDB, Torrent Power, Saath, Janvikas, TRL Krosaki etc in the areas of competency mapping, HR audit and behavioral training programs. She prefers to teach subjects on learning and development, psychometric assessment, organizational and individual capability building. She also facilitates sessions at IIM, Ahmedabad for Senior Leadership Development Programs.	Professor	01-10-2015	MBA and Ph.D	Regular	PGDM	
Andy Siveira	Dr. Andy Siveira is an Associate Professor of Communication in the Strategy and Consulting Area at the Goa Institute of Management. They have twelve years of industry experience in Learning, Design and Development in several organizations, such as, Deloitte and J.P. Morgan, and 11 years of teaching in the Non-Corporate Sector. Their research interests are space and sexuality, queer studies, narrative inquiry and autoethnography. They also have been spearheading a project for the last six years entitled Queering Goa which fosters conversations on diversity in society in Goa. Courses taught: Management Communication, Effective Negotiations, Queering Management and Organization, Mental Health at Work: An Experiential Course in Kayaking.	Assistant Professor	01-04-2019	M.Phil and Ph.D	Regular	PGDM	
Anshul Aggarwal	Dr. Anshul Aggarwal is an Assistant Professor at the Goa Institute of Management. Dr. Anshul holds a Ph.D. in economics from the Indian Institute of Management Lucknow. His area of research is international trade and firm performance. He primarily works on firm/plant-level data, such as the Annual Survey of Industry to analyze firm performance. He is an M.B.A. graduate in international business from Jamia Millia Islamia, a Central University in New Delhi, and a graduate in Business Economics (Hons.) from the University of Delhi. He also holds a Diploma in Banking and Finance from IIBF, Mumbai. Prior to joining academics, he worked with KPMG as a senior analyst on their research team. He has undertaken consulting and research projects for startups, MNCs, NGOs, and government departments such as UPSRTC (Uttar Pradesh State Road Transport Corporation), Financekaart, and Nielsen. He had a short stint with organizations such as Indian Oil Corporation Ltd; Directorate General of Foreign Trade, Ministry of Commerce & Industry, GoI; AON Hewitt; Consumers India; and Plan India. He teaches Economics (Micro and Macro), Strategy Management, and other elective subjects at the confluence of economics and strategy, such as Business Consulting, Economics of strategy, etc.	Assistant Professor	01-11-2023	MBA and Ph.D	Regular	BDA	
Anshul Mandliya	Dr. Anshul Mandliya is an Assistant Professor in the area of Organizational Behaviour and Human Resource Management at the Goa Institute of Management. He has earned his Ph.D. from the Indian Institute of Management Indore. As a management scholar and sociologist, Anshul's research primarily focuses on interpersonal and group relationships within organizations. His research majority revolves around workplace compassion, stigmatized occupations, informal spaces in organizations, and dignified inclusion of marginalized people in workplaces. Recognizing the imperative of technological adoption in modern organizations, he also investigates the adoption and implications of emerging technologies like AI and blockchain in HR, in addition to examining their ethical and psycho-social impacts. Anshul is mixed-mixed researcher and uses both qualitative and quantitative techniques in his research. He has presented his research works at the Academy of Management Conference, Human Relations Conference, and Israel OB conference in the past. He serves as a reviewer for various divisions of the Academy of Management and numerous other conferences. Anshul's teaching interests include interpersonal and group dynamics, technological integration in HR, talent management, transactional analysis, and conflict management. Prior to academia, Anshul had worked with L&T Infotech (currently LTIMindtree) for 3.8 years.	Assistant Professor	16-11-2023	M.A. and Ph.D.	Regular	PGDM	
Anubhav Mishra		Professor	24-09-2018	M.Phil and Ph.D	Regular	PGDM	2025-06-13

Anup Kumar Maurya	Dr. Anup Kumar Maurya is currently an Associate Professor in the Big Data Analytics area at the Goa Institute of Management (GIM), Goa. His academic, teaching, and research interests lie at the intersection of Artificial Intelligence, Machine Learning, Deep Learning, Generative AI, Large Language Models, Data Analytics, Cybersecurity, Internet of Things, Internet of Vehicles, Cloud Computing, and emerging digital technologies. He earned his Ph.D. in Computer Science from the University of Hyderabad for his research titled "Efficient User Authentication and Key Establishment Protocols for Wireless Sensor Networks & Internet of Things." His doctoral research was undertaken at the Institute for Development and Research in Banking Technology (IDRBT), Hyderabad, an institution established by the Reserve Bank of India. He holds an M.Tech. in Artificial Intelligence from the University of Hyderabad, a Master of Computer Applications (MCA) from Uttar Pradesh Technical University, Lucknow, and a Bachelor's Degree in Mathematics from Deen Dayal Upadhyaya Gorakhpur University. Dr. Maurya completed a Faculty Development Program on Machine Learning with Business Applications from the Indian Institute of Management Bangalore (IIM Bangalore). He was also selected as a Visiting Research Scholar at the State University of New York at Buffalo (SUNY Buffalo), USA, where he worked at the Center for Unified Biometrics and Sensors (CUBS) on biometric-based efficient user-authentication mechanisms and security protocols. His research focuses on developing secure, intelligent, lightweight, and computationally efficient systems using Artificial Intelligence, Machine Learning, and information security techniques. His work spans user authentication and key-establishment protocols, IoT security, the Internet of Vehicles, blockchain-enabled systems, cloud resource optimization, federated learning, cybersecurity analytics, and emerging applications of Generative and Agentic AI. His recent research interests include secure Agent-to-Agent communication in Agentic AI environments, trustworthy AI, Large Language Models, AI-enabled cybersecurity, autonomous systems, privacy-preserving machine learning, quantum security analytics, and intelligent attack graph analysis. Dr. Maurya has published research in reputed international journals and conferences, including IEEE Access, Journal of Systems Architecture, Sustainable Computing: Informatics and Systems, Journal of King Saud University - Computer and Information Sciences, Peer-to-Peer Networking and Applications, Information, and international IEEE and Springer conferences. He received the Best Research Paper Award at the International Symposium on Security in Computing and Communication in 2017 for his research related to secure authentication mechanisms for Wireless Sensor Networks and the Internet of Things. He also received a Best Paper Award at the 2026 International Conference on Advances in Distributed Computing and Machine Learning (ICADCMML). He has contributed to research activities and innovative projects at the Center for Mobile Banking at IDRBT in Hyderabad, particularly in secure mobile and digital financial systems.	Associate Professor	02-01-2019	ME/M. Tech and PhD	Regular	BDA	
Anurag Dugar		Associate Professor	15-01-2020	MBA and Ph.D	Regular	PGDM	2024-12-04
Ashay Kadam		Professor	25-05-2021	PGDM and Ph.D	Regular	BDA	2026-01-17
Chinmaya Behera	Dr. Chinmaya Behera is an accomplished academic and research professional with over 11 years of experience in the field of economics and finance. Currently serving as an Associate Professor of Economics (specializing in finance) at the prestigious Goa Institute of Management, located in Goa, India. He holds a doctoral degree in economics from Central University, Hyderabad. His expertise extends to the realm of publication in the area of economics, finance, and energy, where he has authored numerous research papers that have been featured in esteemed national and international journals such as Resources Policy, Economic Change, and Restructuring, Emerging Markets Finance and Trade, Applied Economics Letters, etc. Dr. Behera's influence also resonates through his authorship of three impactful books, namely "Responsible Production and Consumption (Taylor & Francis Publication)" "Commodity Futures Market" and "Applied Economics and Finance". His scholarly dedication is underscored by his involvement in three major research projects (one national and two international). As a convener, he has been organizing several international conferences, FDPs, and MDPs. Last but not least, he was honored with the "Outstanding Reviewer Award" by Emerald Publishing in 2023. Courses taught: Managerial Economics, Macroeconomics, Global Financial Market, Money Banking and Financial Market, Financial Engineering and Derivative, International Commodity Management and Decision Model in Finance, Financial Analytics, Macro Econometric Modelling and Business Economics and Policy	Associate Professor	01-01-2019	M.Phil and Ph.D	Regular	PGDM	
Deepali Kalia	Deepali Kalia is working as an Assistant Professor in the area of accounting and finance. She holds a Ph.D. from IIM Ranchi. She completed her MBA from University Business School, Punjab University, where she was the gold medalist. She works broadly in the area of corporate governance. Her research focuses on director networks, why they are formulated, and how they impact various firm dynamics. Her research contributes to corporate governance, financial accounting, and auditing literature. She has published in international journals like the Asian Review of Accounting and Research in Economics. She has also presented papers in various national and international conferences. Her teaching interest includes network analytics, corporate governance, Financial accounting and financial reporting and analysis.	Assistant Professor	25-01-2023	MBA and Ph.D	Regular	BIFS	
Deepti Mohan	Dr. Deepti Mohan is an Assistant Professor in the Information Technology and Operations Management Area at the Goa Institute of Management. She holds a PhD in Operations and Decision Sciences from the Indian Institute of Management Ahmedabad. She completed her MBA from Amrita School of Business, Coimbatore, and her B.Tech in Electrical and Electronics Engineering from the University of Calicut, where she secured First Rank in the university. Before entering academia, she gained corporate experience with Cognizant Technology Solutions and CRISIL Global Research and Analytics. Her research focuses on the development of mathematical models and efficient solution methodologies for complex operations and logistics problems. Her principal research interests include combinatorial optimization, warehouse operations, manufacturing systems, mathematical programming, metaheuristics, large-scale optimization, and operations research. Her teaching interests include managerial statistics, quantitative methods, operations research, operations analytics, data analysis, mathematical modelling, and optimization.	Assistant Professor	05-07-2023	MBA and Ph.D	Regular	PGDM	
Dibyendu Sharma		Assistant Professor	01-04-2024	B.Tech and Ph.D.	Regular	PGDM	2025-11-21
Dipankar Das		Assistant Professor	01-07-2023	M.Com and Ph.D	Regular	BDA	
Diya Guha Roy	Courses taught: Neuromarketing , CRM, Retail Marketing (Full Time Electives) Consumer Behaviour (EMBA)	Associate Professor	17-12-2018	MBA and Ph.D	Regular	PGDM	
Dnyanesh Khedekar	He is currently pursuing Ph.D. from Birla Institute of Technology and Science (Pilani Campus) in CSIS department. He completed his Masters in Engineering from Goa College of Engineering in Computer Science and Engineering department. He completed his Bachelors of Engineering in Information Technology from Goa University. He has overall experience of more than 8 years with more than 5.5 years of teaching experience. He has worked as Faculty Associate at Goa Institute of Management in Big Data Analytics department and contributed towards research, academics and Summer Internship Programs. Previously he has worked as Assistant Professor at Goa College of Engineering in Information Technology department and taught for masters and bachelors' programs. Prior to that he has worked as Software Development Engineer at AxisRooms Travel Distributions Pvt. Ltd., Bengaluru and contributed to backend development of company's major products in travel and revenue domain. His research work is in the area of security and privacy concerns in collaborative machine learning environments, responsible and robust Artificial Intelligence, Private machine learning, and Computer Vision. His fascination with data analytics goes beyond the surface. He sees data as a puzzle that holds the key to unlocking solutions and making informed decisions. His passion lies in deciphering patterns, trends, and anomalies within datasets, thereby empowering organizations to make data-driven choices that drive growth and innovation. His teaching interest includes Programming for Analytics (R, Python), Machine Learning, Data Visualization, Power BI, Tableau, Big Data Analytics, Advanced Excel for Business, Business Applications of Data Visualization and Databases, and Storytelling with Data and Graph Databases.	Assistant Professor	01-07-2023	M.E/M.Tech	Regular	BDA	
Enu Anand	Dr. Enu Anand holds a Ph.D. in Population Studies from the International Institute for Population Sciences (IIPS), Mumbai. Her doctoral work examined shifting marriage patterns in India's low sex ratio states, focusing on marriage migration, celibacy, and gender imbalances. With an MPhil and MPS from IIPS, she brings domain expertise in Public Health, Mortality, and Operations Research. Dr. Anand's professional journey spans academia and the development sector, with stints at IIT Bombay, Swades Foundation, and IIPS-UNICEF. She has led large-scale evaluations in gender, health, nutrition, WASH, and education, employing innovative research methods. At GIM, she contributes to policy-relevant research, program design, and academia-industry collaboration. A published scholar, her focus remains on gender equity and community-centric development. Beyond academics, she is deeply interested in cultural heritage, particularly temple architecture and spiritual tourism, through which she explores India's socio-religious fabric. Dr. Anand is committed to creating socially impactful, inclusive, and evidence-based solutions.	Assistant Professor	26-05-2025	M.Phil and Ph.D	Regular	PGDM	

Hanish Rajpal	Dr. Hanish Rajpal is working as an Associate Professor in the area of Finance and Accounting. He holds an MBA from FMS, Delhi University and a Ph.D. from National Law University, Jodhpur. Dr. Rajpal is a Chartered Accountant and a Certified FRM (GARP, US). He also earned certification in Fintech from National University of Singapore as well as certification in Forensic Accounting and Fraud Detection from the Institute of Chartered Accountants of India. Dr. Rajpal has eleven years of experience in teaching and research. Before joining GIM, he worked with IMT, Nagpur. He has held various academic administration positions such as Program Chairperson (PGDM programs), area chair, student affairs chairperson etc. Prior to academics, he worked in the industry for around nine years with companies such as American Express, Genpact, Whirlpool and Sharp in the area of financial reporting. His area of teaching and research includes cost and management accounting, financial accounting and reporting, earnings management, corporate taxation, and financial risk management. He has also delivered multiple trainings on cost management, audit and internal control, and taxation to the executives of companies Asian paints, Adani Power, Solar Industries, Vidarbha Industries Association etc. Courses offered: Cost and Management Accounting, Financial Risk Management Also teaches/ taught at: IIM Indore, IIM Raipur	Associate Professor	01-04-2021	MBA and Ph.D	Regular	BIFS	
Israel Fortin	Dr. Israel Fortin is an Assistant Professor of OB&RM at the Goa Institute of Management, having previously held a similar position for four years at the Indian Institute of Management, Bangalore. He specializes in multilateral project management in international ecosystems, and currently studying the collaboration between the formal and informal sectors in plastic recycling in India. He previously studied digitalization projects in port logistics during a postdoctoral assignment at the Rotterdam School of Management and holds a PhD in Management from HEC Montreal. His PhD thesis concerned multilateral innovation in aerospace and his ongoing work focuses on the study of collaborative innovation, temporary organizing, and logic hybridization, utilizing qualitative methods that include verbal, textual, and visual analysis.	Assistant Professor	04-04-2022	MSc and Ph.D	Regular	PGDM	
Joy Chowdhury		Assistant Professor	01-10-2010	M.Phil and Ph.D	Regular	PGDM	2025-01-02
Kanupriya Katyal	Dr. Kanupriya Katyal (Professor, Marketing) is an Electronics & Communication Engineer from University College of Engineering, Osmania University, Hyderabad, and has a Post Graduate Diploma in Management with specialization in Marketing from Goa Institute of Management, Panaji. She is a Fellow in Management from XLRI, Jamshedpur. She was a Visiting Scholar at Whitman School of Management, Syracuse University, New York, during 2004-05. She is an AIM-AMA Jagdish Sheth Doctoral Consortium Fellow. Her research interests include Price Fairness, Customer Entitlement, Consumer Bargaining, and Spousal Decision Making. Her work is published in Journal of Consumer Marketing, Journal of Real Estate Research and Journal of Revenue & Pricing Management. She has taught a wide range of audience, from senior executives to under-graduate students. Courses taught: Marketing Management, Research Methods, New Product Development, Consumer Judgment & Choice, Marketing Models Courses also taught at: Administrative Staff College of India (Hyderabad), XIMR (Mumbai), BITS, Ras-Al-Khaimah (UAE), MANAGE (Hyderabad).	Professor	10-09-2012	PGDM and FPM	Regular	PGDM	
Kapil Khandeparkar		Associate Professor	22-06-2015	B.Tech and Ph.D.	Regular	PGDM	2024-04-30
Karman Khanna		Assistant Professor	17-12-2018	MA and Ph.D	Regular	PGDM	2025-08-24
Kaushik Desarkar		Assistant Professor	13-03-2012	PGDM	Regular	PGDM	2026-06-30
Kedarnath Thakur		Assistant Professor	11-08-2025	MBA and FPM	Regular	PGDM	2026-01-31
Kheya Melo Furtado	Dr. Kheya is an Associate Professor in the Healthcare Management programme at the Goa Institute of Management, India. She is also an Associate of the Lakshmi Mittal and Family South Asia Institute at Harvard University, Cambridge. She was awarded a postdoctoral fellowship as the Bajaj Visiting Research Fellow at Harvard University, Cambridge, Spring 2023. Her areas of research, consultancy, and teaching are in Health Systems Financing and Public Health. She is a Commission Fellow of the Lancet Citizens' Commission on Reimagining India's Health System for Universal Health Coverage. Her recent research focuses on policy and implementation assessments of India's national publicly financed insurance scheme, the Ayushman Bharat- Pradhan Mantri Jan Arogya Yojana (PMJAY), as well as several state-financed health protection schemes in India. She has secured projects as a Principal Investigator from the World Health Organization (WHO) and the Harvard School of Public Health. Prior to her academic position at GIM, she served at the Health Division of the NITI Aayog, the policy think-tank of the Government of India, New Delhi, where she implemented key projects such as the NITI Health Index for ranking States & UTs on their performance in Health; the drafting of the Health Chapter of the Three- Year Action Agenda for Government of India 2017-18 to 2019-20 and the NITI District hospital index for monitoring the performance of public hospitals. She also contributed policy inputs on key national health schemes and initiatives. Her doctoral research was carried out on the role of private sector engagement and participation in disease surveillance under the INSPIRE Fellowship award of the Department of Science and Technology, Government of India.	Associate Professor	19-02-2018	MPH and Ph.D	Regular	HCM	
Kingshuk Sarkar	Dr. Kingshuk Sarkar is a Professor and Chair, General Management & Public Policy Area at the Goa Institute of Management. Dr Kingshuk Sarkar has a PhD in Economics from the Centre for Economic Studies & Planning, Jawaharlal Nehru University (JNU), New Delhi. He did his M.Phil. and Masters in Economics from Jadavpur and Calcutta University respectively. He has qualified for both UGC JRF and SLET (West Bengal) and was an ICSSR Doctoral Fellow. He also completed Post Graduate Diploma in Personnel Management from NIPM (equivalent to MBA). Dr Kingshuk Sarkar had worked for Govt. of West Bengal as Labour Administrator for over two decades. He has worked as a Fellow at the V V Giri National Labour Institute, Noida for three years on deputation. Worked as Assistant Professor in the National Institute of Rural Development, Hyderabad on deputation. Govt. of India, in connection with works related to BPL Census 2011. Worked as guest faculty at the Department of Economics, Jamia Millia Islamia, New Delhi, for two years. Overall his experiences encompass both administrative and academic perspectives. His areas of interest are plantation economics, labour economics, industrial relation, law and economics, labour administration, informal sector labour etc. His teaching interests include Micro and Macroeconomics, Development Economics, Future of Work, Industrial Relation, Labour Laws, Law and Economics etc. He has carried out a number of research projects on various aspects of the informal labour market in India. He has written extensively on industrial relations and labour law matters. He has in his credit a number of publications in reputed journals like Global Labour Journal, Economic and Political Weekly, Indian Journal of Labour Economics, Indian Journal of Industrial Relations, Labour & Development, Mainstream Weekly etc. He has written a large number of articles for reputed online platforms like The Wire, The Print, Newsclick, The Leaflet, The Policycicle, Eleventh Column etc. He has published post-edit articles in newspapers like The Hindu, Financial Express, Businessline, Deccan Herald etc. He has attended, Chaired and conducted numerous conferences, workshops, and seminars in India and outside. He has carried out important research assignments in India and abroad and has represented India on global forums on a few occasions. He has carried out research projects and consultancy for organizations like International Labour Organization, Asian Productivity Organization, EGROW Foundation, AJNIFM etc. He did numerous research projects with National Research Programme on Plantation Development, Centre for Development Studies, Thiruvananthapuram. He has delivered invited Talks at places like JNU, IRMA, CDS, IIFT, GIDR, IDF etc. He has authored policy and vision documents for the Ministry for Labour & Employment, Govt. of India, Labour Department, Govt. of West Bengal, Govt. of Goa etc. He has worked as a resource person extensively for organizations like State Labour Institute, West Bengal, PDNASS, Delhi, NIRD, Hyderabad, Rajiv Gandhi Law University, Patiala etc.	Associate Professor	01-07-2021	M.Phil and Ph.D	Regular	PGDM	
Kiran K.	Dr. Kiran K is currently Assistant Professor in Information Technology and Operations Management at Goa Institute of Management. He is a PhD from Indian Institute of Management Bangalore (IIMB) in the area of Production and Operations Management. He has completed his Masters from Indian Institute of Technology (IIT) Kharagpur in Industrial Engineering & Management and has been recipient of Institute Silver Medal. He did his Bachelors from R.V. College of Engineering Bangalore in Industrial Engineering & Management and was awarded University Rank 9. His research areas are Production and Operations Management, Supply Chain Management, Lean Management, Game Theory Applications, Business Statistics, Data Analytics, Industrial Engineering and Public Policy. His research papers are published in reputed journals and he has presented his research work at various National and International conferences. Courses taught: Operations Management, Advanced Supply Chain Management, Materials Management, Supply Chain Analytics, Transportation Analytics, Business Statistics.	Associate Professor	03-01-2019	ME/M. Tech and PhD	Regular	BDA	

Lakshmi Vishnu Murthy Tunuguntla	Dr. Lakshmi Vishnu Murthy Tunuguntla is a distinguished academic leader and global industry expert with over 38 years of experience, recognized for driving institutional transformation, global accreditations, and large-scale business impact. At Goa Institute of Management, he successfully led end-to-end accreditation journeys for AACSB (USA), AMBA/BGA (UK), NBA (India), and SAQS (Asia), and advanced the institution to the second stage of EQUIS (Europe), achieving multiple global accreditations within a record 4-5 years. Notably, he revived and secured AACSB accreditation post-withdrawal, demonstrating exceptional strategic leadership and execution excellence. He has built robust Assurance of Learning (AoL) systems, designed academic governance frameworks, and introduced forward-looking curricula in AI, Blockchain, IoT, and AR/VR, significantly enhancing academic quality and global positioning. In his industry career, he led multi-time-zone, multi-continent transformation programs across the USA, Japan, South Korea, Brazil, India, and the Middle East, working with leading organizations such as State Farm Insurance (USA), the World Bank (Washington DC), and Dongbu Insurance (South Korea). His contributions in IT governance, CMMI, ITIL, and ISO frameworks consistently delivered measurable improvements in quality, risk management, and business value. His multi-domain expertise across manufacturing, R&D, marketing, and IT services enables a strong systems-driven approach to transformation and excellence. Courses taught: Business analysis/Project Management/Technological Innovations in management (Block chain/AI/IOT/AR-VR)/IT for managers/Operations management/ Quality engineering and Lean Six sigma	Professor	10-03-2015	PGDM and Ph.D	Regular	PGDM	
Madhukar Pandey		Assistant Professor	01-08-2025	MBA and Ph.D	Regular	PGDM	
Manas Mayur	Dr. Manas Mayur is currently an Associate Professor in the Finance & Accounting area. Prior to joining GIM, he worked as a faculty in IMT CDL, Ghaziabad and IBS, Hyderabad. Dr. Mayur has more than 12 years of experience in teaching, research, academic administration, executive training, institution building and research mentoring. He earned his graduate degree from Hindu College, Delhi University and post graduate degree from F.R.I. Dehradun. He holds a PhD from GGSIP University Delhi in finance and his thesis area focussed on initial public offerings. He is a keen researcher and has published in the journals of national and international repute. His research interests are focussed around areas of capital market, corporate governance and behavioural finance. He is interested in exploring the psychology of investors. He has presented his research works in various national and international conferences. He has received best paper awards at various conferences. He has conducted various management and faculty development programmes in the areas like: quantitative techniques in research, statistical software like STATA and SPSS and equity investment. He is a firm believer of value investment and conducts open MDP on art of investment for people of Goa and regularly write columns on investing in newspapers and magazines. His teaching interests include corporate finance, capital market and behavioural finance. In his spare time, he is an avid reader, photographer, traveller and movie-watcher. Courses taught: Financial Management, Strategic Financial Management, Security Analysis & Portfolio Management, International Finance and Behavioural Finance	Associate Professor	16-07-2012	MSc and Ph.D	Regular	PGDM	
Manju Tripathi		Associate Professor	27-12-2018	MBA and Ph.D	Regular	BIFS	2024-06-30
Manoj Kumar	He is a Ph.D. from the National Institute of Technology, Jalandhar, Punjab, India. He also holds an MTech (CSE) from the National Institute of Technology, Jalandhar, Punjab, India, and a BTech (CSE) from Cochin University of Science and Technology, Kerala, India. He has 15 years of exposure in the industry, corporate training, and academia. Previously, he worked at Graphic Era Deemed to be University, Dehradun, Uttarakhand, India. He worked in the Blockchain and Cyber Security specialization at Graphic Era Deemed to be University, Dehradun, Uttarakhand, India, and taught courses at the Graduate, Post Graduate, and Doctoral levels. During his Ph.D. tenure, he had an opportunity to work on security protocol development for authentication and confidential authentication with the support of Ben Lunn from Stanford University. Prior to that, he worked as Technical Training head at Galgotias University, Industry Interface coordinator at NIIT University, Lecturer at Lovely Professional University, and Software developer at Ancient Technologies Pvt Ltd., and Corporate Trainer with different IT corporates. His research work is broadly in the area of Blockchain, Cyber Security, Cryptography, and Machine Learning for security. His teaching interest is Big data for Business operations, Big Data management, Emerging Technologies, Blockchain, Cyber Security, and Machine learning for business operations.	Assistant Professor	26-06-2023	ME/M. Tech and PhD	Regular	BDA	
Manu C.	He completed his Ph.D. from the School of Management Studies, Cochin University of Science and Technology. He obtained his M.com and B. Com degrees from the Mahatma Gandhi University, Kerala. His research is focused on online service failure and recovery and artificial intelligence in the frontline of services. He has published research articles in journals of international repute, such as the International Journal of Hospitality Management and the Journal of Strategic Marketing. His teaching interests include Digital Marketing, Marketing Management, Consumer Behaviour, Multivariate Data Analysis, and Marketing Research.	Assistant Professor	01-02-2024	M.Com and Ph.D	Regular	PGDM	
Mauli Soni	Dr. Mauli is a Ph.D. in Marketing from the Indian Institute of Management Bangalore. Her research focuses on International Marketing, Emerging Markets, Luxury Marketing, and Retail. She has published her work in the Journal of Business Research and has presented her research at multiple International and National conferences. Her teaching interests include Services Marketing, International Marketing, Marketing Strategy, and Marketing Luxury. Prior to her Ph.D., she obtained her P.G.D.M. from the Indian Institute of Management Raipur. She also has a work experience in the domain of oil and gas.	Assistant Professor	15-05-2023	PGDM and Ph.D	Regular	PGDM	
Mayank Gupta	He completed his Ph.D. from the School of Management Studies, Cochin University of Science and Technology. He obtained his M.com and B. Com degrees from the Mahatma Gandhi University, Kerala. His research is focused on online service failure and recovery and artificial intelligence in the frontline of services. He has published research articles in journals of international repute, such as the International Journal of Hospitality Management and the Journal of Strategic Marketing. His teaching interests include Digital Marketing, Marketing Management, Consumer Behaviour, Multivariate Data Analysis, and Marketing Research.	Assistant Professor	26-05-2025	M.Com and Ph.D	Regular	BIFS	
Mehak Puri	Dr. Mehak Puri is a Ph.D. in Biological Sciences with a specialization in Environmental Science, Life Sciences, and Wastewater Management from CSIR-National Environmental Engineering Research Institute (CSIR-NEERI), Nagpur. She also holds a Post Graduate Diploma in Environmental Law and Policy from National Law University Delhi and WWF-India, and a Master's in Environmental Science (University Rank 2) from Panjab University, Chandigarh. She had over six years of experience in academia, policy, and applied research in water and sanitation, waste and water management, pollutant analysis, and environmental impact assessment. She worked with international and national bodies—including the Ministry of Water, Tanzania, the Ministry of Water and Environment, Uganda, the Federal Ministry of Environment, Nigeria—on sanitation frameworks and water policy reforms. She was also involved in key programs such as AMRUT 2.0, Jal Jeevan Mission, Amrit Sarovar, and the National Mission for Clean Ganga. As a Senior Research Associate at the Centre for Science and Environment (CSE), she contributed to sanitation policy reform and public awareness. At CSIR-NEERI, she focused on emerging contaminants, eco-toxicological risk, analytical instruments, and advanced treatment technologies. She authored several peer-reviewed publications and participated in conferences, policy dialogues, and public outreach through platforms like Down to Earth. She has received several recognitions, including the IWRA Early Career Young Professional membership and a national award in poster competition from the National Biodiversity Authority. Her research interests include environmental governance, emerging contaminants, water and sanitation, environmental impact assessment, waste management for environment sustainability. She also led capacity-building efforts for technical experts and local administrators, with a strong emphasis on science-based action for sustainability.	Assistant Professor	28-05-2025	MSc and Ph.D	Regular	PGDM	
Muneeb Ul Lateef Bandy	Muneeb Ul Lateef Bandy has done his doctoral degree from Indian Institute of Management Ahmedabad in Organizational Behaviour Area. Prior to PhD, Muneeb worked in Wipro Limited for 2 years. His research interests lie in the areas of critical management studies, interrelationships among power, discourse and subjectivity, global production networks, and business ethics. His research projects include employment relations in the Indian IT industry, child labour in Bt cottonseed industry and change management in family managed businesses. He has published in reputed management journals and conferences.	Assistant Professor	07-01-2021	ME/M. Tech and PhD	Regular	PGDM	
Naga Venkatesh Devaguptapu	A HR professional with close to 3 decades experience across. Had essayed diversified leadership roles as generalist and specialist. Had Managed employee span of over 10K across geographies. Contributed to organizational transformation & Growth of Organization. Has been into learning facilitation & development for over a decade. Has designed and delivered generic and customized learning programs for executives across organizations, locations and levels. Has provided HR consulting services to organization Pan India. The HR Consulting assignments include Leading HR Re-engineering and Outsourcing. Had contributed to people excellence in excellence in organizations through HR Audit, Policy Re-design. Courses taught: HRM, Compensation & Benefits, Recruitment & Selection, Organization Structure & Design, HR Analytics, Performance Management Others: Design & Delivery of Executive Programs, Thought Leader on Social Media, Providing Consulting Services to Organizations in HR Process Re-Engineering, Culture Transformation, Leadership Assessment & Development	Professor	12-06-2015	MBA and Ph.D	Regular	PGDM	

Nandakumar Mekoth	Professor Nandakumar Mekoth is professor of marketing and former chair of Fellow Program in Management at Goa Institute of Management. He teaches capstone business simulation at master's level and a course on writing review papers based on literature at the doctoral level, and has research interests in varied topics in marketing, including services marketing and consumer behaviour. Professor Nandakumar Mekoth holds a doctorate from the University of Calicut, India, and has completed the Faculty Development Program at the Indian Institute of Management Ahmedabad. He has more than 37 years of teaching and research experience at the master's and doctoral levels. He has successfully supervised more than a dozen doctoral students. Before joining the Goa Institute of Management in 2020, Professor Mekoth had held several academic and administrative positions at Goa University, including Dean of the Faculty of Management Studies, Head of the Department of Management Studies, Chairperson of the Board of Studies in Management Studies, Member of the Academic Council, and Member of the Court. He has published nationally and internationally in reputed scholarly journals and has presented papers at conferences organized by premier institutions, including Indian Institutes of Management and international universities and academic bodies abroad. He has also taught at the University of Applied Sciences, Ingolstadt, Germany, under an exchange programme sponsored by DAAD, and at the University of Ravensburg, Germany. Professor Mekoth has successfully guided many Ph.D. and M.Phil. students in varied topics in multiple domains. He has served as an invited resource person in several research methods workshops and has specialized skills in research methods, including in emerging and cutting-edge areas.	Professor	02-04-2020	M.Com and Ph.D	Regular	BDA	
Neetant Shiroadkar	In practice as Senior Financial Consultant specializing in Taxation, Foreign Trade , Wealth & Risk Management having provided services to HDFC Bank Ltd.(Risk intelligence & Control division), Kotak Mahindra Bank (Risk Containment Unit),Export oriented Units, Hospitality and Tourism sector and Mining Industries for the past 16 years. Visiting Faculty in the area of finance since 2008 for business schools and Commerce colleges also including Corporate Training programmes in Taxation and Risk Management. Previously worked for 3 years with Deloitte Touche and Tohmatsu an affiliate of the Big four Audit firms worldwide. Honorary financial columnist for 'Herald' newspaper for the In-business section since 2015. Qualified financial advisor from National Certification of Financial Markets (NCFM- India). Courses taught: Corporate Taxation, Cost Accounting, Financial Accounting, Corporate Finance. Also Teaches: BITS Pilani (Goa Campus), SS Dempo College of Commerce & Economics , Sri Sri Institute of Management Studies, Marian Institute of Healthcare Management. Others: Corporate Trainer in Financial Planning and Management. Notable clients include VVF (India) LTD Mumbai, D S Cable India Pvt Ltd.	Assistant Professor	20-07-2020	PGDM	Regular	PGDM	
P Balasubramanyam	Dr P Balasubramanyam, Associate Professor at Goa Institute of Management in Big Data Analytics department has more than 20 years of working experience in IT and manufacturing domains. He led successfully many projects through applying Machine learning and AI techniques to complex manufacturing and connected industry domains. Majority of his experience involves prediction modelling and supply chain management related topics where he is able to create and implement several tools and techniques in the manufacturing industry. Several initiatives in these areas resulted in cost reduction as well as productivity improvement for the domains where it has been implemented for practical use. He holds the doctorate degree in statistics from Sri Venkateswara University, Tirupati with a focus of applying Neural networks in forecasting topic. He also delivered key notes at various academic institutions and presented his thoughts at various national and international conferences. His primary research focus is in the area of applying the artificial intelligence for the betterment of human lives on the earth and spreading the notion of science for the betterment of lives among the younger generations. His research interest lies in the areas of supply chain management for manufacturing and predictive modelling for better decision making. Courses taught: Data Preparation, Predictive Modelling, Optimization Techniques, Business Statistics Quantitative Methods	Associate Professor	01-09-2020	M.Phil and Ph.D	Regular	BDA	
Padmanabhan V.	Dr. V Padmanabhan has nearly two decades of experience in the field of individual and group dynamics and organization development. With a strong passion for understanding the complexities of human behaviour within organizations, he specializes in conducting research and teaching in these areas. Dr. Padmanabhan's research interests revolve around observing group processes as a phenomenon and their profound impact on team and organizational performance. His expertise includes gathering organizational stories and writing case studies that delve into the intricate processes at the self, interpersonal, and system levels. His insightful case studies have been published in esteemed platforms such as the Asian Business Case Center, GVV – Babson College, and Ivey Case Publishing. In addition to his academic pursuits, Dr. Padmanabhan has an impressive consultancy portfolio, serving both public and private sector organizations. His consultancy work includes diagnosing organizational structure and design, developing vision and mission statements, structuring selection methods, conducting competency mapping, and performing role analysis for public sector organizations. Notable clients he has worked with include Konkan Railways and New Mangalore Port Trust. Furthermore, Dr. Padmanabhan has conducted Management Development Programs (MDPs) for prestigious institutions such as the Naval War College, NPC, Goa Institute of Public Administration and Rural Development, Goa Shipyard Ltd, Metlife Global, Punjab National Bank, Directorate of Technical Education, Govt of Goa, New India Assurance Limited and various Government departments. These programs have catered to mid-level managers from the pharmaceutical industry and administrative heads, providing valuable insights and practical knowledge. Dr. V Padmanabhan's expertise and his profound dedication to understanding and enhancing organizational dynamics make him a valuable resource for organizations seeking to optimize their performance and foster sustainable growth. Courses taught: Individual Dynamics (OB-I – core) Interpersonal and Group Behavior (OB-II -core) Organizational Structure and Design (core) Human Resources Management Organizational Development (elective) Competency Mapping (elective) Conflict Management (elective) Power & Politics (elective)	Associate Professor	08-06-2011	MBA and Ph.D	Regular	PGDM	
Prakash Singh	Prakash is a versatile economist with Ph.D. in Economics from University of Delhi, India and M.Phil from IIT Bombay. He specializes in Financial Development and sub-themes of Development, including Regional Growth, Innovation, ICT, Access to Finance and Productivity inter linkages at firm level and International Trade. His research works are guided by policy relevance. He has been a recipient of ICSSR Doctoral Fellow at Institute of Economic Growth (IEG) and Arunachala Mudaliar Gold Medal for his M.A. in Applied Econometrics from Pondicherry Central University, India. He is well equipped to manage variety of data including unit level data: NSSO, ASI, COMTRADE, WBES, etc. He has played instrumental role as a junior faculty in the Indian Economic Service Officer Trainees, training at IEG. He taught there applied econometrics and dealing with data. He has also taught applied econometrics, applied time series econometrics at various capacity building training. To compliment his academic progression, he has undertaken many independent research assignments at key academic institutions such as IEG; IDE;JETRO; ARTNeT-UNESCAP; and also with Senior Economists at the World Bank. This has helped him further his analytical acumen and presentation aptitude. Courses taught: Applied Econometrics and Dealing with Data to Indian Economic Service Officer Trainees at Institute of Economic Growth, New Delhi, India.	Associate Professor	24-07-2020	M.Phil and Ph.D	Regular	BDA	

Pranusha Kulikarni	She is a Ph.D. from IIM Ahmedabad, where she studied the justice effects of renewable energy transition policies in India. She is a UGC-JRF in Law (2017), and a gold medalist in LL.M. in Access to Justice at TISS Mumbai. During her PhD, she was awarded two fellowships - the Research and Writing Fellowship by the Just Transition Research Centre (JTRC) at IIT Kanpur (2023-2024); and the India Tech Policy Fellowship (2024-2025) by Pacific Forum – a US-based foreign policy think tank. She has previously taught undergraduate law students at Tamil Nadu National Law University, Trichy (TNNLU Trichy) and MPP students at National Law School of India University, Bengaluru (NLSIU Bengaluru). Her research interests span across the interface of technology, politics, business, and sustainability, and her teaching interests include Legal aspects of Business, Public Policy, and Sustainability transitions.	Assistant Professor	19-05-2025	Master in Management and Ph.D	Regular	PGDM	
Prasenjit Das Purkayastha		Assistant Professor	04-01-2021	PGDM	Contractual Fulltime	BDA	
Pravat Surya Kar	Dr. Kar is an Associate Professor, in marketing area at Goa Institute of Management. He has more than 20 years of academic and industry experience. It includes five plus years of full-time industry experience and, 15 plus years, of core academics - teaching and guiding students. He has also led several institution development activities, consulting assignments, and research projects. His areas of strength are marketing productivity, consulting, behavior change etc. Apart from teaching, currently he is leading an institutional project for enhancing faculties' online teaching capabilities at GIM (on going). Experimenting with pedagogical innovation is one of his hobbies. At GIM, in past he had held responsibilities like - Program Chair PGDM Part Time (2 Years), PGDM-Part-time's admission in charge (3 Years), Chair Marketing Area. (1 Year), Led Students Leadership Development initiative at GIM. (5 Years), Member of GIM's Curriculum Review Committee (2018). Select industry projects led by him in recent past includes - Strategic reorientation of Entertainment Society Goa (ESG), A state government enterprise, (ESG, hosts the International Film Festival of India.); Industrial water usage in the state of Goa, Fomento Group; and, A study to enhance occupancy of International Center Goa, Goa. His research interest is management of relationships and marketing strategies. Teaching, and mentoring is a natural part of his personality - care, commitment, and honesty - summarizes his philosophy toward life. He is professional who loves to passionately assist people to improve their value and happiness. Courses taught: Marketing Management, Rural Marketing, Social Marketing Also teaches at: Selected platforms by invitation on B2B and Services Marketing Others: He is a seasoned business consultant and expert academic administrator	Associate Professor	30-03-2012	MBA and Ph.D	Regular	PGDM	
Praveen PA		Associate Professor	04-12-2023	MPH and Ph.D	Regular	HCM	
R Rathish Bhatt	Dr R Rathish Bhatt is a faculty member in the area of Corporate Strategy and Big Data Analytics at Goa Institute of Management. Prior to joining GIM, he did his PhD in Management from Vinod Gupta School of Management, IIT Kharagpur. He comes with an experience of handling varied portfolios in a private bank in India. His current research interests lies in the core areas of Corporate Governance, Competitive Strategy, Sustainability and Business Ethics. He has been a part of the founding team of the BDA programme. He is also a core committee member of the newly launched FPM programme. Courses taught: Strategic Management Business Ethics Corporate Governance International Business Strategy Implementation The Science of Happiness CapSim Capstone Simulation Management Games and Simulations (Harvard business publishing)	Associate Professor	10-07-2015	MBA and Ph.D	Regular	BDA	
Rahul Sukumaran	Dr. Rahul Sukumaran holds a PhD in Organizational Behavior and Human Resource Management from the Indian Institute of Management Tiruchirappalli. His core research investigates the interplay between identity and organizational change, with his work presented at esteemed international conferences including the European Group of Organization Studies (EGOS) and the European Congress of Psychology (ECP). With a solid base in interpretive research methodology and philosophy of research, he believes in problematizing interesting research contexts revolving around the identity literature, where the sense of self often becomes questioned, undergoes change and (re)constructs the understanding of 'who am I?'. Prior to joining GIM as a full-time faculty member, Dr. Sukumaran brings extensive academic experience from his tenures as faculty at leading institutions such as TAPMI Manipal and Amrita University, Coimbatore. He has instructed a diverse range of management courses across undergraduate, master's, and doctoral levels, including Organizational Behavior, Qualitative Research Methods (PhD), Philosophy of Science (PhD), Employment Relations, Modern Employment Relations (elective), Labour Law, Learning by Case Method, and Human Resource Management. In the realm of executive development, Dr. Sukumaran has designed and delivered leadership programs for organizations such as MRPL, Canara Bank etc. Furthermore, his expertise was sought by the Indian Institute of Management Ahmedabad, where he served as a resource person, contributing to digital content creation, training, and consulting for micro-entrepreneurs. Prior to his academic career, Dr. Sukumaran gained valuable corporate experience in organizations such as Pearson and Oxford, where he held editorial and marketing roles within the publishing industry. This blend of corporate and academic exposure provides him with a unique and well-rounded perspective towards knowledge creation and dissemination. Driven by a commitment to continuous personal and professional growth, Dr. Sukumaran is passionate about inspiring others to pursue their aspirations and achieve their full potential. As a part of this initiative, he has mentored aspiring leaders to build a platform for career advancement and achieve their career goals.	Assistant Professor	21-04-2025	MBA and Ph.D	Regular	PGDM	
Raj V Amonkar	Dr. Raj V. Amonkar is a Ph.D. from BITS Pilani, KK Birla Goa campus with a Post Graduate Diploma in Operations Management from Indira Gandhi National Open University and B.Tech. in chemical engineering from Indian Institute of Technology, Banaras Hindu University. Raj attended the Process Business Management Programme at the University of Warwick, UK, and also completed the Supply Manager Course at Syngenta's Supply Chain Academy. Dr. Raj is currently a Professor in the area of Production & Operations Management at Goa Institute of Management since November 2011. He was additionally charged with the responsibility of the Management Development Program (2012-2015), PGDM Part-Time program (2015-2017) and PGDM Full-Time Flagship program (2017-2020) of Goa Institute of Management. He was a member of the Academic Advisory Council of Goa Institute of Management during 2012-2020. Prior to joining Goa Institute of Management, Dr. Raj had over 26 years of industrial experience with reputed organizations in the areas of Global Logistics and Supply Chain (including Production and Supply Chain Planning, Supply Chain Design, Vendor Scheduling, Export-Import, Warehouse/Stores, Inventory Control and Dispatch, Distribution Safety and Compliance) and Manufacturing Operations (encompassing Production, Quality, Technical Services, Projects, and Utilities). Raj had also presented papers at several national and international conferences. Dr. Raj is a Member Logistics Committee of CII, Goa. He was a Member Logistics Committee, Goa Chamber of Commerce and Industry during 2009-2011 and was nominated as Expert-Chemicals by TUV SUD, Germany during 2003-2004. He was nominated by the Government of Goa as a member of the committee to formulate the export strategy in 2018. Courses taught: Production/Operations Management, Supply Chain Management, Project Management.	Professor	01-11-2011	PGDM and Ph.D	Regular	BDA	
Rakesh Shrivastava		Professor	18-01-2011	PGDM	Regular	PGDM	2024-11-30
Ranbir Singh Sodhi	Ranbir Singh Sodhi has a good blended experience of having worked in the industry and the academics. The fifteen years in the industry were spent in sales and marketing profiles across the breadth and length of the country. The roles saw launch of brands, growth in revenues and market shares and turnaround of brands. The action involved products and services in automobiles, telecom hardware, mobile services and insurance. The experience was gained by working with great organizations like Siemens, Tata Motors, Birla Sunlife Insurance and Vodafone. The roles included managing sales, managing marketing, category product management and brand management. After shifting to academics, it's this rich experience that adds additional value to class discussions. In academics the interest is in two broad areas of Marketing and entrepreneurship. He has been actively involved with the Centre for Entrepreneurship Development and launched the electives on Business Model Generation and Writing Business Plans at GIM. Ranbir has held the following administrative roles at Goa Institute of Management. He has been the area chair of Marketing area, involved in the curriculum review committee, Chair of the Centre for Entrepreneurship Development and a few other committees.	Assistant Professor	02-06-2009	MBA	Regular	PGDM	

Rohit Mutkekar	Rohit Mutkekar has experience of 14 years in academics at Post Graduate level. He is a Gold Medalist in M.Sc. (Statistics) from Karnatak University, Dharwad for the academic year 2005. He obtained his Ph.D. in Statistics for his research work entitled 'Statistical Inference in Reliability Models' from Karnatak University, Dharwad in the year 2016. His areas of interest include Statistical Inference, Operations Research, and Reliability Theory. Working as Associate Professor in the area of Operations at GIM. <u>Courses taught: Managerial Statistics, Operations Research, Bio-Statistics</u>	Associate Professor	01-05-2015	MSc and Ph.D	Regular	PGDM	
Rohit Prabhudesai	Dr. Rohit Prabhudesai is an Associate Professor in the Strategy & Consulting Area, where he teaches courses in Strategic Management domain. His research focuses on understanding and enhancing firm performance, with particular emphasis on business and corporate strategy. In addition to these core areas, he examines how factors such as sustainability influence organizational outcomes. He also contributes regularly to magazines and newspapers, offering insights on strategy and firm performance to a broader audience.	Associate Professor	20-01-2020	MBA and Ph.D	Regular	BDA	
Rubaina Shrivastava		Assistant Professor	01-02-2024	MSc and Ph.D	Regular	PGDM	2025-07-09
Saswata Barpanda	Dr. Saswat Barpanda is an Associate Professor at the Goa Institute of Management. He is a Ph.D. from Vinod Gupta School of Management, Indian Institute of Technology Kharagpur. He also holds degrees of MPhil and MSc (Gold Medalist) in Zoology from Sambalpur University. He has a decade long diverse exposures in academia and industry. Previously, he has taught at the Amrita School of Business, Amrita Vishwa Vidyapeetham, Entrepreneurship Development Institute of India (EDII), Ahmedabad. He is also associated Amrita AHEAD's Online Degree programs for Amrita University in designing, developing and delivering contents on Research methods for master's students. During his PhD tenure he had an opportunity to work for IFMR, Centre for Micro Finance in a project sponsored by Ford Foundation. Prior to that he worked in industry as an HR professional with focus on manpower planning, recruitment, headhunting, HR planning and policies formulation.	Associate Professor	15-02-2022	M.Phil and Ph.D	Regular	PGDM	
Sebastian Morris	Courses taught: Indian Economy and Society; Perspectives on Public Policy Also teaches at: IIM Ahmedabad, IIM Udaipur, IIM Indore, Essec, Paris.	Professor	11-11-2020	MSc and Ph.D	Regular	PGDM	
Shantanu Prasad	<u>Others: Research and consulting area: Indian economy, infrastructure, small firms, macroeconomics, restructuring, electricity sector, public sector, international trade and investment, public value creation, public policy</u> Dr. Shantanu Prasad has done PhD from D.A.V.V (Indore University). His research interests include social media marketing, consumer behavior and neuromarketing. He offers consultancy services and conducts MDP on issue analysis pertaining to internal and external customers for business development. He has also been training / teaching executives from various industries. Shantanu is currently working on research pertaining to consumer neuroscience, covid-19 & business environment, social media marketing and self-imagery concept. He has been guiding students in resolving business issues and in the area of business analytics, research methods, data analysis, systematic reviews and meta-analysis. Courses taught: Marketing Analytics, Business Research Methods, Marketing Management and Marketing Research	Associate Professor	20-02-2020	MBA and Ph.D	Regular	BDA	
Shawnn Coutinho	Has over 11+ experience in the industry prior to joining academics. Worked with leading multinationals in various capacities, in diverse sectors from Healthcare (Johnson & Johnson), Information Technology (Wipro) and Energy (Reliance). Joined the Goa Institute of Management in the year 2016 as a faculty in healthcare. Areas of interest are healthcare marketing, branding, pricing strategy, new product development and sales & distribution. Currently also consults with leading healthcare organizations in developing India market access strategy and marketing. Has conducted MDP programs for Government of Goa, Johnson & Johnson and other pharma companies Courses taught: Healthcare Marketing, Sales and Distribution, New Product Development, Pricing	Associate Professor	30-08-2018	PGDM and Ph.D	Regular	PGDM	
Shelly Pandey	Dr. Shelly Pandey has 10 years of academic experience in the field of Gender, Work, Culture, Migration, urban spaces and Globalization. She has taught earlier at Delhi School of Economics, Ambedkar University Delhi, National Rail and Transportation Institute. Her Postdoc researches were at the Women's studies and Development Centre at Delhi University and Nehru Memorial Museum and Library, Teen Murti Bhawan, Delhi. Her research interests include interdisciplinary approaches to study Gender, Urban Spaces, Globalization, Migration, Information and Communication Technology (ICT) and Work. She has written extensively on these issues and in 2012 was the recipient of the M.N. Srinivas Memorial Prize awarded by the Indian Sociological Society. Her Ph.D. is from Indian Institute of Technology (IIT) Delhi on Gendered Experiences of the Globalized Work World in India. Her Post-doctoral research is on Afghan Sikh refugees. Courses offered: Leadership in Organization, Diversity at Workspaces Also teaches/ taught at: Delhi School of Economics, Ambedkar University Delhi, National Rail and Transportation Institute	Assistant Professor	01-03-2021	MA and Ph.D	Regular	BDA	
Shiv Nath Sinha	Dr. Shiv Nath Sinha is an Associate Professor at GIM. He is a qualified Company Secretary from the Institute of Company Secretaries of India (ICSI) and a Member of the Chartered Governance Institute (CGI), UK and Ireland. He holds a Master in Business Laws (MBL) from the National Law School of India University (NLSIU), Bangalore and completed his Ph.D. in Corporate Social Responsibility & Sustainability Impact. He has also earned a Graduate Diploma in CSR and Sustainability from the University of Toronto and a Masters in Climate Policy from the University of Leeds. His research focuses on Corporate Law, Environmental Law, Corporate Governance, Corporate Social Responsibility, Sustainability & Climate Change. Before GIM, he worked as an Associate Professor at IMT Nagpur from March 2010 to January 2020. Since 2010, he has taught Business and Corporate Laws, Environmental Laws, Corporate Governance, CSR, and Sustainability at IMT Nagpur, IMT Dubai, IIM Indore, IIM Sambalpur, and the University of London (UK). He has also delivered lectures at the National Academy of Direct Taxes (NADT) and the Institute of Company Secretaries of India (ICSI). He has conducted executive training workshops focused on CSR and Sustainability Policy for Indian companies like Asian Paints Ltd., MOIL Ltd., Bajaj Steel Ltd. and MetLife He is a member of the Board of Advisor at Aroha Multipurpose Society, an NGO working for women's empowerment. <u>Courses taught: Business and Corporate Law, Corporate Governance, Corporate Social Responsibility and Sustainability</u>	Associate Professor	04-02-2020	CS (ICSI) and Ph.D	Regular	PGDM	
Shivangi Agarwal	She is a Ph.D. from Indian Institute of Management, Udaipur. She also holds degrees of MBA from University of Rajasthan, Jaipur. Previously, she has taught at the ICFAI Business School, Jaipur in 2018-2019. Prior to that she worked as an Assistant Manager at the State Bank of India for over two years and as a management trainee at Bosch Ltd for six months. Her major research interests are around creditor protection, Bankruptcy laws, Judicial quality, inter-firm financing, corporate governance, political systems, and how they impact financial business decisions and corporate activity. Her research aims to contribute to the development of legal and institutional systems that promote economic growth and ethical business practices.	Assistant Professor	26-05-2025	ME/M. Tech and PhD	Regular	BIFS	
Shubhendu Singh		Assistant Professor	05-08-2024	ME/M. Tech and PhD	Regular	PGDM	2026-01-02
Sibendu Nag		Assistant Professor	03-06-2024	MBA and Ph.D	Contractual Fulltime	BDA	
Sneha Bhat	Dr. Sneha Bhat is an Assistant Professor of Strategy & Consulting at the Goa Institute of Management. Prior to joining GIM, she has worked at O P Jindal Global University, Sonapat. She also carries corporate experience of three years in the IT sector. Research Interests: Emerging Market Multinational Enterprises (EMNEs), Innovation Capability Building by EMNEs, International Competitiveness of Indian Pharmaceutical Firms Teaching Interests: Strategic Management, Design Thinking, Innovation Management, Business Model Innovation	Assistant Professor	21-12-2023	MBA and Ph.D	Regular	PGDM	
Soumen Kumar Manna		Assistant Professor	31-07-2020	MSc and Ph.D	Regular	BDA	2026-06-19

Sreerupa Sengupta	Dr. Sreerupa Sengupta is an Associate Professor in the Healthcare Management at the Goa Institute of Management. She was awarded a doctoral fellowship by the Tokyo Foundation, Japan for her doctoral work on gender, health communication, and human rights. She was a Visiting Fellow at Howard University, Washington D.C., USA and the American University of Cairo, Egypt. She is also an alumnus of German Institute of Development and Sustainability, Bonn, Germany. Sreerupa's research, teaching and consulting interests lie at the intersection of gender, health and public policy. She has received research grants from UNWOMEN, UNICEF, German Institute of Development and Sustainability, Ministry of Women and Child Development, National Commission of Women. Her funded projects span critical areas such as health promotion, care economy, gender, health and climate change, and gender and development. She has completed consulting assignments on HIV and climate change (supported by ICMR-NICED, UNDP and WHO) and social and behaviour change communication for tribal health (supported by Access Health International). Prior to joining GIM, she was associated with the Administrative Staff College of India where she designed and led numerous Executive Education programs for international and national clients [ADB, Ministry of External Affairs (MEA), DST, and several government departments] on gender budgeting, gender-based monitoring and evaluation, gender, health and climate change, and design thinking. Experience Assistant Professor, Administrative Staff College of India, Hyderabad Guest Faculty, Department of Sociology, Jadavpur University, Kolkata Senior Research Fellow, School of Women's Studies, Jadavpur University, Kolkata Development Consultant, Action Aid, Kolkata	Associate Professor	02-03-2020	M.Phil and Ph.D	Regular	HCM	
Stuti Arora	Dr. Stuti pursued her PhD in Operations Management from IIM Udaipur. She also did MPhil (Operations Research), MSc (Operations Research), and BSc Hons. (Computer Science) from University of Delhi. She is GATE qualified in Mathematics. Her research interests encompass responsible supply chains, supply chain finance, social welfare analysis through the lens of operations, and game-theoretic modeling in supply chain management. Her teaching interests include Business Statistics, Operations Research, Operations Management, and Supply Chain Management.	Assistant Professor	08-04-2024	MSc and Ph.D	Regular	PGDM	
Subhamitra Patra		Assistant Professor	15-05-2023	M.Phil and Ph.D	Regular	PGDM	2025-05-14
Suman Sanyal	Dr. Suman Sanyal is an Associate Professor at the Goa Institute of Management in the area of Big Data Analytics. Has more than 7 years of teaching and research experience in Data Science. His research interest covers Foundations of BDA, Statistical Machine Learning, and Stochastic Processes. Dr. Sanyal has been instrumental in designing and delivering B.Tech./MBA Data Science programs and often in active collaboration with various industry partners. Also taught at: NIIT University, Neemrana, India; Marshall University, West Virginia, USA; Clarkson University, New York, USA.	Associate Professor	26-11-2021	MSc and Ph.D	Regular	BDA	
Sumit Datta		Professor	01-10-2018	ME/M. Tech and PhD	Regular	PGDM	2025-01-31
Sumit Tripathi	Dr. Sumit Tripathi is a highly accomplished professional with 15 years of experience in research and academics, coupled with a strong academic background and a wealth of expertise in the field of artificial intelligence. Holding a Ph.D. from the prestigious Indian Institute of Technology (BHU), Dr. Tripathi further honed his skills and expanded his knowledge through a postdoctoral research position at Linköping University in Sweden. Specializing in cutting-edge areas such as Artificial Intelligence, computer vision, deep learning, machine learning, and generative AI, Dr. Tripathi has made significant contributions to the field over the course of his extensive career. His research has been disseminated through numerous publications in well-regarded scientific indexed journals and presented at prestigious conferences worldwide. Dr. Tripathi has not only demonstrated a commitment to advancing the field through academic contributions but has also translated his ideas into practical applications, filing patents that reflect his innovative thinking. In addition to his research endeavors, Dr. Tripathi brings a wealth of experience to academia, having spent 15 years dedicated to research and teaching. He has also authored a book on artificial intelligence, showcasing his ability to communicate complex concepts to a wider audience. This multifaceted approach to academia and industry demonstrates Dr. Tripathi's commitment to bridging the gap between theoretical advancements and real-world applications in the rapidly evolving field of AI.	Associate Professor	19-01-2024	ME/M. Tech and PhD	Regular	BDA	
Supriya Phadnis		Assistant Professor	01-11-2019	Master in Management and Ph.D	Regular	HCM	2024-06-30
Swama Parameswaran	Dr Swama holds a Ph.D. in Management with a specialization in Economics from the Indian Institute of Management, Ahmedabad. She has completed her Master of Arts (Economics) from the University of Hyderabad and her Bachelor of Arts (Hons.) in Economics from the University of Delhi. Additionally, she has obtained specialized training in Microeconomic Methods from the Barcelona School of Economics, Spain. Dr Swama is an empirical development economist with interests in household consumption behaviour, poverty and vulnerability, gender gaps in access to finance, and healthcare management. Her research has been published in top-tier economics journals, including Applied Economics, and her most recent work is at the intersection of public policy and management, focusing on road infrastructure and economic growth, and NCD burden among the ageing population. Additionally, she has consistently received acceptances for her work at prestigious international and national conferences, including the Econometric Society, Midwest Econometrics Group (MEG), East Asian Economic Association (EAEA), Society for the Study of Economic Inequality (ECINEQ), Asian Development Bank (ADB), University of Michigan, Delhi School of Economics, IIM Bangalore, and IIM Lucknow. <i>Her teaching interests include microeconomics, health economics, macroeconomics, managerial econometrics, and public policy.</i>	Assistant Professor	24-07-2023	M.A. and Ph.D.	Regular	PGDM	
Tanvi Mehta		Assistant Professor	05-11-2024	MA	Regular	BDA	2025-10-08
Trinajan Chakraborty		Assistant Professor	02-06-2025	PGDM	Contractual Fulltime	PGDM	
Vedprakash Meshram	Vedprakash has worked in technology and finance for 6 years. In his last role, he was responsible for structuring financial and contractual framework of business deals. He was also involved in negotiated large scale deals on pricing and commercial terms directly with customers. His teaching and research interests are in financial and management accounting, corporate finance, and earnings manipulation. He presented his research work at several international and national conferences. He also received the 'Best Research Paper Award in the track of Financial Markets' at the third Pan-IIT International Conference on Financial Market and Corporate Finance.	Assistant Professor	04-01-2021	PGDM and Ph.D	Regular	BDA	
Vikram Choudhary	Dr. Vikram Choudhary is an Assistant Professor at the Goa Institute of Management. He is a Ph.D. from the Indian Institute of Management, Lucknow. He also holds degrees of B.E.(Electrical) & MBA(Marketing) from Pune University. Prior to joining the Ph.D. program, he worked in various industries comprising firms such as Force Motors Ltd, Indian Oil Corporation Ltd, Bosch Ltd, and Blue Star Ltd in Channel & B2B sales. His last assignment was with Blue Star Ltd where he was the Branch Manager of Chhattisgarh state. His research work pertains to Small Retail, specifically to low-cost technology adoption and its effect on the channel structure and the conflict arising out of its use. <i>His teaching interest includes Sales & Distribution, Marketing Channels, Consumer Behaviour, Marketing Management, and B2B sales.</i>	Assistant Professor	04-07-2023	MBA and Ph.D	Regular	PGDM	
Vikram Singh	Vikram Singh is an Assistant Professor in the area of Finance at the Goa Institute of Management. He submitted his Ph.D. (2019-2025) thesis in Finance at the Department of Management Studies, Indian Institute of Technology (IIT) Delhi. His academic background includes an MBA (2011-13) in Finance from Symbiosis Institute of Management Studies (SIMS), Pune, and a bachelor's degree in Mechanical Engineering (2005-09) from the Army Institute of Technology (AIT), Pune. He also holds UGC-NET certification in the Management subject. His research interests lie in sustainable finance, with a specific focus on green bond markets. His Ph.D. thesis explores pricing dynamics, repayment obligation structures, and regulatory dimensions of green bonds. Over the years, he has had the privilege of presenting his research work at reputed international conferences, such as the British Accounting and Finance Association (BAFA) Conference held in Dubai in 2023 and the 14th Financial Markets and Corporate Governance Conference held in Kuala Lumpur in 2024. Notably, one of his papers on green bond pricing was recognized with the Best Paper Award at the British Accounting and Finance Association Conference. In addition, his research contributions include a couple of publications in ABDC-A ranked journals, namely, International Review of Economics & Finance, and Finance Research Letters. Before pursuing a Ph.D. (2015-19), he delved into teaching aspirants for Bank PO and UGC-NET examinations in the areas of banking and finance at competitive exam coaching institutes in Delhi. Prior to joining academia full-time, the professor also had a couple of short and rigorous industry exposures. His corporate journey spans the financial services and automotive manufacturing sectors, with roles ranging from supplier quality development engineer to credit analyst. In particular, he served as a Senior Engineer in the 'Supplier Quality and Development' department of an axle manufacturing firm named Spicer India Limited, based in Pune. Following his MBA, he took on a credit analyst role in Magma Fin Corp Limited (an NBFC) for the car loan division in North Indian Cities of Chandigarh and Delhi. His teaching interests include Corporate Valuations, Fixed Income Securities, Financial Management, Financial Mathematics, and Banking and Financial Institutions.	Assistant Professor	24-06-2025	MBA and Ph.D	Regular	BIFS	
Vilasini Devi Nair		Assistant Professor	27-08-2019	PGDM and Ph.D	Regular	HCM	2024-06-30

Vishwas Raichur	Dr. Vishwas Raichur is an Assistant Professor at the Goa Institute of Management. He holds a Ph.D. from the Shailesh J. Mehta School of Management, Indian Institute of Technology Bombay. He also holds a B.E. in Mechanical Engineering from SDM College of Engineering & Technology, Visvesvaraya Technological University and an M.B.A. from Kousali Institute of Management Studies, Kamatak University. He has over eight years of diverse experience in academia and industry. Previously, he has taught at the School of Business Management, SVKM's NMIMS Deemed-to-be-University, Mumbai. He has worked in industry as a sales and marketing professional with a focus on B2B and technology sales. His research interests span consumer brand relationships, online brand communities, customer engagement, and digital customer experience. His teaching interests include marketing management, customer experience and relationship management, strategic marketing, and qualitative marketing research. He has also contributed to executive education, conducting management development programs for organisations like L&T, GSK, Zydus Lifesciences, and Tube Investments of India, on themes such as marketing excellence, customer centricity, and new product development.	Assistant Professor	29-08-2025	MBA and Ph.D	Regular	PGDM	
Vishwesh Singbal	Dr. Vishwesh Singbal is an Assistant Professor in the Information Technology & Operations Management area at Goa Institute of Management. He has a doctoral degree from SIMSOM, IIT Bombay. His research involves analytical and simulation modelling of multi-aisle automated storage and retrieval systems (AS/RS). His research is published in reputed international journals. He has also written academic case studies on storage strategies in warehouses. Prior to enrolling for the full-time PhD program in 2016, Dr. Vishwesh worked in industry for over 7 years. Upon obtaining a B.E. in Mechanical Engineering from Goa College of Engineering, he started his career in 2006 as a software engineer with Geometric Ltd. (now part of HCL Technologies). He later obtained a PGDM from Goa Institute of Management and thereafter worked with Zuari Agro Chemicals Ltd. (ZACL), Goa from 2011 to 2016. At ZACL he handled various responsibilities in import and distribution of fertilizers, contract management, and procurement of direct and indirect materials. He also holds a M.E. in Industrial Engineering from Goa University. Areas of Expertise: Analytical and simulation modeling • Warehouse design and analysis • Supply chain management • Procurement management • Python programming Experience in Years and Domain Goa Institute of Management, Goa, India (March 2022 - Till Date) - Assistant Professor, IT&OM area Zuari Agro Chemicals Limited, Goa, India (May 2011 - July 2016) – Procurement manager Geometric Limited (now part of HCL Technologies), Pune, India (Sep 2006 - May 2009) – Software engineer	Assistant Professor	01-03-2022	PGDM and Ph.D	Regular	PGDM	
Vithal S Sukhathankar		Associate Professor	01-07-1996	M.Phil	Regular	PGDM	2026-06-30
Vivek Kumar Sundriyal	Vivek Sundriyal is a researcher in the area of management and entrepreneurship with prior formal education in computer science and business administration. His research aims to enhance the understanding of founding team dynamics, entrepreneurial careers, and Artificial Intelligence (AI) in entrepreneurship, typically using large-scale data and computer simulations. He is also working on understanding how computational text and video data analysis can help uncover critical questions in management and entrepreneurship. Professor Sundriyal has contributed as a reviewer in Entrepreneurship Theory and Practice, Journal of Business Venturing, Technovation, and Journal of Business Research. His contribution as a reviewer has also earned him the Outstanding Reviewer at the Academy of Management (ENT division) Annual Conference. Professor Sundriyal has taught management and entrepreneurship subjects such as Digital Transformation and Organisational Change, Organisations for Purpose and Profit, and Innovation and Project Management to undergraduate and graduate students. His teaching is built on the belief that students must be ahead of the curve in a competitive world through continuous learning, commitment, and dedication. He also believes that students must be encouraged to consider organisations as avenues beyond profit-making, where sustainability and social purpose are central to management thinking. In his prior corporate life at large multinational companies such as STMicroelectronics and NXP Semiconductors, he worked in various roles ranging from software development to technical leadership. He also owned a start-up before deciding to pursue an academic career.	Associate Professor	27-05-2025	MBA and Ph.D	Regular	PGDM	
Yukti Sharma		Associate Professor	05-04-2021	M.Com and Ph.D	Regular	PGDM	2025-02-26